

North Shore Schools
Board of Education
Regular Meeting
Minutes
February 17, 2022

The meeting was called to order by President David Ludmar at 6:30 p.m. in the North Shore High School Theatre. The meeting was simultaneously live-streamed. Present were Trustees Colacioppo, Galati, Jones, Macari, Mosca and Russo. Also present were Interim Superintendent Dr. Thomas Dolan and Assistant Superintendents Dr. Christopher Zublionis and Ms. Olivia Buatsi.

At 6:30 p.m. on motion of Trustee Jones and seconded by Trustee Colacioppo and all in favor, the Board convened an executive session in the High School Library to consider proposed, pending or current litigation, the employment, promotion, discipline, or demotion of a particular person or persons, and collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law).

At 7:45 p.m. on motion of Trustee Mosca and seconded by Trustee Macari and all in favor, the Board came out of executive session and resumed the regular meeting in the auditorium. There were approximately 50 people in the audience.

Pledge of Allegiance

President Ludmar led the audience in the Pledge of Allegiance.

Student Recognition

On behalf of the Board, President Ludmar and Dr. Dolan recognized high school students Ella Blumenthal, Kathryn Ditrano, Stephen Eder, Hannah Ikawa, Michael McMahon, and Matthew Rodriguez who were selected to the All-State Music Festival; International Baccalaureate Diploma Candidates, Atticus Bartlett, Ella Blumenthal, Kathryn Ditrano, Alexandra Eder, Alana Golden, Evelyn McCreery, Noah Pastula, and Michael Riccardo for completing their extended essay; Eli Weseley-Jones for being the recipient of the 2022 NYIT Mini-Research Grant Award; and Evelyn McCreery for being named a top 300 Regeneron Scholar.

Approval of Minutes - 8:05 p.m.

On motion of Trustee Colacioppo and seconded by Trustee Mosca and all in favor, the minutes of February 3, 2022 were approved.

Approval of Treasurer's Report

On motion of Trustee Galati and seconded by Trustee Jones and all in favor, the Treasurer's report for the period December 1, 2021 through December 31, 2021 was approved.

On motion of Trustee Russo and seconded by Trustee Mosca and all in favor it was:

Approval of Budget Transfer

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$21,368.90 to cover legal fees for EPC, service provider contract, FOIL requests and property issues; and \$235,653.45 to cover the cost of home teaching and coverage at the MS due to the lack of substitutes for a total of \$257,022.35

Report of the Superintendent

Dr. Dolan congratulated several winter athletic teams for their success this season including the men's basketball team for their first conference championship in three decades and he noted the high level of school spirit and support from students. In addition, the women's basketball team, the wrestling team and the women's track and field team also won conference championships; it was the 15th conference championship for the women's track and field team. Finally, he congratulated the cheerleading squad who competed in the National Cheerleading Competition in Florida. Dr. Dolan noted that a successful athletic program does not just happen and he commended the talented coaching staff, trainers and our Athletic Director Don Lang for his organizational efforts, as well as Don's assistant Margery Anderson.

Dr. Dolan reported that the Coalition Against Substance Abuse (CASA) sponsored a very informative program on fentanyl education earlier in the week. A panel that includes several experts, including our own Director of Counseling, Dan Doherty, informed parents of the extreme dangers associated with this dangerous substance. He thanked CASA and their leadership for serving the District so well.

Dr. Dolan reported that Parent-Teacher Conferences are scheduled for Thursday, March 10 and Friday, March 11 and said he is very pleased to report that they will be in-person as everyone feels comfortable moving forward in that direction. He thanked the Teachers' Federation for working with him on this project and moving this initiative forward. Their partnership in this, and other items, is notable and appreciated. He further noted that he plans to send out a letter with some thoughts on how we can all make these important meetings as productive as possible. He plans to be in the buildings on those days, and nights, and he looks forward to joining with others in welcoming parents back into our buildings for these vital conversations about their children, and our students.

