

North Shore Schools  
Board of Education  
Regular Meeting  
Minutes  
October 10, 2024

The meeting was called to order by President Andrea Macari at 6:15 p.m. in the Middle School Cafeteria. Present were Trustees Cashman, Colacioppo, Galati, Ludmar, Mosca and Svendsen. Also present were Superintendent Dr. Christopher Zublionis and Assistant Superintendents Dr. Carol Smyth and Mr. James Pappas.

At 6:15 p.m. on motion of Trustee Cashman and seconded by Trustee Galati and all in favor, the Board convened an executive session in the faculty lounge to consider matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or persons and proposed, pending or current litigation.

At 8:00 p.m. on motion of Trustee Colacioppo and seconded by Trustee Mosca and all in favor, the Board came out of executive session and resumed the regular meeting in the cafeteria. There were 3 people in the audience.

**Pledge of Allegiance**

President Macari led the public in the pledge of allegiance and four high school students from the American Sign Language (ASL) class signed the pledge.

**Approval of Minutes**

The reading of the draft minutes of the meeting of September 19, 2024 and October 7, 2024 being prepared and disseminated to all members in advance of the meeting, were dispensed. There being no corrections to the minutes, it was declared by President Macari that the minutes of the meeting of September 19, 2024 and October 7, 2024 were approved.

Prior to voting, Trustee Mosca commended the Business Office for the incredible work they are doing as evidenced in the warrant with no exceptions and over \$5M of checks processed.

On motion of Trustee Colacioppo and seconded by Trustee Mosca and all in favor, it was:

**Approval of Claims Audit Report**

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the claims audit report for the period September, 2024 as reviewed and submitted by Claims Auditor, Denise Longboardi

**Report from the SGO**

SGO President, Kaitlin Ho, reported that she implemented a new program to address all student concerns. SGO officers reached out to all student groups to compile student concerns and Kaitlin made a comprehensive list from those received and grouped them by recurring themes.

1. Facilities and Cleanliness: Students report poor bathroom maintenance, frequent closures, and lack of cleanliness, especially in locker rooms. Girls' locker room stalls have large gaps compromising privacy. Boys' bathrooms are frequently closed, making access inconvenient. Locker room cleanliness is a recurring issue, with complaints about mud, dirt, and bad odors. Ventilation: Classrooms often smell unpleasant, with some rooms feeling humid and sweaty, indicating a ventilation issue. Water Fountains: Lack of accessible drinking fountains for water, not

just for refilling bottles, leading to increased use of plastic water bottles, many water fountains don't meet health standards, with complaints about unclear water status, filters need to be changed more often especially when they are red; often left red too long.

2. Athletic Facilities and Sports: Lights on Turf Field: repeated requests for installing lights on the turf field, allowing teams to play later and do better in competitions because practice increases chances of winning, aligning with other schools' facilities. Athlete Equipment: soccer teams express frustration with only one jersey set, forcing them to use "pinnies" in conflicting matches. Need for more inflated balls and a fully accessible weight room & gym, available during all periods. Gatorade or sports drinks in water coolers suggested as a helpful addition while at a game & because of the water filter status.

3. Parking and Transportation: Concern. Juniors complain about not being able to park in the vacant spaces in the lot, several convenient parking spots are blocked off without clear reasons, and students would like an explanation, exiting the school takes a long time, up to 20 minutes, due to bus congestion.

4. School Policies and Procedures: ID Card Policies: students would like to get their school ID cards issued earlier, athletes would like to have ID cards or lanyards that allow them entry through gym doors, making it easier to access locker rooms without being late to first period. A proposal for ID cards or security guard-monitored entrances is requested.

5. Academic and Extracurricular Concerns: Workload and Stress: Many students feel overwhelmed and stressed by the academic workload. Photography and Picture Day: Frustration over the current photography company used for picture day. Only one photo is taken, and there's poor customer service for parents, (NOT financially accessible to all students) & make it more affordable. Extracurricular Scheduling: Late games, especially those that are far away, interfere with students' ability to complete homework and can be stressful. Cafeteria Monitors: Some cafeteria monitors are reportedly loud and target students unnecessarily, causing discomfort.

