

North Shore Schools  
Board of Education  
Regular Meeting  
Minutes  
June 12, 2025

The meeting was called to order by President Andrea Macari at 6:00 p.m. in the High School Theatre. Present were Trustees Cashman, Colacioppo, Hanley, Ludmar, Mosca and Svendsen. Also present were Superintendent Dr. Christopher Zublionis and Assistant Superintendents Dr. Carol Smyth and Mr. James Pappas.

At 6:00 p.m. on motion of Trustee Cashman and seconded by Trustee Mosca and all in favor, the Board convened an executive session in the High School Room A-4 to consider matters leading to the appointment or employment of a particular person or persons and proposed, pending or current litigation.

At 8:00 p.m. on motion of Trustee Colacioppo and seconded by Trustee Ludmar and all in favor, the Board came out of executive session and resumed the regular meeting in the theatre. There were approximately 125 people in the audience.

**Pledge of Allegiance**

President Macari led the public in the pledge of allegiance.

President Macari noted the Board has a different composition this evening. She explained that while Trustee Dillon did win a seat on the Board, her term begins on July 1 as she will be filling the spot that will be vacated by Trustee Ludmar who did not seek re-election. This will be Trustee Ludmar's final meeting. Tonight, new Trustee Brian Hanley is seated as he was elected to complete the term vacated by the resignation of Richard Galati which will end next June.

**Report of the SGO/Recognition of the SGO President**

Kaitlin Ho, SGO President, gave her final report of the year. She highlighted the positives throughout the year. The World Language Department reached an all-time high in the number of students inducted for academic and extracurricular excellence. The Art and Musicians Dinner celebrated the incredible talents of the student artists and performers and seniors pursuing art in college were recognized at the collegiate art ceremony. Every spring varsity sports team was named a Scholar Athlete Team which proved how student athletes strike a balance between athletics and academics. The Girls' Track Team earned their 5<sup>th</sup> consecutive County Championship and 11 athletes were named All-County; the Varsity Athletic Awards Dinner, generously supported by the North Shore Athletics Booster Club, had its largest turnout ever.

Kaitlin explained that, while New York State does not mandate for sex education to be included in the health curriculum, students have voiced their desire for it to be formally taught. She reported that many students have also voiced interest in taking AP courses earlier in their high school career, particularly AP Human Geography as freshmen. Kaitlin also explained that accelerated sophomores in IB math applications are frustrated by having to wait until junior year to take the exam. She noted that overall students express a strong preference for increased AP offerings over IB, especially in math.

Kaitlin reported that students have raised concerns about being locked in the courtyard during school hours. One commonly suggested solution is to leave one courtyard door open for ease and

safety, while maintaining overall building security. Finally, Kaitlin expressed gratitude to the Board for being receptive to student voices throughout the year.

President Macari thanked Kaitlin for how she brought the concerns of all students to the Board. She said Kaitlin did what the Board tasked her to do. On behalf of the Board, Trustee Mosca recognized Kaitlin. She said it is her honor to say a few words to bid her a fond farewell. Kaitlin represented the entire student body and was a reminder that it is a privilege to do the work that the Board does. She said Kaitlin exemplified what it is to be a North Shore Viking. Through the year she was energizing, challenging and professional. On behalf of the Board, she wished Kaitlin all the best in her next journey.

### **Granting of Tenure - Teachers**

President Macari spoke about the origins of tenure. She noted that people who do not work in academia often question the value of granting tenure. She explained the origins of tenure started in the 19th century in German universities. The faculty were committed to have autonomy to pursue knowledge. The concept eventually spread to the United States with New Jersey being the first state to grant tenure to teachers in 1909 as a way to improve the quality of education for children in K-12. It very quickly proved important. During the Great Depression, jobs were not plentiful. In states without tenure laws, female teachers would be fired once they married. In the states where tenure laws existed, their jobs were protected. There is a long history and a real rationale why tenure is important for preserving quality education.

Dr. Zublionis spoke about the history of receiving tenure at North Shore. He explained that it is a high bar in this district. He said it is a promise to each other; we promise the teacher to make this their home for their career and the employee makes a promise to the District to keep growing and striving. He further explained that the evaluation process in this District is so thorough, it is inquiry driven and a real intellectual journey that makes us all better.

The principal of each school spoke about why each teacher should be granted tenure and made a recommendation for tenure.

On motion of Trustee Ludmar and seconded by Trustee Colacioppo and all in favor, it was:  
BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby grants tenure to the following teachers effective September 1, 2025:

Teacher	Tenure Area	School
LiHong (Tracy) Cai	World Languages	High School
David Catalano	Music	High School
Jessica Cohen	Special Education	Glen Head/Sea Cliff
Kristen Hill	Speech	Glen Head/Sea Cliff
Stacy Hosemann	English	Middle School
Jane Launer	Elementary	Glen Head
Alessia Merritts	Mathematics	High School

### **Granting of Tenure – Administrator**

Dr. Zublionis spoke about Dr. Ryan O'Hara's journey as principal of the North Shore Middle School. He recommended Dr. O'Hara for tenure.

On motion of Trustee Colacioppo and seconded by Trustee Mosca and all in favor, it was:

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby grants tenure to Ryan O'Hara, Middle School Principal, effective July 5, 2025

### **Recognition of Retirees**

Mr. Pappas recognized Mr. John Hall, Director of Facilities, for his 33 years of service to the District. Mr. Pappas noted that Mr. Hall has been a lifelong member of the District beginning with his attendance as a kindergarten student in the Glen Head Elementary School, the North Shore Junior High (now the Middle School) and as a graduate of the North Shore High School. Mr. Hall served in many capacities throughout the District before securing the position of Director of Facilities. Mr. Hall was responsible for seeing the District through several capital projects, bond projects and the day-to-day maintenance of all school buildings and grounds upkeep. Mr. Pappas commended Mr. Hall for the countless times he sacrificed his personal time to attend to the various emergencies that arose after hours, on weekends, holidays and during inclement weather. He wished Mr. Hall and his wife Susan, also retiring, all the best in their retirement.

Dr. Zublionis recognized Diana Ajello for her 30 years as a Classroom teacher; Michele Keohan for her 23 years as a Physical Education teacher; Eleni Mantikas for her 27 years as a Special Education teacher; Erin Morley for her 33 years as a Classroom teacher; and Shannon Shields for her 33 years as a Classroom teacher. Dr. Zublionis also recognized Jennifer Horton, who retired earlier in the year for her 17 years as a Math teacher. Dr. Zublionis then recognized those staff members who retired in the District including: Lawrence Filippone (Cleaner), 17 years; Ronald Forster (Bus Driver), 11 years; Elizabeth Howell (Clerical) 11 years; Alfredo Montero (Custodian) 26 years.

### **Recognition of Outgoing Board Member**

The Board recognized David Ludmar for his nine years (2016-2025) as a member of the Board of Education. Serving as Vice-President from 2018-2020 and serving as President of the Board of Education from 2020-2023.

