

North Shore Schools  
Board of Education  
Regular Meeting  
Minutes  
September 22, 2022

The meeting was called to order by President David Ludmar at 6:30 p.m. in the Glenwood Landing Elementary School Auditorium. Present were Trustees Cashman, Colacioppo, Galati, Macari, Mosca and Russo. Also present were Superintendent Dr. Christopher Zublionis and Assistant Superintendents Dr. Carol Smyth and Mr. James Pappas.

At 6:30 p.m., on motion of Trustee Colacioppo and seconded by Trustee Cashman and all in favor, the Board convened an executive session in room 101 to consider matters regarding proposed, pending or current litigation, the employment, promotion, or discipline of a particular person or persons, and collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law).

At 8:10 p.m. on motion of Trustee Macari and seconded by Trustee Russo and all in favor, the Board came out of executive session and resumed the regular meeting in the auditorium. There were approximately 20 people in the audience.

**Pledge of Allegiance**

President Ludmar led the public in the pledge of allegiance.

**Approval of Minutes**

On motion of Trustee Mosca and seconded by Trustee Lisa Cashman and all in favor, the minutes of September 8, 2022, were approved.

**Report of the Superintendent**

Dr. Zublionis reported that he along with Dr. Smyth and Mr. Pappas have been touring the buildings and have seen amazing work going on. He reported that the energy in the buildings has been high with the continued focus on a more normal year. He reported that Homecoming will be celebrated on Saturday, October 8<sup>th</sup> with sporting events beginning Friday, October 7<sup>th</sup>. Homecoming day events include a K-12 Sports Clinic (10:00-12:00), Carnival (10:00-1:00), Pre-game Fan Fest (1:00), Varsity Football Game (2:00), Half-time Hall of Fame and Alumni Photos; Hall of Fame Induction (5:00 pm). Dr. Zublionis thanked Rachel Bowen, the PTOs, the Athletic Department and Shelly Newman for their efforts on Homecoming.

Dr. Zublionis reported that the Fine and Performing Arts Department is already getting ready for the fall theatre production of *Inherit the Wind*. He reported on upcoming parent events: Financial Aid Night and Senior College Night (parents of freshman, sophomores and juniors are welcome to attend). In addition, colleges will be visiting the high school during the day. On October 6<sup>th</sup> a Parent University will be held for kindergarten and new elementary parents "Helping Your Child Learn to Read". This will be facilitated by Devra Small, Director of Elementary Humanities. Back-to-School Night at the high school, the last one this year, will be held on September 29<sup>th</sup> at 7:00 pm.

Dr. Zublionis reported that we had some issues with the timing of posting the meeting agenda on BoardDocs. We are working on that issue.

Dr. Zublionis reported that the District is waiting for the base propositions which will determine how much of a tax shift there will be. Once this is received from the County it will be communicated directly to the community. They are working on trying to get a local workshop for residents, but

currently there are workshops all over Nassau County. Finally, Dr. Zublionis explained there are many tools to mitigate the tax shift, one that will be discussed tonight is a capital reserve fund, which helps avoid spikes in the budget.

### **Public Hearing - Repair Reserve**

As per the five (5) day requirement for notification, Notice of the Public Hearing appeared in the September 14, 2022 issue of the Glen Cove Record/Pilot and the September 15, 2022 issue of the Sea Cliff/Glen Head Herald Gazette.

President Ludmar opened the floor to questions and/or comments regarding the repair reserve resolution.

Trustee Mosca requested an overview of the circumstances under which the District has decided they must use funds from the repair reserve for this project. Mr. Pappas explained projects done from the repair reserve are typically for non-recurring expenses and for something that is not included in the current year's budget. Trustee Mosca confirmed that this is a large amount of money which we clearly did not anticipate when the budget was put together and would be a large sum to take from the budget at the beginning of the year.

