

North Shore Schools  
Board of Education  
Regular Meeting  
Minutes  
April 4, 2024

The meeting was called to order by President Andrea Macari at 6:30 p.m. in the Middle School Cafeteria. Present were Trustees Cashman, Colacioppo, Galati, and Mosca. Trustee Ludmar was absent. Also present were Superintendent Dr. Christopher Zublionis and Assistant Superintendents Dr. Carol Smyth and Mr. James Pappas.

At 6:30 p.m. on motion of Trustee Colacioppo and seconded by Trustee Cashman and all in favor, the Board convened an executive session in the faculty lounge to consider matters regarding proposed, pending or current litigation, matters leading to the appointment or employment of a particular person or persons, and collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law).

At 7:45 p.m. on motion of Trustee Galati and seconded by Trustee Mosca and all in favor, the Board came out of executive session and resumed the regular meeting. There were approximately 75 people in the audience.

**Pledge of Allegiance**

President Macari led the public in the pledge of allegiance.

**Resignation of Boad Member**

President Macari read the letter of resignation from Trustee Marianne Manning Russo. She then opened up the floor to the Trustees to give them an opportunity to express their gratitude to Trustee Russo. Trustees, including Trustee Ludmar in absentia via prepared statement, spoke of her outstanding leadership, her advocacy for students, and how she has impacted the improvement of schools at both the parent organization level and as a Trustee for 11 years. Her legal expertise which she brought to the Board was also noted as was her commitment to the community. President Macari thanked Trustee Russo for her 11 years of service to the district, to the community and to the children of North Shore. She also thanked her family for sharing her with the Board and with the community. On behalf of the Board, she wished her well in her next endeavor. President Macari then welcomed Trustee Russo to make a statement.

Ms. Russo thanked President Macari for giving her the opportunity to address the community. She thanked her fellow trustees for their kind words. She said it has been an honor and a privilege to serve the community. She encouraged all to volunteer. She thanked all who she has worked with over the years and the community who has supported her over the 11 years she has served and who trusted her with their children. She thanked her friends who she worked with from her time with the Parent Organization, past Boards that she served with including Herman Berliner, Trustee Galati, and especially her family, Katie, Michael and her husband Michael. She ended by saying that she knows the District is facing financial obstacles but she is sure they will make the right decisions going forward that will benefit the education of our children and will allow seniors to remain in the community.

**Report from the SGO**

SGO president, Ava DiFeo, reported on events and activities at the high school. She reported that there will be a second "Acoustic Café" in May (formerly battle of the bands). It is scheduled for May 29 at 6:30 p.m. and they are planning a BBQ to get more turn out; they are looking for volunteers.

Musicians will be playing instruments over the intercom in early May to boost turn out. Plastic Free Lunch Day is planned for April 19. This came from a presentation from the Environmental Club who was looking for funding. The FACS club is creating posters and it has been on the daily announcements. They are trying to bring awareness to reducing plastics in general. The SGO elections have not yet taken place. Elections will start with the SGO, then the senior class, then junior class, then sophomore and finally the freshman class elections. The SGO is suggesting holding candidate speeches, however classes will vote on whether to have speeches or google slides for presentation. The presentations will be placed on the monitors in the hallways. Finally, she reported that everyone is excited about the opening of the front entrance.

### **Report of the Superintendent**

Dr. Zublionis thanked Trustee Russo for her years of service to the District. He reported that due to her resignation, there will now be three open seats at the election in May. The candidate with the third highest votes will finish Trustee Russo's term. Candidate petitions are due by April 22, 2024 no later than 5:00 p.m.

Dr. Zublionis reported that to prepare for the Solar Eclipse on Monday, solar eclipse glasses will be given out to all students and staff. He also reported that there may be some adjustments to the sports schedule, but schools will not be closing early. He further reported that Mr. Menchel, Dr. Smyth and the science teachers are working on great learning lessons.

Dr. Zublionis reported that for the 8<sup>th</sup> year in a row North Shore has been designated as "Best Communities for Music Education". He congratulated Ms. Dalia Rodriguez and her department who exemplifies consistent improvement. He commended the amazing dance symposium and the amazing production of "The Prom".