On behalf of the Board, Trustee Cashman gave the following remarks about Trustee Ludmar:

*It is my honor and privilege, on behalf of the Board of Education, to recognize Trustee Dave Ludmar for nine years, three full terms of extraordinary service to the North Shore community. Nine years. Countless meetings. Infinite BoardDoc, and enough backup research pages to tile this auditorium - many times over. And through it all, Dave has been a steady, principled, and deeply engaged presence on this board. For those who've served alongside him, or witnessed our public meetings, it's been a master class in clear, deliberate communication.*

*Dave is a true wordsmith, always precise, occasionally poetic, and never one to waste a syllable. He reaches for words the way a scratch golfer selects clubs: carefully, instinctively, and always with the shot in mind.*

*Over the years, Dave played a central leadership role in some of the board's, any boards, most consequential work. When circumstances required it, he helped guide the hiring of two superintendents, two assistant superintendents, and many key building leaders. He provided oversight during the bond initiative and the sweeping construction projects that followed. He mentored new board members, myself included, with patience, generosity, and the kind of context that only comes from deep experience. He helped shape the tone of our deliberations and consistently modeled how to engage thoughtfully and respectfully across differing views.*

*Dave has always understood that good governance, like good sports, requires vision, teamwork, and trust in a shared approach. It's not about solo plays, it's about building a strong team, sharing the ball, and staying focused on the long game. That mindset has made our board more effective and our district stronger, for students, for staff, and for the community as a whole.*

*There was a time, when school boards everywhere were pushed to their limits. Ours was no exception. As board president during that chapter, Dave led with a deep commitment to listening, ensuring every voice had the opportunity to be heard, even when agreement felt out of reach. His calm presence and respect for structure helped hold the center. That leadership, and the not insignificant personal sacrifice it required, inspired me to seek to serve beside him on this board. And when he ran for re-election not long after, the broad community support he received spoke volumes about the trust he had earned through it all. And still one of the most difficult challenges we faced was a long-anticipated financial hit, years in the making, but impossible to time or quantify until it arrived. As the district grappled with millions in lost revenue, the legal complexities deepened and the need for advocacy intensified. Dave met the moment with steadiness and foresight navigating tough conversations, helping shape our response, and ensuring we stayed focused on our values and long-term priorities.*

*What many people don't fully see is the time and flexibility this role has required, especially while owning and running a business, and as a husband and father. For nearly a decade, Dave carved out Thursday nights for board meetings. often long, always important and made room around them for the prep work, the committee work, the follow-up, and the unexpected phone calls at the least convenient times. He never treated board service like a side gig he showed up like it was his job, and still managed to keep showing up for all the others.*

*Of course, for Dave, service was never just about policy or process. This is his community. He's the kind of person who keeps a special pair of shoes set aside just to flip burgers with the Booster Club at home football games. That's who he is fully present, all in.*

*And to Dave's family, thank you. We know it hasn't always been glamorous: Thursday nights spoken for, weekends and vacations featuring BoardDocs at the beach, and the occasional moment when your dad became just a little too well known around town. Your good humor and generosity in sharing him with this community did not go unnoticed and meant more than you know. We are all very grateful.*

*Dave, your impact here is lasting. You've helped guide this district with integrity, determination, and an unwavering moral compass. We'll take with us your passion, your persistence, and your belief that doing what's right is always worth the effort. Thank you, Dave for walking the walk, every step of the way.*

*Dr. Zublionis thanked Trustee Ludmar for everything he has done for the District. He said he refers to him as "the war time president" as he has led us through some dark days. He said going into battle with him against the LIPA loss was an honor and he did so with confidence, graciousness, knowledge and wisdom. He said he learned so much from his leadership and the choices he made during tough times. He called Trustee Ludmar an amazing president and leader and said he has left an amazing legacy.*

*Trustee Ludmar then gave the following remarks:*

*I recently visited The National WW2 Museum, and an exhibit describing the split amongst General Eisenhower's advisers, over greenlighting D-Day, really spoke to me. It read: "With weather unknown, and both morale and secrecy jeopardized by a potential two-week postponement until the next favorable tides, the decision was ultimately his and his alone."*

*To be clear, I'm not comparing myself to Dwight Eisenhower... or equating Board service to liberating Europe from the Nazis. Public meetings are the tip of the iceberg while the countless, quiet hours reading contracts, backup reports, budget lines, and committee meetings are the unseen bulk underneath.*

*But in my nine years on this board, including five in leadership, there were moments. Moments of intense pressure, without a safety net, when decisions were mine to make,*

*that made Eisenhower's experience ring true. I'll skip the details because nobody likes a long speech, and because we all lived it. Negotiating and accepting the LIPA settlement. Keeping our students safe and learning during the pandemic without the community imploding. Razor thin budget votes. The utility companies treating North Shore like their doormat. Hiring 3 Superintendents, 3 Assistants and Principals for 4 of our 5 buildings.*

*I am humbled that this community trusted me to make those tough calls. But not so humbled that I can't stand here and say that I gave it my all, and I did not let this community down. It's not Normandy, but it was important. At this uniquely challenging point in time, I was called to service and, while far from flawless, I answered that call with integrity, resolve and accomplishment.*

*It wasn't always easy. Time spent here was time away from my business and family. There were moments I lost my patience or my composure. And while I knew that becoming a public figure involved personal attack, their frequency and audacity was intense. Often shocking. This is not for the weak, but challenges are what make us grow. If given the choice, I might take a moment to think about it, but I'd do it all again.*

*Addressing our seniors and their families at graduation, the faculty and staff on opening day, and a grieving community in this packed auditorium at Dr. Melnick's memorial are moments I'll never forget. I hope I was able to share something from my experience that resonated. Supporting the success of our amazing students in class, on our fields, on this stage, in our labs, and on their post-graduate journey is deeply fulfilling. This is an elite, standard-setting organization, where the means are as important as the ends.*

*The many smart and dedicated Trustees, with whom I served, lead ethically and legally, with vision, transparency, and accountability. We are volunteer stewards of this award-winning public education system, serving ALL children of North Shore, like those who came before us, and those will follow, alongside Doctors Melnick, Giarrizzo, Dolan and Zublionis, Olivia Buatsi, Rob Chlebicki, Dr. Carol Smyth, Jamie Pappas, Shelly Newman, and the peerless Betty Ciampi.*

*The work of the Board, administrators, counselors, coaches, custodians, bus drivers, food service, and clerical support is laudable in its own right. But at the end of the day, we are here to support authentic and meaningful teaching and learning, aligned with our District values. The innovative and dedicated North Shore faculty are among the very best in the world. Full stop. I have always supported you, and I remain unabashedly proud to have had your support. Thank you.*

*Earning the respect of all these people whom I respect, so much, is a gift - even if it resulted in serving a third term that was never in the plans! I feel very loved by this community, with a special nod to my incredible friends whose support got me through the toughest moments.*

*And to my family. I'm sure some kids might want their last name on yard signs around town, having all their teachers know their Dad, and getting pestered by classmates looking for breaking snow closing news, but not mine, for whom this has all been low-key mid. At best. You know how much I love you, Louisa & Jacob, and how proud I am of the adults you're becoming. Hopefully you see a lesson in the story of my service: that dedicating yourself to something in which you believe, even when it's hard, is worth the cost.*

*Lastly, I salute my wife, Dr. Molly Phelps Ludmar, who's borne the weight of this task alongside me. We are always a team, the partner who makes me whole in our love and family. Considering this run for Trustee conjured many fears: fear of losing an election or being embarrassed. Fear of getting attacked or slandered by those who conflate the political with the personal. Fear we weren't strong enough to resist taking the bait. But fear is the kryptonite of success, and it should never get in the way of doing what's right. Because it IS RIGHT to serve one's community. It is right to pursue non-monetary goals. It is RIGHT to be a lifelong learner, as hope for*



*all our Vikings. And it is right to support public education - for society as a whole, for the sake of our Democracy, and to foster each child's unique talents, passions, and identity.*

*It's been my profound privilege to help lead North Shore, with the trust of this amazing community behind me, and to have done it during one of the most turbulent periods in US history for public education.*

*To anyone faced with similar decision points in their lives, I implore you, emphatically, to put aside the fear and embrace the challenge of public service. It is a noble pursuit. The growth and satisfaction you'll get from the experience is immeasurably worth the cost.*

*Thank you, North Shore, for this singular experience.*

### **Celebration to Honor all Receiving Tenure and Retirees**

There was a brief pause in the meeting for a celebration in the cafeteria to honor all those receiving tenure and all those retiring.

