

North Shore Schools
Board of Education
Regular Meeting
Minutes
January 19, 2023

The meeting was called to order by President David Ludmar at 6:30 p.m. in the Glenwood Landing Elementary School Auditorium. Present were Trustees Cashman, Galati, Macari, Mosca and Russo. Trustee Colacioppo was absent. Also present were Superintendent Dr. Christopher Zublionis and Assistant Superintendents Dr. Carol Smyth and Mr. James Pappas.

At 6:30 p.m. on motion of Trustee Galati and seconded by Trustee Russo and all in favor, the Board convened an executive session in room 101 to consider matters regarding collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law) and proposed, pending or current litigation.

At 7:45 p.m. on motion of Trustee Cashman and seconded by Trustee Mosca and all in favor the Board came out of executive session and resumed the regular meeting in the auditorium. There were approximately 40 people in the audience.

Pledge of Allegiance

President Ludmar led the public in the pledge of allegiance while students enrolled in American Sign Language simultaneously recited the pledge in sign language for the audience.

Student Recognition

On behalf of the Board, Dr. Zublionis and President Ludmar recognized the following students for their awards at the New York University "Rock That Video Contest":

Sofia Adamo, Luciana Giannola, Abigail Grimshaw, Ryan Hollander, Abigail His, Alice Lin and Perlie Yu for receiving Second Place in the Elementary Category as well as Nathaniel Brower, Julia DeSario, Christopher Goslin, Gabriella Mehraban, Ruben Shonik, Emily White and Michael Ye for receiving First Place in the Content and Story-Telling Category.

Approval of the Minutes

The reading of the draft minutes of the meetings of January 5, 2023 being prepared and disseminated to all members in advance of the meeting, was dispensed. There being no corrections to the minutes, it was declared by President Ludmar that the minutes of January 5, 2023 were approved.

On motion of Trustee Cashman and seconded by Trustee Mosca and all in favor, it was:

Approval of Budget Transfers

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$68,000, to cover the cost of workers compensation claims, effective January 19, 2023

Report from the SGO

Co-Presidents Michael Fleming and Samantha Lockwood were not in attendance. President Ludmar explained that they were unable to attend the meeting because they were both involved with the senior play.

Report of the Superintendent

Dr. Zublionis reported that the high school senior play rehearsals are underway. This production is written, directed and performed by seniors. The play will be held at the Glenwood Landing School. He noted that our SGO representatives Samantha Lockwood and Michael Fleming are not in attendance because they are involved in the play. He commended the custodial crew at Glenwood Landing for their hard work in turning around the stage for tonight's meeting and for all they do every day.

Dr. Zublionis reported that sporting events are in full swing again after the break. He reminded everyone of the Budget Bootcamp dates; January 24 and February 7 (7:00 pm MS Library) and March 1 (9:30 am Central Office). The presentation of the proposed budget is scheduled for February 2 followed by the line-by-line review at subsequent meetings. Dr. Zublionis explained that at the "Budget Bootcamp" meetings he and Mr. Pappas go over the architecture of budget, answer questions of attendees, explain the unique pressures on the budget in any given year, explain decisions they need to make, review the revenue vs. the expense side of budget and how it all fits together to arrive at the full budget amount. In addition, they discuss what the tax levy means and what the impact of the budget means for our residents and students.

Dr. Zublionis explained that he and Dr. Smyth received feedback from the North Shore Journey listening sessions which has resulted in a different structure for the spring sessions. Information on this will follow shortly. He reported that next weekend, January 27-28, the North Shore Middle School Masquers will present a production of the Little Mermaid Jr. at the high school theatre and he encouraged everyone to attend.

Dr. Zublionis next reported on the progress of the UPK program. He explained that there will be one class at the Glen Head Elementary School and one at the Sea Cliff Elementary School with some students attending a program at the Glen Cove YMCA. A parent orientation with Scope Educational Services, who will administer the program within North Shore, was held earlier today. The program begins on February 1 and there will be a "meet the teacher" on January 31. He said he is very excited to meet our littlest "Vikings". Dr. Zublionis further reported that he is hoping state aid will be available next year so the program can be maintained. He also noted that kindergarten registration is open and our registrar, Mrs. Miller is continuing to register students. She can be reached at 516-277-7824 to schedule an appointment for registration.

