

North Shore Schools
Board of Education
Regular Meeting
Minutes
November 7, 2024

The meeting was called to order by President Andrea Macari at 6:30 p.m. in the Middle School Cafeteria. Present were Trustees Cashman, Colacioppo, Ludmar, Mosca and Svendsen. Trustee Galati was absent. Also present were Superintendent Dr. Christopher Zublionis and Assistant Superintendents Dr. Carol Smyth and Mr. James Pappas.

At 6:30 p.m. on motion of Trustee Mosca and seconded by Trustee Ludmar and all in favor, the Board convened an executive session in the faculty lounge to consider collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law) and proposed, pending or current litigation.

At 7:45 p.m. on motion of Trustee Cashman and seconded by Trustee Svendsen and all in favor, the Board came out of executive session and resumed the regular meeting in the cafeteria. There were approximately 20 people in the audience.

Pledge of Allegiance

President Macari led the public in the pledge of allegiance.

Approval of Minutes

The reading of the draft minutes of the meeting of October 24, 2024 and the Audit Committee Meeting Minutes of October 24, 2024 being prepared and disseminated to all members in advance of the meeting, were dispensed. There being no corrections to the minutes, it was declared by President Macari that the minutes of the meeting of October 24, 2024 and the Audit Committee Meeting Minutes of October 24, 2024 were approved.

Approval of Treasurer's Report

On motion of Trustee Ludmar and seconded by Trustee Mosca and all in favor, it was:
BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the Treasurer's Report for the period June 1, 2024 through June 30, 2024; and July 1, 2024 through July 31, 2024

The Board decided to act simultaneously on action items 5 & 6 a-b

On motion of Trustee Colacioppo and seconded by Trustee Mosca and all in favor, it was:

Approval of Budget Transfers

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$40,000 to cover the cost of transportation repairs

Acceptance of the Independent Audit Reports for Fiscal Year Ending June 30, 2024

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the Independent Audit Reports for fiscal year ending June 30, 2024, as prepared and presented by Cullen & Danowski, LLP and reviewed by the Audit Committee on October 24, 2024

Approval of the External Audit Corrective Action Plan

WHEREAS, the North Shore Central School District's External Auditor, Cullen & Danowski, LLP, has issued the management letter dated October 17, 2024; and

WHEREAS, the auditor issued recommendations as listed below;

WHEREAS, the District is required by New York State Education Department to issue a Board approved Corrective Action Plan (CAP) to address the comments made in the Management Letter issued along with the auditor's report; and

WHEREAS, North Shore Central School District business office has prepared Corrective Action Plan (CAP) to address the recommendations.

NOW, THEREFORE, BE IT RESOLVED BY THE NORTH SHORE BOARD OF EDUCATION AS FOLLOWS:

Section 1. The North Shore Board of Education adopts and approves the Corrective Action Plan in response to the Management Letter dated October 17, 2024.

Section 2. This resolution is effective immediately upon its enactment by the North Shore Board of Education.

Student Recognition

On behalf of the Board of Education, President Macari, along with Dr. Zublionis and Dr. Smyth, recognized students who were selected to the All State Winter Conference.

Report from the SGO

SGO president, Kaitlin Ho, reported on events and activities at the high school.

She highlighted the fall athletic season reporting that many teams made it to the playoffs. The Girls Varsity Soccer Team made it to the county championship finals and she reported that the field hockey team, volleyball team, boys soccer team, boys and girls cross country team, and girls varsity swimming team had incredible seasons.

On the academic side, the Science National Honor Society induction ceremony will take place on Friday, the American Sign Language class will meet up with ASL classes from Massapequa to build their skills, connect with others, and build a sense of community.

The SGO held a pumpkin carving and costume contest. There was a festive spirit in the school and a record number of costumes.

Students have requested an update on the issue of stadium lights. They gave the following rationale for adding lights to the turf field: games must start earlier to maximize playing time in daylight; student athletes need to leave school early and miss academic enrichment to participate in early games; playing as daylight fades increases the risk of injury; having games played during school hours dampens the excitement for students. In addition, students report that many neighboring districts already have field lights. Adding lights would help our district remain competitive and provide students with similar facilities to their peers in other areas.

Students have requested that the math center and library open before school, similar to how the writing center operates. This would help provide extra support. They realize this might require extra staff and the need for funding.

Following up on the request for partitions in the girls bathroom, students would like to know the timeline for installation.

Finally, Ms. Ho reported that their request for the sports schedule to be added to daily notices has been implemented.