President Ludmar asked about replenishing the funds taken from the reserve. Mr. Pappas explained that the funds do not need to be replenished because the District is holding a hearing. If there was no hearing held, the funds would need to be replenished. President Ludmar explained that this is one way to use reserves and why the District ensures our reserves are funded.

Lisa Vizza, Glen Head, asked if the portion of the high school roof being repaired was missed during the bond scoping or facilities annual inspection. Mr. Pappas explained this was not on the replacement plan, however when the solar panels were being installed it was found that this portion required repairs and rather than put solar panels over a problematic roof, it was decided the best course of action was to replace that portion of the roof first.

With no further questions, the hearing was closed at 8:25 p.m.

On motion of Trustee Galati and seconded by Trustee Cashman and all in favor, it was:

#### **Approval of a Resolution Authorizing the Expenditures of Funds from the Repair Reserve**

WHEREAS the Board of Education of the North Shore Central School District has determined that it is in the best interest of the District to appropriate existing funds from the District's Repair Reserve for the purpose of undertaking repairs and remediation work necessary to repair and restore the North Shore High School roof to safe operating condition ("Roof Repairs"); now, therefore

BE IT HEREBY RESOLVED, that the Board of Education of the North Shore Central School District authorizes the following appropriations from the District's Repair Reserve to fund the aforementioned repair and remediation work: an amount not to exceed \$84,528 for the purpose of funding the Roof Repairs; and authorizes and directs the Superintendent of Schools and/or his designees to undertake the necessary steps to effectuate and undertake the aforementioned repair work in accordance with this resolution, including the execution of contracts for public work and/or the purchase of supplies, material or equipment in connection therewith.

### Capital Reserve Purpose and Process

Dr. Zublionis and Mr. Pappas gave a presentation on Capital Projects and Capital Reserves; what each is and how they are funded. They explained that a capital project is typically larger in scale, larger in cost and requires greater planning relative to other investments in infrastructure. Examples are buildings and athletic fields. Capital projects are funded by budgeting in the annual budget, borrowing (through bonds) or through a capital reserve. A capital reserve is created in order to cover items of a capital nature. It is in essence a “savings” account to put funds aside to cover all or part of the cost of a larger capital expenditure. There are many reasons to create a capital reserve such as it allows for the set-aside of funding to address large capital improvements preventing spikes in the budget from one year to the next; allows for the maintenance and upkeep of the District’s infrastructure; is a very important tool in planning for the future and being fiscally responsible with no additional cost to the taxpayer. A capital reserve may only be established with voter approval and must include the purpose for the fund, the ultimate amount of the fund, the term of the fund and the source from which the funds will be obtained. A capital reserve may be funded by a transfer from fund balance, a transfer from the unexpended portion of a prior established capital reserve, or a transfer from another established reserve which the board has the authority to transfer. Funds are expended from a capital reserve by voter approval and only for the purpose for which it was established. Over the coming months, the District will work to obtain input from various stakeholders to determine the projects that will be included in the proposition by establishing and prioritizing the immediate and long-term infrastructure needs.

Trustee Macari said she believes a capital reserve is needed more than ever. It is a mechanism for saving money today for the future and in an environment where we are cutting, we can save money for future projects. She also mentioned it is a way to shift savings and fix infrastructure in the way they need to be fixed. Trustee Macari noted that the previous capital reserve, which was voted down, may have been too narrow in its focus. She suggested as they start to solicit community input there should be a broad-based appeal with projects that keep buildings safe and functional. She feels they should solicit input from teachers and administrators and the projects should align with curriculum with long-term needs. She does not believe it should be presented with the budget vote. Trustee Macari believes there was misinformation on the last capital reserve, along with a campaign to vote it down. She suggests they figure a way for people to ask questions and get the correct answers possibly with a community forum.

Trustee Russo said she is concerned with the timing of the vote; if there are health and safety issues in the capital reserve, and it does not pass, there may not be time to put those projects in the budget. She noted there may be some immediate needs that should be addressed sooner rather than later, and SED approval is a long process. She suggested putting some projects into the budget, for instance the turf field and needs associated with the dance program.