Dr. Zublionis reported that Dr. Smyth, Ms. Julie Ritter, and Ms. Devra Small have convened a group of administrators and faculty to inform our approach to reading instruction at North Shore. The group will review the research related to the science of reading, examine our current practices, discuss best practices, and make recommendations for curriculum, instruction, assessment, and professional learning. The next Parent University on February 1 will be on that topic.

Dr. Zublionis explained that mid-term exams are being given for the first time in a long time. He noted that some juniors have never taken a mid-term and teachers are sensitive to this. He also remarked that while things are returning to normal, teachers and administrators are sensitive to the stress on students and social workers have been hosting stress workshops.

Student Achievement/Review of the K-12 World Language Program - 8:00 p.m.

Ms. Ana Aguiar-Mady, Director of K-12 World Languages, reviewed the results of the evaluation of the K-12 World Language Program, including strengths, achievements, goals, student and parent perceptions, and recommendations for growth. Current students presented the evaluation questions in the language they are studying. Ms. Aguiar-Mady explained the Program Structure at each level; Elementary Program-Flex: K-2 (Exploratory) FLES: 3-5 (Beginning of sequential learning in Spanish or Mandarin); Middle School-Continue: (Mandarin or Spanish sequence) or Begin: (French, Italian or Latin sequence); High School-Continue their language sequence and have the opportunity to begin a third language. Ms. Aguiar-Mady further explained that the North Shore world language curriculum has been

driven by the National World-Readiness Standards for Learning Languages (ACTFL) which target five goal areas: Communication (Interpersonal, Interpretive & Presentational), Cultures, Connections Comparisons, Communities. She further explained that the NYS Learning Standards align with the ACTFL and one of the shifts required moving from the four skills (speaking, listening, reading & writing) to the three modes of communication (interpersonal, interpretive, presentational). Students use the language to investigate, explain and reflect on perspectives, practices and products of the target culture. Ms. Aguiar-Mady also explained that North Shore's Benchmarks exceed the state benchmarks based on the design of the curriculum. Assessments on a student's language progress are daily and ongoing, formal and informal. Integrated performance assessments (IPAs) are Authentic (reflect tasks that take place in a real-world setting) Performance based (students use the language and their cultural knowledge to communicate tasks) Integrate (utilizes the three modes of communication and other goal areas of the standards). Ms. Aguiar-Mady gave examples of student voice, immersion in the language, reflective practices from the elementary schools and authentic learning experiences. In addition, Ms. Aguiar-Mady shared language opportunities outside of the classroom for students including an outdoor language learning program pioneered by Mandarin teacher David Schultz. She highlighted some of the student achievements including strong performance on standardized assessments, student competitions, World Language Honor Society and Seal of Biliteracy as well as the World Language Department Achievement of receiving the NYS AFLT Sally G. Hahn Outstanding FLES Program Award. Finally, six alumni of North Shore shared their experiences of learning a language at North Shore, how it has impacted their college career and their life in general.

8:55 p.m.

The Trustees all thanked Ms. Aguiar-Mady for the comprehensive back-up material and for the innovative presentation. They all expressed how impressed they were with the graduated students who joined the meeting to share their experience with the language department at North Shore and how that has impacted them in their college career and in life. Questions raised were on the possibility of extending the instructional time in the elementary schools from twice in a 6-day schedule; whether there is data and/or resources to help inform special education students when making decisions on whether or not to take a language or what language to take; whether multilingual students are taking their native language or other languages; how many FLES teachers we employ and how we are employing their time; how to encourage students in the upper levels to continue with AP/IB courses to increase enrollment. Ms. Aguiar-Mady explained that multilingual students do not take an additional language, they are in a stand-alone ENL classes, however there is Heritage Spanish which benefits them, works on their literacy skills and aligns with the curriculum in English class. Dr. Smyth explained that Ms. Aguiar-Mady is looking into how to increase contact time in the FLES program without adding staff. They are looking at all aspects of the program to maintain what we have within the financial constraints. Ms. Aguiar-Mady added they are researching different models and planning it out with her department to increase the program but not the expense. Dr. Zublionis added that each Director has done this with their department; maximizing what they can with what they have. Ms. Aguiar-Mady also explained that students are continuing to the upper levels in their language. She is seeing an increase in students challenging themselves. In Spanish, students are taking the HL class. She is very encouraged to see student confidence increasing.

