

North Shore Schools  
Board of Education  
Regular Meeting  
Minutes  
December 16, 2021

The meeting was called to order by President David Ludmar at 6:00 p.m. in the High School Library. The meeting was simultaneously live-streamed. Present were Trustees Colacioppo, Jones, Macari, Mosca and Russo. Trustee Galati was absent. Also present were Interim Superintendent Dr. Thomas Dolan and Assistant Superintendents Dr. Christopher Zublionis and Ms. Olivia Buatsi.

At 6:00 p.m. on motion of Trustee Mosca and seconded by Trustee Colacioppo and all in favor, the Board convened an executive session in the high school library to consider matters leading to the appointment, employment, promotion or demotion of a particular person or persons and proposed, pending or current litigation.

At 7:15 p.m. on motion of Trustee Macari and seconded by Trustee Jones and all in favor, the Board came out of executive session and convened a meeting of the Audit Committee in the library.

At 7:45 p.m. on motion of Trustee Russo and seconded by Trustee Jones and all in favor, the Board adjourned the meeting of the Audit Committee and resumed the regular meeting in the library. There were approximately 25 people in the audience.

**Pledge of Allegiance**

President Ludmar led the audience in the Pledge of Allegiance.

**Approval of Minutes**

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, the minutes of November 18, 2021 were approved.

**Approval of Treasurer's Reports**

Prior to approval, Trustee Russo asked about the STAR reimbursement and the amount paid out to CASA. She noted that there were no funds budgeted to CASA but there were funds paid out to the organization. She asked how it was accounted for. Ms. Buatsi explained that she sends the total amount of tax levy to the County and then the state determines what amount will be deducted for STAR reimbursement. The net amount is levied on residents. Ms. Busatsi further explained that the CASA funds had been encumbered the year before from a purchase order from the prior year and rolled over into the subsequent year's budget. She further explained it is now accounted for in Dr. Zublionis' budget.

President Ludmar explained that the Treasurer's Report has been the subject of discussion in the past specifically regarding the budget status report. He further explained that the Board has always received the monthly treasurer's report for approval which includes the budget status report and now it is available to the public online through BoardDocs.

On motion of Trustee Macari and seconded by Trustee Colacioppo and all in favor it was:  
BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the Treasurer's Report for the period June 1, 2021 to June 30, 2021.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the Treasurer's Report for the period July 1, 2021 to July 31, 2021.

### **Report of the Superintendent**

Dr. Dolan reported that, as announced by Nassau County Police Department Commissioner Patrick Ryder, tomorrow the department will be increasing its presence at school districts throughout our region based on a new TikTok challenge in which students throughout the nation are encouraged to make threats against their schools on December 17. He further explained that there have not been any specific threats made toward any of the schools in the North Shore communities, or any other Nassau County school, however, out of an abundance of caution, there will be increased police presence at every school in Nassau County. He recommended that parents take time to speak to their children about the importance of responsible social media use and encourage them to report any suspicious activity or threatening posts to a trusted adult immediately.

Dr. Dolan reported that the high school students who were involved in a car accident last night, are well and recovering. He thanked all at the high school for the excellent job they did of caring for students today. He reported that the football team are the Long Island Champions, Head Coach Dan Agovino has been named the Long Island Coach of the year and student Reece Ramos has been named to the All-Long Island Team. Dr. Dolan reported that North Shore students visited the Cradle of Aviation to learn about the Hubble Telescope from Astronaut Dr. Michael Massimino. Our school was singularly invited to the event, and he thanked our Director of Secondary Science Steve Menchel for facilitating it.

Dr. Dolan discussed the recent report in Newsday that the district violated privacy laws in May of 2020 by the release of directory information which we are told was executed improperly. This is directory information, family names and addresses, and phone numbers used by parent groups and others to establish contact, and its release to these groups has been a long-standing practice. The Chief Privacy Officer's report notes that the district policy on Directory Information as recreated in the District Calendar does not allow such distribution and that we should not have done so. The actual policy that we have, which can be viewed online, might have allowed such a release. As always in such a matter the District relied upon our legal counsel before, and they were not aware of the discrepancy at the time. However the Privacy Officer has ruled, and we will immediately follow up on the recommendation made which is to review our policy. Although it was not suggested, we will also cross reference any policy cited in the calendar and ensure that these two sources of information are consistent. That work has already begun.