### **Approval of Minutes**

The reading of the draft minutes of the meeting of May 8, 2025 (Regular Meeting and Audit Committee Meeting) and May 22, 2025 being prepared and disseminated to all members in advance of the meeting, was dispensed. There being no corrections to the minutes, it was declared by President Macari that the minutes of the meetings of May 8, 2025 and May 22, 2025 were approved.

### **Approval of Treasurer's Report**

On motion of Trustee Svendsen and seconded by Trustee Ludmar and all in favor it was:  
BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the Treasurer's Report for the period April 1, 2025 through April 30, 2025

The Board decided to act simultaneously on action items 11, 12, 13, 14, and 15  
Prior to voting, Trustee Ludmar asked about the budget transfer for UPK. Mr. Pappas explained that there were more students registered when we contracted services, but students left early, and the District did not get the full allocation but still needed to cover the expense. Trustee Ludmar commended the administration for replenishing reserves from fund balance this year. Trustee Mosca made note that \$2.35 million of fund balance will be returned to the taxpayers this year.

On motion of Trustee Ludmar and seconded by Trustee Mosca and all in favor, it was:

### **Approval of Budget Transfers**

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$157,240 to cover the cost of special education accrual-rate changes and billing from vendors; \$14,548.55 BOCES fee for digital conversion of BOE minutes books; \$19,800 for UPK; \$57,274.44 to cover health services for non-public school students; \$60,433 for the cost of home teaching and regular teacher coverage due to lack of substitutes; \$85,000 for interscholastic coaching for post season and out-of-state meet; \$85,000 for legal expenses; \$17,000 to cover the cost of students receiving additional services at non-public schools; \$394,000 for cesspool repair including sprinkler system and environmental services; \$30,000 for workers' compensations claims; \$139,290.21 for districtwide security due to outdoor events; \$133,500 for special education aides at GWL and HS; \$15,000 to cover the cost of a special ed leave replacement teacher; \$28,800 for a transportation repair; \$25,000 for the goal post replacement at the high school; and \$48,000 for chaperones for trips and events; for a total of \$1,309,886.20

Acceptance of the Internal Audit and Annual Risk Assessment Report

BE IT HEREBY RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the Annual Risk Assessment Update pertaining to the Internal Controls of the District Operations, dated March 2025 issued by the Internal Auditors, Nawrocki Smith, LLP, and reviewed by the Audit Committee on May 8, 2025

Approval of the Internal Audit Corrective Action Plan

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves acceptance in accordance with Section 170.3 of the Regulations of the Commissioner of Education the Corrective Action Plan pertaining to the recommendations issued by the Internal Auditors, Nawrocki Smith, LLP dated March 2025, and reviewed by the Audit Committee on May 8, 2025

Approval of Claims Audit Report

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the claims audit report for the period May, 2025 as reviewed and submitted by Claims Auditor, Denise Longboardi

Allocation of Fund Balance

BE IT RESOLVED, that the Board of Education hereby reaffirms the authorization for the following reserve accounts as prescribed under General Municipal Law and/or Education Law: Workers' Compensation Reserve, Liability Reserve, Unemployment Reserve, Employee Benefit Accrued Liability Reserve, Employee Retirement Contribution Reserve (ERS), Retirement Contribution Reserve Sub-Fund (TRS) of the Employee Contribution Reserve, Repair Reserve and Capital Reserve, and

BE IT FURTHER RESOLVED, that the sum of \$2,350,000 of the unassigned fund balance from the 2024-2025 General Fund be used to reduce the 2025-2026 tax levy in the form of appropriated fund balance, and

BE IT FURTHER RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer of the sum not to exceed \$1,053,546, from the General Fund's unassigned fund balance for the 2024-25 school year to the North Shore School District Retirement Contribution Reserve Sub-Fund (TRS) of the Employee Contribution Reserve, established pursuant to General Municipal Law, and

BE IT FURTHER RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization of the transfer of the sum not to exceed \$750,000, from the General Fund's unassigned fund balance for the 2024-2025 school year to the North Shore School District Employee Retirement Contribution Reserve (ERS), established pursuant to General Municipal Law, and

BE IT FURTHER RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization of the transfer of the sum not to exceed \$1,256,316, from the General Fund's unassigned fund balance for the 2024-2025 school year to the North Shore School District 2016 Capital Reserve, established pursuant to General Municipal Law, and

BE IT FURTHER RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization of the transfer of the sum not to exceed \$250,000, from the General Fund's unassigned fund balance for the 2024-2025 school year to the North Shore School District Workers Compensation Reserve, established pursuant to General Municipal Law.

## **Report of the Superintendent**

The Superintendent will combined his regular report with his end of year report.

### **Regular Business**

#### **Superintendent's End of Year Report – 10:30 p.m.**

Dr. Zublionis gave an overview of the year measuring the progress against the Goals set by the Board in the beginning of the year. Goal 1: Critical Analysis of Instructional Program: Tri-States Review of N.S. Journey; Advanced Programs Review; Special Education (Part 2); Math/Science Review; Technology and our Students. Dr. Zublionis reviewed successes in these areas which include clarity on AP and IB; successful Tri-State Review and the beginning of an action plan; developing action plans from math/science, special education, and technology reviews; The Science of Reading; student academic performance. He reviewed commendations and recommendations. Goal 2: Strategic Capital, Financial and Systems Planning: Revenue Loss Planning; Capital Projects Planning; Policy Review. Dr. Zublionis reviewed progress in these areas which included steady progress on policy review with a decision to secure a policy service through NYSSBA; capital projects planning is in the final stages with a possible vote in the fall; initial action planning review for revenue loss (development of 10+ contingency plans this summer); continued advocacy in Albany and at home. Goal 3: Community Outreach with a focus on Community Engagement: New Opportunities for Diverse School Community Stakeholder Groups to Dialogue with Board and District; Share the “North Shore Story”, in innovative ways; Strengthen the District’s Relationship with Business, Civic, Legislative and other District Groups. Dr. Zublionis reviewed the progress on this goal which has included building an alumni group with a new director; beginning of outlining of the “North Shore Story”, in line with the North Shore Journey and North Shore Learner Profile with “Discovering their Dreams”; Coordination of Community groups on battery storage development and Propel; engaging various groups on District committees and in surveys; Superintendent Student Cabinet.