Dr. Dolan reported that they are carefully watching the COVID news. Transmissions rates are lower and fewer cases are being reported in our schools. There is every reason to believe that the Governor will review the mask mandate that she imposed last summer. Dr. Dolan then reviewed the District's plan if the mandate is lifted:

- That the district will suspend our district-imposed mask mandate when the governor lifts hers. By suspending ours it would allow us to revert to our own mandate in the event the number of cases exploded, or some other circumstance required us to.
- That we recognize that the Governor's decision is data driven and that we rely on data as we move forward.
- That when both mandates are lifted, that we adopt a mask optional approach that will allow students and adults to choose whether to wear a protective mask.
- That we will continue social distancing as we have this year whenever possible.
- That we explain to parents who are concerned about their child's safety in a mask-optional environment ways that they can continue to be protected, including recommendations on masks and continued efforts at enhanced hygiene. We will post specific information on the types of masks that can be worn to offer the best protection and where those masks might be available.
- That we recognize that it is now more important for individuals to monitor their own health and stay home if they are sick for any reason.
- That in the event the mandate is lifted (by the governor or a court action) after the school day has begun, that we will continue our mandate for the rest of that school day, and adopt an optional approach when school opens the next day.
- That we will follow the medical guidance offered us by our district physician, nursing staff, and the New York State Department of Health and that this could result in some increased

isolation/quarantine procedures because those without a mask are subject to different rules. It is my hope that there will be more explicit guidance soon that will help us navigate this course.

- That parents will instruct their child on whether they are to wear a mask or not, with the understanding that teachers in the classroom cannot monitor on a moment-to-moment basis. We will remind children who come to school wearing a mask that this was how they arrived.
- That we will continue to make test kits available for home use. Our distribution procedures will continue until we exhaust our supply.
- That there will be an expectation of civility in all interactions. Mask-Bullying (in either direction) will not be accepted, and educational efforts will be made to eliminate it.
- That we monitor transmission rates carefully, continue to keep windows open and revert to outdoor education as fully as possible as soon as we are able.
- That we will report data to the community as it becomes available to us, particularly if we see an increase in transmission or positive testing.
- That we maximize our efforts to improve ventilation and the purchase of additional filters has already begun.
- That the requirement for masks on buses is federally driven and remains in effect until otherwise announced.

Dr. Dolan added that he will also try to find a way to acknowledge the chasm that exists with the district, on Long Island, in the state and in the nation on the various points of view regarding masks, and our approach to COVID. He said he hopes that we can move forward together on this topic here and recognize that the District has constantly followed the law, but as the law changes that we are able to develop solutions that meet our local needs.

In addition, Dr. Dolan will be posting a letter tomorrow morning describing our continued efforts at contact tracing. While we are not obligated by law to do so, we do feel a moral obligation to continue to alert parents when their child tests positive, and to work with them on quarantine and isolation protocols. He thanked the nurses and principals for having completed this task for the last 20 months, but now they are turning the task over to an outside agency, Horizon Health Care. Two individuals, one at the elementary level, and one at the secondary level, will become the points of contact, and an email address for each will be provided. They will be available over the February break to work with parents and will continue their service when we return. This program will be effective tomorrow at the elementary level, and at the secondary level it will begin on March 1. Much more detail will be provided in the communication.

Finally, Dr. Dolan reminded everyone to enjoy the February break but to be careful as we are still in a pandemic, and we want to return to a healthy environment in our schools. Dr. Zublionis added that we are near the two-year point of the start of the pandemic and faculty, parents and students are tired. He urged everyone to take a true winter break away from the everyday pace and stress.

Update on the Search for a New Superintendent

President Ludmar gave an update on the search for a new superintendent. He reported that the search is closed, there were many applicants and School Leadership has been pre-interviewing applicants. They will be presenting a slate of semi-finalists to the Board in mid-March. The consultants conveyed to the Board that the many meetings held with the community were instrumental in creating the profile and the ad which assisted with their pool of applicants.

Report from the SGO

SGO co-presidents, Katie Ditrano and Noah Glickman, reported on events and activities at the high school. Noah congratulated the IB Diploma Candidates and musicians who were recognized at the meeting. He reported that the SGO held a celebration for Valentine's Day by holding a "Candy Gram Event". Students were able to purchase a box of candy for delivery to anyone in the school. Katie recognized many "firsts" in the school including the Cheerleading Squad competing in the Nationals in Florida, and the Chess Club advanced to the Nassau County playoffs. She also reported that the high school Latin students departed for their trip to Rome and said it is a privilege that the District provides such unique and amazing opportunities for their students. She wished everyone a great February break.

Budget Review--8:20 p.m.