Dr. Dolan gave an update on the process for seeking a new middle school principal. He commended Ms. Jennifer Imperiale for the job she is doing as the Interim Principal and said he has enjoyed working with her. The process for recruiting a new principal will begin in January with advertising for the position. Resumes will be collected and screened in February and interviews will occur in March. All constituent groups will be involved in those interviews, and the hope is for an appointment in April.

Dr. Dolan addressed an issue that has been the subject of internet chatter; the accounting of textbooks at the high school. Dr. Dolan explained that there are 16,345 books at the high school and approximately 600 new ones are ordered each year. That represents a very valuable resource, and we take good care of them. At the end of each year, they need to be inventoried and there is a stipend-ed position in the Collective Bargaining Agreement. The task involves counting each of those 16,000, rounding up loose volumes from lockers, radiators and desks, assembling class sets and seeing that they are each in the location where they are needed. As an example he explained that if a classroom set of a particular text is missing two or three individual volumes, and there is not enough for a grade or class, that might not mean needing to purchase two or three books...if the edition is out of print, it might mean ordering a set at great expense. Therefore, finding those two or three books might save thousands

of dollars in the long run. It is critical work that must be done. The culmination of the work is an inventory that is completed and approved at three administrative levels, including the Superintendent. The inventory is the work product. There are no time sheets nor are there time sheets for a coach, class advisor, or equipment manager. That last title is appropriate to cite for another reason and that is, like the equipment manager, this position is NOT a club. Nor does it say that it is anywhere. Anyone who calls it a club is misinformed. It is listed in the contract in a section called organizations, and he stressed that perhaps that is the source of confusion, but no one should believe that this is a student club. It is a position that has existed since 1980. Finally, he said it is very important work that must be done AND it is being done. Any allegation to the contrary is disingenuous.

Next Dr. Dolan addressed winter concerts. He explained that the promised videos of the concerts have been completed and the Middle School edition will premiere tomorrow. Others will follow and he has been told they are excellent productions. Dr. Dolan said he fully recognizes and acknowledges that this is not what some parents had hoped for, and he apologized that they were unable to find a way to meet all of the requests. Dr. Dolan stated it was his recommendation and he has been asked if it was the right recommendation. He further stated that he has pondered that question quite a bit. He said the unfulfilling answer is he does not know. He considered the margin for error with all children's safety a very small one and in the absence of some certainty, he will respond with safety as the highest priority. He said he truly hopes such decisions are not commonplace in the months ahead, but he is fearful that it will be otherwise. Finally, he wished all Happy Holidays!

#### **Update on the Search for a New Superintendent**

President Ludmar gave an update on the search for a new superintendent. The consultants have moved into the recruitment phase of the search. After the break the ad will begin to appear in publications. Moving into late winter the recruitment process will proceed. They are on target to have a new superintendent for the 2022-2023 school year.

#### **Report from the Co-Presidents of the SGO**

SGO co-president, Kathryn Ditrano reported on events and activities at the high school. She thanked the PTO for providing hot chocolate and cookies, a return of a North Shore tradition. She also thanked Dr. Dolan, Mr. Contreras and Ms. Rodriguez for allowing the seniors to have their families attend the concert. She reported that the SGO decorated the school for winter and all four grades participated. The SGO will be taking over morning announcements. They will also be helping the counseling department with the alumni discussion.

#### **Regular Business – 8:15 p.m.**

##### **AP/IB AND DUAL CREDIT PROGRAMS: History, Data Research & Student Experiences**

In line with the 2021-22 District Goal Two, a review of Advanced Placement and International Baccalaureate programs was conducted. An internal audit and self-study was conducted on each program, the effectiveness of each program was analyzed and other opportunities were explored. Dr. Titone reviewed the report. Some of the highlights of the internal audit of the IB programme revealed: 23 of the 61 available IB courses are offered; students may only take exams when they are enrolled in a course; students must be a junior or senior to take an IB course; IB Learner Profile aligned with the SVOs; assessments are driven by knowledge & skills; exam enrollments in 2021 49.34%; open enrollment; no removal of designation on transcript if no show for exam; weighting +9. Some of the highlights of the internal audit of the Advanced Placement revealed: 16 of the 28 available AP courses offered; students may sit for an exam even if not enrolled in course; assessments driven by content knowledge; exam enrollments in 2021 50%; open enrollment; no removal of designation on transcript if no show for exam; weighting +9. In analyzing the effectiveness of each program alumni & seniors were

