

North Shore Schools
Board of Education
Regular Meeting
Minutes
September 18, 2025

The meeting was called to order by President Andrea Macari at 6:30 p.m. in the Middle School Cafeteria. Present were Trustees Cashman, Dillon, Hanley, Mosca and Svendsen. Trustee Colacioppo was absent. Also present were Dr. Christopher Zublionis and Assistant Superintendents Dr. Carol Smyth and Mr. James Pappas.

At 6:30 p.m. on motion of Trustee Hanley and seconded by Trustee Svendsen and all in favor, the Board convened an executive session in the library to consider matters leading to the appointment or employment of a particular person or persons, collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law), and proposed, pending or current litigation.

At 7:55 p.m. on motion of Trustee Dillon and seconded by Trustee Mosca and all in favor, the Board came out of executive session and resumed the regular meeting in the cafeteria. There were 2 people in the audience.

Pledge of Allegiance

President Macari led the public in the pledge of allegiance. Students from the ASL class signed the pledge.

Approval of Minutes

The reading of the draft minutes of the meeting of August 27, 2025 being prepared and disseminated to all members in advance of the meeting, were dispensed. There being no corrections to the minutes, it was declared by President Macari that the minutes of the meeting of August 27, 2025 were approved.

The Board decided to act simultaneously on action items 4 and 5

On motion of Trustee Cashman and seconded by Trustee Mosca and all in favor, it was:

Approval of Budget Transfers

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$144,280.05 for a teacher split between Glen Head and Middle School and adjust the location for a World Language teacher; \$44,606 for administrative salary increases; \$55,550.25 for staff changes in the attendance office; \$75,344.54 for Math Director leave replacement and Director of Facilities differential; \$64,067.52 adjustment for guidance counselor assigned location; and \$30,981 for transportation repairs, for a total of \$415,369.36

Approval of Claims Audit Report

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the claims audit report for the period August, 2025 as reviewed and submitted by Claims Auditor, Denise Longboardi

Report from the Ex-Officio Student Board Members

Ex-Officio Student Board Members, Luna Espinosa De Roza and Genevieve Hudin, reported on student matters at the high school. They reported for approximately the first two weeks of the school year, Infinite Campus did not display individual assignment grades (grades, tests, homework, etc.), but instead only overall course grades. Although this issue now appears to be resolved, it caused confusion among many students, who were seeking clarification on what had occurred. This was a stressor for students. Dr. Zublionis will speak with Mr. Kaye, Director of Technology about this issue. The student members also reported that several students have reported that guidance counselors have played a more direct role in the course selection process, advising students on which classes to take and which ones not to. In particular, students noted that they were consistently advised by multiple counselors not to register for AP European History, as they were informed that the course would not be offered because of a lack of student interest. However, the students who were interested were told not to sign up for it. The student members knew personally that there was enough student interest to ensure the course would run.

They reported that students have been seeking more clarification on how *Passport for Good* works and why this system has been put in place. Dr. Zublionis explained that the goal is for it to be up and running by mid-year. Many clubs need to be added that currently are not, and they are working with the customer service representative to load new clubs, including those that will be approved this evening. He also noted they are interested in doing student training.

The student members reported that students have expressed overall positive feedback regarding the addition of the new scones and muffins at the à la carte stand in the cafeteria. However, concerns have been raised about a policy requiring students to take two fruits with their lunch purchases. Many of these fruits are going uneaten and being discarded. Dr. Zublionis and Mr. Pappas explained this is an unintended consequence of the free lunch program. The lunch served is part of a nutritional guideline by the federal government and unless all components are given out, it cannot be counted as a free lunch. Federal guidelines also state that once the fruit is distributed, it cannot be donated. President Macari suggested composting the uneaten fruit. Dr. Zublionis will speak with Mr. Levin, Food Service Director, about a program for handling the uneaten fruit.

The student members explained that the student body has expressed a desire for a Winter Formal Dance/ Schoolwide dance. The underclassmen are especially interested as they do not have a junior or senior prom, however, it would be for the entire student body. The SGO feels this would be good for inter-school bonding and want it to be affordable. They are wondering if they need Board approval. Dr. Zublionis is not sure this would need Board approval if the students will be raising funds for the dance.