Dr. Zublionis then reviewed the results of a recent survey sent out to Faculty, Staff, Students and Families. Some “meaningful learning themes” areas of strengths: a strong academic growth and higher participation in the most rigorous courses; real-world learning is growing-business, virtual enterprise, civic capstone; clubs athletics and the arts have vast opportunities; teachers are described as “world-class”, passionate and committed. Some areas of focus: more focus on differentiation; focus on over-relying on Chromebooks and tech; preparing students to navigate AI; financial literacy and other real-world and career-oriented courses. Some of the “positive relationship themes” areas of strengths: students feel cared for by teachers and staff; teachers encourage respectful conversations and sharing of thoughts; students know where to go when they need help; the school celebrates different cultures, abilities and backgrounds. Areas of focus included: support for mentorships, buddy systems and peer connections; behavior of certain students; continuing to explore more opportunities to normalize difference and celebrate different cultures. In the “Interest and Strengths Themes” some areas of strengths: wide range of electives, clubs, and extracurriculars; strong programs in music, theater, and visual arts; teachers encourage and nurture student passions. Some areas of focus included: strong desire for expanded and varied after-school activities; interest in field trips, internships, guest speakers and community connections; concerns about scheduling conflicts, calls to better support creative students and avoid privileging sports or core academics only. “Wellness Themes” some areas of strengths: health classes, physical education and electives like FACS are widely viewed as effective in promoting both physical and mental health; school meal improvements, including healthier food choices and salad bars, reflect a growing focus on nutrition and wellness; programs like counseling sessions, mood meters, and wellness centers support emotional regulations and mindfulness.



Some areas of focus: increase SEL lessons and counseling check-ins; teach stress management, coping skills, and mindfulness; improve nutrition education; limit screen time and clarify phone policies; teach financial literacy organization, study habits.

Finally, Dr. Zublionis reviewed some themes for next year. These include differentiation and accessibility; Authentic, Performance, and Future/Career Oriented Learning; Clarity, Consistency, and Assessment -North Shore Journey and North Shore Learner; Capital Improvements; AI, Social Media and Screen Time. Approaches for Next Year include a Focus on Precision and Productivity in Committees; Long Term Financial Planning and Advocacy; Listening Sessions with All Representative Groups and New Curriculum and Courses.

The Board discussed the presentation. All agreed much was accomplished this year and there is much to be proud of. They commended Dr. Zublionis for listening to their feedback and implementing it directly to the changes within the organization. Dr. Zublionis was also commended for applying the results of the survey so quickly. Trustees expressed their gratitude with Dr. Zublionis' leadership in fostering a love of learning and constantly striving to improve students' experience every day. They appreciated not only seeing the areas where the District is doing well but the areas where they need to go. More information on the Alumni initiative was requested and a centralized Facebook page, and/or a link on the website was suggested.

#### **Review of Policy #2245 (Ex Officio Student Member of the Board)**

Trustee Mosca explained that the State has mandated a policy on an Ex Officio Student Member of the Board. This Board has had the SGO president sitting on the Board for quite some time and this is actually an expansion of that role. She explained that the policy committee spoke about creating a new position or expanding on the current one. The committee met on this more than once, taking the intention of the law while being sensitive to the commitment of the student(s) to keep it age appropriate. They wanted to strike a balance and maintain flexibility. It was decided to use the two new SGO co-presidents and Dr. Zublionis has met with these students and explained the parameters of the position. Trustees expressed the appreciation of the policy committee in having the student body select the representatives and coming up with a strong policy to move forward that they are all comfortable with. The policy will be placed on the next agenda for adoption.

#### **Comments from the Public**

There was no public present at this point of the meeting.

The Board decided to simultaneously act on action items 20 (a-p) and 21  
Prior to voting, Trustee Hanley expressed his full support and appreciation for Dr. Zublionis on the approval of his employment agreement. All Trustees echoed Trustee Hanley's remarks.  
On motion of Trustee Cashman and seconded by Trustee Colacioppo and all in favor, it was:

#### **Personnel**

##### **Resignation for Retirement Purposes - Certified**

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes for Shannon Shields, Elementary, effective June 30, 2025

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes for Erin Morley, Elementary, effective June 30, 2025

##### **Amendment to Appointment - Certified**

BE IT HEREBY RESOLVED, That the Board of Education of the North Shore Central School District hereby amends the May 8, 2025 appointment of Maureen Lamberti as follows:  
Maureen Lamberti is hereby appointed through June 5, 2025

*Appointments - Certified*

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a probationary appointment for Josepha Sowanou, World Languages (French), on Step 2 of the BA salary schedule, effective September 1, 2025 through September 1, 2029

*Regular Substitute (Leave Replacement) Appointment - Certified*

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Kevin Wasp, Mathematics, on Step 1 of the BA salary schedule, effective September 1, 2025 through October 1, 2025

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Nicholas Pascarella, World Languages (Italian), on Step 1 of the BA salary schedule, effective September 1, 2025 through June 30, 2026

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Ling Zhu, World Languages (Mandarin), on Step 1 of the BA salary schedule, effective September 1, 2025 through June 30, 2026

*Family and Medical Leave Act (FMLA) Leave of Absence*

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approves an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of Twelve (12) weeks that will run concurrently with any available paid leave, for employee, MaryAlice Kelly, Teacher, that includes the period May 30, 2025 through June 27, 2025

*Bonding Leave of Absence*

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approves a leave of absence for Jason Domingo for the period May 30, 2025 through June 27, 2025 in accordance with Article XV ("Birth/Adoption Bonding Leave") of the collective bargaining agreement between the Board of Education and the North Shore Schools Federated Employees (Teachers Unit)

*Teacher Overages*

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following teacher overages:

Name	Subject	Overage	School	Effective
Kayleigh Escamilla	Special Education	.2	High School	6/2/25-6/16/25
Sara Masone	Special Education	.1	High School	6/2/25-6/16/25
Stephanie Smith	Special Education	.1	High School	6/2/25-6/16/25
Michelle Stiffler	Special Education	.1	High School	6/2/25-6/16/25

*North Shore Summer Experience Administrator*

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby appoints Steven Menchel as the North Shore Summer Experience Administrator for the Summer of 2025

*North Shore Summer Experience Instructors*

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following North Shore Summer Experience Instructors:

<b>Teacher</b>	<b>Class</b>
Sarah Rennie	Drawing and Painting
Tom Granieri	Multisports
Tracy Mayo	Soap Making
Allison Loring	Math Blast
Tracy Mayo	STEM Explorations
Stephen Peroni	Robotics
Bianca Lavey	Drawing and Painting
Allison Loring	Improv and Theater Games
Neal Levy	Multisports
Tracy Mayo	Soap Making
Tracy Mayo	Gardening
Teresa Paolilli	Crocheting and Knitting

*North Shore Summer Experience Aides and Monitors*

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following aides and nurses for the North Shore Summer Experience for the summer of 2025

<b>Aides</b>	<b>Nurses</b>
Kim Damiano	<i>ESY/Summer Experience</i>
Jodi Cirella	Deirdre Leder
Marissa Brenner	Meagan Petrucci
Leah Burden	Edith Sadowski
Lisa Coppola	
Rebecca Greenfield	
Barbara Kersten	

*Extended School Year (Special Education) Instructors*

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following Extended School Year (Special Education) Instructors:

<b>First Name</b>	<b>Last Name</b>	<b>ESY Assignment</b>
Gaietrie	Balli	Special Education Teacher
Wendy	Bruno	Special Education Teacher
Philip	Como	Special Education Teacher
Karin	Demeo	Speech-Language Therapist