Prior to reviewing the budget, Dr. Dolan gave an overview on the budget and tax levy. He also reviewed the proposal of the switch to electric buses. Dr. Dolan explained that because the District is located near a disadvantaged community we would qualify for up to \$200K in grant funding per electric bus. In addition, the NYS executive budget includes a proposal that all newly purchased school buses be zero-emission by 2027. He further explained the plan is to lease up to 6 electric buses; by swapping 6 large diesel buses. The annual budget includes \$120,000 to purchase a replacement bus; after the incentives, the electric bus would cost \$150,000, a difference of \$30,000. Dr. Dolan also explained the proposal to install an electric vehicle charging station; the cost of this is estimated to be \$603,000 (\$350,000 is proposed in the budget and \$150,000 has already been committed by Assemblyman Lavine with additional grant requests pending). Dr. Dolan further explained that the savings between running a diesel bus and an electric bus at approximately \$9,000 savings per year (fuel and maintenance costs). Dr. Dolan also explained that they anticipate the District will enter into IMAs (Intermunicipal Agreements) with neighboring schools to use the charging stations; the bus depot has already generated over \$71,000 in revenue from IMAs.

Trustee Russo asked how long diesel buses are kept in service, whether we would be looking into an option to purchase the electric buses after leasing, what the battery life is, and if it exceeds the lease how that would work. Trustee Russo also asked what happens if we do not secure grant funding. Ms. Buatsi explained that we usually keep a diesel bus in service for 12-15 years, she is looking into the option to purchase but it would depend on how we structure the lease. The battery life is 8 years and is included in the price of the bus, an extended warranty can be purchased. Regarding grant funding, Ms. Buatsi explained that we are fortunate of our location and therefore we do qualify for the funding.

Trustee Macari asked about the benefits of electric buses to students. She also asked if Ms. Buatsi anticipates more competition for funding if we decide to switch to electric buses later on. Ms. Buatsi explained that the buses are safer to drive, the quiet nature of the bus makes it easier for the driver to monitor what is going on inside the bus, there is a decrease in emissions which helps those with breathing issues. Regarding funding Ms. Buatsi explained that once this is built into the state aid formula, funding will be based on the wealth of the district, the higher the wealth, the lower the state aid. We will be applying for grant funding, and she is not sure how long that will last, once it is gone, it is gone.

President Ludmar spoke about the change in the base proportion in Class 3 (utilities) from 20.077% in 2020-21 to 17.716% in 2021-22 which was given to us by the Office of Real Property. This shifted the tax burden to Class 1 (single family homes) by almost 2%. He explained that we have FOILED information to understand why \$1.8 million went missing from that line; this is the only time a property has been completely taken off the tax rolls. He went on to explain that they have asked our lobbyist to look into it and they believe it has to do with the property previously owned by the water company being sold to the Sea Cliff Village, but they have no information on it.

8:50 p.m.

The Board reviewed the following sections of the budget: Regular Instruction; Special Education/St. Christopher; Occupational/Continuing Education; Library/Audio-Visual; Technology; Guidance & Health Services.

Regular Instruction

Regular Instruction is the largest section of the budget and it covers the costs of direct instruction and instructional support for the majority of North Shore students. It maintains all core instructional programs. It includes the salaries of regular classroom teachers, substitute teachers, monitors, recreation supervisors, curriculum and development work, contractual costs, equipment, supplies and textbooks. It also includes one (1) FTE (full time equivalent) classroom teacher for enrollment growth and .4 FTE Theatre Teacher at the North Shore Middle School and High School.

Questions raised: the possibility of efficiencies achieved in consolidating languages and the importance to look now when students in 6th grade are making choices. Concern over staff development which is lower than it has been historically; funds for drug, alcohol and wellness speakers seems low; private and parochial textbooks examples of expenses not part of per pupil costs; concern on net decrease in textbooks, is there a plan for replacing textbooks, is there an average lifetime for hardcover textbooks. Dr. Dolan explained that he is not sure the community would endorse the elimination of a language but he and Dr. Zublionis will look into that. Regarding the reduction in staff development, Dr. Zublionis explained that a tremendous amount was needed during the hybrid year, but they have found efficiencies with title grant funds and turn-key opportunities. Funds have been moved to the counseling and curriculum codes for work with drug/alcohol/wellness program. Regarding the per pupil cost, there was a brief discussion regarding what costs are expensed for the students attending the North Shore Schools, and those costs the state requires the District to spend for resident students who attend private schools. It was noted that simply taking the total amount of the budget and dividing it by the total number of students who attend the schools in North Shore does not give an accurate cost per pupil as there are many hidden costs in the budget that are not for our students.

