

North Shore Schools  
Board of Education  
Regular Meeting  
Minutes  
March 24, 2022

The meeting was called to order by President David Ludmar at 6:00 p.m. in the North Shore High School Library. The meeting was simultaneously live-streamed. Present were Trustees Colacioppo, Galati, Jones, Macari, Mosca and Russo. Also present were Interim Superintendent Dr. Thomas Dolan and Assistant Superintendents Dr. Christopher Zublionis and Ms. Olivia Buatsi.

At 6:00 p.m. on motion of Trustee Macari and seconded by Trustee Jones and all in favor, the Board convened an executive session in the High School Library to consider discussions regarding proposed, pending or current litigation, matters leading to the employment of a particular person, and collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law).

At 6:45 p.m. on motion of Trustee Colacioppo and seconded by Trustee Mosca and all in favor, the Board came out of executive session and convened a meeting of the Audit Committee in the high school library.

At 7:45 p.m. on motion of Trustee Galati and seconded by Trustee Russo and all in favor, the Audit Committee was adjourned and the regular meeting was resumed. There were approximately 50 people in the audience.

**Pledge of Allegiance**

President Ludmar led the audience in the pledge of allegiance.

**Student Recognition**

On behalf of the Board, President Ludmar and Dr. Dolan recognized Genevieve Morton, Leona Seepersad, Alexa Artale and Ava Steele for being selected to the “Go APE” 2022 Advanced Placement Exhibition”; students selected to the 2022 NYSBDA Symposium - Erica Jud, Nathaniel Brower and Veronica Frank for being selected to the High School Honor Concert Band; Matias Buschfrers and Aaryan Vira for selection to the High School Honor Jazz Ensemble; and Bowen Jin, Jaxx Mordhorst, Olivia Nolan, Katina Pappas, Wesley Petersen, and Luke Pourakis for selection to the Middle School Honor Band. Also recognized was Loretta Nester for selection 2022 ACDA Eastern Region– High School Honor Choir and Josef Hunter for selection to the 2022 ACDA Eastern Region– Middle School Honor Choir.

**Approval of Minutes**

On motion of Trustee Russo and seconded by Trustee Macari the Board agreed to vote separately on the minutes of March 17, 2022.

On motion of Trustee Macari and seconded by Trustee Colacioppo and all in favor, the minutes of March 3, 2022 and March 10, 2022 were approved.

On motion of Trustee Mosca and seconded by Trustee Jones, with Trustees Colacioppo, Galati, Jones, Ludmar, Macari and Mosca for and Trustee Russo abstaining, the minutes of March 17, 2022 were approved.

### **Approval of Treasurer's Report**

On motion of Trustee Colacioppo and seconded by Trustee Mosca and all in favor, the Treasurer's Report for the period February 1, 2022 through February 28, 2022 was approved.

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

#### **Approval of Budget Transfers**

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$50,000 to cover the cost of tents at the HS, \$130,720.57 to cover home teaching & teacher coverage at the MS due to lack of substitutes, \$22,500 to cover sub nurses, and \$50,000 to cover special ed services for students attending Greenvale School, for a total of \$253,220.57, effective March 24, 2022

On motion of Trustee Jones and seconded by Trustee Mosca and all in favor, it was:

#### **Acceptance of Claims Audit Report**

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the claims audit report for the period February, 2022 as reviewed and submitted by Internal Claims Auditor, Denise Longobardi

Prior to approval, Trustee Russo noted that one of the claims was from 2009. She asked why it was so old and just now being paid. Ms. Buatsi explained that the claim had just been resolved by the third-party administrator.

On motion of Trustee Mosca and seconded by Trustee Colacioppo and all in favor, it was:

#### **Authorization to Withdraw Monies from the Workers' Compensation Reserve**

BE IT RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes a withdrawal of \$150,000 from the district's Workers' Compensation Reserve to pay for additional and unanticipated workers' compensation claims expenses (A9040-800-00-0000)

On motion of President Ludmar and seconded by Trustee Russo and all in favor, the Report of the SGO was moved up in the meeting.

### **Report from the SGO**

SGO Co-presidents Katie Ditrano and Noah Glickman reported on events and activities at the high school. Noah congratulated the cast and crew of "Hello Dolly". He reported the play was a great success and it was great to see the theatre at full capacity again. He reported that instead of the St. Patrick Day fundraiser, the SGO pledged \$150 to the Interact Club's Ukraine fundraiser. Katie reported that in response to the call for ideas for an SGO project, they received suggestions for an outdoor movie night, pizza sale, school raffle, and kickball tournament, grades would earn points for sports night. At their next meeting they will implement one or two of these during the remaining months of the school year. Noah reported that teams are being assembled for the Faculty vs. Student Basketball Game; a club fair is being planned in May for the 8<sup>th</sup> grade visit to the high school. Katie reported that Tri-M held a mock music festival to prepare for the NYSSMA Festival which will be held in a few weeks. They are both excited for another normal season of sports as the spring season commences and they thanked the Board for their efforts in making that happen.

President Ludmar added his congratulations to the cast and crew of "Hello Dolly" and said it was an incredible performance!

