

North Shore Schools
Board of Education
Regular Meeting
Minutes
October 23, 2025

The meeting was called to order by President Andrea Macari at 6:15 p.m. in the Middle School Cafeteria. Present were Trustees Cashman, Colacioppo, Dillon, Hanley, Mosca and Svendsen. Also present were Superintendent Dr. Christopher Zublionis and Assistant Superintendents Dr. Carol Smyth and Mr. James Pappas.

At 6:15 p.m. on motion of Trustee Dillon and seconded by Trustee Cashman and all in favor, the Board convened an executive session in the library to consider matters leading to the appointment or employment of a particular person or persons, proposed, pending or current litigation, and collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law).

At 7:10 p.m. on motion of Trustee Hanley and seconded by Trustee Svendsen and all in favor, the Board came out of executive session and convened a meeting of the Audit Committee. There was one person in the public present.

At 7:45 p.m. on motion of Trustee Mosca and seconded by Trustee Hanley and all in favor, the Board adjourned the meeting of the Audit Committee and resumed the regular meeting in the cafeteria. There were approximately 50 people in the audience

Pledge of Allegiance

President Macari led the public in the pledge of allegiance. ASL students signed the pledge.

Approval of Minutes

The reading of the draft minutes of the meeting of October 9, 2025 being prepared and disseminated to all members in advance of the meeting, were dispensed. There being no corrections to the minutes, it was declared by President Macari that the minutes of the meeting of October 9, 2025 were approved.

On motion of Trustee Mosca and seconded by Trustee Colacioppo and all in favor, it was:

Approval of Budget Transfers

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$184,962.00 to adjust the interfund transfer balance re BAN Premium and reclassify debt principal and interest for GASB 87 leases based on audit adjustments.

Report from the Ex-Officio Student Board Members

Ex-Officio Student Board Members Luna Espinosa De Roza and Genevieve Hudin reported on events and activities at the high school. They gave an update on Passport for Good, explaining that Dr. Chimeri is presenting to classes this week and next about how to log on to Passport for Good. Students have reported back that after the presentation they understood how to use the site and could then log their community service engagements from the past couple of months. They next reported that daily notice emails, as well as district wide emails, are being sent through Microsoft Outlook. Earlier in the week a survey was sent out regarding the electives at North Shore;

many students were unable to find the email with the survey link because it was sent to their Microsoft email. The student members recommend better communication about students' full access to the Microsoft suite, or ideally the emails could go directly to the students' Gmail, like they have in past years. They suggested a brief explanation about Microsoft access on the announcements at the end of third period.

The students reported receiving several complaints about the AC always being on and rooms being cold. In their conversations they found that this includes North Shore staff who also feel that certain rooms have been very cold. However, some staff have explained that some rooms feel really hot due to the AC being turned off completely and all staff members have informed the students that it is very difficult to control the AC and, in most cases, they can't change it. The student members wondered if this is due in part to the cost of heating, but there is an overall concern with what will happen during winter months; whether it will get even colder in certain rooms and if it is an issue in other schools.

They next gave a "shout out" to the Athletic Trainer Zach, who the athletes report has done a superb job with helping student athletes.

Finally, Luna and Genevieve reminded the Board members of the student body's continued desire for a winter dance and their support for stadium lights. They are also working to gather information on the phone ban policy and its effect on students for the wellness committee.

Dr. Zublionis explained that there does seem to be a problem with the temperature in some of the classrooms and he will speak to the Director of Facilities, Mr. Backes who will investigate the issue. Dr. Zublionis is scheduling a meeting with Mr. Contreras regarding the winter dance.

Report of the Superintendent

Dr. Zublionis reported that he is working with Mr. Contreras and Dr. Chimeri on developing an internship/community service booklet with more structures as they move to expand the internship program. Regarding the issue with Outlook, he will blast out information for high school students (also to their Gmail account) and to parents. Dr. Zublionis wants to put the student board members in touch with some legislators and would like to get the quarterly Superintendent Student Cabinet meetings underway before the end of the first quarter.