President Ludmar noted that this is the fourth student achievement report but each year the board conducts a critical analysis of a program. This is the stepping-stone of the analysis of the World Language Program. He noted that the data gave much information including comparative data to other districts. He went on to say some of those districts are larger than us and we offer more program and more/different languages, starting earlier. He would like to know the benefits of starting language in kindergarten for a school of our size, the breadth of that offering, the reason for offering Mandarin over

other languages, whether offering language at a younger age is worth the challenge of finding additional time within the elementary program. These are questions he would like to see answered in the program analysis. Finally, President Ludmar said it was impressive to hear from the graduates and how they have integrated language into their lives. He thanked the presenters, faculty and students for the presentation.

Comments from the Public - 9:30 p.m.

There were no comments from the public.

Prior to approval, Trustees offered congratulations to Nina Becker on being granted tenure. On motion of Trustee Galati and seconded by Trustee Mosca and all in favor, it was:

Personnel

Granting of Tenure

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby grants tenure to Nina Becker, Teaching Assistant, effective January 31, 2023

Increments for Advanced Study

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Michael Kleba, English, from Step 22 of the MA salary schedule to Step 22 of the MA+15 salary schedule, effective September 1, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Ryan Bridgwood, Technology, from Step 4 of the MA+30 salary schedule to Step 4 of the MA+45 salary schedule, effective February 1, 2023

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Dominic Gatti, Physical Education, from Step 25 of the MA+30 salary schedule to Step 25 of the MA+45 salary schedule, effective February 1, 2023

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Lauren Sandback, Business Education, from Step 7 of the MA+60 salary schedule to Step 7 of the MA+75 salary schedule, effective February 1, 2023

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Emily Whelan, Social Studies, from Step 6 of the MA+60 salary schedule to Step 6 of the MA+75 salary schedule, effective February 1, 2023

Regular Substitute (Leave Replacement) Appointment - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Susan Stallone, Earth Science, on Step 5 of the MA salary schedule, effective December 23, 2022 through January 20, 2023

Resignation - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Beth Boehm, Senior Typist Clerk, effective January 24, 2023

Family Medical Leave (FMLA)

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approve an unpaid Family and Medical Leave Act (“FMLA”) leave of absence for a period of twelve (12) weeks that will run concurrently with any available paid leave, for employee Fabiana LoBrutto, Teacher, that includes the period January 3, 2023 through March 31, 2023

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approve an unpaid Family and Medical Leave Act (“FMLA”) leave of absence for a period of twelve (12) weeks that will run concurrently with any available paid leave, for employee Kim DeSantis, Teacher Aide, that includes the period January 3, 2023 through March 31, 2023

Teacher Overage

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a .2 overage for Christine Halloran, Mathematics, effective January 30, 2023 through June 23, 2023

Appointment of Hofstra Intern

BE IT RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the North Shore Central School District, hereby appoints Jayson Melgar, Intern from Hofstra University, effective February 1, 2023 through June 23, 2023, as per the terms and conditions of a Memorandum of Understanding between the School District and Hofstra University previously approved.

Per Diem Substitutes

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the addition of the following names to the per diem substitute list:

Name	Category
Robert Kaletcher	Security Aide Substitute
Lily McGinley	Teacher Substitute
Kristen Reid	Teacher Substitute
Erin Checca	Teacher Aide Substitute

Approval of Extra-Curricular Activity Coaches

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following extra-curricular activity coaches:

Sport	Advisor	Step
MS Girls Basketball	Jordan Butler	1
MS Girls Basketball	Ashley Seiter	1
MS Bowling	Mallory Schroeder	1
MS Bowling	John Jackson	2
MS Wrestling	Michael Emmert	2
MS Wrestling	Thomas Granieri	2
MS Wrestling	Keith Slack	2

On motion of Trustee Mosca and seconded by Trustee Cashman and all in favor, it was:

Approval of a Side Letter of Agreement between the Board of Education of the North Shore Central School District and the North Shore Federal Employees (NSSFE) concerning the Creation of the Position of AP/IB Lead Teacher