President Macari explained that stadium lights has been a controversial issue. Dr. Zublionis added that it has been a controversial issue with the surrounding neighbors due to the noise and

added lighting. He said since there has been much improvement to technology, reducing glow back, they are considering adding this to the next capital project, but the next step is to get public input. There are many steps, it takes time and would be challenging to get to even by next fall, but they are working on that along with bleachers and fencing.

Dr. Zublionis also reported that he will get an update on the privacy barriers in the girls bathrooms. Mr. Hall has already ordered them, and he will get an estimate of their installation.

Report of the Superintendent

Dr. Zublionis reported that at a future Board meeting, there will be a group of students to speak to the Board, but part of the report tonight will include student voice from IB students.

Dr. Zublionis congratulated all of the athletes for a great fall season. He reported that earlier today he attended a Letter of Intent signing for 5 student athletes who are committing to play sports in college. The 5 students are: Crystal Knoell, Adelphi University, Soccer; Sam DiBenedetto, University of Scranton, Soccer; Mateo Rincon, Nichols College, Baseball; Alexandra Basile, St. Francis University, Lacrosse; and Erica Jud, Springfield College, Tennis. He asked everyone to support the three Booster Clubs in the District, Athletic, Fine and Performing Arts (Arts Angels) and Viking Foundation, by becoming members. He said these booster clubs support the students of the District with generous donations throughout the year.

Dr. Zublionis encouraged everyone to support the Viking Masquers production of *Skin of our Teeth* on November 22 and 23.

Dr. Zublionis reported the next Parent University will be on Study Skills on November 25 (a date change). On December 9 CASA will be holding a presentation on school avoidance.

Finally, Dr. Zublionis reported on information regarding regionalization. He explained that this is a concept from NYSED and what it means has not been defined. He said we are protecting our own resources for our students. They are closely monitoring this initiative and will be communicating more information as they receive it. Anyone who has questions should contact him.

Discussion: Clarity on the Future of Advanced Programs (AP/IB/Dual Enrollment)-8:10 p.m.

Dr. Zublionis, along with Mr. Dan Doherty, Director of Counseling and Ms. Jen Imperiale, High School Assistant Principal and Coordinator of Advanced Programs, gave a presentation on the current status and future recommendations of Advanced Programs at the high school.

Dr. Zublionis explained that North Shore offers several options for advanced study and college level courses. These include Advanced Placement (AP), International Baccalaureate (IB), and Dual Enrollment (Credit earned at specific institutions). He said the administration did not look at whether we offer programs but rather how we strategically utilize offerings from all programs to meet and enhance the different needs of all of our students. He explained there are two forces, transactional; acquiring the credits and courses necessary for college admissions or other post-secondary opportunities in an increasing competitive environment vs. transformational; developing the skills and dispositions necessary for a high quality life based on lifelong learning and quality citizenship. He reviewed the advantages, challenges and considerations of both the AP and IB programs, as well as the advantages and challenges for students who opt for dual enrollment. The administrators met with IB students to bring in the student voice. Their concerns included difficulty of double science in the senior year for IB and fitting in all IB courses; timing and guidelines of CAS project and extended essay project-possibility of starting earlier in junior year was suggested; amount of available time in their schedule, both in and outside of school is a challenge; transcript pressure (# of honors/AP/IB courses); they reported that teachers are amazing in supporting students in classes; they appreciate seminars in IB classes and real-world connections especially

in the Humanities; students can earn more AP credits during the same time needed for IB courses; IB-SL classes not accepted by most colleges and universities; students are supportive of removing labs in IB math; students are interested in new course options and specifically other HL pathways. Dr. Zublionis reviewed some possible changes for the future to include: Orientations: for parents and students; Support; Review Sessions for AP tests; Time and Scheduling; begin Computer Science SL1 in grade 10; New Courses in both AP & IB; embed authentic assessment and the North Shore Learner Profile in all courses. In conclusion, the recommendation by the administration is to maintain AP, IB and dual enrollment programs; address scheduling, time, and planning challenges; continuously evaluate and address programs and offerings; and improve communications to families and support for students.

The Board discussed the presentation. It was noted that by offering the three options of advanced courses the District is meeting the needs of a wide array of diverse learners and IB/Dual Enrollment classes seem to be aligned with the SVOs. It was also noted that although these programs may seem to be for high achieving students, courses are available to all students. Some questions and concerns raised were how are the needs of all students being met; are language exempt students eligible for the IB Diploma; how are teachers trained for dual enrollment courses; who is the external moderator for the IB assessments; is it possible to offer more courses in grade 10; any thoughts to offering the Middle Years Program; does earning the Diploma imply rigor to colleges or does having multiple APs on the transcript weigh more; how to bring in more internal cohesion or clarity to the program for faculty and counselors; what would the situation be in the future that will decide whether or not these 3 advanced courses continue.