Dr. Zublionis reported that two students, Anne Kelly and Metta Pollio will be advancing to the New York State National History Day Contest in Oneonta on April 14. He thanked Mr. Gordon, Mr. Tlockowski and Mr. Dahill and the entire Social Studies faculty for their efforts.

CASA and North Shore will have a joint Parent University and Town Hall Meeting where they will discuss the results of the Bach Harrison Survey. They will talk openly about how to address some of the issues from the survey. It will be held at the Middle School Library but will be a hybrid meeting so it will stream on Zoom as well.

Dr. Zublionis reported that the UPK lottery has been completed. A seat has been found for everyone who registered. The District will once again partner with YMCA and Scope. A second class has been added at Glenwood Landing, so there will be 2 classes at each elementary school and a class at the YMCA as well as a few extra seats at the YMCA to accommodate all UPK students.

Dr. Zublionis thanked Trustee Cashman for helping the SGO organize the Plastic Free Lunch Day on April 19 in honor of Earth Day with support of the *Coalition to Save Hempstead Harbor*. This has been a great collaboration with teachers, principals and Alan Levin.

### **Student Recognition**

On behalf of the Board of Education, President Macari, Dr. Zublionis and Dr. Smyth recognized the following students: North Shore High School Writing Fellows: Hannah Bombardiere, Sophia Brandimarte, Kaitlyn Correa, Norah Davison, Veronica Frank, Maiko Giannakis, Jamili Helo, Taylor Klein, Jessica Leonard, Sophia Marchioli, Charlotte Marchioli, Christopher Marinello, Sofia Martini, Mikayla McBride, Shea McDonnell, Samantha Nelson, Polina Oleynikova, Sienna Peraica, Mia Perciballi, Paul Pourakis, Robin Spieler, Henry Spina, Lily Tipton, Connie Zhang, Julian Zuzzolo and students who were selected to the All-County Art Exhibit: (Glen Head School Students) Norah DiMeola, Luca Grella, Chloe Lim; (Glenwood Landing School Students): Paul Daly, Vivienne Oakley, Kathryn Terrasi; (Sea Cliff School Students): Max Cashman, Paul Mahnken, Stella Schneidmessenger; (Middle School Students):

Emma D'Alessandro, Niki Fu, Rea Gjenashi, Augustina He, Ava Kim, Charlotte Passuello, Charlene Peng, Annelise Skamagas, Yarabella Yang; (High School Students): Elle Archer, Sabrina Chiu, Luke Dixon, Ariele Escobar, Jessica Konarska, Victoria Konarska, Greg Nemirov, Polina Semenko, Mina Stickley

### **Approval of Minutes**

The reading of the draft minutes of the meeting of March 14, 2024, being prepared and disseminated to all members in advance of the meeting, were dispensed. There being no corrections to the minutes, it was declared by President Macari that the minutes of the meeting of March 14, 2024 were approved.

### **Approval of Treasurer's Report**

On motion of Trustee Mosca and seconded by Trustee Colacioppo and all in favor, it was:  
BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the Treasurer's Report for the period February 1, 2024 through February 29, 2024

On motion of Trustee Galati and seconded by Trustee Cashman and all in favor, it was:

### **Approval of Budget Transfers**

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$122,331.86 to comply with GASB87 requirements for lease accounting; \$298,741.34 to cover the remaining cost of the new special education ABA program; and \$153,712.48 to cover the reimbursement for the cost of maintenance for student in residential placement, for a total of \$574,785.68

### **Regular Business**

#### **Budget Review 8:35 p.m.**

The Board reviewed the following sections of the budget: Staffing, Commercial Insurance, Employee Benefits, Debt Service and Revenue and Financing Sources.