Dr. Zublionis will speak with Mr. Contreras about the high school issues and will bring up the football issue at Athletic Advisory. He brought up the timeline for club approvals with Mr. Perles and in the future, they will have new clubs approved by March 31. The Facilities issues will be brought up with the Buildings and Grounds Department.

The Board congratulated Kaitlin Ho for being named the North Shore High School Class of 2025 Salutatorian.

### **Report of the Superintendent – 8:20 p.m.**

Dr. Zublionis congratulated Aryan Vira as the North Shore High School Class of 2025 Valedictorian and Kaitlin Ho for being named the North Shore High School Class of 2025 Salutatorian. He reported on an amazing Homecoming and thanked all who helped make it a great success, especially Rachel Bowen who was the grand organizer.

Dr. Zublionis reported on the Tri-M Music Honor Society ceremony which was entirely student run and he congratulated Carolyn Winchester for her outstanding efforts.

Dr. Zublionis explained that the District is tackling the role of technology in schools. Administrators and the Board are reading *The Anxious Generation*, and the Technology Committee is reviewing the District's chrome book policies and how AI in schools is rapidly evolving. He will be delivering a white paper on technology to the Board and committee within the week.

Dr. Zublionis reported that the Community Budget Forum recently met and will be meeting again in a couple of weeks and the Revenue Generation Committee will be starting their meetings next week.

Dr. Zublionis reminded everyone that Red Ribbon Week is coming up the week of October 21. The week is dedicated to promoting healthy decisions in our children in partnership with NS

CASA. He thanked CASA for supporting our work in this area and encouraged everyone to support the “Make a Reel Contest” with the theme “Life is Movie-Film Drug Free”. He also reminded everyone of the upcoming Parent University on Tuesday, October 15 which will focus on Special Education.

**Energy Performance Contract (EPC) Presentation – 8:30 p.m.**

Representatives from Ecosystem reviewed the district-wide energy Performance project. They explained that 72 classrooms have VRF heat pumps, 11,096 lights have been converted to LED, 713 kW Solar PV Arrays installed, \$354,000 has been saved in energy cost reduction and 174% of additional incentives have been realized. They reviewed the project from inception in 2019 through the start of construction in 2021. The original project included air conditioning units in the high school and middle school classrooms with construction over a two year period. The project ultimately provides heat pumps for air conditioning and heating capabilities, —72 classrooms at the high school and middle school received heat pumps with no additional cost to the district and giving a secondary heating system; all major AC construction was completed in one year; “futureproofed” design to combat rising energy costs; administration building is finally in control of heating system. 713kw Solar PV were installed at the high school, middle school and Glen Head Elementary School which produces 32% of the district’s post-EPC electricity. He also reviewed energy conservation measures which include LED lighting, HS condensing boiler, plug load managers, computer energy managers, insulations and weatherization and variable frequency drives. Mr. Ibrahim suggested some ideas for an EPC II potential which include Solar PV Canopies to cover parking lots and the bus garage; Steam to Hot Water Conversion at Glen Head and/or Glenwood Landing Elementary Schools; and Heat Pumps in elementary schools. Finally, Mr. Ibrahim congratulated the District for receiving the American Society of Heating, Refrigeration and Air Conditioning Engineers (ASHRAE) Technology Award for Engineering Excellence for Institutional Existing Buildings.

President Macari noted this is the second Energy Performance Contract that the District has entered into, and the previous Board had the forethought to put an EPC in place to begin savings with the first one. This EPC is saving the District \$350,000 per year. She also noted that this EPC was a controversial discussion with the Board but it has proven to be a success. She asked Mr. Ibrahim, of Ecosystems, when the District should start to discuss a third EPC. He suggested with state incentives and tax credits, they could start a discussion about a third EPC now. In response to a question regarding the procedure for disposing of LED light bulbs, Mr. Ibrahim explained there is a standardized procedure for disposing of them, which Mr. Hall is aware of, but this does not add anything additional to the budget.

**Comments from the Public – 8:45 p.m.**

There were no comments from the public.