### **Report of the Superintendent**

Dr. Dolan reported that later in the evening the Board will be voting on his recommendation for adopting the 2022-2023 budget. He visited the Glen Head Elementary School to watch First Graders present on the solar system as part of an astronomy unit. He noted how nice it was to see a room filled with parents who were happy to be back in our schools. Dr. Dolan congratulated the cast and crew and new director Aaron Brateman, on the production of "Hello Dolly". He said the show was professionally executed and enjoyable from start to finish. Dr. Dolan reported that the District will end contact tracing and their contract with Horizon Health Care at the end of the week; he thanked them for their service. Dr. Dolan also reported that they hope to begin the use of Home Test Kits to clear students for return to school. The Nassau County Department of Health, our District Physician and our nursing staff all agree that we can and should move in this direction. Parents will be able to use the kits we can provide to test their child, and if the result is negative, complete a simple form, and return the child and their form to school. More details will be provided on that process next week. Dr. Dolan gave an update on the Glen Head field and the Glenwood Landing front doors. Weather has delayed the completion of the Glen Head field, the vendor needs a straight week of good, dry weather. They are projecting it will be completed over April break. The Glenwood Landing front doors are still on track for March 28 delivery. The vestibule doors will be installed immediately and the project should be finished while schools are closed in April. Dr. Dolan reported that the District will be partnering with CASA in data collection to help understand our secondary students better. Mr. Doherty will work with principals on this process and parents will be advised in advance and will be able to preview any survey that will be utilized. Dr. Dolan commended Ms. Camerdella and Mr. McGilloway for their important work for the community.

Dr. Dolan reported that committee interviews for the middle school principal position are being scheduled for mid-April. Committees of parents, teachers and administrators, along with a student component, will meet with a small pool of applicants. They are on track to make a recommendation to the Board in May. Dr. Dolan thanked Ms. Imperiale for the service she provided to the District this year in her role as Interim Principal. Dr. Dolan reported that kindergarten registration is at 125 total students which is consistent with staffing predictions and past years. He encouraged anyone with a kindergarten eligible child to complete this process as soon as possible. Turning to the proposed budget, Dr. Dolan explained that on March 10 he advised the Board and the community that a new tax cap of 2.64% has been released for the District. He is recommending we stay at the original tax cap presented to the community of 2.499% and not go all the way to the cap. In addition, he recommended a change in estimated revenues. He is still recommending not taking money out of the ERS and TRS reserve funds, and instead utilizing the remainder of the Marcellino/Lavine grant thereby reducing the amount in unrestricted fund balance down to 4%. Dr. Dolan explained that the Commissioner recently advised we try and achieve this, and this action would accomplish that. He further explained that the District has long sought this clear direction and advice and now that it has been received, he recommends accepting it. Additionally, by leaving these funds in the ERS and TRS reserve, they may be available for use in a LIPA glidepath, if necessary. On the topic of reserves, the district has appropriate reserves for the size of their operating budget. They are consistent with most other districts, and far, far less than some others. An example of their use appears on tonight's agenda as a few workers' compensation claims have been settled in the last few weeks and we are able to pay them through the Workers' Compensation Reserve rather than out of the operating budget. Dr. Dolan then discussed the topic of electric buses. He stated that he is still very proud of that proposal, and believes it represents some great forward thinking. However, a number of questions, from the Board and from the community remain only partially answered and therefore his recommendation is that the electric bus proposal be withdrawn at this time, and the amount set aside for the charging station (\$350,000). He further stated that he still believes that the day is coming very soon when the switch to electric buses will happen, so he further proposed the district does not purchase a diesel bus this year (\$120,000). This will free up a total of \$470,000 in

the budget. Based on that, his recommendation on March 10 was that the district apply those funds to another project and the one he recommended was the high school gym floor. A thought was offered that perhaps the turf field might be a better option and a great deal of time has been spent over the last two weeks looking at both options and he updated the Board and the community on both of those options.

Dr. Dolan presented information on both projects in a PowerPoint. The budget for a large capital project is developed by our third-party estimator. This estimator works closely with the District, Architect and Engineers, to get as much information as possible to create an accurate comprehensive estimate. Estimates include, but are not limited to the following anticipated costs: Architectural and Engineer Services and Special Consultants as needed; surveys and investigations as needed; project management fees that cover pre-construction, bidding, project award and project management; installation of temporary services as needed; bonds and insurance costs related to the project; costs for the actual materials and labor needed to complete the desired scope of work (prevailing wage labor); environmental services; pre-construction testing; abatement project management and lab analysis; special testing by an outside firm for concrete testing, soil compaction and other inspections; specialized services and software unique to the work being performed. It was noted that the Turf Field is 10 years old and the warranty expired in 2020. The gym floor is the original floor from 1957 and can no longer be sanded and refinished. The total estimate to replace the Synthetic Turf Field project came to \$1,269,873. The total estimate to replace the gym floor is \$647,343. In summary, Dr. Dolan expressed that it would be his preference to do both the gym floor and turf field projects, however there is not revenue to support both projects. Further, he explained that although the gym floor is more than what has been budgeted, both he and Ms. Buatsi believe they will be able to stretch the budget to cover the difference. Dr. Dolan reminded the community that the District budgeted over \$25,000 for uniforms in the 2020-21 budget and Mr. Lang does his best to treat all teams equally spending what is allocated. He went on to explain that all budgets represent a balancing act and in this arena they do their best to juggle multiple needs.

Dr. Dolan stressed that he always signs his name to messages that come from him. In addition, if it is a message that comes from the District it will have an address from North Shore Schools. Other messages that are sent out, those where no one identifies themselves, or from an address other than ours, need to be considered carefully for motive. He further stated that the District will always own what they propose, and that goes for this budget proposal too.

In closing, Dr. Dolan said he will be recommending this budget to the Board for their consideration, and hopefully approval. He reminded everyone of its greatest hallmark- it maintains every aspect of our program, one that is enviable, and does without increases in class size, reductions in services to students or other economies that impact students and continues our mission.

#### **Update on the Search for a New Superintendent**

President Ludmar gave an update on the search for a new superintendent. He explained that the District's consultants, School Leadership, has fielded applications and pre-interviewed candidates. They narrowed down a pool of candidates and the Board held interviews for approximately 9 hours, and they are nearing the end of their search. He thanked his fellow Trustees for a productive, collegial process. They plan to make an announcement of a new superintendent in April.