Trustee Cashman recommends messaging include why a capital reserve is different than other reserves. She noted some in the community feel the district should “spend the money you have” and she feels it would be helpful to explain why this is not possible.

Mr. Pappas explained that other reserves are set up for a specific purpose and those funds cannot be used for other projects. However, the projects can be funded through other sources, such as through the budget. Trustee Russo clarified that the ERS or TRS reserves can be used to fund line items in the budget. Mr. Pappas agreed those reserves have been used over the years, however he noted they were much higher then.

President Ludmar clarified that money from the ERS reserve cannot be used for the Turf Field, it can be used to offset lines in the budget. President Ludmar noted there are many questions about how much there is in reserves. He asked Mr. Pappas to confirm the amount in reserves is approximately \$18M in restricted reserves and roughly \$4.3 in unrestricted reserves. Mr. Pappas said there is less than \$18M in restricted reserves, but he would check on the exact amount. President Ludmar noted that the 2016 Capital Reserve Fund still has projects that have not been completed. Former Assistant Superintendent for Business, Ms. Buatsi was able to find efficiencies, making the projects more cost effective. He clarified the amount in all of the reserves is under \$18M, a little less than the median of what other districts similar in size to ours has. He further clarified that we do not have hundreds of millions of dollars in reserves as has been inaccurately reported by some in the community.

Trustee Colacioppo noted that having healthy reserves helps us procure good interest rates. She remarked that it is the fiscally responsible way to maintain infrastructure. She asked how often most districts put up capital reserves. Mr. Pappas explained that it is common for districts to put up a capital reserve every 5-10 years.

Trustee Galati asked if funding a capital reserve for 10 years is standard and/or if there is flexibility. Mr. Pappas explained that there is flexibility, the Board chooses the term, however the standard practice is 10 years for the term of the capital reserve.

Trustee Mosca asked if funds can be expended after the 10-year period; whether a project not completed in one fund can be moved into a new capital reserve; whether money left over in one capital reserve can be moved into a new capital reserve. Mr. Pappas explained that it is possible to move projects into a new reserve, but it would require voter approval as the project would be named along with the new projects being approved by voters.

President Ludmar asked for the estimate of work to be done in the 2016 capital reserve, noting that the estimates of those projects were done in 2016. Mr. Pappas explained that the recent calculations are \$4.2 million. He went on to say there is currently \$1M left in the 2016 capital reserve. He feels at this point if the Board can plan for the future into 2030, they should. He does not want to look back 10 years from now and think they did not improve the District's infrastructure when they had the chance. He wants to listen to the community, there are many challenges ahead and much uncertainty, but he feels they need to keep an eye on the future.

Trustee Cashman asked if the community would be able to hold fundraising to supplement the capital reserve. She said if funds are raised, for a specific project, the community may want assurances that the money would go for that project. Mr. Pappas said he believes private funds can be added to the capital reserve or be used for a specific project. He will research this question. Dr. Zublionis added, the amount cannot go beyond the total amount approved for funding the reserve.

#### **Comments from the Public. - 9:15 p.m.**

Joanna Clancy, Glen Head, said she is concerned that if the turf field is placed in a capital reserve and is not placed before voters until spring, it may not get done. She would like it to be a line item in the budget. She also asked that the current tutoring policy, regarding coaching, be changed or eliminated. Dr. Zublionis explained that all districts have a tutoring policy to prevent conflicts of interests, for example to prevent teachers from tutoring their own students. In 2019 this policy was expanded to include coaches who give private lessons. It was meant to be a preventative measure. He

went on to explain that at this point, they are having discussions about how to provide oversight without preventing good, qualified coaches from being part of our coaching team.