surveyed on rigor and content satisfaction and goal alignment and administrators, teachers and counselors were surveyed with questions regarding preparedness for college/career readiness and how well AP/IB classes aligned with SVOs. In addition, whether college credits were granted from these programs and if so in what way. Analysis determined that AP students are more likely to enroll in a four-year college compared to academically similar students who did not take an AP in school; students are well prepared to succeed in introductory college coursework and are more likely to graduate on time. IB students have higher levels of global mindedness and critical thinking; are prepared for college-level coursework; able to engage in class discussion and group work to develop global perspectives and communicate effectively and have high retention rates. Admission Officers of several Universities were surveyed regarding what is given preference during admission process. Responses indicated AP & IB are given the same amount of preference and is considered more rigorous than dual enrollment courses; colleges look to see that a student is challenging themselves with the most rigorous courses; the institutions that were surveyed indicated credit is granted for both AP and IB courses, it varies by college or university what score on the exam is accepted and how that credit is granted. In exploring other opportunities, Dr. Titone explained that there are existing partnerships with Syracuse University, Stony Brook University, Molloy College, Adelphi University. They are also looking at the AP Capstone program. Finally, Dr. Titone reviewed enrollment and costs of each program. She noted that in the current school year there is an average of 17 students in an AP class 12 in an IB class and 30 classified/504s or ENL students taking an IB course and 37 students taking an AP course. Part 2 of this presentation, which will include recommendations and the path forward, will take place on January 6<sup>th</sup>.

The Board discussed the report. Questions raised were whether students must stay in the IB program for both years; how scores affect their college acceptance; how it is decided which AP or IB courses are taught; whether the faculty is polarized around AP/IB; clarification about assessments specifically implicating AP assessments are shallow; cost analysis for professional development for IB program; clarification regarding students not losing AP/IB designation on their transcript for not taking the exam; how we are supporting students interested in STEM by providing “the most rigorous program”; data on engagement; are students taking TOK who are not in the Diploma program. Dr. Titone, Mr. Contreras and Mr. Doherty responded to questions. Not all students stay in the program for 2 years but they are encouraged and supported to. The workload is heavy which is why more students opt not to become diploma candidates. Other reasons are they want to diversify their course work in their senior year and the diploma program may limit what they can take. Student interest determines which courses are chosen for both AP and IB but they also try to balance as best they can. Teachers who teach AP or IB are invested in the course, however they felt it is hard to give an opinion of one if a teacher has only taught one or the other. AP assessments tend to be more traditional assessments and more examples will be provided at the next meeting. Regarding professional development, Dr. Zublionis explained when a program starts up PD costs are always higher but PD costs for IB are now decreasing. Dr. Titone added they know 2-3 years out how many teachers need training; this year they restricted training to online only which costs significantly less. North Shore does not strip the AP or IB designation from a student’s transcript if they complete the course but are unable to sit for the exam because of extenuating circumstances. This is unlike most school districts who remove that distinction if the student does not take the exam. Regarding students interested in pursuing a STEM program, while the IB Diploma program may not be right for them, as long as they are taking the most rigorous curriculum, there would not be a disadvantage on their transcript. Counselors have these conversations with students and their parents depending on what college they are going to and what major they are taking. Students are encouraged to take the most challenging program they can take and still play a sport or take art and music and get sleep. They will delve into this further during part two of their presentation. This semester no students are taking Theory of Knowledge (TOK) who are not diploma candidates but there are students who will take it in January.

President Ludmar asked that part two of the presentation include the relationship between the SVOs and IB. He said the skills we give our kids now are a long-term investment with the hope they become critical thinkers. He would like to get a better sense of whether AP, IB or a combination of both prepare students better for colleges. He said it is worth noting that scores have been improving over the last couple of years. Finally, he would like to get information on whether the stress factor on these kids is too high a cost and asked for data on a rigorous program and how it affects wellness on students.