Dr. Zublionis, Mr. Doherty and Ms. Imperiale addressed the questions. Special Education students are taking some of the IB courses, depending on the course, and a large number of students with IEPs are taking AP exams. If they are language exempt, they can take another course in place from a “sub-group”. Dr. Zublionis will be speaking with the IB Coordinator for Long Island and will get more information on how we might be able to adjust the course work, however, IB wants the program to be an 11/12 grade program, and it does not seem as though this will change. The Middle Years and Primary Years Programs have been discussed to bring cohesion to the program. There is an approval process with Stony Brook and LIU. Teachers are approved by the University to teach the courses, and the University comes in and observes twice during the year. Someone from the IB organization is the external moderator for the IB assessments. Dr. Zublionis explained the IB Coordinator handles a tremendous amount of record keeping. Mr. Doherty explained that in the eyes of colleges AP and IB are weighed equally. He feels the question for students is can they manage the workload of the IB Diploma. Finally, Dr. Zublionis explained that if the number of Diploma candidates goes down, or becomes zero, and depending on feedback from parents, students, faculty, or if it is too hard to do so many options, they would have a conversation about continuing. He wants to give it some time before revisiting that discussion.

Comments from the Public – 10:06 p.m.

Adeline Phelps, Sea Cliff, asked that the presentation be shared to make parents aware of all these pathways. She also asked for a breakdown of data for college admissions regarding AP or IB Diploma. She asked that students and parents have earlier meetings with their guidance counselors. Dr. Zublionis explained that they did go through the college admissions data last spring. He further explained that although they are unable to isolate the data to the degree Ms. Phelps was requesting, one pattern that did emerge is that Early Decision and Early Admission is the greatest predictor. The presentation will be placed on the District website.

The Board decided to vote simultaneously on action items 12 a-i, and 13
On motion of Trustee Cashman and seconded by Trustee Mosca and all in favor, it was;

Personnel

Overage

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a .2 overage for Michelle Lempenski, Mathematics, effective September 3, 2024 through November 26, 2024

Resignation - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Michelle Lempenski, Mathematics, effective November 27, 2024

Amendment to Appointment - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby amends the May 25, 2023 appointment of Simone Kuranishi as follows:

BE IT RESOLVED, That Simone Kuranishi is hereby appointed on Step 7 of the MA+45 salary schedule effective September 1, 2023 through September 1, 2027

Middle School Team Leaders

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following Middle School Team Leaders for the 2024-2025 school year:

Teacher	Grade	Team
Chillemi, Damien	6	Jedi
Falcone, Tiffany	6	Wizards
Vestuto, Diane	6	Avengers
Freund, Keith	7	A
Frayler, Kristin	7	B
Mazz, Dan	7	C
Donovan, Jessica	8	1
Hosemann, Stacy	8	2
Pace, John	8	3
Touretz, Elliot	8	4

Resignation for Retirement Purposes - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes of Elizabeth Howell, Stenographer, effective December 30, 2024

Resignation - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Maria Thomaidis, Part-time School Monitor, effective October 30, 2024

Appointments - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Cynthia Arena, Part-time School Monitor at Glen Head Elementary School, effective November 8, 2024

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Jack Gottfried, Part-time School Monitor at Glen Head Elementary School, effective November 8, 2024

Per Diem Substitutes

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the addition of the following names to the per diem substitute list:

Name	Category
Johanna McAdams	Teacher Substitute
Sydney VanCott	Teacher Substitute
Jaclyn Shedlick	Teacher Substitute
Jaime Markopoulos	Food Service Substitute
Joseph Arbia	Security Aide Substitute
Hugo Perez	P/T Cleaner Substitute
Peter Remusat	Teacher Substitute

Extra-Curricular Activity Coach

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following extra-curricular activity coach:

Sport	Coach	Step
Varsity Assistant Wrestling	Samuel Berger	1

Approval of Piano Accompanists

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves Giulia Marino as a piano accompanist, on an as needed basis, during the 2024-2025 school year at a fee of \$75/rehearsal and \$120/concert

On motion of Trustee Mosca and seconded by Trustee Svendsen and all in favor it was:

Adoption of Policy #1440-Complaints About School Personnel

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby adopts revised policy #1440 (Complaints About School Personnel), as discussed at their meeting of October 24, 2024 and November 7, 2024, effective November 7, 2024