Dr. Zublionis and Mr. Pappas gave a presentation in which they reviewed the results of their meetings with parents and community members. They broke the results down to seven (7) themes of what was learned. Theme 1 – Class size and close relationships are very important to parents. The report showed that North Shore class sizes are currently close to the Nassau County averages for grades K-5 and further cuts or a budget failure would lead to collapsing class sections and increases in class sizes. Theme 2 – Parents had questions about classes with low enrollment and were also worried about specialized programs being eliminated. It was noted that students need to transition out of opportunities before they are discontinued; eliminating certain electives or language options would in most cases, not eliminate full positions, and section numbers are being dictated by central office this year. Theme 3 – Business Owners wanted to partner with the schools to develop internships, buy local campaigns and other opportunities. Theme 4 – Parents of students with special needs and special programming were concerned about the continuation of programs. It was explained that 17% of students are classified with a disability and have an IEP; another 7% of students have a section 504 accommodation plan and the number of English Language Learners (ELL) is growing. Theme 5 – Parents were appreciative of the special experience within the North Shore Schools. Dr. Zublionis listed the many programs that each school offers that make each special and unique. Theme 6 – Residents were interested in new forms of revenue generation. Some ideas include lobbying and advocacy; tuition and rent; grant writing and fundraising and commercial development. Dr. Zublionis reviewed the budget pressures and district efforts. The initial budget deficit was \$7.5M. This included loss of revenue from LIPA of \$2.4M and loss of a grant of \$750,000; mandatory expenses (salaries) \$2,250,000; insurance

\$1,850,000; and special ed \$250,000. Theme 7 – There was a concern with the rising cost of living and the timing of cuts was important to those they heard from. Dr. Zublionis explained that there is a savings of over \$1.25M a year with the grant funded UPK program (130 seats) free for parents. The budget includes \$2.5M in cuts and North Shore has the second lowest budget to budget increase in Nassau County at 1.9%. He also explained that cutting to the bone now will leave the district with few options over the next few years and in 2027, creating a devastating scenario. He stated that any additional state aid will be used to lower the tax levy. Dr. Zublionis went on to explain that the current draft budget includes cutting 9 teaching positions and 5 teacher aides. If more cuts were to be made elementary classroom sections would be cut and class sizes would increase, secondary class sizes would increase and non-core programs would be eliminated. An austerity (contingency) budget would lead to additional cuts of \$3.5 million or approximately 30 teachers (39 total) and/or the elimination of extracurricular and athletics programs and offerings. Dr. Zublionis reviewed the loss of revenue due to changing from [LIPA] taxes to Direct Assessments; for 2024-25 \$2,388,670, the second largest loss for the district due to the settlement agreement. He also reviewed the tax rate schedule which indicates that North Shore's tax rate is one of the lowest compared to surrounding districts. Dr. Zublionis explained that by eliminating 9 teaching positions students may begin to *notice* changes in "what makes us, us" in the areas of larger classes in humanities and AIS, more shared staff, and loss of aides and monitors. However, if they were to make deeper cuts, students would begin to *feel* the changes with larger class sizes in all classes (core and electives) at all levels, larger group sizes for pull out services (IEP, music and AIS), loss of electives, loss of schedule flexibility for students and few options. Dr. Zublionis also shared the difference in cost to the taxpayer for these deeper cuts, approximately \$61/year more on a home valued at \$750,000. Mr. Pappas then reviewed the component budget for 2024-25 and explained it must be broken down into three components: Administrative, Program and Capital, with the program component making up the major portion of the budget. He reviewed what a contingent budget is. If voters reject a school budget the Board of Education has three options: submit the same budget for a second vote, submit a revised budget for a second vote, or adopt a contingency budget. If the budget is rejected for a second time, the board must adopt a contingent budget. The tax levy under a contingent budget can be no greater than the tax levy of the prior year. This would cause a reduction of \$3,529,478.89 from the current proposed budget, potentially impacting academic programs, staffing, athletic & extracurricular programs, field trips, prohibit purchasing of new equipment, community use of facilities and capital construction projects.

President Macari thanked Dr. Zublionis and Mr. Pappas for their presentation and noted we have great schools, and a contingent budget will radically change "what makes us us", in how it impacts student programming, instruction and human capital. It will also impact athletics, performing arts and mental health services. In addition, it will impact housing values. She noted that there is research that shows for every dollar spent on schools that equates to \$20 in housing values. President Macari then explained that the Board will go through the rest of the budget starting with staffing. She reminded those in the audience and watching through livestream that they can follow along with documents that are posted on BoardDocs.