#### **Comments from the Public--9:48 pm**

Nathalie Zarisfi, Sea Cliff, has a child in 5<sup>th</sup> grade and is worried about the no homework policy. She said this is how she received communication on what is going on in the classroom and she suggested replacing that communication with another resource. President Ludmar responded that there is a direct correlation between student success and parent involvement and he explained that homework has been a discussion by the Board recently. He further explained that there is not a “no homework policy” and he read from the Board Policy on homework #4730 in which it states that students in grades 3-5 should receive up to 30 minutes of homework. Dr. Dolan added that the District always wants parents to be a partner with us. He further stated that Dr. Zublionis has developed curriculum maps to assist parents in seeing what is going on in the curriculum. He suggested Ms. Zarisfi take a look at those. Dr. Zublionis explained that those were sent out; they enable parents to have an ongoing weekly and daily look at what is going on with an aerial view of the course.

Jerry Romano, Sea Cliff, said several months ago he received a cease-and-desist letter regarding his statements that the District violated privacy laws. Now that the Chief Privacy Officer has determined that his statement was correct, he would like a public apology.

President Ludmar asked Dr. Zublionis to speak about National History Day at the Middle School. Dr. Zublionis described the day which the entire 8<sup>th</sup> grade participated in. President Ludmar remarked how important it is when faced with the endless constant petty distractions to remember what our schools are about, what is happening in our classrooms, why having these presentations, such as our 8<sup>th</sup> graders acting as historians is so important, and the fact that is not happening in all schools. That the amount of thought, time and effort spent in planning our curriculum is what makes North Shore one of, if not the best places to go to school on Long Island. That seems to be lost in the criticism and he wanted to pivot for a moment and give equal time to remember the work that is actually being done here. President Ludmar then addressed the comments from Mr. Romano. He said it is accurate to say that our attorney’s interpretation of the statute was not found to be correct. It was also found to be determined by our lawyer when they denied the subsequent request. The problem was resolved in 2020. He said he appreciates that Mr. Romano and his friend wanted to go and define this and that is their right. He said he believes in the FOIL laws. People have right to understand what is going on in this community. In terms of the cease-and-desist letter, the specific focus of the letter was about defamatory comments made against a valued employee of the District. There is nothing to change or apology for, it still continues. He said that the District Clerk followed the recommendation of our counsel. She is very capable but she is not an attorney and should not be making up the law or overriding the recommendation of our attorney. The Board uses District counsel to advise how to proceed. In this case District counsel’s advice and recommendation was not born to be correct by the Chief Privacy Officer. He explained that unfortunately it was found that the District was incorrect, but that does not make them corrupt. The policy has already been changed, Dr. Dolan explained why the interpretation was made when it was and how we will proceed from here. President Ludmar explained that earlier in the evening during the Claims Auditor report, which was open to the public, she reported there were only 36 errors in the entire year; .22% for the year. Our auditor uses North Shore as the gold standard example for the other school districts she audits and reports it is due to the extraordinary job we do. He further said from his perspective what we are doing in classes, and the integrity of the people

we work with, is worth defending. President Ludmar noted that Mr. Romano's group calls itself "Friends of the District". He said groups who want to cause pain, difficulty, unpleasantness, and divisiveness are not "friends" in his opinion. This is a more difficult place to work and live because of the efforts of this group. Finally, President Ludmar addressed the Newsday article which Mr. Romano has been gloating about and noted that he was quoted in the article as saying that whatever the law is he and the Board will follow it.

Andrew Cross, Glen Head, has been a teacher for 29 years. He teaches AP World History and he is an IB year 2 teacher. He spoke as a parent of a son who graduated with an IEP and a significant processing issue. He took both AP/IB and found the timed multiple-choice questions fast paced which was a bit difficult for his processing skills even with additional time for completing the exam. However, IB was a better fit for him with more depth over breadth and he developed good thinking skills. He also took Theory of Knowledge and was not a diploma candidate. He went on to say he is doing extremely well in college.

Paul Puskuldjian, Glen Head, said he met Dr. Dolan in July and told him there were 4 things the District should improve on. Follow NYS and Federal laws, be more truthful to the community, eliminate favoritism to the teachers' union, and better finances in schools. He said he would like to move forward in a positive way and focus on costs which he believes a large part of community wants. Dr. Dolan said the list Mr. Puskuldjian gave him in July is still posted in his office and the first, to tell the truth, is something he always does. He went on to say budget season is here and they are forming a community budget forum for those interested in learning about the process. It will be led by Ms. Buatsi and himself with the first meeting on January 27<sup>th</sup>. A Newsletter will be going out shortly with information on how to apply to this committee. He further stated that they take seriously what a 17-vote difference on the budget means and will be responsive to that. Finally, he said the District does not lie, and this District is one of the most transparent places that he has ever worked. President Ludmar added that the budget process will happen from this room and he looks forward to everyone participating in the process by sharing comments and asking questions.