Regarding the decrease in the funds for textbooks, and the replacement plan for textbooks, Dr. Zublionis explained replacements are specific, have been lower, and are usually electronic.

Special Education

The District is required to provide all resident students with disabilities a free and appropriate public education in the least restrictive environment to comply with each student's IEP (Individual Education Plan). The budget supports the salaries of all special education teachers, speech and language pathologists, occupational therapists, teacher assistants and teacher aides as well as tuition for students placed outside the District and resources to comply with the IEPs of these students. The 2022-23 budget proposal includes the following staffing increase: one (1) new ICT teacher at Glen Head School to split the rising 5th grade class if the current enrollment is exceeded; a .4FTE ILC teacher at the North Shore High School due to the expansion of the ILC program for grades 9 and 10.

Questions raised were concerns about the decrease in staff development, specifically to ensure up-to-date testing is being used and psychologists are trained in the new editions of tests; the fluctuation of the home teaching line; the overall decrease in the special education budget but an increase in special education referrals; the decrease in private school tuition. Ms. Buatsi explained that the budget is looked at carefully with the Director. The IDEA grants supplement the staff development line and the 19/20 and 20/21 expenditures is in line with what is being budgeted. Ms. Buatsi explained that due to the pandemic the home teaching line has been increased over the last couple of years, and due to the uncertainties of the pandemic, that line needs to remain where it is. Finally, she explained that she and the Director analyze the needs of each and every student and the budget reflects this. Private school tuition is a combination of fewer students attending private schools or the program cost which is set by the state.

St. Christopher

The North Shore School District is responsible for the education and transportation of up to six (6) school aged children placed at the St Christopher Ottile (SCO) Residential Facility located within the District's geographic boundaries. There are currently 4 students attending BOCES programs and a private school. All costs incurred by North Shore are reimbursed by the students' home Districts.

Occupational/Continuing Ed

This budget covers tuition for vocational education, evening adult educational programs and the cost of summer remedial programs for high school students. It is anticipated that (33) 11th and 12th graders will enroll in vocational programs in the 2022-23 school year. It is also anticipated that 5 students will enroll in the Long Island High School for the Arts. The North Shore Schools Adult Education Department provides a variety of educational opportunities to residents including musical groups, and exercise classes.

It was noted that the continuing education program is offset by revenue

Library/Audio Visual

The Library and Audio Visual budget supports the library program including library books, online databases, video conferencing software audio visual support for large groups including parents and Board of Education meetings. It also includes the budget to loan Library materials to the Greenvale School which is located within the North Shore School District. The State reimburses the District for the cost of the Library loan program. Each School District in NYS is allotted a maximum of \$6.25 multiplied by the number of pupils attending both public and private schools within the school district boundaries. The Greenvale School is the only private school located within the North Shore School District.

Trustee Jones noted that the library budget has seen the impact of the tax cap. Over the last five years there has been a significant decrease in the budget for library books as well as the elimination of the clerical position in each school library. She noted this is how the Board has been making calculated choices of where funds go.

Technology

The Technology budget supports 1 Director of Technology, 2 computer technicians, 4 computer aides, 1 secretary, and 3 outsourced computer technicians. Nassau BOCES provides network engineering support. Student management system, instructional, financial and cafeteria point of sale system software, are all hosted offsite. The budget includes plans to continue to enhance cloud data backup services, replace aging chrome books on a rolling basis and start phase II installation smart panels.

It was noted that the narrative explains how the District maintains the value of our inventory, the cycle of replacement and the emphasis of student information with savings for the future and how to leverage our investments for the future.

President Ludmar asked for an update on the switch to *Infinite Campus*, the new student management data system. Dr. Zublionis explained that there was a learning curve but a lot of training was provided to staff and now they are in a good place. He feels this system is helping to solve some of the problems they couldn't with PowerSchool, the previous system.

Guidance/Health

The Other Instruction budget supports attendance, guidance and health departments. The attendance budget covers half of the salary of the District Registrar and expenditure for residency searches. Guidance counselors, school social workers and psychologists work closely with students to develop both academic, career and social emotional skills. The social and emotional needs of students are more important than ever, and the budget supports the continued expansion of the partnership with Family and Children's Association and the Long Island Council on Alcoholism and Drug Dependence-student assistance program. The health budget covers the salaries of 8.6 full time nurses. The health budget also includes Medical Director services, new employee physicals. .5FTE clerical support, substitute nurses, reimbursement for health services for resident students attending private and parochial schools.