Dr. Zublionis thanked everyone who was involved with Homecoming weekend, in particular Rachael Bowen (Homecoming Coordinator), the High School PTO, all of the PTOs who each make a donation to the carnival, the Athletic Booster Club, all involved in the Alumni Brunch including Alumni Coordinator Saul Schachter, President Andrea Macari, Trustees Maria Mosca, and Lisa Cashman who attended the Alumni Brunch, teachers Jason Domingo, and Justin Wheeler for their contribution and the High School Orchestra who played an original score written by Mr. Wheeler, and Alan Levin and the food service staff for providing a wonderful brunch. He reported that Alumni were fascinated by the changes to the high school, and he said to look for more events from the Alumni Network.

Dr. Zublionis reported that next week is Red Ribbon Week, a time when schools and communities focus on the importance of living healthy, drug free lives, and focus on prevention, education and building support in communities. This is recognized across the U.S. in October. He thanked Mr. Doherty, and the district wide mental health team for setting up great experiences across the schools, the principals and NS CASA for planning events throughout the week.

Dr. Zublionis next reported that the SGO will host its first "Hall-o-ween" event on Thursday, October 30 from 6:00-8:30 pm in the high school. Each class is decorating a different hall for elementary kids to take part in activities. The student members thanked the PTO for funding the decorations. Dr. Zublionis gave an update on sports and congratulated both the Boys and Girls Varsity Soccer Teams on a great season.

Finally, Dr. Zublionis announced that Board Members will be recognized as part of Board Recognition Week. Dr. Zublionis thanked the Board members for the diverse outside experience that they bring to the Board. He said they dedicate hundreds of hours not just at Board meetings, but through many committees, preparing for meetings by reading thousands of pages of documents, attending all school events, supporting the administration, having real authentic discussions and serving the students of the district. Dr. Zublionis thanked Coordinating Council Co-Presidents Maria Palmieri and Christina McNeely for arranging the festivities this evening and then introduced Mr. Brandon Bromsey and High School Jazz Ensemble who performed in honor of the Trustees.

Comments from the Public – 8:20 pm

Christine Panzeca, Glen Head, commended the Board on the first Alumni Brunch event. She said she would like to team up with the District on a toy event for the community. She shared information with the community about the proposed Propel Transmission Line and Jupiter Battery Storage Facility. Dr. Zublionis explained that parents did make him aware of the mailer which indicated Propel would be coming into the schools. He stated that this is not happening, he has not been contacted about it, there are no plans for that to happen, and he would not allow it.

Ally Weiss Begley, Glen Head, thanked the Board for all they do. On behalf of the 300 members of the Athletic Booster Club, they are in support of the Capital Reserve and the Bond. They believe that all of the proposals in the Bond and Capital Reserve are important. She noted that the games had to start at 2:15 p.m. because there are no lights and kids missed class to support the teams.

Amy Sandborn, Sea Cliff, thanked the Board for everything they do. She expressed some safety concerns about turf and wanted to be sure there has been some vetting involved and evaluated before going forward. Dr. Zublionis explained that even if North Shore does not have a turf field, most fields student athletes play on will be turf. Part of the process with our architects will be to look at the different options. There will be discussions and review about surfaces. He went on to say there is research on both sides of the turf field issue.

Doug Augenthaler, Glen Head, spoke about the noise coming from the high school field. He asked if the speakers could change direction; point it toward the school. Dr. Zublionis explained this is being looked into and asked Mr. Augenthaler to call or email the District when the noise level is too loud. Mr. Augenthaler next explained that he has been very vocal against the battery storage and Propel projects, and he and others have been dismissed because they are individuals. He said they need the school district to help in the proceedings to try and get answers.

Recognition of Board Members 8:40 p.m.

On behalf of Coordinating Council of the Parent Organizations of the five schools, Co-Presidents Christina McNeely and Maria Palmieri, along with the five principals, Mr. Tom Sheehan {GH}, Ms. Bridget Finder {GWL}, Ms. Megan McCormack {SC}, Dr. Ryan O'Hara (MS) and Mr. Eric Contreras (HS), recognized the Board of Education members and Central Administrators for their support of the students and community of the North Shore Schools. Each was presented with a gift of appreciation.

Legislative Action Committee (LAC) Priorities-9:23

President Macari explained that LAC is a Citizens Advisory Committee and has been an essential committee of the Board for the last 10 plus years. Their agenda throughout the year is set by the Board and these priorities are determined at a meeting, which will happen today. She then opened the floor to any Trustee who would like to weigh in with an initiative they would like LAC to explore this year.