On motion of Trustee Cashman and seconded by Trustee Colacioppo and all in favor, it was:

Personnel

*Increment for Advanced Study - Certified*

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Noel Beccarino, English, from Step 8 of the MA+60 salary schedule to Step 8 of the MA+75 salary schedule effective September 1, 2024

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Sarah Stevens, Special Education from Step 10 of the MA+15 salary schedule to Step 10 of the MA+30 salary schedule effective, September 1, 2024

Appointment - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the probationary appointment of Rachel Samlin, School Counselor, on Step 1 of the MA salary schedule, effective October 18, 2024 through October 18, 2028

Family and Medical Leave Act (FMLA) Leave of Absence

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approves an unpaid Family and Medical Leave Act (“FMLA”) leave of absence for a period of twelve (12) weeks that will run concurrently with any available paid leave, for employee, Emily Whelan, Teacher, that includes the period October 21, 2024 through January 17, 2025.

Approval of Employment Agreements with Non-Affiliate and Confidential Employees

BE IT RESOLVED, That the Board of Education of the North Shore Central School District approve the 2024-2025 employment and terms and conditions agreements with the following employees and authorizes the Superintendent of Schools to execute the same:

Haleh Bonvan	Treasurer
Elizabeth Ciampi	Secretary to the Superintendent
Yogesh Dhingra	School District Auditor
John Hall	Director of School Facilities & Operations
Michele Hall	Assistant Supervisor of Transportation
Alan Levin	School Lunch Manager
Shelly Newman	Senior Illustrator/PR Coordinator
Richard Rybecky	Bus Dispatcher
Clifford Sineberg	Assistant Bus Dispatcher
Donna Henderson	Senior Personnel Clerk
Cory Letts	Senior Personnel Clerk
Sophia Kulikowsky	Secretary to the Assistant Superintendent/Instruction
Lois Straber	Secretary to the Assistant Superintendent/Business
Marissa Vergara-Holden	Typist Clerk/Central Administration

Approval of Annual Stipends and Hourly Rate for Security Personnel

BE IT RESOLVED, That the Board of Education of the North Shore Central School District approves the 2024-2025 annual stipends for the following employees, as previously discussed in executive session

Employee	Title
Mathew Cheravallil	Records Management & Inventory Clerk
Elizabeth Ciampi	District Clerk, SEVIS PDSO
Anita Demetri	Substitute Caller & Home Tutoring
Lois Straber	iPad/Chrome Book Coordinator
Sophia Kulikowsky	Community Education
Marissa Vergara-Holden	Records Access

BE IT FURTHER RESOLVED, That the Board of Education of the North Shore Central School District approves the 2024-2025 Hourly Rate of Pay for all Security Personnel, as previously discussed in executive session

<b>Security Personnel 2024-2025</b>	
<b>Name</b>	<b>Status</b>
Anderson Daniel	FT Security Aide
Bafundo Gina	Security Aide Sub
Capobianco Michael	FT Security Aide
Castle Thomas	Sub-Security Aide Sub
Chu Douglas	Sub-Security Aide Sub
Curcio Steven	Sub-Security Aide
Dennis Christopher	Sub-Security Aide
Doyle Thomas	FT Security Aide GWL
Giambruno Perry	FT-Security Aide
Kaletcher Robert M.	Sub-Security Aide
Kennedy William	Sub-Security Aide
Kenny James	PT-Security Aide
Mazur Thomas	Sub-Security Aide
McGann Brian	Sub-Security Aide
Mc Intosh Donald	FT-Security Guard
Nyhan Andrew	Sub-Security Aide
O'Neill Kevin	Security Aide Sub
Papa Frank	FT-Security Aide
Papa Robert J.	FT-Security Guard
Papa Vincent J	Security Guard
Pascucci Rachael	Sub-Security Aide
Petrone Joseph	PT-Security Aide
Petrucelli Dominick	PT-Security Aide
Petrucci Robert J.	PT-Security Aide
Popolo Nicholas	Security Aide Sub
Post Alicia	Sub-Security Aide
Priore James	Sub-Security Aide
Pryor Megan	FT-Security Aide
Rizzo Joseph	FT-Security Aide SC
Rizzo Steven	Sub-Security Aide
Ryan Raymond	Sub-Security Aide
Sicuranza Giuseppe	Sub-Security Aide
Simmons Brian	Sub-Security Aide
Sinski Donald	PT-Security Guard
Skaee George	PT-Security Aide
Slowski William	FT-Security Guard
Spector Craig	FT-Security Aide