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves a side letter of agreement between the North Shore Central School District and the North Shore Schools Federated Employees (NSSFE) concerning the Creation of the Position of Advanced Placement/ International Baccalaureate (AP/IB) Lead Teacher, dated January 13, 2023; and
 BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Cashman and seconded by Trustee Mosca and all in favor, it was:

Acceptance of a Donation from the North Shore High School PTO to the Class of 2024

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation of \$6,100 from the North Shore High School PTO to the North Shore High School Class of 2024

On motion of Trustee Cashman and seconded by Trustee Mosca and all in favor, it was

Approval of Community Education Instructors-Spring 2023

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following Community Education Instructors for the Spring 2023 Semester

Course	Instructor
Northwinds Symphonic Band	Helen Bauer
North Shore Community Chorus	Stephen Goldstein
Yoga	Patty Mitchell
Yoga in the Afternoon	Patty Mitchell
Meditation	Patty Mitchell
Salsa & Merengue	Howard (Rico) Dashkin
Country Line Dance	Howard (Rico) Dashkin
Residential Landscape Design	Steve Dougherty
Watercolor Painting	Charles Van Horn
Advanced Volleyball	Kenny Liu
Basketball	Sacha Jean-Louis
Beginner Tennis	J. Jerome Vivona
Intermediate Tennis	J. Jerome Vivona
Intermediate/Advanced Pickleball	J. Jerome Vivona
America's Boating Course	Cyril Fabijanic
The Importance of Estate Planning	Adam Demetri
Planning For Your Child w/Special Needs	Jeffrey R. Silverman
Horseback Riding Lessons	Diane Phillips
Lentz and Lentz North Shore SAT Prep	Nancy Rakoczy (English) Bill Poppe (Math)
Method Test Prep	James Ingoglia

Prior to approval, Trustee Macari thanked the administrative team for going above and beyond to set up the UPK program. She acknowledged that it was not an easy task and they needed to devote a tremendous amount of their time to bring it to fruition. She went on to say she believes it will be part of their legacy of bringing this program to kids who might not otherwise receive a pre-k experience. President Ludmar also thanked the administration for their efforts and said it was done with the same fidelity that is applied to all of our programs and he hopes we will continue to receive funds from the state so this program can continue.

On motion of Trustee Galati and seconded by Trustee Mosca and all in favor, it was:

Approval of an Agreement between the North Shore Central School District and YMCA of Long Island & YMCA of Glen Cove

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Agreement between the School District and the YMCA of Long Island & YMCA of Glen Cove d/b/d YMCA at Glen Cove to provide a Universal Pre-kindergarten Program as per the terms and conditions set forth in the attached agreement, subject to final review and approval of its terms by counsel, effective February 1, 2023 through June 30, 2023; and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of an Agreement between the North Shore Central School District and Scope Educational Services

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Agreement between the School District and Scope Educational Services to provide a Universal Pre-kindergarten Program as per the terms and conditions set forth in the attached agreement, effective February 1, 2023 through June 30, 2023; and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of Health Services Agreement with West Islip UFSD

BE IT RESOLVED That the Board of Education of the North Shore Central School District hereby enters into a contract for Health Services with the West Islip Union Free School District for 1 student residing within the North Shore School District and attending non-public schools within the West Islip Union Free School District for the 2002-2023 school year at a cost of \$1,052.74 per student as provided under the Education Law of the State of New York

On motion of Trustee Mosca and seconded by Trustee Cashman and all in favor, it was:

Approval of an Agreement between the North Shore CSD and East Meadow School District DOL-DOR

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the East Meadow School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore Central School District and residing within the East Meadow School District during the 2022-2023 school year; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of an Agreement between the North Shore CSD and Freeport Public Schools DOL-DOR

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Freeport Public School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore Central School District and residing within the Freeport Public School District during the 2022-2023 school year; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of a Special Education Tuition Agreement between the North Shore Central School District and Oyster Bay-East Norwich School District

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Agreement with the Oyster Bay-East Norwich CSD to provide individualized instruction to resident students in accordance with the IEP at the tuition rate set by the New York State Commissioner of Education, effective July 1, 2022 through June 30, 2023; and

BE IT FURTHER RESOLVED, BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Board Committee Reports - 9:36 p.m.