Trustee Mosca, LAC liaison, explained that Dominick Fortungno, Secretary of LAC, was at the meeting and had forwarded the minutes from their last meeting which includes the list of priorities the committee identified. These include Legislative events (breakfast and possibly an event with the new Regent); Requesting presence at key county and community meetings (e.g.; National Grid, Town of Oyster Bay); Attending Lobby Day; Assigning liaisons to elected officials; Participating in Water Authority ongoing discussions; Monitoring IDA projects to inform BOE discussions; Monitoring environment impact of local projects; Review NYS aid formula and its impact on our commitment to special education; Explore supporting legislation that defines timing for budget, tax roll changes.

Trustees discussed the proposed list. Some additional suggestions included more funding for UPK, more flexibility in how funding for UPK is used; unknowns for LIPA; advocate for more grant funding; more state aid funding; changes to the four-tax class system; more dissemination of information to the community; clarify the difference between which issues are advocacy and which are information seeking; activate the LAC Facebook Page.

Mr. Dominick Fortungno, Secretary of LAC, commended the Board liaisons for not only attending the evening meetings but for communicating to the committee of where they should be advocating or when they should be fact finding. He explained that Dr. Zublionis had led some very good conversations of how intersections occur with LAC as an advisory group or as an advocacy group and how they can go about taking advantage of each. In addition, Dr. Zublionis presented a crosswalk between those areas and where the district lobbyist would fall and how they can participate without duplicating efforts. He said ongoing conversations towards that topic of advocacy vs advisement, that takes the committee beyond a Legislative Advisory Committee to a Legislative Action Committee is something that they have craved as a group. Having a front role and empowerment, with constant communication with the Board, will make them better communicators with their local communities and local civics. He knows the committee will be happy to advocate for more UPK funding and grant funding and they are looking forward to diving into the list that they have identified.

President Macari thanked Mr. Fortungno and asked that he convey thanks and appreciation to the whole committee.

The Board decided to act simultaneously on action items 11 (a-g) and 12

On motion of Trustee Mosca and seconded by Trustee Svendsen and all in favor, it was:

Personnel

Leave of Absence for Child Rearing Purposes - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a Leave of Absence for Child Rearing Purposes for Kristen Panariello, Mathematics, effective November 24, 2025 through January 30, 2026

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a Leave of Absence for Child Rearing Purposes for Emily Whelan, Social Studies, effective February 1, 2026 through June 30, 2026

Family and Medical Leave Act ("FMLA") Leave of Absence

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a Family and Medical Leave Act ("FMLA") Leave of Absence for a period of twelve (12) weeks that will run concurrently with any available paid leave, for employee, Jennifer Rizza, Teacher, that includes the period October 23, 2025 through February 6, 2026

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approves an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of twelve (12) weeks that will run concurrently with any available paid leave, for employee, Karin DeMeo, Teacher, that includes the period October 14, 2025 through January 23, 2026

Regular Substitute (Leave Replacement) Appointment - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Caroline Stevenson, Social Studies, on Step 2 of the BA salary schedule, effective February 1, 2026 through June 30, 2026

Appointment - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the permanent promotional appointment of Tyler Lyons, Custodian, on Step 6 of the Custodial salary schedule, effective October 24, 2025

Teacher Overages

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves overages for the following teachers:

Name	Subject	Overage	School	Effective
Kevin Wasp	Mathematics	.1	High School	10/22/25-2/1/26
Taylor Geen	Mathematics	.2	High School	10/22/25-2/6/26
Lauren DeLuca	Mathematics	.2	High School	10/22/25-2/6/26
Kathleen Festa	Mathematics	.1	High School	10/22/25-2/6/26
Stephanie Smith	Mathematics	.1	High School	10/22/25-2/6/26
Andrea Ward	Mathematics	.1	High School	10/22/25-2/1/26

Per Diem Substitutes

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the addition of the following names to the per diem substitute list:

Name	Substitute Type
Alexis Lovaglio	Teacher Aide Substitute
Edward Baulch	School Monitor Substitute
Brady Baulch	School Monitor Substitute