On motion of Trustee Colacioppo and seconded by Trustee Russo and all in favor, the Board moved to add a Public Comments period to the agenda for question on the budget only.

Brendan Mitchell, Sea Cliff, has 2 children in the district and is also a principal of a high school in Nassau County. Mr. Mitchell explained that he has spent his entire life in education. He spoke about

the quality of education at North Shore. He said he wants to be sure the Board knows that a vast number of the community does not agree with the people who are sending out the negative emails about the District. He expressed concern about the amount of money being spent on FOIL requests. He asked that people do not use their frustration with masks, with the state, with the governor or with the school District and Board against the budget. He expressed his faith in the Board and in the District.

Paul Puskuldjian, Glen Head, noted that he is not the only person the District has used their attorney for reviewing FOIL requests. He also read excerpts from the Commissioner's decision on one of his complaints to the Commissioner insinuating that the appeal was not dismissed on its merits, but on procedural issues. Mr. Puskuldjian also noted that the District did not need to use a lawyer in filing their responses to his appeals & complaints. He thanked the District for getting fund balance to 4%.

Dr. Dolan responded that he is glad it is clear that the District is getting fund balance to 4%. He further explained that the Commissioner's decision is a public document which states that the appeal was dismissed on its merits and on procedural issues. Dr. Dolan went on to say that in the Commissioner's decision, she acknowledged that "all school boards struggled to meet the challenges of the COVID-19 pandemic". He further explained that unless Boards of Education met at midnight on June 30 of each fiscal year, they will always need to make adjustments to the books which are not closed for several months after that date. President Ludmar read from the decision regarding the merits of the case where the Commissioner stated "Additionally, petitioner Puskuldjian has failed to demonstrate that the expenses for which the budget transfers were being applied did not arise out of the 2019-2020 budget. Consequently, petitioners have failed to carry their burden of establishing the facts upon which they request relief". President Ludmar explained that those wanting to read the entire decision can access it on the NYSED website. President Ludmar also explained that whenever the District is served with a lawsuit they must refer those to their attorney, as it is their responsibility and obligation as fiduciaries to protect the interests of the taxpayers of the District. There are many laws and regulations they must follow as a school district that a typical business or resident does not have to follow.

Mike Conklin, Greenvale, and president of the North Shore Athletics Booster Club thanked the Board for the suggested change to the budget and the proposed replacement of the gym floor. He asked when the bleachers might be done. Dr. Dolan explained that would cost a few hundred thousand dollars more and the estimator believes it is better to do those separately.

Sean Trager, Glen Head, has 3 children in the District. He thanked the Board for their work on the budget and for the healthy debate of the issues. He said he is pro-budget and pro-schools. He expressed his opinion that North Shore provides a great education and provided personal experience of the services and opportunities that have been provided to his children.

Kristine Bordonaro, Glen Head, asked why food service is not a component of the budget for the public to see. Ms. Buatsi explained that food service is a separate fund, it does not come from the general fund and therefore the residents do not vote on the school lunch fund.

At 9:03 p.m. public comments were closed.

### **Regular Business**

President Ludmar opened up the floor to question from the Trustees. Trustee Russo asked for the cost of the Glenwood Landing Gym Floor. She said she understands that the floor installed at Glenwood Landing is a composite floor and not the type for inter-scholastic sports, but she is interested to know what the total cost was. Dr. Dolan explained the cost to the District was \$21,000 because most of the cost of that floor was covered by insurance due to a burst pipe, but he does not have the total cost. Regarding the turf field, Trustee Russo asked how the field would eventually be funded and stressed that a plan be in place to address the needs of our athletes. She noted that Manhasset School District is also funding for a turf field and their estimate seems to be more conservative. She wondered

if some of the estimates for services may already exist and might therefore reduce the cost. Dr. Dolan explained that the Board asked for a list of projects that need to be done; this is being compiled in anticipation of a capital reserve which takes time to prepare, and hopefully would be ready for the fall of this year. From establishing a capital reserve (in essence opening a bank account) to funding that account to spending funds from the account, he believes a two-year time frame is a good one. He explained that each of these steps requires voter approval. He went on to say that the FEMA reimbursement (from COVID expenses) will hopefully be coming in and that along with transferring from reserves may be one way to fund a new reserve. He gave credit to Ms. Buatsi for being so diligent in filing the paperwork for the FEMA reimbursement. Trustee Russo asked where the FEMA reimbursement would be placed when it is received. Ms. Buatsi explained it will be put into a reserve, it can be placed in the ERS or TRS reserve if a new reserve is not yet established. Dr. Dolan feels the two-year count down is a good time frame for replacing the turf field.

Trustee Mosca noted this is a good opportunity to communicate what the Board does and why they do it. She went on to say that in her opinion it is unfortunate that the capital reserve was defeated last year, these are the projects it was proposed for. She went on to say there was forward thinking for these issues and the athletic department was working with the administration and the construction steering committee to plan ahead. She stressed that the Board cannot just establish a capital reserve without community support. She stressed how important it is that the community understands the creation of a capital reserve does not add to taxes. President Ludmar noted that the high school gym floor was part of the proposed capital reserve last year.