Tessie Topol, Sea Cliff, child in 2nd grade, and a member of North Shore Parent Action Coalition (NSPAC), a group unaffiliated with the district. The group believes that every child has a right to a safe, inclusive, and respectful learning environment. Moreover, they believe that all students deserve to graduate prepared to live, work and thrive in a diverse world. She went on to say that DASA (Dignity for All Students Act) seeks to provide a safe and supportive environment on school property and that one year ago the Board shared a report with recommendations that stemmed from a DASA investigation. The NSPAC is requesting an update on how the recommendations have worked in the school climate, especially in the Middle School.

Roger Friedman, Sea Cliff, asked for confirmation that spending down reserves too quickly, such as the ERS and TRS reserve, could have a detrimental effect the down the road. He went on to say his understanding is that as reserves get lower, there is the risk of having our fiscal stress score go higher and therefore borrowing costs get higher. He further stated that at an audit committee meeting last year, the District's auditor reported that the "sweet spot" for reserves is 23-25% and districts get into trouble as it gets closer to 10%. Therefore, the healthier our reserves the better for the District down the road. He advocated for keeping our reserves at a healthy level.

Katia Armata, Old Brookville, asked if the money in reserves is invested. President Ludmar explained that it is in a low yield account. Ms. Armata asked whether the administration was able to evaluate the possibility of a zero period at the middle and high school for students who get reading or get pulled out for skills. She suggested starting each school at 8:15 am and adding a zero period at 7:30 am to help alleviate the traffic situation and give every student a full curriculum. Dr. Zublionis explained that the faculty does adjust their day and are flexible, so students don't miss other things in their academic day. Regarding the traffic issue on Glen Cove Avenue, he realizes it is a big issue and even our crossing officer has suggested a stagger start for the middle school and high school, but this will require more investigation.

Lisa Vizza, Glen Head, reminded the Board that there was a previous capital reserve private partnership with the Viking foundation for funding of the field house.

**9:30 p.m.**

Prior to approval, Dr. Zublionis explained that a side letter of agreement regarding clubs is included as part of the personnel approvals. He explained that in partnership with the teachers this is a great example of how they have found some efficiencies by making clubs that are dormant, that do not run for a couple of years, and finding things that are of interest to students. This has resulted in an overall savings of \$19,000. President Ludmar noted that student engagement is hugely important to the Board. They are not just looking at numbers or at attendance and participation as even a smaller club could be a lifeline for a student. This is a holistic way of looking at clubs. He also remarked that oversight is also important and with this process they are confident that they are not paying for a club that is not running.

On motion of Trustee Macari and seconded by Trustee Cashman and all in favor, it was:

Personnel

Resignation - Administration

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Jeanette Wojcik, Principal, effective September 14, 2022

Increment for Advanced Study - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves an increment for advanced study for Tyler Bianco, Science, from Step 4 of the MA+30 salary schedule to Step 4 of the MA+45 salary schedule, effective September 1, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves an increment for advanced study for Meryl Fox, Elementary, from Step 23 of the MA+15 salary schedule to Step 23 of the MA+30 salary schedule, effective September 1, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Christopher Gish, Special Education, from Step 11 of the MA+30 salary schedule to Step 11 of the MA+45 salary schedule, effective September 1, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves an increment for advanced study for Barbra Greggo, Elementary, from Step 8 of the MA+60 salary schedule to Step 8 of the MA+75 salary schedule, effective September 1, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves an increment for advanced study for Danielle Hild, Elementary, from Step 8 of the MA+60 salary schedule to Step 8 of the MA+75 salary schedule, effective September 1, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves an increment for advanced study for Lauren Kottler, Special Education, from Step 7 of the MA+15 salary schedule to Step 7 of the MA+30 salary schedule, effective September 1, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves an increment for advanced study for Fabiana LoBrutto, LOTE, from Step 12 of the MA+15 salary schedule to Step 12 of the MA+30 salary schedule, effective September 1, 2022.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves an increment for advanced study for Chivon Marteena, Special Education, from Step 11 of the MA+45 salary schedule to Step 11 of the MA+60 salary schedule, effective September 1, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves an increment for advanced study for Carolyn McIntyre, Reading, from Step 15 of the MA+45 salary schedule to Step 15 of the MA+60 salary schedule, effective September 1, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves an increment for advanced study for Gia Nigoghossian, Elementary, from Step 7 of the MA+45 salary schedule to Step 7 of the MA+60 salary schedule, effective September 1, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves an increment for advanced study for Cari Schulman, Math AIS, from Step 5 of the MA salary schedule to Step 5 of the MA+15 salary schedule, effective September 1, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves an increment for advanced study for Andrea Ward, Special Education, from Step 10 of the MA+45 salary schedule to Step 10 of the MA+60 salary schedule, effective September 1, 2022