Extra-Curricular Activity Advisors and Coaches

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following extra-curricular activity advisors and coaches:

High School	Advisor	Step
Clubs - Level 3		
Fishing	Anthony Facchini	1

Clubs - Level 2		
Christian Heritage	Judith Samuels	1
Food Chemistry	Maryalice Kelly**	1
Dramatics		
Costume Coordinator	Mikayla Correra	1
Middle School		
Dramatics		
Costume Coordinator	Mikayla Correra	1
Elementary Schools		
Clubs - Level 2		
(GH) School Newsletter	Deirdre Leder	1
	Kirsten Clagnaz	1
Clubs - Level 1		
(GH) 4th Grade Math Club	Brynn D'Amico	1

** co-advisor

Middle School Coaches

Sport	Advisor	Step
Winter I		
Girls Volleyball	Isabella Barretta	1
Girls Volleyball	Tom Granieri	2
Boys Basketball	Kevin Dahill	2
Boys Basketball	Jordan Butler	2
Boys & Girls Winter Track	Aaron Kozlowski	1
Boys & Girls Winter Track	Lauren Gotta	2
Boys & Girls Winter Track	Jaclyn Muscarella	2
Winter II		
Girls Basketball	Jordan Butler	2
Girls Basketball	Michael Yoo	1
Wrestling	Keith Slack	2
Wrestling	Tom Granieri	2
Wrestling	Michael Emmert	2
Boys & Girls Bowling	Mallory Schroeder	2

High School Coaches

Sport	Coach	Step
Varsity Gymnastics Asst.	Keara McNamara	1
Varsity Baseball Asst.	Jonathan Capobianco	1
Varsity Girls Lacrosse Coach	Sabrina Cristodero	1

Acceptance of a Donation from the Kelly Family to the Sea Cliff Elementary School

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation of 375 Innovation Notebooks from the Kelly Family to the Sea Cliff Elementary School at a total estimated value of \$675

The Board decided to act simultaneously on action items 13 (a,b), 14, 15 (a,b), 16, and 17
On motion of Trustee Colacioppo and seconded by Trustee Svendsen and all in favor, it was:

Approval of Change Order from Ultimate Power

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order #MC-02 from Ultimate Power for Phase Two Bond project work at Glen Head Elementary School (-\$591.00), Glenwood Landing Elementary School (-\$13,767.00) and Sea Cliff Elementary School(-\$13,767.00) for a total amount of (\$28,125.00) credit

Approval of Change Orders from Stalco Construction, Inc.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order number PCO-001 from Stalco Construction Inc. for Bond work at the Administration Building in the amount of \$6,052.62 (addition)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order number PCO-002 from Stalco Construction Inc. for Bond work at the Administration Building in the amount of \$6,340.33 (addition)

Approval of an Inter-Municipal Agreement between the North Shore Central School District and Roslyn Union Free School District

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves an Inter-municipal Agreement between the School District and the Roslyn Union Free School District for pupil transportation for students listed on Schedule A of the agreement; as per the terms and conditions set forth in the attached agreement, effective July 1, 2025 through June 30, 2026; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Inter-municipal Agreement on behalf of the Board of Education

Approval of an Agreement between the North Shore CSD and Nassau Neuropsychological Services, PLLC/Elizabeth Axel

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Nassau Neuropsychological Services, PLLC/Elizabeth Axel, to provide neuropsychological assessment in connection with the IEP of specified students as set forth in the attached agreement, effective July 1, 2025 through June 30, 2026; and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said agreement on behalf of the Board of Education

Approval of an Agreement Between The North Shore CSD and TRI, Inc. (Patricia Barker)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and TRI, Inc. (Patricia Barker) to provide special education teacher services according to the terms and conditions as set forth in the attached agreement, effective September 1, 2025 through June 30, 2026; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of an Agreement between the North Shore Central School District and Glen Cove City School District (DOL-DOR)

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Glen Cove City School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the Glen Cove City School District and residing within the North Shore CSD during the 2025-2026 school year; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of a Special Education Tuition Agreement between the North Shore Central School District and Herricks UFSD

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Agreement with the Herricks UFSD to provide individualized instruction to resident students in accordance with the IEP at the tuition rate set by the New York State Commissioner of Education, effective July 1, 2026 through June 30, 2026; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Board Committee Reports

Trustee Mosca reported that the Policy Committee will be meeting tomorrow morning.