Trustee Jones agreed a plan to replace the turf field is necessary. She noted the Board has had extensive discussions about the many infrastructure needs throughout the District; some are known and some are not known. She further stated it is a complex web of juggling immense needs of the District while maintaining 7 buildings and 50 acres of fields and land and a quarter million square feet of space. Trustee Jones asked what the trade-offs will be to realize the difference between the cost of the gym floor and the amount budgeted for it. Ms. Buatsi explained they have a good indication from a legislative source that funding, originally ear-marked for the charging stations for the electric buses, may be coming through and that will be used towards the gym floor. Dr. Dolan further explained that they have followed up with the sources who helped obtain that funding to ensure they are aware how the funds will be used. President Ludmar confirmed the funding of \$350,000 to remove the charging station, \$120,000 not to buy a diesel bus and \$150,000 from the bullet grant for a total of \$620,000. Dr. Dolan feels there are expenses which they can reduce to find the additional funds to cover the cost of the gym floor. He went on to say he understands they need to pay attention to the turf field, he wishes they could do both projects now, but as everyone can see it is a stretch to do the one project (gym floor).

Trustee Colacioppo expressed her deep appreciation for all that went into the budget process which she said was done in a methodical transparent way and in keeping with what the community expects. It ensures the instructional program and maintains a high-quality education that residents expect. She noted that the audit committee met earlier, and the internal auditor reported that the District has strong operations and strong internal controls. She noted that the presentation on AP and IB indicates how the Board is constantly evaluating the effectiveness of our programs. They were given information on both data and costs of the programs which revealed why and how these instructional programs are so effective. She went on to say that the District does spend significantly on athletics, almost \$2M in the athletics section in this budget. Trustee Colacioppo also noted that the Board did propose a capital reserve last year which planned for projects including the gym floor, the turf field and many others. She is hopeful if the budget passes in May, that a new capital reserve can be put forth in fall. She again reminded the public that establishing a capital reserve is at no additional cost to the taxpayer. Finally, Trustee Colacioppo said she is proud of the budget to presented to the voters in May

which includes many legal and regulatory requirements beyond their control, but first and foremost provides for how students are impacted now and in the future.

Trustee Macari noted that only 29 houses are available for sale in the North Shore community and 30% of houses in Glenwood Landing were sold over asking price. She reported that the research shows 91% of home buyers said school boundaries is a high priority issue when looking for a house. One in five reported that they would pay 6-10% over their budget for a house when it is in the right school district and one in ten would pay 20% more for a house. One out of three would take a smaller house to send their children to a good school district. She remarked that there seems to be a correlation between the few houses on the market in our district and this research. She also did research on school spending and the data showed for every dollar a school spends it increases the value of a home by \$20. She said she feels we don't speak enough about how their spending benefits students. She went on to say this Board realizes they need to spend efficiently, and she feels they do. Trustee Macari said she feels optimistic about the quality of education that our students are receiving, and she hopes the community will be supporting the budget.

Trustee Galati noted the budget process is an arduous process that begins in the fall and starts at the building level. He expressed his faith in the budget presented to the Board for approval. He said it is well thought out and has the best interests of the students and the community. He thanked Ms. Buatsi for all the work she has done for the District and community for all of these years.

Trustee Mosca thanked all who contributed to the budget process and noted the process does not stop. She asked that the community keep asking questions. She reminded everyone there is a community budget forum to help with communication. Finally, she reminded everyone of the Legislative Night on April 11 when the legislators will be present. She asked for questions from the community for the legislators.

Trustee Jones noted that there is an increase of \$1.9M in personnel costs alone which made this budget very challenging. She went on to say after several months of speaking about the budget, they have gotten to this point. She thanked Ms. Buatsi and the administration for all the work that went into the budget process, and the community for providing feedback, so they now have a budget that reflects our values, our financial reality, what the community needs, and what our students deserve.

Trustee Russo stressed that even if this budget does not have everything you want in it, a failed budget does not benefit our students. She went on to say that the first that goes in a failed budget are things like "Hello Dolly" and athletics. She encouraged people to understand that a No vote does not send a message, it hurts our students. Providing constructive criticism and feedback to the Board during the year, or running for the Board, is the way to make change.

President Ludmar thanked his fellow Trustees, the administration, the community budget forum, and the community for all of the work that went into this budget. He said it is an iterative process, but it is really about the many conversations starting with the building leaders and department heads speaking about the things they may want and what the need, and the many steps leading up to this final meeting. He further remarked that at this final meeting, when the Board is about to adopt the budget, they are continuing to discuss these two very important projects, both of which are needed. He went on to say this is illustrative of the fact that these are things that as a community we all prioritize and want, but it is not putting one project against another, both are important, and both needed. The Board's priority is to make sure that the needs of all of our students is met in this budget. Students do not fit in one box. The Board's responsibility is to prepare each and every student and to give them the tools for all they need to succeed.

On motion of Trustee Colacioppo and seconded by Trustee Mosca and all in favor, it was:

**Adoption of the 2022-2023 School Budget**

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby adopts the proposed budget in the amount of \$115,964,181.54 for the 2022-2023 school year for submission to the qualified voters of the School District at the annual election to be held on May 17, 2022

**Resolution for the Annual District Budget Vote and Election**

WHEREAS, the Board of Education of the North Shore Central School District has determined that the date, time and place of the Annual School District Budget Vote and Election (Annual Meeting) will be held on Tuesday, May 17, 2022, from 7:00 a.m. to 10:00 p.m. at the Gymnasium of the North Shore Senior High School; and

WHEREAS, pursuant to a proposition adopted by the qualified voters of this District, this Board has heretofore determined that vacancies upon the Board of Education shall not be considered separate specific offices, and that those candidates receiving the greatest number of votes shall be elected to the vacancies upon the Board of Education; and

WHEREAS, the qualified voters shall elect three (3) members to the Board of Education for three (3) year terms each, commencing on July 1, 2022, and expiring on June 30, 2025, and

WHEREAS, the Board of Education has adopted the registration requirements for eligibility to vote contained in Section 2014 of the Education Law and such registration requirements have not been changed; and

WHEREAS, the Board of Education has previously adopted by resolution the absentee ballot provisions and procedures contained in Section 2018-a of the Education Law for school district elections and said resolution has not been changed.