Amendment of Appointment - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District amends the August 25, 2022 regular substitute (leave replacement) appointment regarding Kelsey Catalano as follows:

Kelsey Catalano is hereby appointed to a regular substitute (leave replacement) appointment effective September 1, 2022 through June 30, 2023

Rest and Restoration Leave

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a rest and restoration leave for Cynthia Li, World Languages (Mandarin), effective February 1, 2023 through June 30, 2023

Family Medical Leave of Absence

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approve an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of Twelve (12) weeks that will run concurrently with any available paid leave, for employee, Theresa Derasmo, Teacher, that includes the period September 23, 2022 through December 23, 2022

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approve an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of Twelve (12) weeks that will run concurrently with any available paid leave, for employee, Eric Haglund, Technology Specialist II, that includes the period October 8, 2022 through January 13, 2023

Teacher Overage

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a .1 overage for Emmanuel Blanchard, Social Studies/Theory of Knowledge, effective September 14, 2022 through January 27, 2023

Return of a Provisional Employee to Original Position - Non-Certified

BE IT RESOLVED, THAT BY OPERATION OF New York State Civil Service Law §65(3), the provisional promotional appointment of Alfredo Montero to the position of Head Custodial I, which took effect on May 28, 2021, is hereby terminated effective September 12, 2022; and

BE IT FURTHER RESOLVED, that in accordance with Rule XXI of the Nassau County Civil Services Rules, Alfredo Montero is hereby reinstated from his leave of absence from his former position of Custodian, effective September 12, 2022, with no interruption in District service, and shall be placed on a prorated base salary of \$73,660 for the 2022-23 school year

Appointments - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Angela O'Donnell, Teacher Aide at Glenwood Landing Elementary School, effective September 23, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Maria Rubenstein, Teacher Aide, Sea Cliff Elementary School, effective September 19, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Alexia Gugliucci, School Monitor, Glen Head Elementary School, effective September 19, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Tyler Lyons, Part-time Cleaner, Sea Cliff Elementary School, effective September 23, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Harold Gonzales, Part-time Cleaner, Sea Cliff Elementary School, effective September 23, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Wai Chun Wong, Part-time Cleaner, High School, effective September 23, 2022

Per Diem Substitutes

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the additions of the following names to the per diem substitute list:

Name	Category
Michael Caldwell	Teacher Substitute
Sharon Loughran	Teacher Substitute
Robert Hert	Clerical Substitute

Middle School Team Leaders

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following Middle School Team Leaders for the 2022-2023 school year:

Teacher	Grade	Team
Noel Beccarino	Grade 8	Team 2
Damien Chillemi	Grade 6	Team Jedi
Tiffany Falcone	Grade 6	Team Wizards
Kristin Frayler	Grade 7	Team B
Keith Freund	Grade 7	Team A
Dan Mazz	Grade 7	Team C
Lauren Mistretta	Grade 8	Team 1
John Pace	Grade 8	Team 4
Melissa Verdone	Grade 8	Team 3
Diane Marie Vestuto	Grade 6	Team Avengers

Extra-Curricular Activity Advisors, Coach and Athletic Supervision

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following coach and the addition of the following names to the list of athletic supervision and extra-curricular advisors:



Sport	Coach	Step
M.S. Field Hockey	Christopher Hurley	1

Athletic Supervision
Nathalie Woods
Diana Garone
Len Leo
Abigail Hall

Advisors:

High School	2022-2023	STEP
<b>Class Advisors</b>		
Junior Class	Michelle Lempenski	2
Sophomore Class	Christine Halloran	2
Freshman Class	Stacy Hosemann	2
	Michelle Stiffler	1
<b>Clubs - Level 3</b>		
FIRST Robotics Assistant	Ryan Bridgwood	1
Portfolio	Kyla Zitti	1
Pulse I	Gabriella Palmieri	2
Coding Club	Veronica Otera	1
<b>Clubs - Level 2</b>		
Pulse II	Gabriella Palmieri	2
<b>Clubs - Level 1</b>		
Book Club	Stacy Hosemann	1
Italian	Alaina Famigletti	1
	Diana Garrone	1
French	Evelyne Pommeteau	2
Rho Kappa (Social Studies Honor Society)	Jennifer Babb	2
	Martin Connell	1
World Language Honor Society	Steven Burgos	2
	Diana Garrone	1

<b>Organizations (Music)</b>		
Drum Line	Brandon Bromsey	1
Jazz Band	Brandon Bromsey	1
Pep Band	Brandon Bromsey	1
<b>Dramatics</b>		
Chief Constructioner	Chris Anderson	1
Choreographer	Simone Kuranishi	2
Set Designer	Margaret DeLima	1
<b>Publications</b>		
Yearbook	Howard Bloom	2
<b>Middle School</b>	<b>2022-2023</b>	<b>STEP</b>
<b>Clubs - Level 2</b>		
Art Club	Benjamin Benfield	2
<b>Clubs - Level 1</b>		
French Club	Eric Lepetit	2
Mandarin Club	Asha Pollydore	1
<b>Dramatics</b>		
Vocal Musical Director	Brian Messemer	2
<b>Elementary Schools</b>	<b>2022-2023</b>	<b>STEP</b>
<b>Clubs - Level 3</b>		
(District) Wonder League	Ryan Bridgwood	2
<b>Clubs - Level 2</b>		
(GWL) Peer Mediator (Dignity Diplomats)	Audra Marcantonio	2
	Christine Volk-Quenzer	2
<b>Clubs - Level 1</b>		
(GH) 3rd Grade Math Club	Mia Ramirez	2
<b>Organizations</b>		
(SC) Student Government	Elizabeth Pipala	2
	Meredith O'Donnell	2

Side Letter – Concerning Extra-Curricular Activities

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a side letter of agreement between the Board of Education and the North Shore Schools Federated Employees concerning Extra-Curricular Clubs dated September 16, 2022; and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Adoption of 2022-2023 District Goals

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby adopts the 2022-2023 District Goals, discussed on August 25, 2022, September 8, 2022 and finalized on September 22, 2022

Prior to approval, Trustee Macari suggested that the psychologists should be serving all students in the building and therefore should be reporting to the building.

On motion of Trustee Macari and seconded by Trustee Mosca and all in favor, it was:

Approval of 2022-2023 North Shore Schools Organizational Chart

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the 2022-2023 Organizational Chart of the District

Prior to approval Trustee Galati thanked all who volunteered to serve on the committees. He noted that there were a large number of applicants, and it was a time and intensive process. He further remarked that the Board spent a lot of time discussing the applicants and although they always try to come to consensus, it doesn't always work out that way. He went on to say that with so many who were interested in a position, not all can be selected. Finally, he stated that he does not want his vote to reflect that he does not believe the people who were selected are not qualified but that he may have had a different perspective.

Trustee Russo said she agreed with Trustee Galati, there was a large pool of applicants, and her vote is not reflective of the quality of those selected. She noted that there are good ideas in the community that come from people who have different opinions, and she feels the Board should engage people from all areas of the community to make everyone feel included. Trustee Russo provided the example where a civic group, North Shore Reform Group, hosted a meeting of the State, County and local legislators with the community. A member of that civic group, later became a member of the Legislative Action Committee ("LAC") and assisted LAC in organizing its first Legislative Night.