Resignation - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Julianna Keenan, part-time recreation assistant at North Shore Middle School, effective October 10, 2024

Appointment-Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Jaden Galluzzo, Part-time Recreation Assistant at North Shore Middle School, effective October 11, 2024

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Rosaria Condello, Part-time Food Service Workers at North Shore Middle School, effective October 10, 2024

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Raffaella Esposito, Part-time Bus Monitor at Transportation, effective October 10, 2024

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Teresa Gregorio, Part-time Bus Monitor at Transportation, effective October 10, 2024

Per Diem Substitutes

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the addition of the following names to the per diem substitute list:

<b>Name</b>	<b>Category</b>
Allison Herman	Teacher Substitute
Lila Nolan	Teacher Substitute
Kevin Quinn	Teacher Substitute

Extra-Curricular Activity Advisors

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following extra-curricular activity advisors:

<b>High School</b>		<b>STEP</b>
<b>Clubs – Level 3</b>		
Chess Club	Kathleen Festa	1
Viking Masquers	Aaron Brateman*	2
<b>Clubs – Level 2</b>		
Mu Alpha Theta (Math Honor Society)	Alessia Merritts	1
Songwriter's	David Catalano	1
Hispanic Heritage Club	Roberto Bongiovanni	1
<b>Clubs – Level 1</b>		
Spanish	Jenny Maldonado*	2

<b><i>Dramatics</i></b>		
Chief Constructioner	Chris Andersen	1
Director (Musical)	Aaron Brateman*	2
Director (Play)	Aaron Brateman*	2
Production Advisor	Damien Chillemi*	2
Set Designer	Margaret DeLima*	2
Technical Director (Play)	Damien Chillemi*	2
Technical Director (Musical)	Damien Chillemi*	2
Vocal Musical Director	David Catalano*	2
<b>Middle School</b>		<b>STEP</b>
<b><i>Clubs – Level 3</i></b>		
G.S.A.	Brian Lang	1
Robotics	Ryan Bridgwood	1
<b><i>Clubs – Level 2</i></b>		
Mock Trial I	Tara Fabilli	1
Ski Club	Tom Granieri*	2
<b><i>Clubs – Level 1</i></b>		
Culture Club	Tori Kalberer	1
Early Morning Sports Grade 6	Harrison Berglin	1
French Club	Evelyne Pommateau	2
Mandarin Club	(Ariel) Yang Yang	1
School Store	Kayleigh Escamilla*	2
<b><i>Organizations (Music)</i></b>		
Jazz Band	Justin Wheeler*	1
<b>Elementary Schools</b>		<b>STEP</b>
<b><i>Clubs – Level 3</i></b>		
(District) Wonder League	Christine Messina**	1
<b><i>Clubs – Level 1</i></b>		
(GH) 4th Grade Math Club	Lauren Bienz*	2
(GH) Dignity for All Students	Janet Goldberg	1
(GH) ENL Kids Club	Nathalie Silva	2
	Marie Zilinski	2
(GH) Jogging Club	Jill Russo*	2
<b><i>Organization</i></b>		
(SC) Garden Club	Lindsay Feibus***	1
	Nina Becker***	1

\*Step correction

\*\*Replaces Ryan Bridgwood

\*\*\*Co-advisors

Co-Curricular Intramurals:

Teacher	Step
Danielle Hild	1
Esme Lim	1
Sandra Livoti	1
Jamie Toron	1
Julie Uanino	1
Nina Becker	2
Craig DeNicola	2
Karen Wenz	2

Side Letter Agreement between the North Shore CSD and the NSSFE concerning Extra-Curricular Clubs

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a side letter of agreement between the Board of Education and the North Shore Schools Federated Employees concerning Extra-Curricular Clubs dated October 8, 2024; and  
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Prior to the vote, Trustee Ludmar noted that the Board discussed the goals over two meetings. At the first meeting they started with a tremendous number of goals and had a robust discussion of how to refine them. At their last meeting it was whittled down even further, and he commended the Central Office Administration for extracting those conversations into concrete goals for the year. He said he is looking forward to a report on how that clarity is instilled throughout the organization. On motion of Trustee Ludmar and seconded by Trustee Svendsen and all in favor, it was:

Adoption of 2024-2025 District Goals

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby adopts the District Goals for the 2024-2025 school year

The Board decided to act simultaneously on action items 11 (a-b), 12, and 13

Prior to the vote, the Board thanked the DeMartini Family and the Arts Angels for their generous donations.