Trustee Macari reported on the Wellness Committee. They spoke about the pulse survey provided to students and about sharing that data with students. They discussed the school lunch local seafood initiative that Alan Levin is planning. We will be the first school in New York State to serve fish on the menu. She reported that Dr. Zublionis and Mr. Doherty are working together to establish a partnership at New York University psychological services centers to provide low-cost psychological assessments with fees starting at \$5. The committee also discussed the CASA event "Don't Press Send".

Trustee Galati reported on a meeting of the Safety Committee. Drills are current for the end of the calendar year and in line for the end of the school year. Employee training program is in good shape. They discussed ways to heighten awareness of special needs students in buildings during drills. The district wide safety plan which is drafted, discussed and approved each year will be released in March for review, commentary in April and should be presented for a hearing most likely in July with approval in September.

Trustee Russo reported on the Construction Steering Committee. They discussed the sign; waiting on SED approval, survey and design work before the sign can be installed. They do not have a timeline yet but are getting closer. Work on phase 2 of the bond projects continues. The libraries and STEAM rooms should be finished in February, the high school library should be completed in March, the high school front entrance is scheduled to be completed over the summer but there is no update on that. There has been a lot of work for EPC lighting and some savings have been realized. Testing and balancing continues and the new vent work in the high school and middle school is being used for heating and will eventually be used for AC. The middle school softball field is largely completed, there is some issue at the top of the hill with overflow but that is being addressed. Some work on nights and weekends at the middle school and high school continues.

Trustee Mosca reported on the Legislative Action Committee. They hosted a breakfast with local legislators and although not fully attended they had great conversations with Jake Blumencranz, Chuck Lavine and Josh Lafazan. The next event they are scheduling is for a Legislative Night which they are hoping to hold in March. The committee drafted and submitted public comment to Roslyn Harbor for the Engineers Country Club Development; copies were provided to Trustees. She commended James Versocki and Brian Hanley for the great effort on their part in drafting this document. The next report will have updates from the sub-committees. President Ludmar added that they attended their first lobbying day in Albany, with the District's lobbyist DHC, where they met with their representatives in

both the assembly and senate, as well as the education and environmental committees, advocating for North Shore in light of the LIPA issue. He said it was a very productive day.

Trustee Cashman reported on the Policy Committee. They are working on revisions to some of the election policies stemming from counsel's recommendations to bring us into compliance with state law. These should be ready for a first read at the next Board meeting of February 2.

Dr. Zublionis reported on a meeting of the Athletic Policy Committee. They met before the break and discussed many topics including the turf field, intramurals, sports broadcasting opportunities for students, badminton, and he gave an update on the revised tutoring policy. He will be providing the committee, and the Board, with the former Athletic Review Report.

Trustee Cashman asked for more information on the mental health partnership which was discussed at the Wellness Committee meeting. Trustee Macari explained that there is a mental health shortage (child psychologists/psychiatrists) and there has been a challenge for our mental health team with finding referrals for parents. This partnership now provides a means and is low-cost for parents.

Unfinished Business - 9:50 p.m.

Trustee Russo asked Dr. Smyth for additional information on IB training, specifically how many days teachers will be out of school to attend training, whether there are more virtual opportunities for professional development and IB training, and the quality of the virtual training, and what the annual fee for IB is currently. Dr. Smyth explained that they are looking for more virtual opportunities but as restrictions are being lifted IB is moving away from virtual training. Dr. Smyth will get back with information on the fees and number of days teachers will be out.

Trustee Galati asked if the out of state training was selected because that was the only one offered. Dr. Smyth explained that Dr. Titone looked for the least expensive option, but in some cases it was the only one offered.

Trustee Mosca asked for an explanation of a "round table" training. Dr. Smyth explained it is more of a collegial sharing than learning from an expert and a certain number of those are free. Dr. Zublionis added that is a lower cost opportunity.

New Business

Trustee Macari said she is very impressed with the Multilingual Learner Educational Plan. She asked who the ENL contact (or case manager) is. Dr. Smyth explained this would be the teacher assigned to the student. Ms. Aguiar-Mady created these reports to support each individual learner.

Trustee Cashman asked for any information on the NYSSBA events being offered in February, Capital Conference and Lobby Day.

Adjournment

At 10:00 p.m. the meeting was adjourned.

Elizabeth Ciampi
District Clerk