Trustee Colacioppo reported on a meeting of the Athletic Advisory Committee. Most of what was discussed has been covered. All athletic teams received the Scholar Athlete Award, 100% of athletes had a combined average of 90. The committee discussed the Captains Council the Alumni Brunch, the capital projects plan, and the recommendation of a representative from Athletic Advisory to attend Construction Steering.

Trustee Colacioppo reported on a meeting of the Construction Steering Committee. They discussed the EPC, everything on the list is mostly closed out. They are looking at two options for the chips on the stairs at the MS,; if all new steps are installed this may happen over the summer, If just a bull nose tread it will be addressed sooner. They discussed the proposed Capital Reserve and Bond; electric buses; the new press box will arrive in the spring (the old one will be demolished after the football season). The Central Office construction is going well; discussed pest management. The red security paint in the high school vestibule was an issue; Matt Backes is looking for a solution for that. They discussed Matt Backes' plan to systemize service requests.

Unfinished Business

President Macari asked if it is possible to hold one vote on capital reserve and bond projects but split them into several propositions, for example isolating the lights in one proposition; not combining it with several other projects. Dr. Zublionis explained that it is possible, even within a capital reserve, that it can be amended with several separate propositions with multiple propositions to add projects and multiple propositions to expend the funds. Dr. Zublionis further explained that it would be best to hold a work session when the Board can work out the final scope of the projects including the possibility of adding alternate projects. It was noted that a survey was already sent out to the community and therefore the Board does know what projects the community wants.

Trustees suggested getting more accurate quotes, as well as safety data and long term financial analysis on turf vs. well maintained fields before the work session so the community is aware that the Board is making an informed, deliberative decision. Dr. Zublionis explained there is a time constraint and Mr. Pappas does have new information on the financing of the bond, tax neutrality, and the financial implications which will be shared. Trustees agreed it is important to educate the community and publicize everything that went into the decision for the proposed projects and what tax neutrality means. It was requested that the safety information on turf be shared with the whole Board.

Trustee Mosca asked that all Trustees read LAC Chairperson, James Versocki's, end of year report. She also noted that in the report LAC's request for consideration of a District Policy on an apprenticeship program procurement was again suggested.

New Business-10:00 p.m.

Trustee Mosca suggested the Board get information on "VoltPost" EV Chargers which turn Light Posts into charging stations. She is not sure if it can be used to charge buses, but with the discussions regarding electric buses and charging infrastructure she feels it would be good to get information on this. Dr. Zublionis noted he is still looking into the "free bill tracker" and will bring it to LAC.

Trustee Cashman noted she is pleased to see a global needs assessment regarding our eventual mandate switch to electric buses and that our cost is only 25% of the total. She also noted how important it is to have a professional inform us on how to go about this.

Trustee Cashman congratulated the senior class for their selection of Homecoming King and Queen. She said they highlighted students who are overlooked for these types of opportunities and recognized kids who learn differently and are not mainstreamed. She went on to say we as a district make investments in different learners and how we look at inclusion, and it is such a great example of the social emotional investments we have made paying off that is so tangible and meaningful.

President Macari thanked Ms. Newman for putting the directory on the website.

Trustee Colacioppo noted the recent demographic study indicates enrollment is growing and there is the possibility of 3,000 students in 10 years. She wondered how we are planning to accommodate for this influx of students. Dr. Zublionis explained holding on to contingency positions is key, and they build in overages in the budget that covers what is needed. He added that Urbanomics, the company who conducted the demographic study, will come to present to the Board if they would like.

Trustee Cashman asked if the Board would like the Construction Steering Committee to add an agenda item regarding the issue of decorating the fence around the dust collection unit. President Macari suggested it would be up to the Construction Steering Committee as she feels it looks fine as is. Trustee Cashman explained that Construction Steering would like to be sure they are clear with the process. Trustee Colacioppo suggested it be brought up in New Business in Construction Steering. She also suggested getting ideas from the new facilities manager or the student representatives.

Adjournment

At 10:10 p.m. the meeting was adjourned.

Elizabeth Ciampi
District Clerk