Maryann	DePasquale	Reading Teacher
Andie	Ebert	Special Education Teacher (K-2 ILC)
Kayleigh	Escamilla	Special Education Teacher (7-8 ILC)
Robyn	Geigle	Speech-Language Therapist
Janine	Gibstein	Special Education Teacher
Amy	Gilroy	Reading Teacher
Christopher	Gish	Special Education Teacher
Danielle	Hild	Special Education Teacher
Kristen	Hill	Speech-Language Therapist
Jennifer	Kelly	Special Education Teacher
Rory	Lyons-Nartowicz	Occupational Therapist
Sandra	Maciel	Speech-Language Therapist
Samantha	Malis	Social Worker
Eleni	Mantikas	Special Education Teacher
Sara	Masone	Special Education Teacher
Jonathan	McCrum	Special Education Teacher
Kerri	McDonagh	Special Education Teacher
Carolyn	McIntyre	Reading Teacher
Shannon	McWilliams	Occupational Therapist
Jenna	Murphy	Special Education Teacher (3-5 ILC)
Ariel	O'Shea	Special Education Teacher
Elizabeth	Pipala	Special Education Teacher
Christina	Schimmel	Special Education Teacher (K-3 ABA)
Donna	Segal	Occupational Therapist
Helene	Stein	Special Education Teacher (4-5 ILC)
Michelle	Stiffler	Special Education Teacher
Lisa	Suau	Reading Teacher
Jennifer	Walsh	Special Education Teacher (Sub)
Andrea	Ward	Special Education Teacher

*Resignation - Non-Certified*

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Dominic Petruccelli, Part-time Security Aide, effective May 7, 2025

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Lisa Johanson, Teacher Aide, effective June 17, 2025

*Resignation for Retirement Purposes - Non-Certified*

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes of Ronald Forster, School Bus Driver, effective June 30, 2025

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes of Lawrence Filippone, effective June 13, 2025

Seasonal Summer Workers

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of the following seasonal workers for the buildings and grounds department for the summer of 2025:

Antonio Anselmo
Daniel Becker
Christopher Caliendo
Chloe Connolly
Nicole Kenny
Michael Morello
Nicholas Nyffler
Henry Reiner
Gavin Vulpis
Edgar Ayala

Per Diem Substitutes

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the addition of the following names to the per diem substitute list:

Marla Behar	Teacher Substitute
Yanelia Fernandez	Teacher Substitute
Michael Granelli	Teacher Aide Substitute
Kevin Larkin	Security Aide Substitute
Michael Marotta	Cleaner P/T Substitute
Rocco Marotta	Cleaner P/T Substitute
Jessica Ninesling	Teacher Aide Substitute
Iana Shapovalova	Teacher Substitute
Rebecca Barry	Teacher Aide Substitute
Molly McNicholas	School Monitor Substitute
Katherine Colgan	Teacher Substitute

Extra-Curricular Activity Advisors

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following extra-curricular activity advisors:

Club	Advisor	Step
<b>Elementary-Level 1</b>		
Sea Cliff Mindfulness Club	Taylor Baumann*	1

\*replacing Amie Roberts

Athletics	Advisor	Step
Co-Curricular Intramurals	Flavia Finning	1
Co-Curricular Intramurals	Stacy Miranda	1
Co-Curricular Intramurals	Jaimie Toron	1



Co-Curricular Intramurals	Jessica Ninesling	1
Co-Curricular Intramurals	Brianne Musacchia	1
Co-Curricular Intramurals	Jenny Maldonado	1
Co-Curricular Intramurals	Elia Moscato	1
Varsity Cheer Coach	Brianna Musacchia	1
Asst. Varsity Cheer Coach	Jaimie Toron	1
JV Cheer Coach	Jessica Ninesling	1
MS Cheer Coach	Elia Moscato	1

Approval of an Employment Agreement between the Board of Education of the North Shore CSD and the Superintendent of Schools

BE IT HEREBY RESOLVED that the Board of Education approves the terms of an employment agreement dated May 30, 2025 between Dr. Christopher Zublionis to serve as Superintendent of Schools for the term July 1, 2025 through June 30, 2030; and

BE IT FURTHER RESOLVED that the President of the Board be authorized to execute said agreement on behalf of the Board of Education.

The Board decided to act simultaneously on action items 22, 23, 24, and 25

Prior to voting, the Board thanked all donors for their generous donations.

On motion of Trustee Ludmar and seconded by Trustee Mosca and all in favor, it was:

Resolution Approving a Stipulation of Settlement Agreement-Night Lead Custodian Stipend

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the terms and conditions of a Stipulation of Settlement resolving a matter between the UPSEU Custodial Unit and the District; and

BE IT FURTHER RESOLVED, That the President of the Board of Education be authorized to execute said Stipulation on behalf of the Board.

Resolution Approving a Stipulation of Settlement Agreement-Step Advancement

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the terms and conditions of a Stipulation of Settlement resolving a matter between the UPSEU Custodial Unit and the District; and

BE IT FURTHER RESOLVED, That the President of the Board of Education be authorized to execute said Stipulation on behalf of the Board.

Approval of a Memorandum of Agreement (MOA) between the Board of Education of the North Shore Central School District and the United Public Service Employees Union (UPSEU) North Shore CSD Custodial Unit

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby ratifies and legislatively approves the Memorandum of Agreement (MOA) dated May 22, 2025 and signed by the negotiating committees representing the Board and the United Public Service Employees Union (UPSEU) North Shore Central School District Custodial Unit regarding the terms and conditions of employment to be set forth in the collective bargaining agreement between the parties covering the period of July 1, 2024 through June 30, 2029.

BE IT FURTHER RESOLVED, that the Superintendent of Schools and other designated school district officials are authorized to execute the resulting collective bargaining agreement on behalf of the Board of Education.

Acceptance of a Donation from Regeneron STS to the North Shore High School

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation of \$4,000 from Regeneron STS for Regeneron Scholars Kaitlin Ho and Eli Weseley-Jones to the North Shore High School for use in the science research program

Acceptance of a Donation from the North Shore High School PTO to the North Shore High School Class of 2025

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation of \$5,853.48 from the North Shore High School PTO to the North Shore High School Class of 2025 to be used to offset the cost of the senior prom

Acceptance of a Donation from the Composer Carl Strommen to the North Shore High School Madrigals

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation of \$500 from Composer Carl Strommen to the North Shore High School Madrigals to be used for a vocal recording

Acceptance of a Donation from the Kiwanis Club of North Shore Foundation to the North Shore Key Club

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a \$600 donation from the Kiwanis Club of North Shore Foundation to the North Shore Key Club to be used toward the club's expenses for the Albany Leadership Conference

Approval of Piano Accompanist

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves Dorian Dahl as a piano accompanist at a rate of \$75 per rehearsal and \$120 per performance

The Board decided to act simultaneously on action items 26, 27, and 28

On motion of Trustee Cashman and seconded by Trustee Mosca and all in favor, it was:

Approval of 2025-2026 Board Meeting Calendar

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the calendar of Board Meetings for the 2025-2026 school year

Approval of a Resolution Regarding the May 21, 2024 Budget Vote and Election

WHEREAS, on May 21, 2024 the North Shore Central School District conducted its Annual Budget Vote and Election; and

WHEREAS, the District Clerk is currently in possession of all cast ballots resulting from such Annual Budget Vote and Election; and

WHEREAS, the New York Local Government Records (LGS-1) provides for the destruction of such ballots after one (1) year from the date of the Annual Budget Vote and Election; and

WHEREAS, at least one (1) year has elapsed from the date of this Annual Budget Vote and Election held on May 21, 2024 and no proceedings or appeals are pending with regard to such Annual Budget Vote and Election; and

BE IT RESOLVED, that pursuant to Education Law 2034(6)(b) and NYS LGS-1, the Board of Education hereby authorizes the District Clerk to unseal and open the ballot boxes and to destroy all of the ballots cast, spoiled and unused in the May 21, 2024 Annual District Budget Vote and Board of Education Election.

Approval to Dispose of Inventory

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves of the disposal of the following inventory items:

Quantity	Description	School
3	Printers	High School
1	Computer	High School
70	iPads	High School
1	Refrigerator	Middle School

The Board decided to act simultaneously on action items 29 (a-b) and 30

Prior to voting, Trustee Hanley asked for clarification on the RIC Data Sharing. Dr. Zublionis explained this is camera monitoring which is done in the event of a dramatic situation, there is no student information involved.

On motion of Trustee Mosca and seconded by Trustee Ludmar and all in favor, it was:

Award of Instrument Repairs Bid 2025-2026

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby awards bids for instrument repairs for the 2025-2026 school year to the following low bidders:

**Instrument Repair Bid**

Vendor	Hourly Rate Strings	Parts % off List	Hourly Rate Woodwind	Parts % off List	Hourly Rate Brass	Parts % off List
On Pitch Music	\$40	10%				
Paul Effman Music	N/A		\$55		\$55	

Award of General AC, Ventilation & Refrigeration Repairs & Service Cooperative Bid

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby awards the General AC, Ventilation & Refrigeration Repairs and Service bid for 2025-2026 to Comfort Kool at the rates as follows:

Mechanic	\$90.00/hr.	\$135.00/hr.	0% off on Parts & Materials
Mechanic Helper	\$24.75/hr.	\$24.75/hr.	
	non- emergency rate	emergency rate	

Approval of a Resolution Authorizing the Participation in a BOCES RIC ONE Risk Operations Center (the "ROC")

WHEREAS, four (4) BOCES (Onondaga-Cortland-Madison BOCES, Albany-Schoharie-Schenectady-Saratoga BOCES, Madison-Oneida BOCES and Broome-Tioga BOCES) have collaborated and entered into an Article 5 General Municipal Law intermunicipal arrangement for the purpose of improving vendor management and data security and privacy practices for school districts and/or BOCES statewide known as the RIC ONE Risk Operations Center (the "ROC");

WHEREAS, the Board of Education of the North Shore Central School District, through its affiliation with a locally based Regional Information Center, participates with the ROC and desires, for the 2025-2026 fiscal year, to authorize the ROC to enter into Data Privacy Agreements and related exhibits (DPAs) with vendors and third-party contractors that include the requirements of, and compliance with, New York State Education Law Section 2-d and Part 121 Regulations (collectively, “Ed Law 2d”) related to student personally identifiable information (PII) and certain Teacher and Principal APPR data;

WHEREAS, the ROC also partners with NYSED, the Access4Learning Student Data Privacy Consortium (SDPC) and The Education Cooperative (TEC), to negotiate and approve Ed Law 2-d compliant DPAs;

WHEREAS, the DPAs are presented to school districts and/or BOCES for final execution and do not require the expenditure of funds beyond those budgeted; and

BE IT RESOLVED, Board of Education of the North Shore Central School District authorizes the attorneys designated by the ROC to negotiate and approve of DPAs for software and/or technology resources; and,

BE IT FURTHER RESOLVED, the North Shore Central School District Board of Education grants the ROC and its designated attorneys the authority to negotiate the terms and conditions of DPAs and take such actions so as to effectuate the purposes and intent of this resolution.

The Board decided to act simultaneously on action items 31, 32 (a-b), 33 (a-n)

On motion of Trustee Ludmar and seconded by Trustee Mosca and all in favor, it was:

Approval of Health Services Contract between the North Shore CSD and Manhasset Public Schools

BE IT RESOLVED That the Board of Education of the North Shore Central School District hereby enters into a contract for Health Services with the Manhasset Public Schools for 16 students residing within the North Shore School District and attending non-public schools within the Manhasset Public Schools for the 2024-25 school year at a cost of \$1,397.07 per student as provided under the Education Law of the State of New York

Agreement between the North Shore CSD and Denise Longobardi

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Agreement with Denise Longobardi for claims auditing services for the period July 1, 2025 through June 30, 2026; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of an Agreement between the North Shore CSD and Amplify Education, Inc.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Agreement between the School District and Amplify Education, Inc. to provide Amplify CKLA professional development Program Overview for Leaders, effective June 29, 2025 through August 21, 2025

BE IT FURTHER RESOLVED, That the Board of Education authorizes the President of the Board of Education to execute the necessary documents to effectuate said agreement on behalf of the Board of Education.

Award of Purchase Contracts for Audio Visual Supplies

BE IT RESOLVED, That the Board of Education of the North Shore CSD awards purchase contracts for the 2025-2026 Audio Visual Supplies bid to the low bidder of October 2, 2024, United Supply Corp., at an award amount of \$28.49.

Award of Purchase Contracts for Fine Art Supplies

BE IT RESOLVED, That the Board of Education of the North Shore CSD awards purchase contracts for the 2025-2026 Fine Art Supplies bid to the low bidders of October 2, 2024 as follows:

<b>Fine Art Supplies</b>	
<b>Vendor</b>	<b>Award Amount</b>
Cascade School Supplies	\$546.07
Blick Art Materials LLC	\$13,700.31
School Specialty LLC	\$5,807.37
Nasco Education LLC	\$1,105.90
WB Mason Inc	\$2,857.51
National Art & School Supplies	\$3,757.12

Award of Purchase Contracts for General Classroom Supplies

BE IT RESOLVED, That the Board of Education of the North Shore CSD awards purchase contracts for the 2025-2026 General Classroom Supplies bid to the low bidder of November 3, 2022, School Specialty Education, LLC. at the award amount of \$13,603.34

Award of Purchase Contracts for Health & Trainer Supplies

BE IT RESOLVED, That the Board of Education of the North Shore CSD awards purchase contracts for the 2025-2026 Health and Trainer Supplies bid to the low bidders of October 2, 2024 as follows:

<b>Vendor</b>	<b>Award Amount</b>
Henry Schein Inc dba Henry Schein Medical	\$ 795.47
School Health Corp	\$ 4,836.51
Performance Health Holdings, Inc dba Medco Supply	\$ 203.21

Award of Purchase Contracts for Library Supplies

BE IT RESOLVED, That the Board of Education of the North Shore CSD awards purchase contracts for the 2025-2026 Library Supplies bid to the low bidders of October 2, 2024 as follows:

<b>Vendor</b>	<b>Award Amount</b>
Cascade School Supplies, Inc.	\$ 76.40
Demco, Inc.	\$ 101.00
The Library Store, Inc.	\$ 299.43

Award of Purchase Contracts for Math Supplies

Recommended Action

BE IT RESOLVED, That the Board of Education of the North Shore CSD awards purchase contracts for the 2025-2026 Math Supplies bid to the low bidders of October, 9, 2024, as follows:

<b>Vendor</b>	<b>Award Amount</b>
United Supply Corp	\$ 53.19
EAI Education dba Eric Armin, Inc.	\$ 49.47



Award of Purchase Contracts for Music Supplies

BE IT RESOLVED, That the Board of Education of the North Shore CSD awards purchase contracts for the 2025-2026 Music Supplies bid to the low bidder of October 2, 2024, United Supply Corp., at an award amount of \$102.12.

Award of Purchase Contracts for Office & Toner Supplies

BE IT RESOLVED, That the Board of Education of the North Shore CSD awards purchase contracts for 2025-2026 Office & Toner Supplies to the low bidder of October 12, 2023 to Staples Contract & Commercial, Inc. at an award amount of \$2,933.23

Award of Purchase Contracts for Paper/Copy Duplicator Supplies

BE IT RESOLVED, That the Board of Education of the North Shore CSD awards purchase contracts for the 2025-2026 Paper/Copy Duplicator Supplies bid to the low bidder of February 4, 2025, W.B. Mason Co., Inc., at the award amount of \$2,913.42

Award of Purchase Contracts for Physical Education Supplies

BE IT RESOLVED, That the Board of Education of the North Shore CSD awards purchase contracts for the 2025-2026 Physical Education Supplies bid to the low bidders of October 2, 2024 as follows:

<b>Vendor</b>	<b>Award Amount</b>
School Specialty LLC	\$ 2,020.87
BSN Sports LLC	\$ 1,229.40
Nasco Education LLC	\$ 236.40
United Supply Corp	\$ 406.77
School Health Corp	\$ 818.76
S&S Worldwide Inc	\$ 692.34

Award of Purchase Contracts for Special Needs Supplies

BE IT RESOLVED, That the Board of Education of the North Shore CSD awards purchase contracts for the 2025-2026 Special Needs Supplies bid to the low bidders of October 9, 2024 as follows:

<b>Vendor</b>	<b>Award Amount</b>
School Specialty LLC	\$ 232.24
School Health Corp	\$ 27.49
United Supply Corp	\$ 279.15
Nasco Education LLC	\$ 20.34
S&S Worldwide, Inc.	\$ 51.29
Super Duper, Inc. dba Super Duper Publications	\$ 29.95

Award of Purchase Contracts for Teaching Aids

BE IT RESOLVED, That the Board of Education of the North Shore CSD awards purchase contracts for the 2025-2026 Teaching Aids bid to the low bidders of October 9, 2024 as follows:

<b>Vendor</b>	<b>Award Amount</b>
Cascade School Supplies	\$ 74.57
Kurtz Bros Inc	\$ 127.65

Lakeshore Learning Materials LLC	\$	148.86
United Supply Corp	\$	283.88
Really Good Stuff LLC	\$	32.37
EAI Education dba Eric Armin Inc	\$	26.27
School Specialty LLC	\$	146.31
United Sales USA Corp	\$	24.61

#### Award of Purchase Contracts for Technology Supplies

BE IT RESOLVED, That the Board of Education of the North Shore CSD awards purchase contracts for the 2025-2026 Technology Supplies bid to the low bidder of October 2, 2024, Midwest Technology Products, at an award amount of \$188.64.

#### Award of Purchase Contracts for World Languages Supplies

BE IT RESOLVED, That the Board of Education of the North Shore CSD awards purchase contracts for the 2025-2026 World Languages Supplies bid to the low bidder of October 9, 2024, Teacher's Discovery, Inc. American Eagle Co., Inc., at an award amount of \$145.92.

The Board decided to act simultaneously on action items 34, 35 (a-x), 36 (a-b), and 37

On motion of Trustee Colacioppo and seconded by Trustee Mosca and all in favor, it was:

#### Approval of an Agreement between the North Shore CSD and Meaningful Metrics, LLC

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Meaningful Metrics, LLC to provide Behavioral Assessment Services, Behavior Therapy (BCBA, ABA) and Parent Consultation as per the terms and conditions set forth in the attached agreement, effective May 1, 2025 through June 30, 2025; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

#### Approval of an Agreement Between the North Shore CSD and All About Kids, SLP, OT, PT, LMSW, Psychology, PLLC

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and All About Kids, SLP, OT, PT, LMSW, Psychology, PLLC, to provide Special Education Teacher Services, ABA Services, Behavior Intervention and Parent Training during the period July 1, 2025 through June 30, 2026, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

#### Approval of an Agreement between The North Shore CSD and Daniel Armstrong dba Strong Kids, Inc.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Daniel Armstrong d.b.a. Strong Kids, Inc. to provide physical therapy services during the period July 1, 2025 through June 30, 2026, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of an Agreement between the North Shore CSD and Carrie Dulaski dba Carrie's Kids, Inc.

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Carrie Dulaski dba Carrie's Kids, Inc. to provide Occupational Therapy services, as per the terms and conditions set forth in the attached agreement, effective July 1, 2025 through June 30, 20246; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of an Agreement between the North Shore Central School District and Collaboration

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Agreement between the School District and Collaboration Station, Inc. to provide behavior intervention services, BCBA, Parent Training, Job Development and Vocational Services during the period July 1, 2025 through June 30, 2026, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of an Agreement between the North Shore CSD and DaVinci Educational & Research, LLC

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and DaVinci Education & Research, LLC to provide Behavioral Consultation, ABA and Evaluations as per the terms and conditions set forth in the attached agreement, effective July 1, 2025 through June 30, 2026; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of an Agreement between the North Shore CSD and Frontier Behave, LLC

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Frontier Behave, LLC to provide behavioral intervention services and 1:1 behavior support, during the period July 1, 2025 through June 30, 2026 as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of an Agreement Between the North Shore CSD and Dr. Donna Geffner

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Agreement between the School District and Dr. Donna Geffner, to provide auditory processing evaluations and speech language evaluations as per the terms and conditions set forth in the attached agreement, effective July 1, 2025 through June 30, 2026; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of an Agreement between the North Shore CSD and Health Source Group

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Health Source Group to provide Occupational and Physical Therapy, Home Health Aides, Nursing Services, ABA, Resource Room, and Paraprofessional Services, according to the terms and conditions set forth in the attached agreement, effective July 1, 2025 through June 30, 2026; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of an Agreement between the North Shore Central School District and Tracey Kellner, M.A.CCC/SLP TraceyTalk Speech Pathologist, P.C.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Agreement between the School District and Tracey Kellner, M.A.CC/SLP, TraceyTalk Speech Pathologist, P.C., to provide Speech/Language Pathology Services, on an as needed basis, as per the terms and conditions set forth in the attached agreement, during the period July 1, 2025 through June 30, 2026; and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of an Agreement between the North Shore CSD and Kids First Evaluation and Advocacy Center, Inc.

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Kids First Evaluation & Advocacy Center, Inc. to provide occupational therapy, physical therapy, speech language therapy, resource room, home instruction, as per the terms and conditions set forth in the attached agreement, during the period July 1, 2025 through June 30, 2026; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of Agreement Between the North Shore CSD and Kidz Educational Services SLP, OT, PT, LMSW, Psychology, Audiology, PLLC

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Kidz Educational Services SLP, OT, PT, LMSW, Psychology, Audiology, PLLC to provide speech, occupational and physical therapy, ABA services, SEIT, resource room, evaluations and parent training during the period July 1, 2025 through June 30, 2026, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of Agreement Between the North Shore CSD and Linda LaMarca d.b.a Key Insights

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Linda S. LaMarca d.b.a. Key Insights to provide neuropsychological evaluation services during the period July 1, 2025 through June 30, 2026 as per the terms and conditions set forth in the attached agreement; and  
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of an Agreement between the North Shore CSD and Meaningful Metrics, LLC

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Meaningful Metrics, LLC to provide Behavioral Assessment Services, Behavior Therapy (BCBA, ABA) and Parent Consultation as per the terms and conditions set forth in the attached agreement, effective July 1, 2025 through June 30, 2026; and  
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of an Agreement between the North Shore CSD and Milestones in Home Care, Inc.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Milestones in Home Care, Inc., to provide nursing services, on an as needed basis, as per the term and conditions set forth in the attached agreement, during the period July 1, 2025 through June 30, 2026; and  
BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said agreement on behalf of the Board of Education.

Approval of an Agreement between the North Shore CSD and More than a Gym, Ltd.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and More than a Gym, LTD, to provide Speech/Language, Physical and Occupational Therapy, as per the terms and conditions set forth in the attached agreement during the period July 1, 2025 through June 30, 2026; and  
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of an Agreement between the North Shore CSD and Nassau Suffolk Services for the Autistic, Inc.

BE IT RESOLVED, That the Board of Education of the North Shore CSD hereby approves the Agreement between the School District and Nassau Suffolk Services for the Autistic, Inc. to provide Behavioral Consultation, Behavioral Intervention, ABA Services, and Parent Training as per the terms and conditions set forth in the attached agreement, effective July 1, 2025 through June 30, 2026; and  
BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said agreement on behalf of the Board of Education



Approval of an Agreement Between the North Shore CSD and New York Therapy Placement Services, Inc.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Agreement between the School District and New York Therapy Placement Services, Inc., to provide special education teacher, resource room, ABA, parent training, OT, PT, speech therapy services and evaluations during the period July 1, 2025 through June 30, 2026, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said agreement on behalf of the Board of Education.

Approval of an Agreement between the North Shore CSD and North Shore Speech Language Assoc.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and North Shore Speech-Language Associates to provide speech language therapy services and evaluations during the period July 1, 2025 through June 30, 2026, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of an Agreement between the North Shore CSD and OT Skills 4 Life

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Agreement between the School District and OT Skills 4 Life to provide Occupational Therapy Services, as per the terms and conditions set forth in the attached agreement, effective July 1, 2025 through June 30, 2026, and;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said agreement on behalf of the Board of Education.

Approval of an Agreement Between the North Shore CSD and Jill Ottosen-Maliszewski

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Jill Ottosen-Maliszewski, to provide Behavioral Consultation and BCBA/ABA Services according to the terms and conditions as set forth in the attached agreement, effective July 1, 2025 through June 30, 2026; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said agreement on behalf of the Board of Education.

Approval of an Agreement between The North Shore CSD and Positive Behavioral Support and Psychological Resources

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Positive Behavioral Support Consulting & Psychological Resources, P.C. to provide autism services, educational services vocational and transition services during the period July 1, 2025 through June 30, 2026; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of Agreement Between the North Shore CSD and Kimya Sakhai-Kreinik

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Dr. Kimya Sakhai-Kreinik, to provide psychological, educational, and psychoeducational evaluations during the period July 1, 2025 through June 30, 2026 as per the terms and conditions set forth in the attached agreement; and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of an Agreement between the North Shore CSD and Gia Terranova

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Gia Terranova, to provide Teacher of the Deaf and Hard of Hearing Services according to the terms and conditions as set forth in the attached agreement, effective July 1, 2025 through June 30, 2026; and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of an Agreement between the North Shore CSD and Natalie Todd

BE IT RESOLVED, That the Board of Education of the North Shore CSD hereby approves the Agreement between the School District and Natalie Todd to provide Behavioral Consultations, BCBA/ABA Services, and Behavior Technician Support Services as per the terms and conditions set forth in the attached agreement, effective July 1, 2025 through June 30, 2026; and BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said agreement on behalf of the Board of Education

Approval of an Agreement between the North Shore CSD and Brookville Center for Children's Services, Inc.

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Brookville Center for Children's Services, Inc. to provide instructional and related services, to resident students as per the terms and conditions set forth in the attached agreement, effective July 1, 2025 through June 30, 2026 and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of an Agreement between the North Shore CSD and The Summit School

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and The Summit School to provide adequate instruction, related services, and/or a facility as per the individualized education program (IEP) of each pupil to be enrolled in its program, as per the terms and conditions set forth in the attached agreement, effective July 1, 2025 through June 30, 2026; and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

#### Approval of a Stipulation of Settlement

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the terms and conditions of the Stipulation of Settlement resolving a certain matter between the District and the parents of a student classified by the District's CSE and whose name appears in confidential attachment "A" to the official copy of the minutes; and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the President of the Board to execute the Stipulation of Settlement on the District's behalf

#### **Board Committee Reports**

Dr. Smyth reported on a meeting of the Wellness Committee. They discussed the healthy snack Pilot at Sea Cliff School which is going well. They also discussed the wellness survey data and the action plans around that. In addition, they discussed how to debrief with administrators and usage of the EAP providers and instituted a plan to increase awareness of EAP usage so they are instituting a one month awareness campaign to increase usage.

Trustee Ludmar reported on a meeting of the Construction Steering Committee. The EPC is in measurement verification. Phase One has some small things left, the middle school stairs are almost complete; Phase Three has some delays with the entrance portico, they need some continued discussion with various players to get that done, it is not moving as smoothly as they would like. The elementary schools are close to closing out. The track is bubbling; they have received a quick quote for about \$1M which does not include down to the dirt. They discussed how to fund capital projects. The press box is moving forward; it was approved this week. Athletic Fields and Grounds section has been added as a permanent discussion item. Central Office work was approved and went out for bid in May. Mr. Pappas met with the construction company that is working on the front entrance, the middle school, and all those things that were in the background were hashed out. He is hopeful we will see some progress and get everything wrapped up soon. Trustee Colacioppo added that they are getting estimates on the septic system work that needs to be done.

Trustee Svendsen reported on a meeting of the Health and Safety Committee. They reviewed the year, and Mr. Hall gave a review of his career leading up to his retirement.

Trustee Mosca reported on a meeting of the Legislative Action Committee (LAC). They summarized the year. The chair of LAC will put together a brief end of year report for the Board to present at a later date. She reported they had somewhat of a rocky year, with shifting projects, but they are glad to see the battery storage system get resolved. They had a good last meeting with ideas on how to work smarter and better next year. She thanked Ms. Newman for getting the committees brochure out and is hoping to fill the number of positions that are available.

#### **Unfinished Business**

President Macari reminded the public that there are openings on District committees, the applications are on the website and have been mailed to homes. All applications are due on June 25, 2025 and residents are encouraged to apply.

#### **New Business**

President Macari welcomed Trustee Hanley to the Board and bid a final farewell to Trustee David Ludmar.

#### **Adjournment**

At 11:26 p.m. the meeting was adjourned.

Elizabeth Ciampi  
District Clerk