On motion of Trustee Mosca and seconded by Trustee Colacioppo, the Board decided to act simultaneously on action items 15, 16 and 17 a-b

On motion of Trustee Ludmar and seconded by Trustee Mosca, and all in favor, the Board voted to act separately on action item 17b

The Board decided to act simultaneously on action items 15, 16, and 17a

On motion of Trustee Ludmar and seconded by Trustee Colacioppo and all in favor, it was:

Approval to Dispose of Inventory

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves of the disposal of the following inventory items:

Quantity	Description	School
39	Chromebooks	High School
26	Chromebooks	Middle School
6	Computers	Middle School

Approval of Change Orders from JMF Contracting Inc.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order number GH-GC-04 from JMF Contracting, Inc. for Phase Two project at the Glen Head Elementary School in the amount of \$1,187.77 (addition)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order number GH-GC-05 from JMF Contracting, Inc. for Phase Two project at the Glen Head Elementary School in the amount of \$1,460.68 (addition)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order number GWL-GC-04 from JMF Contracting, Inc. for Phase Two project at the Glenwood Landing Elementary School in the amount of \$1,825.84 (addition)

Approval of Agreement between the North Shore CSD and Lexia Learning Systems LLC

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Lexia Learning Systems LLC to provide professional development workshops related to the Science of Reading for administrators, as per the terms and conditions set forth in the attached agreement, effective November 1, 2024 through June 30, 2025; and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said agreement on behalf of the Board of Education.

Prior to taking a vote, Trustee Ludmar explained that while he is anxious to move forward on replacing the press box, he is not comfortable with this proposal and feels the time has come to look at an RFP for architects. He said once the project was transformed to a new prefab structure, instead of a replacement, he felt we should continue using the existing press box until there are results from a new RFP. The Trustees discussed this suggestion. Dr. Zublionis and Mr. Pappas explained that this would delay the project by 3-4 months at least and at that point it would still need SED approval which can take approximately 6 months or more. They also noted that even with a new architect there may not be any cost savings. Trustees agreed they should move forward with a new RFP, but they should not hold up approving this contract or moving forward with this project now. Trustee Ludmar stressed that he respects the recommendation of the superintendent and the business office, and he has worked closely with the current architect of record and respects them as well. He further stated that he is not comfortable with the open ended aspects of the agreement. He also feels that even if the same architect wins the RFP, he believes it is a good practice to put out an RFP on a regular basis and this discussion is important.

On motion of Trustee Cashman and seconded by Trustee Colacioppo, with Trustees Cashman, Colacioppo, Macari, Mosca and Svendsen voting for and Trustee Ludmar voting against, it was: Approval of an Agreement between the North Shore CSD and Memasi Architecture Engineering PLLC

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Agreement between the School District and MEMASI Architecture Engineering PLLC, for Professional Architecture and Engineering Services related to a new modular press box at the North Shore High School, for a fee of \$22,174 as per the terms and conditions set forth in the attached proposal; and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the President of the Board of Education to execute the necessary documents to effectuate said agreement on behalf of the Board of Education

The Board decided to act simultaneously on action items 18, 19 and 20

On motion of Trustee Colacioppo and seconded by Trustee Cashman and all in favor it was: Approval of an Agreement between the North Shore Central School District and G & R Inclusive Group LLC

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and G & R inclusive Group LLC to provide professional development services in the nature of instructional coaching and workshops as per the terms and conditions set forth in the attached agreement effective September 1, 2024 through June 30, 2025; and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said agreement on behalf of the Board of Education.

Approval of a Special Education Tuition Agreement between the North Shore Central School District and Roslyn UFSD

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Agreement with the Roslyn UFSD to provide individualized instruction to resident students in accordance with the IEP at the tuition rate set by the New York State Commissioner of Education, effective October 22, 2024 through June 27, 2025; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Appointment of Parent Members to the Committee on Special Education (CSE)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby appoints the following parent members to the Committee on Special Education (CSE) for the 2024-2025 school year:

Jennifer Grotas
Justin Kletter
Carolyn Rincon
Lisa Wolff

Unfinished Business – 10:30 p.m.

Trustee Mosca thanked Dr. Smyth for the information on field trips in her update. She also thanked Mr. Pappas for the final information on the EPC and the refund of \$740,000 from the solar panel installation.

New Business

There was no new business discussed.

Adjournment

At 10:32 p.m. the meeting was adjourned.

Elizabeth Ciampi
District Clerk