Roger Friedman, Sea Cliff, said he agrees the Board needs to be conservative when budgeting. He said last year the District had the lowest yes vote on Long Island. He believes this was due to the concerted effort to sow discord, disinformation and distrust in the community. He feels we have lost a lot in the last 2 years including trust and compassion with each other. He implores all to have trust empathy and understanding with each other. Mr. Friedman spoke about the character of the District Clerk who has been criticized on social media. He said Mr. Friedman spoke about the teacher who has also been disparaged on social media. He said this teacher has taught and mentored countless students in this District for many years. He said both deserve empathy, trust and compassion. Mr. Friedman further stated that he does not fault the District Clerk for following the advice of counsel in regard to the disclosure of directory information. The attorneys interpreted the code differently than the Chief Privacy Officer. He said this happens many times in our legal system, with many different laws governing our system and it is why it is called an opinion. He further said it is important to note the letter stated that this was rectified when the District denied a subsequent request in 2020 and he appreciates that the District has changed their policy. He also noted that the same group who is faulting the District for disclosing the information also tried to obtain that same information. He went on to say that the District Clerk is not an attorney and should not be tasked for making those calls. He said in his opinion, there seems to be a singular focus of by some people in this community to take down one of the best school districts in the country.

Mike Conklin Greenvale, President of Athletic Booster Club, said he is all about athletics and makes that known. He said last year the Booster Club asked voters to establish a zero-dollar reserve fund. The "Friends of the District" who campaigned to vote down this reserve also said they were



“friends of athletics”. He noted that athletics is the first thing that is cut when the budget gets voted down.

Prior to approval, Trustee Macari recognized Pam Weingart on her retirement from the District and President Ludmar recognized Dr. Kerri Titone on being granted tenure.

On motion of Trustee Jones and seconded by Trustee Colacioppo and all in favor, it was:

Personnel

Granting of Tenure

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby grants tenure to Kerri Titone, Teacher Leader AP/IB, effective January 2, 2022

Resignation for Retirement Purposes - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes of Pamela Weingart, Art, effective January 28, 2022

Leave of Absence for Child Rearing Purposes - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a Leave of Absence for Child Rearing Purposes for Calliope Cinelli, Elementary, effective January 1, 2022 through June 30, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a Leave of Absence for Child Rearing Purposes for Stephanie Donnelly, Physical Education, effective February 1, 2022 through June 30, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a Leave of Absence for Child Rearing Purposes for Keryn Edwards, Special Education, effective October 23, 2021 through June 30, 2022

Amendment to Appointment - Certified

Tara DiBernardo is hereby appointed to a part-time (.5 ) regular substitute (leave replacement) position effective September 17, 2021 through December 1, 2021

Regular Substitute (Leave Replacement) Appointment - Certified

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Tara DiBernardo, Physical Education, on Step 3 of the MA salary schedule, effective December 2, 2021 through January 20, 2022

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Jenna Politoski, Teaching Assistant, on Step 1 of the Level II Teaching Assistant salary schedule, effective December 17, 2021 through January 20, 2022

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Nick Pandolfi, Elementary, on Step 1 of the BA salary schedule, effective December 17, 2021 through January 6, 2022

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Katherine Boehm, Elementary, on Step 3 of the MA salary schedule, effective December 4, 2021 through January 20, 2022

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Matthew Boniberger, Special Education on Step 1 of the BA +15 salary schedule, effective December 23, 2021 through January 20, 2022

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for YunTing Montana, World Languages, on Step 1 of the MA salary schedule, effective December 6, 2021 through December 10, 2021

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Carol Speranza, Special Education on Step 10 of the MA salary schedule, effective December 23, 2021 through January 20, 2022

Resignation for Retirement Purposes - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes of Karen Stern, Senior Account Clerk, effective January 17, 2022

Resignation - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Gary Ketchem, part-time cleaner, effective November 15, 2021