BE IT RESOLVED that the vote be taken by voting machine, or, if voting machines be unavailable, by paper ballot; and

BE IT FURTHER RESOLVED that the Proposition on the 2022-2023 School Budget shall read as follows: RESOLVED, that the School District budget for the school year 2022-2023 proposed by the Board of Education in accordance with Section 1716 of the Education Law shall be approved and the necessary taxes be levied therefore on the taxable real property of the District.

BE IT FURTHER RESOLVED that the School District Budget for the 2022-2023 school year will be completed and presented at a public hearing to be held on May 5, 2022 at 7:45 p.m. and will be available for inspection at each of the schoolhouses of the District during business hours during the 14 days preceding the election, together with the text of any resolution which will be presented to the voters.

BE IT FURTHER RESOLVED that the Board of Registration will meet to register qualified voters on the following date, time and place: Saturday, May 7, 2022, between the hours of 10:00 a.m. and 2:00 p.m. Registration will be held at the North Shore Schools Administrative Offices, 112 Franklin Avenue, Sea Cliff, New York; and

BE IT FURTHER RESOLVED that the District Clerk be and hereby is authorized and directed to publish such notice of said Annual Budget Vote and Election in the Glen Cove Record Pilot and Sea Cliff/Glen Head Herald Gazette as shall be required by law, which said notice shall be substantially in the form hereto annexed as Addendum A, which said Addendum is deemed to be part of this Resolution; and

BE IT FURTHER RESOLVED that the following persons be appointed to serve as Election Inspectors and/or Poll Workers of the Annual Election:

Yvonne Haff	Elizabeth Sadowski	Anna Kucharski	Megan McIntosh	Allison Markesevic
Noelle Pflaumer	Marissa Holden	Eric Haglund	Lois Straber	Donna Henderson
Patricia Lerch	Nina Grieci	Americo Mendes	Katherine Miller	Sophia Kulikowsky
Beata Markesevic	Carolyn Doyle	Mary Lou Martin		

BE IT FURTHER RESOLVED that the Clerk be and hereby is empowered to appoint substitute Inspectors and Poll Workers should any of the above-named persons fail to serve; and  
BE IT FURTHER RESOLVED that this Resolution shall take effect immediately

### **Policy Review**

The Board reviewed policy #1230 (Public Participation at Board Meetings)

It was noted that this policy goes above and beyond what is required by the state and recommended by NYSSBA. Trustee Macari noted that not all school boards have a public comments section. She went on to say this Board is vested in hearing from the public as evidenced by the addition of a second comments section tonight. Trustee Jones explained that the Board endeavors to review all of its policies on a rotating basis with a goal of reviewing 3 sections of the policy manual per year. She further explained that some policies are required by law, and some are recommended by New York State School Boards Assn. (NYSSBA).

There was a brief discussion regarding the procedure of comments and questions from the public being directed to the Board President, rather than permitting individual Trustees to answer questions. Trustees discussed the fact that they follow Roberts Rules of Order, that the president speaks as the voice of the Board, and that there is a mechanism for voicing individual opinions prior to voting and under old business. A suggestion was made to change the language giving Trustees the discretion of whether to answer a question directly or to defer to the Board President. It was noted that the current policy may be interpreted as Trustees hiding behind the Board President or not wanting to answer questions directly. The policy sub-committee is meeting again tomorrow and will take all comments under advisement. This policy will have a second reading at the next meeting on April 7.

On motion of Trustee Mosca and seconded by Trustee Macari with Trustees Colacioppo, Galati, Jones, Ludmar, Macari and Mosca for and Trustee Russo abstaining, it was:

#### **Personnel**

##### **Increment for Advanced Study - Certified**

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Michele Keohan, Physical Education, from Step 17 of the MA+45 salary schedule to Step 17 of the MA+60 salary schedule effective February 1, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Ashley Seiter, Special Education, from Step 1 of the BA+30 salary schedule to Step 1 of the MA salary schedule effective February 1, 2022

##### **Family Medical Leave**

BE IT HEREBY RESOLVED, that the Board of Education of the North Shore Central School District approve an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of twelve (12) weeks that will run concurrently with any available paid leave, for employee Kathleen Grassi, Teacher, that includes the period February 15, 2022 through May 27, 2022

##### **Leave of Absence for Child Rearing Purposes - Certified**

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a leave of absence for child rearing purposes for Kathleen Grassi, Elementary, effective May 30, 2022 through June 30, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a leave of absence for child rearing purposes for Julia Kim, ENL, effective September 1, 2022 through June 30, 2023

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a leave of absence for child rearing purposes for Stephanie Donnelly, Physical Education, effective September 1, 2022 through January 31, 2023

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a leave of absence for child rearing purposes for Keryn Edwards, Special Education, effective September 1, 2022 through January 31, 2023

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a leave of absence for child rearing purposes for Bridget Pomilla, LOTE (Italian), effective September 1, 2022 through June 30, 2023

Leave of Absence - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an unpaid Leave of Absence for XianXian Cascella, LOTE (Mandarin), effective September 1, 2022 through June 30, 2023

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an unpaid Leave of Absence for Elissa Mazzeo, Art, effective September 1, 2022 through June 30, 2023

Regular Substitute (Leave Replacement) Appointments - Certified

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Katherine Boehm, Elementary, on Step 3 of the MA salary schedule, effective March 25, 2022 through April 13, 2022

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Carol Speranza, Special Education on Step 10 of the MA salary schedule, effective March 25, 2022 through April 7, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Nick Pandolfi, Special Education, on Step 1 of the BA salary schedule, effective March 25, 2022 through April 7, 2022

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Russell Johann, Elementary, on Step 2 of the MA salary schedule, effective March 25, 2022 through April 7, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Jillian Hershman, Elementary, on Step 2 of the MA salary schedule, effective March 4, 2022 through June 30, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Lucy Pigliacelli, Social Worker, on Step 1 of the MA salary schedule, effective March 4, 2022 through April 7, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for James Ripka, Science, on Step 10 of the MA salary schedule, effective April 4, 2022 through May 26, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Grayson Valentino, Social Studies, on Step 2 of the BA salary schedule, effective March 23, 2022 through April 7, 2022

Teacher Overage

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a .1 overage for Carolyn McIntyre, Reading, effective March 15, 2022 through June 10, 2022

Termination - Non-Certified

BE IT RESOLVED that, upon the recommendation of the Interim Superintendent of Schools, the Board of Education of the North Shore Central School District hereby terminates the employment of KerriAnn Cucciniello, Typist Clerk, effective close of business February 28, 2022

Resignations - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Crystal Ramirez, Teacher Aide, effective February 23, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Brianna Sheehan, Teacher Aide, effective February 19, 2022

Appointments - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Jody Gardener, Teacher Aide, Sea Cliff Elementary School, effective February 9, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Brianna Basile, Teacher Aide, Sea Cliff Elementary School, effective March 14, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Jeanne Butler, Teacher Aide, North Shore Middle School, effective March 17, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Celeste Costello, Teacher Aide, Glen Head Elementary School, effective March 17, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Stacy Crawford, Part-time Cleaner, Sea Cliff Elementary School, effective March 14, 2022

Additions to the Per Diem Substitute List

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following additions to the per diem substitute list:

Michael Russo	Teacher Substitute
Sydney Spallone	Teacher Substitute

Extra-Curricular Activity Coaches

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following extra-curricular activity coaches:

<b>Sport</b>	<b>Coach</b>	<b>Step</b>
Jr. Varsity Women’s Lacrosse	Ashley Seiter	1
Varsity Softball	Christopher DeMarzo	1
Varsity Men’s Golf	Brian Simmons	1
Sea Cliff School Intramurals	Nick Pandolfi	1

**Comments from the Public – 10:00 p.m.**

Lisa Cashman, Sea Cliff, reminded everyone that a Legislative Night has been scheduled for Monday, April 11. Some of the issues to be raised with our legislators will be: assessments, the cost of water, school tax issues. She encouraged all to attend and said a big showing will show we are a voting block that cares. Ms. Cashman thanked Trustee Russo for her statement regarding what a No vote would mean. She asked that the Board please help people understand what is at stake. Dr. Dolan said he is planning many meetings to inform people about the budget and enhance participation in the budget vote.

Paul Puskuldjian, Glen Head, said he is not opposed to the budget but he is opposed to how money is spent. He went on to say he does not believe money is spent equitably, he does not believe middle to average students get as much and this was found in a recent survey regarding engagement. Mr. Puskuldjian said he listened to the internal audit committee meeting. He said it was informative and the community member on the committee made an observation that expenditures may exceed revenue. He said the District will need to dip into reserves to solve that problem. Dr. Dolan clarified that the District is not permitted to have expenditures exceed revenue. Dr. Dolan also clarified that the discussion Mr. Puskuldjian is referring to was about fund balance.

Richard Shen, Sea Cliff, said he is frustrated when he hears the discussion from some residents about education. He grew up in a place where it was difficult to get a good education. He suggested people appreciate what we have at North Shore and stressed the importance of a good education.

David Hollander, Glen Head, member of NSPAC which is not affiliated with North Shore Schools, is a group of parents and current and former North Shore students. He spoke of bullying and harassment that has taken place over the years and feels there is an urgency of these matters with the current climate and misinformation that is being disseminated. He said every student should be able to feel safe and receive a wonderful education. He expressed concern over the discourse around the community which he feels has gotten very disturbing as well as the current discussion about LGBTQ in the classroom. He asked the Board to keep moving forward with their work surrounding diversity and equity.

Julie Tortorici, Sea Cliff, has 2 children in the school district, she said she supports the budget. She countered the narrative that money is spent only on the higher-end students. She has a child with challenges and her child is getting many services. She spoke against the rhetoric about CRT and said she supports children learning to embrace differences.

Kevin McKenna, Syosset, said he attends many board meetings and broadcasts them on his site. He said he is impressed with how this Board interacts and this is the only meeting he has attended that does not have a time limit on public comments.

Mike Conklin, Greenvale, thanked the Board for all they do and conveyed how pleased he was with this particular meeting.

President Ludmar thanked all for coming to the meeting and sharing their concerns. At 10:32 pm public comments were closed.

On motion of Trustee Mosca and seconded by Trustee Jones and all in favor, it was:

Adoption of Policies

BE IT RESOLVED, That the Board of Education adopts policies 1000 (Community Relations), 1100 (Public Information Program), 1120/1120-R/1120-E (School District Records), 1130 (Media Relations), 1140 (Distribution of Information), 1220 (Relations with Community Organizations), and 1222 (Relations with Booster Organizations) as discussed at their meeting of March 3, 2022, effective March 24, 2022

On motion of Trustee Russo and seconded by Trustee Mosca and all in favor, it was:

Acceptance of Donation to the NSHS Class of 2024

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation of \$3,000 from the North Shore Middle School PTO to the North Shore High School Class of 2024 (these were funds that had been raised for their cancelled 8th grade trip)

Acceptance of Donation from Trek Bicycle to the North Shore High School

BE IT RESOLVED, That the Board of Education of the North Shore High School hereby accepts a donation of a Bicycle from Trek Bicycle Plainview to the North Shore High School Science Department for use in physics experiments at a value of \$678

Acceptance of a Donation from the Glen Head PTO to the Glen Head Elementary School

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation of a School Banner, from the Glen Head School PTO to the Glen Head Elementary School at a value of \$500

Prior to approval, Dr. Zublionis explained that this contract is being funded through a grant from NYS OASAS and will allow for student programming on drug and alcohol prevention.

