



NORTHSHORESCHOOLS

Discovering Your Dreams

NORTH SHORE SCHOOLS

STUDENT & STAFF DISTRICT EMERGENCY INFORMATION GUIDE

2025-2026

The North Shore School District is committed to providing a safe environment for students and staff. In the event of an emergency, it is important for students and staff to be familiar with the way the District prevents and manages emergencies. This guide outlines key information and terms that are helpful to know in the event of an emergency situation.

How to respond to a wide range of emergencies

Schools are required to engage in comprehensive emergency planning and training to prevent and manage emergencies in their buildings. Emergencies may include facility failures such as a gas leak, accidents, medical emergencies, severe weather or an intruder in the School. The following protocols may be used individually or in conjunction with one another to respond to a wide range of critical incidents.



SECURE LOCKOUT

In response to an imminent concern outside of the school, a Lockout secures all campus occupants inside the building. Normal operations will continue inside the building. Students will not be released during a lockout and building access is restricted during this time.



EVACUATION/EVACUATE

Evacuation takes place if it is determined that it is safer outside than inside the building (fire, explosion, intruder, hazardous material spill), where students and staff can safely reach the evacuation location without danger.



LOCKDOWN

In response to an imminent threat in or around a school, a Lockdown is used to quickly ensure all school staff, students are secured in rooms away from immediate danger. Only emergency responders can release each room from lockdown. Barricade the door or exit if the danger is within your locked area.



HOLD-IN-PLACE/HOLD

A Hold-in-Place may be issued during a non-threatening event such as a medical emergency or a maintenance issue. Hallways are cleared, students are kept in classrooms, and instruction continues.



SHELTER-IN-PLACE/SHELTER

A Shelter-in-Place may be issued when it is necessary to remain inside the building due to exterior hazards such as severe weather. Students are kept in a safe space inside the building until the situation has been resolved.



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How will the District keep lines of communication open with Staff and Students?

The District will provide ongoing information regarding the event, including specific instructions for parent/student reunification, if necessary. When/If it safe to do so, students and staff are encouraged to monitor phones and email regularly. Updates may also be posted on the following:

For Staff:

District Wide and Mass Emails, District Wide Secure Radio Communication, Telephonic Notifications, SMS Texts

For Students:

District Wide and Mass Emails, Telephonic Notifications, SMS Texts

What are the daily security measures students and staff should be aware of?

Standard operating safety procedures require all exterior doors to be locked at all times. Visitors must provide a government-issued photo ID, which will be scanned into the Visitor Management Database prior to building entry. Staff are required to wear photo identification while on campus.

The North Shore School District is committed to providing a safe environment for students, staff and visitors and works closely with area Law Enforcement, Fire, and EMS. Each school conducts several drills throughout the school year to help students and staff prepare for possible emergencies. Each year, the District's Emergency Plan is reviewed and updated. The District-Wide School Safety Plan is posted on the District website. Please note that Building-Level plans are confidential for security reasons.

In the event of an emergency situation, please be assured that the District has an emergency management plan in place and that the District, School, Staff, and first responders will act accordingly. Students must follow all instructions set forth by staff and first responders.

NORTH SHORE SCHOOL DISTRICT
112 Franklin Avenue
Seacliff, NY 11579
(516) 277-7800
www.northshoreschools.org