Appointments - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Norma Perez, Teacher Aide, effective November 22, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Gwen Cooleen, Teacher Aide, effective November 29, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the provisional appointment of Elizabeth Falcone, Account Clerk, on Step 13 of the account clerk salary schedule, effective December 20, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Dawn Burnett, Senior Typist Clerk, on Step 12 of the Senior Typist Clerk salary schedule, effective December 16, 2021

Memorandum of Understanding between the North Shore Central School District and Security Personnel

BE IT RESOLVED, That the Board of Education of the North Shore Central School District approve a Memorandum of Understanding between the School District and Robert Petrucci, Security Employee

Teacher Overages

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following teacher overages:

Donna Segal	Special Education	.083	10/14/21-6/24/22
Diane Vestuto	Reading	.1	12/17/21-6/14/22
Michelle MacLellan	Special Education	.2	9/13/21-6/24/22

Annual Stipend for District Clerk



BE IT RESOLVED, That the Board of Education of the North Shore Central School District approves the annual Stipend for Elizabeth Ciampi, District Clerk, effective December 16, 2021

Additions to the Per Diem Substitute List

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the addition of the following names to the per diem substitute list:

Kelsey Catalano, Teacher Substitute

Extra-Curricular Activity Advisor

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following extra-curricular activity advisor:

High School

<u>Publications</u>	<u>Advisor</u>	<u>Step</u>
Yearbook	Howard Bloom	2

Middle School

Dramatics

Set and Construction	Caitlin Mallon	1
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On motion of Trustee Russo and seconded by Trustee Colacioppo and all in favor, it was:

Approval of a Resolution Pursuant to Section 75 of the New York State Civil Service Law

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the disciplinary charges pursuant to Civil Service Law ' 75 proffered by the Superintendent of Schools against the employee named in Confidential Attachment "A", and appoints Richard Thompson, Esq., to serve as hearing officer with respect to said charges; and

BE IT FURTHER RESOLVED, that pursuant to Civil Service Law ' 75, the employee named in Confidential Attachment "A" shall be placed on a 30-day unpaid leave of absence following service of the charges on the employee, pending hearing and determination of said charges.

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, it was:

Approval of Budget Transfers

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$12,000 to cover costs associated with winter performances, \$32,150 to cover extended outdoor tent usage, \$14,487.50 to cover the cost of bond counsel for the EPC, \$13,865.74 to cover the differential for the MS principal, \$77,512.45 for a secretarial reassignment, \$20,000 for retired secretary, and \$36,138 to accommodate a large SE class, for a total of \$206,153.69, effective December 16, 2021

On motion of Trustee Mosca and seconded by Trustee Macari and all in favor, it was:

Approval of Community Education Instructors-Spring 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves the following instructors for the spring 2022 session of Community Education:

North Shore Community Chorus – Stephen Goldstein

Northwinds Symphonic Band – Helen Bauer

On motion of Trustee Colacioppo and seconded by Trustee Jones and all in favor, it was:

Acceptance of a Grant from NYS Teacher of English to Speakers of Other Languages

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a grant of \$250 from New York State Teachers of English to Speakers of Other Languages (NYSTESOL) awarded to ENL teacher Ms. Toni Cohn for the purpose of purchasing flexible seating for the ENL classroom

Prior to approval, Trustee Jones noted that the Claims Audit Reports were exceptional, with October's report having no exceptions. She commended Ms. Buatsi's and the Business Office for the good reports. On motion of Trustee Jones and seconded by Trustee Colacioppo and all in favor, it was:

Approval of Claims Audit Reports

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the internal claims audit report for the period September 2021 and October 2021, as reviewed and submitted by the Internal Claims Auditor, Denise Longobardi

Prior to approval, President Ludmar noted that the traffic study was to include 7 possible locations for the electronic sign, one being by the Middle School, however the contract from MEMASI includes only 6. He said they may need a change order to include the 7<sup>th</sup> location as previously discussed. Ms. Buatsi did speak with Ms. Ceas-Mesiti about this and they will send a change order.