Dr. Zublionis explained that the staffing recommendations have not changed, although they continue to look at opportunities through retirements. The amount for split properties (those properties that are split between North Shore and another school district) are determined by exactly how many students reside on a split property and have chosen North Shore as their school district. Insurance for iPads and Chromebooks is covered by the district although parents do pay a deposit towards that coverage. Dr. Zublionis and Mr. Pappas will do an analysis to determine if that insurance will be reduced if Chromebooks are eliminated for some of the lower grades. Health Insurance premiums are expected to increase approximately 9%, the district will get a more definitive number in July and the rate is adjusted by New York State in January. Dr. Zublionis noted that with fewer employees, the amount for

health insurance actually increased. Dr. Zublionis explained that they do not have an update on state aid, they are hoping for some news on Monday. He confirmed that any additional state aid will be used to lower the tax levy and they are still pursuing grants from the state legislature.

Trustees thanked Dr. Zublionis for the presentation. They noted this was the fifth budget presentation, and yet there was more new information which is very helpful. It was also noted that compared to other districts on Long Island North Shore is 11<sup>th</sup> on the list of levies, not at the top, and some districts are trying to pierce the tax cap. In addition, many districts are facing similar issues, but not facing the loss of revenue that we are from LIPA. Dr. Zublionis said one of those districts trying to pierce the cap has cut to the bone and does not have a plan B, their only option is to pierce the cap. Dr. Zublionis also noted that most of the districts in the 3% tax cap range are at the cap. It was noted we are 2% below the tax cap. Trustees also noted that if LIPA was taken out of the equation, our tax levy increase would be at 1.5%. East Williston School District, a district similar to ours demographically, is at 3.74%, and they do not have the loss of revenue from LIPA. It was pointed out that as presented, cutting certain programs would not make a huge difference in tax benefits, however a contingent budget would change the entire school system. It was explained that the administrative component cannot be any more than the year before on a contingent budget. Dr. Zublionis noted that as he and Dr. Smyth went through the spreadsheets of student schedules, they realized there is a lot of need driven costs. They could not find areas to cut 20 teachers. Regarding the potential loss of \$8 million in one year, it was mentioned that this should not be shouldered by the students and community. Our legislators must step up to assist in finding a solution. Dr. Zublionis agreed and said the community must unify around this issue. He suggested drafting a couple of talking points next year, and to follow a model similar to Island Park which was successful. Trustees noted that the “What Makes Us, Us” meetings were a great engagement tool and a new way of going out to the community. Trustees thanked Dr. Zublionis for what is accomplished every day, despite the climate of the financial strain. The Board will adopt the budget at their next meeting of Tuesday, April 16 (moved from April 18).

#### **Policy Review—9:50 p.m.**

The Board reviewed Policy #4327 (Homebound Instruction) along with the regulation and exhibits for the policy. The policy, regulation and exhibits will be placed on the next board agenda for adoption.

#### **Comments from the Public**

Roger Friedman, Sea Cliff, noted more reserves are being used this year. He said the District has had healthy reserves and asked for a projection of how long they will be available for use. Dr. Zublionis explained that we are using \$690,000 of reserves more than last year. He further explained that they are going down each year and are part of long-term planning. After this budget vote, they will discuss how to proceed. Mr. Friedman asked if there will be another negotiation with Nassau County in the fight over the \$8 million cliff. Dr. Zublionis said he has heard developers are looking at the properties at Shore Road for possible power generation, but there are many unanswered questions. It is an unknown entity, and they are working with the IDA and working together with LAC and our lobbyist to keep this focus on the legislature. Mr. Friedman asked if it would be possible to get our legislators to a Board meeting. Dr. Zublionis agreed, and they did have a legislative breakfast with all of the legislators, but he feels everyone needs to come together, not just the school, but the community and the civics as well. Mr. Friedman asked about the health insurance premiums and whether those rates are dictated by the state. Dr. Zublionis explained that the District uses the NYS plan, which most districts do, and they do set the rate. He added that employees contribute a percentage, an average of 20% which is going up. Mr. Friedman asked if it would make sense to look at other “self-insurance” health insurance policies. Mr.

Pappas explained our workers' compensation policy is self-insured but he is not sure health insurance would work the same way. Mr. Friedman thanked the Board for the great work they have done and thanked former Trustee Marianne Russo for her years of service.