Finally, the student members spoke about the cell phone ban policy and explained it appears to be running smoothly, although students feel there are some minor issues with communication such as receiving texts/notifications from work and college board information that comes through a personal email, and communicating with parents for issues with attendance.

Dr. Zublionis thanked the two students for their comprehensive report. He explained that the student members attended statewide training yesterday and are interested in government which makes them a great fit for his role.

Report of the Superintendent

Dr. Zublionis reported the cell phone policy has gone very smoothly at the high school with a good structure in place. He reported on a great school opening with two back-to-school nights already held (elementary and middle school); next Thursday is high school back-to-school night. Senior college night was held last night and went well; he thanked Mr. Dan Doherty and his team.

Dr. Zublionis reported that a plan for capital projects will be discussed soon along with the planning of a possible bond and capital reserve amendment and spending propositions on facilities this year.

He reported that an Alumni Facebook page and Instagram have been set up and he thanked President Macari and Alumni Coordinator Saul Schachter for their work. An Alumni Brunch at Homecoming is scheduled.

Dr. Zublionis thanked Ms. Julia Salat and the Key Club for their amazing work. The North Shore High School Key Club took first place at the Key Club International Convention for their work with the Hispanic Chamber of Commerce. They logged over 1500 hours of service. Dr. Zublionis reported that the Varsity Girls Volleyball team will hold a teacher/faculty appreciation game on September 29. Each member of the team will honor a teacher or faculty who has made a meaningful impact on their learning or personal growth. He thanked Volleyball Coach Bleiweiss for arranging this special event. Finally, Dr. Zublionis announced that middle school modified sports started this week, and the next football game is next Friday.

Discussion on District Goals for 2025-2026

The Board discussed the 2025-2026 District Goals that Dr. Zublionis drafted. Beginning with Goal 1 “Critical Analysis of Instructional Program”: *1a: “Advance Digital Fluency, Computer Science and Responsible Technology Use; 1b: Strengthen Instructional and Assessment Practices; and 1c: Strengthen Student Voice* the following comments and suggestions were made: monitor the mental health piece; define the scope of digital fluency-is there an overreliance on screens-is it purposeful and meaningful; how are we using technology in buildings, particularly in the elementary schools (possible Parent University); technology is ever changing, is there an unrealistic expectation; would like to see outcomes in new literacy program; clarify where opportunities are being created to both pause screen time and opportunities delegated to AI.

Goal 2 “Strategic Capital Financial System Planning”: *2a: Policy; 2b: Capital Projects, 2c: Strengthen Hiring Processes and Systems*: the following comments and suggestions were made: possibly flip 2a and 2b putting an emphasis on 2b “Capital Projects”; suggestion to lessen the number of policies to be reviewed.

Goal 3 “Community Outreach with a focus on Community Engagement”: *3a: Documentary; 3b: Alumni Efforts; 3c: Sustainability*: the following comments and suggestions were made: revamp the website to make it more user friendly; add specifics on preparing for the fiscal cliff-how do we get sustainable funding that will be continuous; change create a “documentary” to create a story of the North Shore journey in any form other than specifically a documentary. Dr. Zublionis explained that surrounding school districts have created videos that they share with colleges and post on their websites. He was hopeful this could be attached to our high school profile to share more of the unique aspects of the North Shore experience. Dr. Zublionis will check with the webmaster, who is an outside provider, to see if the website can be made more user friendly.

Comments from the Public—8:45 p.m.

Toni Curran, Glen Head, spoke on behalf of the Athletic Booster Club. They are advocating for upgrading the fields including drainage issues and lighting. They asked that the process for funding this work be expedited so the work can be completed next summer and offered their support and assistance to help facilitate the process.

Dr. Zublionis said it is their goal to synthesize everyone’s input, to include the Athletic Director, coaches and students. They have multiple voting options, and it will all be discussed at their next meeting of October 9th. He further explained that there are constraints that the District must operate under.

The Board decided to act simultaneously on action items 10 (a-h) and 11
On motion of Trustee Svendsen and seconded by Trustee Mosca and all in favor, it was:

Personnel

Increment for Advanced Study - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Kristen Carbone, Mathematics, from Step 12 of the MA+30 salary schedule to Step 12 of the MA+45 salary schedule, effective September 1, 2025

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Stephanie Spy Palmisano, Elementary, from Step 11 of the MA+45 salary schedule to Step 11 of the MA+60 salary schedule effective, September 1, 2025

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Alicia Ezat, Foreign Language, from Step 8 of the MA+60 salary schedule to Step 8 of the MA+75 salary schedule, effective September 1, 2025

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Alyssa Bacchioni, Science, from Step 6 of the MA+45 salary schedule to Step 6 of the MA+60 salary schedule, effective September 1, 2025

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Robert LaBlanc, English, from Step 30 of the MA+60 salary schedule to Step 30 of the MA+75 salary schedule, effective September 1, 2025

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Wei Huang, Foreign Language, from Step 10 of the MA+45 salary schedule to Step 10 of the MA+60 salary schedule, effective September 1, 2025

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Tyler Bianco, Science from Step 7 of the MA+60 salary schedule to Step 7 of the MA+75 salary schedule effective September 1, 2025

Regular Substitute (Leave Replacement) Appointment - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Sheri Wilgosz, Family and Consumer Science, on Step 1 of the MA salary schedule, effective September 1, 2025 through October 9, 2025

Family and Medical Leave Act ("FMLA") Leave of Absence

BE IT HEREBY RESOLVED, That the Board of Education of the North Shore Central School District approves an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of twelve (12) weeks that will run concurrently with any available paid leave, for employee, Julianna Curran, Teacher, that includes the period September 1, 2025 through November 21, 2025

Teacher Overage

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following overage:

Name	Department	Overage	School	Effective
Greg Perles	Social Studies	.2	High School	9/2/25-1/23/26
David Catalano	Fine & Performing Arts	.2	Middle School	9/12/25-10/14/25

Resignations - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Theodore Fekula, School Monitor at the North Shore High School, effective August 22, 2025

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of George Ehmann, Part-time Account Clerk, effective September 11, 2025

Appointments - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of John Aurre, School Monitor at Sea Cliff School, effective September 19, 2025

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Victoria Dilgard, School Monitor at Sea Cliff School, effective September 19, 2025

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of James Ledden, School Monitor at Glenwood Landing School, effective September 19, 2025

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the probationary appointment of Jenna Cristodero, Teacher Aide at North Shore High School, effective September 9, 2025 with a 26 week probationary period

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the probationary appointment of Christina Cimmino, Teacher Aide at Glen Head School, effective September 19, 2025 with a 26 week probationary period

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the probationary appointment of Nicole Dusold, Teacher Aide at Sea Cliff School, effective September 19, 2025 with a 26 week probationary period

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Joseph Trotto, Part-time Bus Driver, effective September 19, 2025

Per Diem Substitutes

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the addition of the following names to the per diem substitute list:

Name	Substitute Type
Kerri McDonagh	Teacher Substitute
Jillian McKenna	Teacher Substitute
Marie Elena Accardi	Teacher Substitute

Iris Bastone	Teacher Substitute
Evan Marcus	Teacher Substitute
Javier Centeno	Security Substitute
Nicholas Day	School Monitor Substitute
Francis Martinez	School Monitor Substitute
Melina Perez Torres	Teacher Substitute
Isabella Barretta	Teacher Aide Substitute
Melissa Geraci	Teacher Substitute
Sawyer Greggo	Teacher Aid Substitute
Andrea Long	P/T Cleaner Substitute
Catherine Pietro	Teacher Substitute

Extra-Curricular Activity Coaches/Advisors

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following extra-curricular activity coach and advisors:

Coach

Sport	Coach	Step
Co-Curricular Intramurals	Danielle Hild	Step 1

Advisors:

HIGH SCHOOL		
Clubs – Level 3	Advisor	Step
Mathletes	Taylor Geen	1
Portfolio	Margaret DeLima	2
Pulse I	Gabrielle Palmieri	2
Clubs - Level 2		
Asian Student Alliance	LiHong Cai	1
	Sara LeMar	1
Cheese Club	Mike Kleba	1
Hispanic Unity	Madel Soriano-Mazzella	1
Pulse II	Gabrielle Palmieri	2
Clubs - Level 1		
Spanish	Madel Soriano-Mazzella	1
Dramatics		
Chief of Construction	Chris Andersen	1
Choreographer	Simone Kuranishi	2
Costume Coordinator	Tori Kalberer	1
Director (Musical)	Aaron Brateman	2
Director (Play)	Aaron Brateman	2
Light and Sound Advisor	Aaron Brateman	2
Pit Conductor	Brandon Bromsey	2
Production Advisor	Damien Chillemi	2

Senior Class Play	Michael Kleba	2
Technical Director (Play)	Damien Chillemi	2
Technical Director (Musical)	Damien Chillemi	2
Vocal Musical Director	David Catalano	2
MIDDLE SCHOOL		
Clubs - Level 1		
Early Morning Sports Grade 7	Jean Merz*	1
Dramatics		
Choreographer	Simone Kuranishi	2
Costume Coordinator	Tori Kalberer	1
Director Musical	Damien Chillemi	2
Director Play (E3)	Damien Chillemi	2
Director Play (E3)	Diane Vestuto	2
Director Play (E3)	Tori Kalberer	1
Director Play (E3)	Toni-Marie Powers	1
Production Advisor	Diane Vestuto	2
Set and Construction	Toni-Marie Powers	1
Vocal Musical Director	Brian Messemer	2
ELEMENTARY SCHOOLS		
Clubs - Level 1		
(SC) Mindfulness	Rachel Samlin	1
	Samantha Malis	1
Organizations (Music)		
(SC) District Band	Caitlin Mallon	2
Appendix 6		
Scholarship Coordinator	Simone Kuranishi	1

*replaces Jacklyn Muscarella

Side Letter Agreement between the North Shore CSD and the NSSFE concerning Extra-Curricular Clubs

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a side letter of agreement between the Board of Education and the North Shore Schools Federated Employees concerning Extra-Curricular Clubs dated September 9, 2025; and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Cashman and seconded by Trustee Mosca and all in favor, it was:

Appointment of Members to District Committees

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby appoints the following residents to the Legislative Action Committee:

Legislative Action Committee (LAC)

Name	Term	Term Expires
David Ludmar	2 years	August, 2027
Michael D'Ambrosio	2 years	August, 2027
James Versocki	3 years	August, 2028
Natasha Gordon	3 years	August, 2028
Gina Sipley	3 years	August, 2028

Audit Committee

Name	Term
Richard Persaud	2 Years

The Board decided to act simultaneously on action items 13, 14 (a-b) and 15
Prior to voting the Board thanked the donors for their generous donations.

On motion of Trustee Mosca and seconded by Trustee Svendsen and all in favor, it was:

Approval of Piano Accompanist

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following piano accompanists for the 2025-2026 school year, on an as needed basis, at a rate of \$75 per rehearsal and \$120 per performance

Emman Ente	Brianna Brickman
Li Ju Cheung	Carol Goglia
Sandi Baskin	Ann Zalkind Sullivan

Acceptance of a Donation from the Reunion Committee of the North Shore High School Class of 1970 to the North Shore High School

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation of \$266.29 from the Reunion Committee of the North Shore High School Class of 1970 to the North Shore High School to be used to support the Woodworking classes

Acceptance of a Donation from The LeBron Family to the North Shore Middle School

BE IT RESOLVED, That the Board of Education of the North Shore Middle School hereby accepts a donation of \$350 from The LeBron Family to the North Shore Middle School to be used to sponsor a student in financial need for the Frost Valley Trip

Approval of an Agreement for Services of Special Counsel

BE IT HEREBY RESOLVED that, the Board of Education of the North Shore Central School District appoints the firm of Frazer & Feldman LLP, as special counsel in accordance with the terms of an agreement dated September 18, 2025; and

BE IT FURTHER RESOLVED that, the Board President is hereby authorized to execute said agreement on behalf of the Board.

The Board decided to act simultaneously on action items 16, 17, and 18 (a-c)

On motion of Trustee Cashman and seconded by Trustee Mosca and all in favor, it was:

Award of Bagel Bid for 2025-2026

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby awards the bid of August 15, 2025 for Bagels for the Food Service Department to the sole bidder, Long Island Bagel Cafe, dba Glen Cove Gourmet at a cost of \$9.00/dz.

Approval of Change Orders from Hirsch & Co., LLC

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order #PC-03 from Hirsch & Co., LLC. for Phase Two bond work at the Sea Cliff Elementary School in the amount of \$17,000 (addition)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order #PC-06 from Hirsch & Co., LLC. for Phase Two bond work at the Glenwood Landing Elementary School in the amount of \$20,000 (addition)

Approval of an Agreement between the North Shore Central School District and the Armory Foundation

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves an Agreement between the District and The Armory Foundation for use of the Nike Track & Field Center at the Armory facilities for District track and field meets on December 5, 2025, December 30, 2025 and February 13, 2026; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of an Agreement between the North Shore Central School District and Therapy Dogs of Long Island

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Therapy Dogs of Long Island to provide therapy dog visits with a handler to schools within the North Shore School District during the period September 1, 2025 through June 30, 2026 as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said agreement on behalf of the Board of Education.

Approval of an Agreement between the North Shore Central School District and HMH Education Company, Inc.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Agreement between the School District and HMH Education Company, Inc. to provide professional development services for fourth grade teachers as per the terms and conditions as set forth in the attached agreement effective September 18, 2025 through June 30, 2026; and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the President of the Board of Education to execute the necessary documents to effectuate said agreement on behalf of the Board of Education

The Board decided to act simultaneously on action items 19 and 20 (a-c)

On motion of Trustee Cashman and seconded by Trustee Svendsen and all in favor, it was:

Approval of Intermunicipal Agreement Between the North Shore CSD and the East Meadow UFSD

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an intermunicipal agreement between the School District and the East Meadow Union Free School District for transportation services for students attending the ESY Program operated by the North Shore CSD, as per the terms and conditions set forth in the attached agreement, effective July 7, 2025 through August 15, 2025; and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes the President of the

Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of Agreement Between the North Shore CSD and Mill Neck Interpreter Services

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Mill Neck Interpreter Services to provide sign language interpreting services on an as needed basis, during the 2025-2026 school year as per the terms and conditions set forth in the attached agreement during the period July 1, 2025 through June 30, 2026; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of Agreement Between the North Shore CSD and S.E.E.D.S. of the Willistons, Inc.

BE IT RESOLVED, That the Board of Education of the North Shore CSD hereby approves an agreement between the School District and S.E.E.D.S. of The Willistons, Inc., to provide OT, Speech, and Evaluations, as per the terms and conditions set forth in the attached agreement during the period September 1, 2025 through June 30, 2026; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of an Agreement between the North Shore Central School District and Tiny Transformations

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Tiny Transformations to provide occupational and physical therapy services as per the terms and conditions set forth in the attached agreement, effective July 1, 2025 through June 30, 2026; and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said agreement on behalf of the Board of Education.

Unfinished Business

President Macari asked to follow up on a suggestion from last year regarding communication to parents about cost estimates on international trips so families can plan in advance for these expenses. She also suggested some short trips be added that are not as expensive.

New Business

President Macari explained that during a meeting of the Wellness Committee it was suggested that students have access to the gym, tennis courts and weight room, to give them opportunities of different activities now that they do not have access to their cell phones. Mr. Lang explained he does not have the staff for that. Dr. Zublionis explained that the administrators have made so many efficiencies in their departments, the cost would have to be assessed.

Trustee Mosca noted that she has heard reports from students that the air conditioning in the high school is working incredibly well; temperatures may be too cold! Dr. Zublionis will have Mr. Backes check into this.

Trustee Cashman reported that Construction Steering Committee had its first meeting with new community members. She will report more during Board Committee reports. Dr. Zublionis added that Trustee Colacioppo suggested bringing someone from the Athletic Advisory Committee onto the Construction Steering Committee.

Mr. Pappas reported that after the audit is completed, it appears there will be slightly more fund balance than originally estimated.

Luna Espinosa De Roza asked if a general club calendar for high school students could be arranged, so all club meetings are not all scheduled on the same day. President Macari suggested this be brought up to Mr. Contreras, High School Principal.

Adjournment

At 9:00 p.m. the meeting was adjourned.

Elizabeth Ciampi
District Clerk