Questions raised were on the decrease in the attendance office and the amount budgeted for a SEL consultant and a possible partnership with Northwell. Regarding the decrease in the attendance office, Ms. Buatsi explained that there was a clerical position not replaced after the employee retired last year. Dr. Zublionis explained the amount budgeted for a SEL consultant is for parent and teacher training and advising on a task force for student avoidance, and professional development for teachers. He further explained that a partnership with Northwell, which other districts participate in, is more of a standardized one size fits all approach.

Trustee Colacioppo raised an issue regarding Co-Curricular Athletics, in particular how often uniforms are replaced for the athletes. She has heard of students wearing old uniforms that are not the right size.

10:00 p.m.

Prior to approval, President Ludmar noted that the Board will be accepting the resignation for retirement purposes of Assistant Superintendent for Business, Olivia Buatsi. President Ludmar read a brief statement: *"In reading [your letter], I was once again struck by the immense impact you have had on thousands of North Shore students and their families. Thank you for penning such a heartfelt letter. You certainly "found the money." But you brought plenty of vision to the table, too, always prioritizing children at the top of all considerations. I know this from being in business, that it's a rare ability to be able to focus on the numbers while also understanding the real implication of those numbers – and why we add them up. After over twenty years of service to the district, I accept your resignation begrudgingly - because you still have much to give - but with a huge amount of appreciation at what you've given and happiness that you have made this decision on your terms, at the time that's right for you and your family. Thank you for everything, Olivia. I love working with you, and I am going to miss you. I'm glad we have one more budget season and several more months to work together!! It's important to let the community know that we will find someone to fill this role, and that the show must always go on. This Board will never waver from its commitment to being the "Gold Standard" of school accounting and finance, as our auditors have told us we are for years and years... it's also fair to say that you are leaving some seriously big shoes to fill, Olivia. On behalf of the community, thank you."*

All in attendance gave Ms. Buatsi a tremendous standing ovation.

On motion of Trustee Galati and seconded by Trustee Jones and all in favor, it was:

Personnel

Resignation for Retirement Purposes - Administration

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes for Olivia T. Buatsi, Assistant Superintendent for Business, effective June 30, 2022

Increment for Advanced Study - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Christopher Gill, Social Studies, from Step 12 of the MA+30 salary schedule to Step 12 of the MA+45 salary schedule, effective September 1, 2021

Leave of Absence - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a leave of absence for Kimberly Pastuch, Special Education, effective September 1, 2022 through June 30, 2023

Family Medical Leave

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District Approve an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of Twelve (12) weeks that will run concurrently with any available paid leave, for employee, Nicole Esposito, Teacher, that includes the period December 2, 2021 through March 10, 2022

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District Approve an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of Twelve (12) weeks that will run concurrently with any available paid leave, for employee, Audra Boyle, Teacher, that includes the period December 6, 2021 through March 17, 2022

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District Approve an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of Twelve (12) weeks that will run concurrently with any available paid leave, for employee, Sarah Stevens, Teacher, that includes the period January 3, 2022 through April 1, 2022

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District Approve an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of Twelve (12) weeks that will run concurrently with any available paid leave, for employee, Christine Volk, Teacher, that includes the period January 3, 2022 through April 1, 2022

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District Approve an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of Twelve (12) weeks that will run concurrently with any available paid leave, for employee, Emily Whelan, Teacher, that includes the period February 7, 2022 through May 13, 2022

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District Approve an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of Twelve (12) weeks that will run concurrently with any available paid leave, for employee, Tina Whyte, Teacher, that includes the period February 9, 2022 through May 18, 2022

Regular Substitute (Leave Replacement) Appointments - Certified

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Nicholas Rusinyak, Social Studies on Step 2 of the BA salary schedule, effective February 14, 2022 through June 30, 2022

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Matthew Boniberger, Special Education on Step 1 of the BA+15 salary schedule, effective February 18, 2022 through June 30, 2022

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Jenna Politoski, Teaching Assistant, on Step 1 of the Level II Teaching Assistant salary schedule, effective February 18, 2022 through March 3, 2022

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Katherine Boehm, Elementary, on Step 3 of the MA salary schedule, effective February 18, 2022 through March 3, 2022