Adeline Phelps, Sea Cliff, asked about the 12% administrative costs, that under contingency could not be increased. She asked if that would mean Director positions would potentially get cut. Dr. Zublionis explained 3 administrative positions were eliminated last year, so there are no administrative cuts included in this proposed budget, but under contingency that could be possible. Ms. Phelps asked if it has been decided which teaching positions are being eliminated. Dr. Zublionis explained that they are trying to align positions with retirements to maximize the savings. Ms. Phelps said it is important to get the community together and find out what everyone thinks is important.

#### **10:05 p.m.**

The Board decided to act simultaneously on action items 11 and 12

On motion of Trustee Cashman and seconded by Trustee Colacioppo and all in favor, it was:

#### Resignation by a Member of the Board of Education

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Marianne Manning Russo, as a member of the Board of Education of the North Shore Central School District, effective April 2, 2024; and

BE IT FURTHER RESOLVED, That as a result of the resignation of Trustee Russo, the election of May 21, 2024 will include a seat to fill the remainder of her term of office, expiring on June 30, 2025

#### Personnel

Prior to approval, Dr. Zublionis commended Sea Cliff School teacher, and district resident, Mojdeh Hassani who is retiring after 20 years. He said she worked in so many different roles, as a co-teacher, a resource room teacher and through her work in rejuvenating the Sea Cliff School Garden. He wished her well and said she will be missed.

Dr. Zublionis also congratulated Sea Cliff School teacher Maureen Lamberti on her retirement. Ms. Lamberti taught 2<sup>nd</sup> grade and is now a reading teacher. Dr. Zublionis said he has learned so much from Ms. Lamberti, who has much wisdom to share. He thanked her for all she has shared with the students of Sea Cliff and wished her well.

Trustee Mosca added her congratulations to Ms. Hassani who she praised for going above and beyond in her role to support students. She also thanked her for joyfully taking over the Sea Cliff Garden which is thriving under her leadership.

Trustee Colacioppo added her thanks and congratulations to Ms. Hassani and said it was a pleasure watching her in the garden and her joy of teaching children always showed. She also praised Ms. Lamberti for her dedication and caring in the way she went above and beyond for every student.

#### Resignation for Retirement Purposes - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes of Mojdeh Hassani, Special Education, effective June 30, 2024

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes of Maureen Lamberti, Elementary, effective June 30, 2024

#### Resignation - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Victoria Piscitelli, Special Education, effective April 19, 2024

Increment for Advanced Study - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Kristen Nersesian, Mathematics, from Step 7 of the MA+60 salary schedule to step 7 of the MA+75 salary schedule, effective February 1, 2024

Amendment to Appointment - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby amends the November 9, 2023 appointment of Laura Simon as follows:

Laura Simon, Math AIS, is hereby appointed through April 3, 2024

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby amends the March 14, 2024 appointment of Cara Duffy as follows:

Cara Duffy, Elementary, is hereby appointed through April 17, 2024

Family and Medical Leave Act (FMLA) Leave of Absence

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approve an unpaid Family and Medical Leave Act (“FMLA”) leave of absence for a period of twelve (12) weeks that will run concurrently with any available paid leave, for employee, Nina Becker, Teacher Assistant, that includes the period April 29, 2024 through June 30, 2024

Bonding Leave of Absence

BE IT HEREBY RESOLVED that the Board approves a leave of absence for Harrison Berglin for the period March 19, 2024 through April 18, 2024 in accordance with Article XV (“Birth/Adoption Bonding Leave”) of the collective bargaining agreement between the Board of Education and the North Shore Schools Federated Employees (Teachers Unit)

Regular Substitute (Leave Replacement) Appointment - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Alexa Brindisi, Elementary, on Step 1 of the MA salary schedule, effective April 5, 2024 through May 15, 2024

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Melissa Rispoli, Special Education, on Step 1 of the MA salary schedule, effective April 4, 2024 through May 10, 2024

Part-time Appointment - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the part-time (.9) appointment of Kenneth Mady, Special Education, on Step 10 of the MA salary schedule, effective April 18, 2024 through June 26, 2024

Appointments - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of William Koopmann, Part-time Cleaner, High School, effective April 5, 2024

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Kolbe Krol, Part-time Cleaner, Middle School, effective April 5, 2024

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Robert Rivera, Part-time Cleaner, Sea Cliff School, effective April 5, 2024

Per Diem Substitutes

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the addition of the following names to the per diem substitute list:

Name	Category
Dawn Brottenberg	Typist Clerk Substitute
Maria Carson	Typist Clerk Substitute
Hayden Citko	Teacher Aide Substitute
Anthony Jose Garcia	Part-time Cleaner Substitute

Extra-Curricular Activity Advisors

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following extra-curricular activity advisors:

High School	Advisor	Step
<u>Clubs Level 3</u>		
<u>Dramatics</u>		
Senior Class Play	Aaron Brateman*	1
<u>Elementary</u>		
Intramurals	Elizabeth Pipalia**	1

\*Sole Advisor (from Co-Advisor with Jen Rizza)

\*\*Replacing Nina Becker

The Board decided to act simultaneously on action items 13, 14 & 15

On motion of Trustee Mosca and seconded by Trustee Colacioppo and all in favor, it was:

Acceptance of a Donation from North Shore Coalition Against Substance Abuse (NS CASA) to the North Shore High School

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation of \$700 from the North Shore Coalition Against Substance Abuse (NS CASA) to the North Shore High School to be used for a Teen Intervention Program

Acceptance of a Donation from the North Shore Lacrosse Club to the North Shore High School

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation in the amount of \$2,500 from the North Shore Lacrosse Club to the North Shore High School Girls Lacrosse Team to offset their trip to Wilton Connecticut

Approval of Elementary NYSESLAT Academy Instructors

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following elementary NYSESLAT Academy Instructors:

Victoria Bader	Tori Kalberer
Lisa Daly	Nathalie Silva
Samantha Drexler	Gila Stanisic
Amanda Haleiko	Marie Zilinski
Colleen Hasselmann	



Approval of Change Order from Cooper Power & Lighting Corp.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order number EC-34 from Cooper Power & Lighting Corp., for Phase Two Bond work at the North Shore High School in the amount of \$961.42 (addition)

Approval of Change Orders from Stalco Construction, Inc.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order number GC-26 from Stalco Construction Inc. for Phase Two Bond work at the North Shore High School in the amount of \$7,755.98 (addition)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order number GC-27 from Stalco Construction Inc. for Phase Two Bond work at the North Shore High School in the amount of \$16,453.94 (addition)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order number GC-28 from Stalco Construction Inc. for Phase Two Bond work at the North Shore High School in the amount of \$6,327.69 (addition)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order number GC-29 from Stalco Construction Inc. for Phase Two Bond work at the North Shore High School in the amount of \$4,455.78 (addition)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order number GC-31 from Stalco Construction Inc. for Phase Two Bond work at the North Shore High School in the amount of \$35,466.93 (addition)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order number GC-32 from Stalco Construction Inc. for Phase Two Bond work at the North Shore High School in the amount of \$2,054.85 (addition)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order number GC-33 from Stalco Construction Inc. for Phase Two Bond work at the North Shore High School in the amount of \$4,866.75 (addition)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves credit change order number GC-34 from Stalco Construction Inc. for Phase Two Bond work at the North Shore High School in the amount of \$489.91 (credit)

The Board decided to act simultaneously on action items 16, 17, 18 & 19

Prior to approval, Trustee Mosca asked about the agreement with Sound Actuarial and whether once a decision is made to proceed with the consortium, would we then drop our current workers' compensation coverage. Mr. Pappas explained that is the plan. However, the district would need to keep our existing coverage for any preexisting claims which would not be covered under a new plan.