On motion of Trustee Russo and seconded by Trustee Mosca and all in favor, it was:

Approval of an Agreement Between the North Shore CSD and MEMASI

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement with MEMASI to provide a traffic study regarding the placement of a new digital sign, to include a site review and traffic crash analysis, at a total cost of \$18,000, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board

Approval of an Agreement Between the North Shore CSD and Davidoff, Hutcher & Citron (DHC)

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Davidoff Hutcher & Citron, LLP ("DHC") for DHC, to provide government relations and lobbying services, during the period January 1, 2022 through December 31, 2022, as per the terms and conditions set forth in the attached retainer agreement; and BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board.

Prior to approval, Trustee Mosca asked for clarification on the *Think Math* program. Dr. Zublionis explained this contract is moving the program to the upper grades and is to train new teachers; it is not bringing in a new program.

Approval of an Agreement Between the North Shore CSD and Methodology

Meeting Dec 16, 2021 - REGULAR MEETING Category 17. ACTION - APPROVAL OF CONTRACTS Access Public Type Action Recommended Action BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Agreement between the School District and Methodology, to provide three, full day workshops which will involve training math specialists, classroom teachers and administrators in the "Think Math" program, as per the terms and conditions set forth in the attached contract, at a cost not to exceed \$2,700/day; and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board

On motion of Trustee Russo and seconded by Trustee Macari and all in favor, it was:

Approval of Stipulation of Settlement

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following resolution regarding a certain Stipulation of Settlement:

BE IT RESOLVED, That the Board of Education of the North Shore Central School District ("District") hereby approves the terms and conditions of the Stipulation of Settlement resolving a certain matter between the District and the parents of a youngster classified by the District's CSE and identified by Student ID number 363627383 and

BE IT FURTHER RESOLVED that the Board of Education authorizes the President of the Board to execute the Stipulation of Settlement as approved on the District's behalf.

On motion of Trustee Jones and seconded by Trustee Macari and all in favor, it was:

Approval of an Agreement Between the North Shore CSD and ABASkills, LLC/Rafael Cepeda

Meeting Dec 16, 2021 - REGULAR MEETING Category 19. ACTION - APPROVAL OF SPECIAL EDUCATION CONSULTANT AGREEMENT Access Public Type Action Recommended Action BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Agreement between the School District and ABASkills, LLC/Rafael Cepeda, to provide parent training services pursuant to and in connection with the IEP of specified students, as per the terms and conditions set forth in the attached agreement, effective September 1, 2021 through June 30, 2022; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board

On motion of Trustee Colacioppo and seconded by Trustee Macari and all in favor, it was:

Approval of Special Education Services - IEP

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves special education services (IEP) as per the recommendations of the Committee on Special Education (CSE)

**Old Business - 10:35 p.m.**

Dr. Dolan explained that a question had been raised about reimbursement for chaperones related to travel on international trips to France, Belize and Greece. He reported that the District has been reimbursed for all expenses related to chaperones including costs for their salary, FICA, Social Security and TRS contribution. The only item not reimbursed was for an aide as that is educational. He wanted it noted that this is the degree to which Ms. Buatsi watches over the finances of the District.

Trustee Mosca gave an update on a meeting she attended with the Glen Head/Glenwood Landing Civics and RXR regarding the development of the Engineers Country Club property. RXR claims they are not planning to apply for IDAs, they stated that they do not feel there will be a large influx of students into the District as their research from their other developments indicate their units will probably be sold to empty nesters. They also do not feel there will be an impact on traffic. RXR is working on the environmental impact study which should be done by spring and there will then be a comment period. She suggested that LAC be a leader on this issue. She urged everyone to watch the meeting with RXR and the Village of Roslyn Harbor which is available online.

Trustee Jones asked why there is no discussion of including solar panels on the electric buses. Ms. Buatsi will follow up. Trustee Jones noted that the international trips which students are planning are all to Level 4 areas designated by the CDC. She asked what the plan is for moving forward on these trips. Dr. Dolan explained that the first trip coming up is to Florida and that trip is moving ahead. He will follow up with Ms. Aguiar about the international trips.

Trustee Russo asked how the FEMA reimbursement will be accounted for once it is received and how that might affect the budget calculation. Ms. Buatsi said she is waiting to see if it is actually received. FEMA can deny any part of the request and it can take many months to receive.

**New Business**

There was no new business discussed.

**Adjournment**

At 10:55 p.m. on motion of Trustee Macari and seconded by Trustee Jones and all in favor, the meeting was adjourned.

Elizabeth Ciampi  
District Clerk