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Carol Speranza, Special Education on Step 10 of the MA salary schedule, effective February 18, 2022 through March 3, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Nick Pandolfi, Special Education, on Step 1 of the BA salary schedule, effective February 18, 2022 through March 3, 2022

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Tara DiBernardo, Physical Education, on Step 3 of the MA salary schedule, effective February 18, 2022 through March 3, 2022

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Russell Johann, Elementary, on Step 2 of the MA salary schedule, effective February 14, 2022 through March 3, 2022

Resignation - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Kelly Harvey Butler, Teacher Aide, effective February 11, 2022

Appointment of Hofstra Intern

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby appoints Julia LiVigni, Hofstra Intern, as per the partnership agreement with Hofstra University approved by the Board on September 2, 2021, effective February 2, 2022 through May 31, 2022, at a stipend of \$8,500

Approval of Teacher Overage

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a .2 overage for PJ Como, Special Education, effective February 28, 2022 through June 18, 2022

Approval of Additions to the Per Diem Substitute List

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the addition of Tanya Potter, Teacher Substitute to the list of per diem substitutes

Approval of Extra-Curricular Coaches

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following extra-curricular activity coaches:

Middle School	Step		Step
<u>Baseball</u>		<u>Girls Lacrosse</u>	
Philip Como	2	Kelly Huggins	2
Ryan Shanks	1	Ariel O'Shea	2
Andrew Siegel	2	<u>Boys & Girls Spring Track</u>	
<u>Boys Lacrosse</u>		Keith Freund	2
Anthony Facchini	2	Nicole Larkin	2

<u>Softball</u>		<u>Gymnastics</u>	
John Jackson	2	Cassandra Amava	2
Lisa Johanson	2	Melissa Vassallo	2
Keith Slack	2		

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was;
Approval of a Memorandum of Agreement Between the North Shore Central School District and the North Shore Administrators Association

BE IT HEREBY RESOLVED THAT the Board of Education of the North Shore Central School District approves the terms of the Memorandum of Agreement dated February 8, 2022 between the District and the North Shore Administrators Association regarding the terms and conditions of employment for the members of the administrators' bargaining unit; and
 BE IT FURTHER RESOLVED that the Superintendent of Schools is authorized to execute the resulting collective bargaining agreement on behalf of the Board.

Comments from the Public

Lisa Vizza, Glen Head, congratulated Ms. Buatsi on her retirement and praised her for her many years of dedicated service to the District.

Kevin McKenna, independent journalist said he attends many school board meetings in Nassau County and posts information on the website nynews.com. He complimented the Board on the way they hold their meetings and said they have good debate and discussion and they are a role model for some of the schools on Long Island.

Paul Puskuldjian, Glen Head, asked for an accounting of what the school district did with the \$750,000 in COVID relief aid that they received. Dr. Zublionis explained that there was an initial budget that the District was required to complete in order to receive this aid and that is posted online. He went on to say, like many districts, this was used to support a summer program for learning loss. Our summer program serviced over 1,000 students who received math and reading services as well as other services. Ms. Buatsi added that the state requires us to account for those funds in the special aid “F” fund that is why it is not found in the budget. Dr. Zublionis said it is under “CRSA” funds but if more information is needed, they can provide that.

Gabrielle Mannuzza, Glenwood Landing, asked about Dr. Dolan’s statement that when New York State revokes the mask mandate, North Shore would still reserve the right to impose a mask mandate. Dr. Dolan responded that when North Shore reopened, they were required to have a reopening plan in place. His recommendation is that we suspend the mask mandate when the governor suspends it, but to keep our plan in place so if the numbers go through the roof we are able to use our plan. He went on to say, we don’t anticipate this happening, but in the interest of public health it is important to have that option. President Ludmar added that he realizes many do not have trust in the system, and he ensured everyone this will not be a yo-yo effect it will only be in extreme situations, but we do want to be prepared.

Samantha Greig, Glen Head, said if the Governor suspends the mask mandate, the Nassau County Executive’s executive order would leave it up to the parents, therefore she does not believe the Board would have the authority to make that decision concerning masks.

Roger Friedman, Sea Cliff, thanked the Board for serving, especially over the last 2 years and said he appreciates the way they review the budget going line by line. Regarding the discussion of cost per student, he noted that when we start comparing ourselves to other districts we need to ask whether we are satisfied with the level and quality of education at North Shore. He went on to say North Shore is

a high-ranking school District with Blue Ribbon schools. He further asked what type of cuts would happen if \$15 million dollars would need to be cut from the budget. Finally, he thanked Ms. Buatsi for her hard work and dedication to the students of the District.