On motion of Trustee Cashman and seconded by Trustee Mosca and all in favor, it was:

Approval of an Agreement between the North Shore CSD and Sound Actuarial Consulting, LLC

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Sound Actuarial Consulting, LLC for a study to derive a

fund contribution to join the Nassau County Schools Self-Insurance Plan to be provided to the District, to be completed no later than June 30, 2024; and,  
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of an Agreement between the North Shore CSD and Garden City UFSD

BE IT RESOLVED That the Board of Education of the North Shore Central School District hereby enters into a contract for Health Services with the Garden City Union Free School District for 2 students residing within the North Shore School District and attending non-public schools within the Garden City Union Free School District for the 2023-2024 school year at a cost of \$1,187.49 per student as provided under the Education Law of the State of New York

Approval of an Agreement between the North Shore CSD and Plainview-Old Bethpage CSD

BE IT RESOLVED That the Board of Education of the North Shore Central School District hereby enters into a contract for Health Services with the Plainview-Old Bethpage Central School District for 2 students residing within the North Shore School District and attending non-public schools within the Plainview-Old Bethpage Central School District for the 2023-2024 school year at a cost of \$1,096.53 per student as provided under the Education Law of the State of New York

Approval of an Inter-Municipal Cooperative Transportation Agreement

WHEREAS, a number of public school districts in Nassau County wish to jointly solicit proposals, together with the Nassau Board of Cooperative Educational Services (“BOCES”) for pupil transportation services for the 2024-25 school year (and any renewal period) in accordance with the applicable provisions of General Municipal Law;

WHEREAS, the public school districts and the BOCES have agreed to form a Cooperative (the “Cooperative”) for this purpose;

WHEREAS, the North Shore Central School District is desirous of participating in the Cooperative for joint solicitation of proposals for pupil transportation services as authorized by General Municipal Law, Section 119-0 in accordance with the terms and conditions of the Inter-Municipal Cooperative Transportation Agreement attached hereto;

NOW THEREFORE BE IT RESOLVED, that the Board of Education authorizes the School District to participate in the Cooperative; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Inter-Municipal Cooperative Transportation Agreement (Recitals) attached hereto and authorizes the Board President to execute the Agreement on behalf of the Board of Education.

Approval of Special Education Services (IEP)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves special education services (IEPs) as per the recommendations of the Committee on Special Education (CSE)

**Board Committee Reports**

Trustee Galati reported on a meeting of the Safety Committee. Drills and training are in good shape. Programs that are useful to faculty and staff, and will be helpful to students, are being offered. The draft of the district-wide safety plan was presented to the committee and the goal for the month is to review it. The committee will meet again in two weeks to go through it. There have been minimal changes involved that the state has mandated.

Trustee Colacioppo reported on a meeting of the Athletic Advisory Committee. They discussed a facility needs wish list (the track and press box). They discussed the sportsmanship spectator policies and expectations, coaches communication, clarity of messaging and streamlining of where messaging will be. Dr. Zublionis added that there will be a walkthrough of athletic facilities hopefully on Tuesday, April 9 starting at the softball field at the high school.

Trustee Mosca reported on a meeting that LAC attended with the Propel Group. They discussed transmission lines being proposed from the substation at Glenwood Landing and would cross the Sound. They are ramping up attempts to meet with organizations who can get them answers including the IDA and pushing to get a meeting with PSC. The next LAC meeting is next week.

Trustee Cashman reported on a meeting of the Construction Steering Committee. Things are moving forward with the elementary libraries although carpentry is holding up things with shelving but are progressing, they are working every day. Bathrooms are also moving forward. The high school front entrance might be able to partially open along with the security vestibule.

Trustee Colacioppo and President Macari reported on meetings of the Wellness Committee. They discussed the faculty and staff pulse survey, and physical wellness in all schools, and the Bach Harrison Survey. The results of the pulse survey shows we have a healthy organization. At the next meeting Food Services Director, Alan Levin spoke about a new oven in the high school, purchased through a grant. He said they are steaming more vegetables, grilling hamburgers and chicken and there are four more high speed ovens to be installed at the other schools. They also spoke about the Outdoor Wellness Center, and that CASA is interested in making more donations to the middle school wellness center. Teacher Kelly Huggins spoke about a stress management “breakfast club” that she runs. They further discussed the pulse survey and a program run for the faculty that was well received.

#### **Unfinished Business**

There was no unfinished business discussed.

#### **New Business**

There was no new business discussed.

#### **Adjournment**

At 10:25 p.m. the meeting was adjourned.

Elizabeth Ciampi  
District Clerk