Trustee Macari noted that everyone who was not appointed to a committee tonight was invited to participate in the Community Budget Forum.

Trustee Colacioppo explained that the Board had a very long deliberation, and it was a difficult decision. She hopes those who did not get their first choice of a committee will consider joining the Community Budget Forum.

Trustee Mosca noted that the terms for those on the Legislative Action Committee (LAC) are different, so they don't all end together. She went on to say the Board is lucky to have had a difficult choice. They had hours of interviews and very deep deliberations, and she welcomed all to continue to be involved.

Trustee Cashman agreed that the decision on selecting committee members was a difficult one and noted that she herself had been rejected the first time she applied to a committee. She explained that there are mechanisms where those who want to be involved can attend meetings, such as the Audit Committee Meetings, which are open to the public and anyone can attend.

Trustee Macari noted that many of the committee members who are being appointed tonight have applied to committees over a number of years. She thanked her fellow Trustees for the many hours of work and discussion to come to a decision.

President Ludmar explained that he too was not chosen for LAC the first year he applied. He then joined other committees and reapplied for LAC which made him a stronger candidate. He expressed his belief that every member of the Board has the right to their opinion, however he stressed that he rejects the idea that the choices made for committee appointments were made on politics. He further stated that he strongly disagrees that anything other than their qualifications was what determined the choice of committee members. He went on to say that it is unfortunate that some may say the Board is shutting people out, that is an assumption by some, in fact there were many qualified applicants and given all the circumstances, he feels these are the right candidates for the positions.

On motion of Trustee Mosca and seconded by Trustee Cashman, with Trustees Cashman, Colacioppo, Ludmar, Macari and Mosca for and Trustees Galati and Russo against, it was:

Appointment of Members to the Legislative Action Committee (LAC)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby appoints the following residents to the Legislative Action Committee:

Andres Berry (3 year term)

James Svendsen (1 year term)

Sean Trager (1 year term)

On motion of Trustee Macari and seconded by Trustee Colacioppo, with Trustees Cashman, Colacioppo, Ludmar, Macari and Mosca for and Trustees Galati and Russo against, it was:

Appointment of Member to the Audit Committee

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby appoints Roger Friedman to the Audit Committee

On motion of Trustee Russo and seconded by Trustee Mosca and all in favor, it was:

Approval of an Agreement between the North Shore CSD and Bozemanscience.com, Inc.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Bozemanscience.com, Inc, to provide professional development services to include four full-day workshops and planning sessions facilitated by Paul Anderson for secondary science, elementary classroom and STEAM teachers focused on the implementation of the Next Generation Science Standards, as per the terms and conditions set forth in the attached agreement, effective January 3, 2023 through February 28, 2023; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of an Agreement between the North Shore CSD and Bridges Academy

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Bridges Academy to provide professional development services to include five sessions to acquaint teachers and administrators with twice-exceptional and neurodiverse students, and provide training in the approach, methods, processes and desired outcomes of the Young Expert Program (YEP), as per the terms and conditions set forth in the attached agreement, effective October 1, 2022 through June 23, 2023; and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes the President of the Board of Education to execute said agreement on behalf of the Board of Education.

Approval of an Agreement between the North Shore CSD and Mark Weakland Literacy

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Mark Weakland Literacy to provide professional development services to include a presentation for all elementary teachers and administrators and two full days of in-school consultation for classroom teachers in kindergarten and first grade, literacy specialists and administrators as per the terms and conditions set forth in the attached agreement, effective October 15, 2022 through December 15, 2022; and  
BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes the President of the Board of Education to execute said agreement on behalf of the Board of Education.

Prior to approval, Dr. Zublionis thanked Assemblymember Chuck Lavine for his support on securing this grant. Trustee Mosca clarified that the grant is for the Middle School Softball Field.