On motion of Trustee Colacioppo and seconded by Trustee Russo and all in favor, it was:

Approval of an Agreement with Long Island Council on Alcoholism and Drug Dependence (LICADD)

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Long Island Council on Alcoholism and Drug Dependence (LICADD) for student focused and professional development presentations, and clinical support services, as per the terms and conditions set forth in the attached agreement, effective March 24, 2022 through June 30, 2022; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of an Agreement between the North Shore Central School District and Nassau BOCES for a Regional Summer School Program

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement and the associated Amendment by and between the North Shore CSD and Nassau BOCES for the provision of a Regional Summer School Program through the Department of Regional Schools and Instructional Programs, for the period July 1, 2022 to August 31, 2022, at the applicable rates, costs

and management fee as set forth therein; and hereby authorizes the Board President to execute said Agreement and Amendment on behalf of the Board

On motion of Trustee Russo and seconded by Trustee Mosca and all in favor, it was:

Approval of Health Services Agreement with Mineola UFSD

BE IT RESOLVED That the Board of Education of the North Shore Central School District hereby enters into a contract for Health Services with the Mineola Union Free School District for 6 students residing within the North Shore School District and attending non-public schools within the Mineola Union Free School District for the 2021-2022 school year at a cost of \$1,020 per student as provided under the Education Law of the State of New York

Approval of Health Services Agreement with South Huntington UFSD

BE IT RESOLVED That the Board of Education of the North Shore Central School District hereby enters into a contract for Health Services with the South Huntington Union Free School District for 11 students residing within the North Shore School District and attending non-public schools within the South Huntington Union Free School District for the 2021-2022 school year at a cost of \$817.80 per student as provided under the Education Law of the State of New York

Approval of Health Services Agreement with Syosset CSD

BE IT RESOLVED That the Board of Education of the North Shore Central School District hereby enters into a contract for Health Services with the Syosset Central School District for 14 students residing within the North Shore School District and attending non-public schools within the Syosset Central School District for the 2021-2022 school year at a cost of \$1,073.46 per student as provided under the Education Law of the State of New York

Approval of Health Services Agreement with White Plains City School District

BE IT RESOLVED That the Board of Education of the North Shore Central School District hereby enters into a contract for Health Services with the White Plains City School District for 1 student residing within the North Shore School District and attending non-public schools within the White Plains City School District for the 2021-2022 school year at a cost of \$1,120.25 per student as provided under the Education Law of the State of New York

On motion of Trustee Jones and seconded by Trustee Colacioppo and all in favor, it was:

Approval of an Inter-Municipal Cooperative Transportation Agreement

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following resolution:

WHEREAS, a number of public school districts in Nassau County wish to jointly solicit proposals, together with the Nassau Board of Cooperative Educational Services (“BOCES”) for pupil transportation services for the 2022-23 school year (and any renewal period) in accordance with the applicable provisions of General Municipal Law;

WHEREAS, the public school districts and the BOCES have agreed to form a Cooperative (the “Cooperative”) for this purpose;

WHEREAS, the North Shore Central School District is desirous of participating in the Cooperative for joint solicitation of proposals for pupil transportation services as authorized by General Municipal Law, Section 119-0 in accordance with the terms and conditions of the Inter-Municipal Cooperative Transportation Agreement attached hereto;

NOW THEREFORE BE IT RESOLVED, that the Board of Education authorizes the School District to participate in the Cooperative; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Inter-Municipal Cooperative Transportation Agreement (Recitals) attached hereto and authorizes the Board President to execute the Agreement on behalf of the Board of Education

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Approval of a Stipulation of Settlement with Baumann Bus Company

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the North Shore Central School District hereby approves the Settlement of pending litigation in the matter of Baumann Bus Company, Inc. v. North Shore Central School District, s/h/a/ North Shore Union Free School District, Adversary Proceeding Number 20-8246 as provided for in the Stipulation of Settlement, dated March 24, 2022.

FURTHER RESOLVED, that the Board President shall execute the Stipulation of Settlement on behalf of the Board

Prior to approval, Trustee Colacioppo requested data on students who were ineligible for services, whether that number has increased due to COVID and how those students are being accommodated. Dr. Dolan said Mr. Marino will do that data collection.

On motion of Trustee Macari and seconded by Trustee Russo and all in favor, it was:

Approval of Special Education Services (IEP)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves special education services (IEP) as per the recommendations of the Committee on Special Education (CSE)

### **Board Committee Reports**

Trustee Macari reported on a meeting of the Wellness Committee. They discussed the recent Tri-State consortium visit and their focus of equity and shared vision. From that Dr. Zublionis came up with goals for a new North Shore journey, engagement in four areas, meaningful learning-academic growth in the classroom, participation in interest-based extra-curricular opportunities, positive relationships and a sense of belonging, and wellness and well-being. The Committee is brainstorming bullet points that fall in these categories. The committee talked about the Excel program that Dan Doherty is trying to implement here. It is a program that Herricks is using and is the equivalent of a general education resource room; a teacher in all four core areas would be in the room one period per day to help kids who are struggling but are not part of special education, and do not have an IEP. This is planned as a pilot program this year. The committee also discussed different options for a Parent University. President Ludmar added that this Excel Program and the idea that is embodied in that program focuses on every one of our 2600 students. Trustee Colacioppo added the Excel Program is so important and will be a motivational tool for our students. She noted, the importance of this program especially in light of the public comment that we only focus on our top percentage of students.

Trustee Galati reported on a meeting of the Safety Committee. They discussed the District-wide Safety plan for 2022-2023. The draft plan has a few changes from the past year. The committee is charged with reviewing the text and will bring any changes to the next meeting. It will be brought to the Board for review in July and voted on in September for submission to the State by October 1. Training on bomb threats took place in all buildings. District-wide trainings of employees and drills is on target to be finished before the end of the year. With the weather improving, outdoor education will be reinvigorated and tents are going back up. Schools will use the resources they have with additional funding likely to come from money originally budgeted for 21<sup>st</sup> century classrooms. There was a discussion about a traffic issue around Glenwood Landing School; there seems to be some resolution there. Ventilation in classrooms is being monitored; teachers are still using HEPA filters and opening

windows appropriately. Their next meeting is scheduled for April 13 at 9:00 am and will be virtual. For anyone interested in attending contact John Hall. Trustee Colacioppo asked about the plan for tornadoes. Trustee Galati responded that this has been discussed. Trustee Jones added that John Ahern has discussed this with each building principal.

Trustee Mosca reported that the policy committee will have another meeting tomorrow morning. Their work so far has been discussed during the meeting tonight.

Trustee Mosca reported on a meeting of the Legislative Action Committee. She reminded all once more that Legislative Night is scheduled for Monday, April 11, 2022 at the Glenwood Landing Auditorium. She reminded Trustees to submit questions they would like asked of the legislators. One of the potential topics will be electric buses. Trustee Russo asked if County Executive Blakeman has been invited. He will be added to the list of invitees to the event.

President Ludmar reported on a meeting of the Athletics Policy Committee. Don Lang reported that the athletics department had great participation and success with 9 conference titles this year. He further noted that at the recent basketball championship game it was standing room only and there was great school spirit. At the committee meeting they discussed projects relative to the athletic community. The foul ball netting project, which is in the process of being installed, the middle school softball field will get through this season then torn up once the season ends, and will be re-sodded hopefully for the next season. They discussed what happens if the budget doesn't pass as athletics is often discretionary and may not be in a contingency budget. They discussed uniforms and uniform replacement and the student representative asked that there be student input on uniforms. Coach Neal Levy also explained why uniforms are purchased the way they are.

Trustee Colacioppo reported on a meeting of the Construction Steering Committee. There is a meeting every Friday on the EPC; materials have begun to be ordered, walk-throughs with PSEG for rebates have begun and are ongoing, 2 to 3 total walk throughs are expected. All of the projects in the bond are being reviewed so incentives can be pursued for those that are eligible. A condensing boiler is being considered for the high school. Balancing and Testing was discussed; repairs to individual units that will accept repairs are being made, all units are on and running and windows are open to increase ventilation, CO2 checks are being completed, ventilators will be replaced once funding is in place, the oldest units will be replaced in Phase II, at this time, funds are not available for large scale HEPA units for large spaces. They discussed looking at 2 options for the generator at the high school; a full back-up unit that will cover the whole building or a larger unit, which they now have, and does cover more, but does not cover the whole building; waiting for the gas company to give an answer about whether the gas line in the street is appropriately loaded and adequate. Phase I update: GH School, exterior doors are complete, SC, finishing punch list, MS- foundation almost complete, steel columns should have been up and erected the week they met. Phase II update: the scope of the work had to be reduced because the bids, were \$4M over budget. The re-bid opening for the reduced scope at the HS is taking place (Ms. Buatsi added those bids were opened today). The reduced scope removes the administration building work, the high school press box, reduced work at the HS (removed locker rooms and the administrative office wing). Work is moving forward on the elementary work - libraries, STEAM rooms, bathroom renovations, GH Nurse's office and this August the large work at the middle school should be done. Update on the high school field: due to sound and noise complaints, they are awaiting results from the acoustical engineers. They are awaiting the final report of best options on the electrical sign. They are waiting for a proposal on whether to replace and correct the gym locks.

Trustee Mosca followed up on the LAC Committee meeting. They had asked for information regarding the LIPA settlement as per the *Newsday* article. Dr. Dolan explained that he and President Ludmar are monitoring the situation constantly along with District counsel. President Ludmar added that the Board and community are aware of this huge issue. Based on a recent article it seems LIPA is close to a settlement with Nassau County. He went on to say that they are doing everything they can to

get a full picture, however currently they do not have that. There is a litigation aspect to this and as soon as the District has information they are able to share, they will communicate it to the community. He said the reality is, the papers may communicate it faster than they are able to.

**Old Business-11:05 p.m.**

Trustee Russo asked whether there has been communication to parents encouraging them to join the learning committees. Dr. Zublionis explained that he has been contacted by people interested in joining a committee and he has had new members attend recent meetings. He will send out a follow-up email. He also noted that there have been some great conversations and great civil discourse coming out of these committee meetings. He also noted they have discussed having more Parent Universities. Trustee Mosca urged parents to be involved in the curriculum committees.

Trustee Mosca asked what the status is on finding a replacement for the middle school art position which is open due to a recent retirement. Dr. Dolan explained that they have identified a candidate whose appointment should be on the next agenda.

**New Business**

There was no new business discussed.

**Adjournment**

At 11:15 p.m. on motion of Trustee Russo and seconded by Trustee Jones and all in favor, the meeting was adjourned.

Elizabeth Ciampi  
District Clerk