On motion of Trustee Galati and seconded by Trustee Cashman and all in favor, it was:

Acceptance of a Donation to the Fine and Performing Arts Department

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the donation of a full-size Cremona Cello from the DeMartini Family to the North Shore CSD Fine and Performing Arts Department for use by the North Shore High School Orchestra at a value of \$1,100

Acceptance of a Donation from the Arts Angels to the Fine and Performing Arts Department

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a \$1,500 donation from the Arts Angels to the Fine and Performing Arts Department for the North Shore High School Theatre class to attend a Broadway musical and participate in a stage combat workshop.



Approval of Piano Accompanists

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following piano accompanists for the 2024-2025 school year at a fee of \$75/rehearsal and \$120/concert:

Sandra Baskin
Brianna Brickman
Li Ju Cheung
Emma Ente
Carol Golia
Ann Sullivan

Approval to Dispose of Inventory

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves of the disposal of the following inventory items:

Quantity	Description	School
31	Chromebooks	High School
11	Chromebooks	Middle School
1	Projector	Middle School
18	iMac Computers	Middle School
1	Smart Document Camera	Middle School
27	IMac Computers	High School
3	Computers	High School

The Board decided to vote on action items 14 (a-b) and 15

On motion of Trustee Cashman and seconded by Trustee Mosca and all in favor, it was:

Approval of an Agreement between the North Shore Central School District and All Care, Inc.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and All Care, Inc. to provide Behind-The-Wheel Training and In-Car Observation components of a NYS-DTSE course for North Shore High School Students under the terms and conditions set forth in the attached agreement during the period November 4, 2024 through January 24, 2025; and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the Board of Education President to execute the necessary documents to effectuate said agreement on behalf of the Board

Approval of an Agreement between the North Shore Central School District and Savvas Learning Co., LLC

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Agreement between the School District and Savvas Learning, LLC to provide a training program on iLit for ENL teachers during the period October 1, 2024 through June 27, 2025; and BE IT FURTHER RESOLVED, That the Board of Education authorizes the President of the Board of Education to execute the necessary documents to effectuate said agreement on behalf of the Board of Education.

Approval of Agreement Between the North Shore CSD and Mill Neck Manor School for the Deaf

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Mill Neck Manor School for the Deaf to provide instructional and related services as set forth in each resident student’s Individualized

Education Plan (IEP), during the period July 1, 2024 through June 30, 2025, as per the terms and conditions set forth in the attached agreement; and  
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

**Unfinished Business 8:48 p.m.**

Trustee Cashman reported that, per the Board’s direction, the Construction Steering Committee has discussed, and is in agreement about moving the High School wooden sign. There were several new locations for the sign identified in Mr. Pappas’ update. It was suggested that Mr. Contreras weigh in on the final location.

**New Business**

Trustee Mosca thanked Mr. Pappas for the information on the tax base proportions. She also thanked Dr. Smyth for the information in her update regarding translation services. She said she is impressed with how widespread it is being utilized throughout the schools and was glad to see it used during back-to school night at the high school.

President Macari reported that the Life Skills class runs a “Viking Barkery” where students make dog biscuits. She encouraged all to go on the website to make a purchase.

President Macari suggested the policy committee research ideas to create a policy that encourages student clubs to make purchases from local businesses.

President Macari asked that the facilities department take a look at where trash cans are located and ensure we are following guidelines of how many feet apart should be in high traffic areas, in an effort to keep our outdoor areas clean.

**Adjournment**

At 8:54 p.m. the meeting was adjourned.

Elizabeth Ciampi  
District Clerk