On motion of Trustee Galati and seconded by Trustee Colacioppo and all in favor, it was:

Approval of a Resolution regarding DASNY Grant Disbursement Agreement

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District accepts a grant administered by the Dormitory Authority of the State of New York (“DASNY”) in the amount of \$250,000, awarded to the District under a State and Municipal Facilities Program, to be used towards the Reconstruction of the Softball Field and Entrance Improvements previously authorized by the Board (“Project”); and be it further

RESOLVED that the Board hereby approves the execution of the Grant Disbursement Agreement (“GDA”) between the District and DASNY in connection with said grant; authorizes the Superintendent of Schools to execute said GDA on behalf of the District; and ratifies and confirms any and all actions heretofore taken by said District officials in furtherance of said GDA and Project.

On motion of Trustee Macari and seconded by Trustee Mosca and all in favor, it was:

Approval of an Agreement between the North Shore CSD and Melani Nazarieh

BE IT RESOLVED, That the Board of Education of the North Shore CSD hereby approves the Agreement between the School District and Melani Nazarieh to provide Special Education Teacher/Resource Room Services, effective July 1, 2022 through June 30, 2023; and  
BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes the President of the Board of Education to execute said agreement on behalf of the Board of Education.

Approval of an Agreement between the North Shore CSD and Kids First Evaluation & Advocacy Center, Inc.

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Kids First Evaluation & Advocacy Center, Inc. to provide direct student services including, occupational therapy, physical therapy, speech language therapy, resource room, home instruction/tutoring, behavioral intervention services, counseling, parent training, ABA services, autism consult, social work services as per the terms and conditions set forth in the attached agreement, during the period September 1, 2022 through June 30, 2023; and  
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

On motion of Trustee Mosca and seconded by Trustee Galati and all in favor, it was:

Approval of an Agreement between the North Shore CSD and the Locust Valley CSD (DOL-DOR)

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Locust Valley Central School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located

within the Locust Valley Central School District and residing within the North Shore Central School District during the 2022-2023 school year; and  
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

**Old Business - 9:55 p.m.**

Trustee Macari asked for information on the stop arm cameras on buses. Dr. Zublionis explained if the District were to permit this it would require Board action. The company has offered to come and speak to the Board or to the administration who can pass on the information. Mr. Pappas explained that Bus Patrol installs the cameras. There are currently 26 districts in Nassau County who are using the cameras and all buses in Suffolk County are outfitted with them. The cameras are installed on the outside of the bus but they can also be put on the inside. The benefit of the cameras is they are able to catch cars who go around buses who have stopped to pick up students. The fines go to the County not to the school district, but it does increase safety.

Trustee Colacioppo asked what the plan is for updating the Board on the outcomes of the DASA report. Dr. Zublionis and Dr. Smyth will find a place for it on the presentation calendar, possibly with the achievement presentation. Trustee Macari said she does not feel they need another presentation, just an update on how kids are being kept safe. Trustee Russo noted the DASA incident happened during the pandemic when our Middle School was only one of eight opened on Long Island leaving opportunities open that may not have otherwise existed. Dr. Zublionis said there are more protocols in place and Dr. O'Hara and Mr. Nelson are doing a great job. President Ludmar agreed that the administration, faculty and staff at the Middle School are doing a great job.

President Ludmar asked for a report on international trips for 2022-23. Dr. Zublionis will get that to the Board. President Ludmar also asked that a report on potential savings in this year's budget be worked into one of the topics for discussion at a future meeting.

**New Business**

Trustee Macari asked if the Board would like to consider adopting the new law on permitting individual Trustees to attend Board meetings virtually. Dr. Zublionis will send something to the Board in his next update.

**Adjournment**

At 10:05 p.m. on motion of Trustee Colacioppo and seconded by Trustee Cashman and all in favor, the meeting was adjourned.

Elizabeth Ciampi  
District Clerk