Kelly Arena, Glen Head, she has children in the high school, middle school and elementary school. She said she does not feel the District policies are consistent and asked where she can find the policies. She explained that her daughter had snack outside in 32-degree weather, her son's ski trip was canceled in January due to COVID but her daughter went to Boston on a track meet and now there is a planned talent event in the Spring that may not be permitted to be held indoors. She suggested the Board should have policies of what is and is not allowed. Dr. Dolan explained that all of the District policies are found on-line, however the District has been following DOH guidelines regarding COVID. He will follow-up on these questions.

10:25 pm

On motion of Trustee Macari and seconded by Trustee Mosca and all in favor, it was:

Approval of Pit Musicians for High School Musical

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves Lisa Polito (Violin) as a pit musician for the high school musical, at a rate of \$100/rehearsal and \$150/performance

On motion of Trustee Colacioppo and seconded by Trustee Mosca and all in favor, it was:

Approval of Community Education Spring 2022 Instructors

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the Spring 2022 Instructors for Community Education as per the attached list:

Prior to approval, Dr. Dolan explained that the original calendar approved by the Board had students and staff returning after the Holiday break on January 2nd. However, he was informed that if January 1 (New Year's Day) falls on a Sunday, the federal holiday is celebrated on January 2nd. Therefore, school will be closed on January 2nd instead of December 23rd.

On motion of Trustee Mosca and seconded by Trustee Galati and all in favor, it was:

Approval of Revised 2022-2023 School Calendar

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the revised 2022-2023 school calendar

The Board decided to act simultaneously on action items 17 & 18

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, it was:

Approval to Dispose of Inventory

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves of the disposal of the following inventory items:

High School

1 Computer

3 Smartboards

5 Projectors

Acceptance of a Donation from the New York Islanders

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation from the New York Islanders to the North Shore CSD Physical Education Department of Floorball Equipment valued at over \$1,500

Acceptance of a Donation from the Viking Foundation

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation in the amount of \$8,121.71 from the Viking Foundation for teachers at North Shore Middle School, Glen Head School, Glenwood Landing School and Sea Cliff School to purchase supplies to support Mathematics and STEAM as outlined in innovation grant applications

On motion of Trustee Russo and seconded by Trustee Macari and all in favor, it was:

Approval of an Agreement between the North Shore CSD and Dr. Lynn Hugger

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Agreement between the School District and Dr. Lynn Hugger to provide psychological evaluations and classroom observations in connection with student IEPs, as per the terms and conditions set forth in the attached agreement, effective January 31, 2022 through June 30, 2022; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of an Agreement between the North Shore CSD and Laurie Nadler

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Agreement between the School District and Laurie Nadler to provide vision services to students with disabilities, as per the terms and conditions set forth in the attached agreement, effective January 31, 2022 through June 30, 2022; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Mosca and seconded by Trustee Galati and all in favor, it was:

Approval of an Agreement between the North Shore CSD and Oyster Bay-East Norwich CSD

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Agreement with the Oyster Bay-East Norwich CSD to provide individualized instruction to resident students in accordance with the IEP at the tuition rate set by the New York State Commissioner of Education, effective July 1, 2021 through June 30, 2022; and

BE IT FURTHER RESOLVED, BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Colacioppo and seconded by Trustee Mosca and all in favor, it was:

Approval of IEPs

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves special education services (IEPs) as recommended by the Committee on Special Education (CSE)

On motion of Trustee Galati and seconded by Trustee Mosca and all in favor, it was:

Approval of Health Services Agreement with West Islip School District

BE IT RESOLVED That the Board of Education of the North Shore Central School District hereby enters into a contract for Health Services with the West Islip School District for 1 student residing within the North Shore School District and attending non-public schools within the West Islip School District for the 2021-2022 school year at a cost of \$985.94 per student as provided under the Education Law of the State of New York

Approval of Health Services Agreement with Hicksville Union Free School District

BE IT RESOLVED That the Board of Education of the North Shore Central School District hereby enters into a contract for Health Services with the Hicksville Union Free School District for 6 students residing within the North Shore School District and attending non-public schools within the Hicksville Union Free School District for the 2021-2022 school year at a cost of \$940.07 per student as provided under the Education Law of the State of New York

On motion of Trustee Mosca and seconded by Trustee Galati and all in favor, it was:

Approval of Resolution to Approve Transportation

WHEREAS, Education Law 305(14)(g) authorizes the North Shore Central School District (“District”) to enter into a piggyback contract with another school district that transports students pursuant to a contract with a private transportation contractor; and

WHEREAS, the Board of Education of the Roslyn Union Free School District (“Roslyn”) has entered into a transportation Contract dated January 26, 2022, with Everywhere Transportation, Inc.; and

WHEREAS, a certain District student is eligible for transportation to a location outside the District that is serviced by Everywhere Transportation, Inc., for Roslyn students, and such route is set forth in Attachment “A”;

NOW, THEREFORE, BE IT RESOLVED, that the District hereby approves a piggyback contract with Roslyn in which Everywhere Transportation, Inc., which would provide transportation covered under the route set forth in Attachment “A” under the same terms and conditions of the Contract for the duration of the 2021-2022 school year subject to a formal resolution by the Board of Education of Roslyn; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Old Business 10:30 p.m.

Trustee Russo said she was contacted by a parent who was concerned about a survey that went out to middle school students which asked questions about gender and sexual orientation. Trustee Russo noted that the Board was only aware of the Challenge Success survey and that the point of that survey was to determine student engagement. She wondered if there could be a discussion with parents once a survey is completed. Dr. Zublionis explained there were identity-based questions on the survey to capture how students feel and to ascertain if there are groups of students who lack engagement. He said it is important to react to that and this ties into the District’s goal of engagement. He further explained that a description of the survey was sent to parents which included an opt-out form. Trustee Russo suggested a debriefing with students after the surveys are administered to see what they thought about the survey and to determine if it achieved what we were hoping it would, so there is no misinterpretation. Dr. Zublionis explained that the administrative team has been speaking about this to ensure questions are measuring what they are intending. He further explained that they agree interviews are helpful and talking to students is the best data to act on. Further, they are working on developing their own survey to give more frequently and to obtain better information.

Trustee Russo asked how parents can be more involved in how curriculum is developed and selected. In addition, the types of books and speakers that are selected, what subjects they will be speaking on and what type of notice we give to parents in this regard. Dr. Zublionis explained that these decisions are made by the educators. The Board policies are set up that way under the direction of the Superintendent and the Board. Although these subjects are discussed in the Teaching and Learning Committee, that committee is not for curriculum adoption, it is to solicit information. The committees discuss engagement, school experience, positive relationships. Formal adoption of curriculum and textbooks follow the policies of the Board and recommendation from the Superintendent. Trustee

Russo wondered how we clarify to the community that we don't teach CRT. Dr. Dolan explained that parents with concerns about the curriculum should reach out directly; he has had many good conversations with parents. Dr. Zublionis said the community was invited to join any of the committees, and still can. He will ask each committee chair to send out another email about joining. He went on to say the focus of the committees change every year. He said we can model to our students open civility, listen to each other, there is a rich tradition of Socratic discussion, and we can create those opportunities for students to feel safe and respected. Trustee Jones noted the Board has written policies surrounding these concerns, and it is important that we use them.

New Business--10:50 p.m.

Trustee Colacioppo asked if there is something that can be done about the morning traffic on Glen Cove Avenue. She wondered if it was possible to open an entrance at the high school or starting either the high school or middle school earlier or later. Dr. Dolan agreed it is not ideal having two schools with entrances opposite each other and alternating start times would probably be within the Board's purview. Another option might be opening the gate at Todd Drive for the high school. There were suggestions in the traffic study done several years ago. The Board will review that traffic study.

Trustee Macari noted that the walkway between Plymouth Drive North and Plymouth Drive South has been under construction for a considerable length of time making it a safety issue for students walking to school. She wondered if there is something that can be done to expedite the construction. President Ludmar explained that it has been broken up into a multistage process and it will be some time before it is complete; the County is working on it. He said there may be an opportunity to work with the Civics to get a sidewalk from Four Corners to the middle/high school.

Trustee Jones said she is not sure we can create a cost per student internally; she believes the state would have to change how we report to them. Dr. Dolan said we could develop our own measure and come up with what we believe is our own cost, but if other districts do not do that it would not be an accurate number for comparison. He suggested this might be something LAC could work on, for SED to review and come up with a more realistic number.

Adjournment

At 11:07 p.m. on motion of Trustee Russo and seconded by Trustee Colacioppo and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk