

North Shore Schools
Board of Education
Regular Meeting
Minutes
February 25, 2021

The meeting was called to order by President David Ludmar at 6:30 p.m. The meeting was held via *Zoom*. Present were Trustees Galati, Jones, Macari, Madden, and Vizza. Trustee Russo was absent. Also present were Superintendent Dr. Peter Giarrizzo and Assistant Superintendents Olivia Buatsi and Christopher Zublionis.

At 6:30 p.m. on motion of Trustee Macari and seconded by Trustee Jones and all in favor, the Board moved to convene an executive session to consider discussions regarding collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law), and proposed, pending or current litigation.

At 7:55 p.m. on motion of Trustee Madden and seconded by Trustee Galati and all in favor, the Board came out of executive session and resumed the regular meeting.

Pledge of Allegiance

President Ludmar led the audience in the Pledge of Allegiance.

Recognition

On behalf of the Board, President Ludmar and Dr. Giarrizzo recognized the District Bus Drivers and the Crossing Guards for all five schools.

Approval of Minutes

On motion of Trustee Jones and seconded by Trustee Galati and all in favor, the minutes of February 4, 2021 were approved.

Approval of Treasurer's Report

On motion of Trustee Jones and seconded by Trustee Macari and all in favor, the Treasurer's Report of December 1, 2020 through December 31, 2020 was approved.

Report of the Superintendent

Dr. Giarrizzo reported that our schools have been working towards getting designated as No Place for Hate schools through the Anti-Defamation League. Sea Cliff School had their pledge day before the break and the Middle School just got their designation. He said this is a real commitment to equity and justice and honoring all people for who they are and what they bring to our schools. He reported that North Shore High School has been nominated as a Blue Ribbon School. The application process is in motion and should wrap up sometime in April.

Bid openings for Phase 1 of the Capital Project will be on Tuesday. This will include the Middle School addition, safety and security work throughout the district, security vestibules at each of the elementary schools, middle school locker rooms, and middle school air conditioning project. Once all bids are evaluated, the administration will work with the Board to make recommendations of the lowest responsible bids. He reported that they are looking for ways to get seniors more engaged and deal with time honored traditions such as Moving Up Day and the Senior Breakfast. He said there are a lot of unknowns but as more people get vaccinated more opportunities will open up. They are putting

together a plan for seniors to come to campus on Fridays. They will remain in their remote learning option but will be in cohorts on campus. The administration is working with a senior class committee to find options for holding things that are special to seniors in a socially distant way. Giving them options to be together as a class, without compromising the physical distance is the next step for seniors. He reported that opening campus has gone well; students are making good decisions and adhering to protocols. Michael Gimondo said seniors are thrilled about being able to go off campus. Dr. Giarrizzo said the return to campus will begin on Friday, March 5 but attendance will not be compulsory. He reported that SAT options are not clear yet. There will probably be three options. In early May an option for in-person paper exams, an option for a hybrid administered later which would be digitally at home or on paper in-person, and a solely hybrid model – no paper. They are weighing the options to see what is best for students. He reported that they will increase outdoor efforts as weather improves. They are monitoring the CO2 levels in each instructional space and evaluating HEPA purification in large spaces. The winter athletics season is about to end, and the fall season will start next week. He congratulated all athletes on a terrific season. He said he is very proud of how compliant all the athletes were to safety protocols. He wished the Gymnastics Team good luck in their County Championships this weekend.

Report from the SGO

SGO Co-president Michael Gimondo reported on events and activities at the high school. The SGO will push Spirit Week to 2 weeks before spring break. They are working on a food drive for Island Harvest. They are sponsoring a competition for cohorts to bring energy to the school. Michael reported that everything is going well and seniors are very happy that they are able to go off campus.

Regular Business

Budget Review - 8:17 p.m.

The Board continued their line-by-line review of the budget with the following sections: Regular Instruction; Special Education/St. Christopher; Occupational/Continuing Education; Library/Audio Visual; Technology; Guidance & Health Services.

Dr. Giarrizzo noted that the Board had requested that he and Ms. Buatsi take another look at how they are projecting the use of reserves and fund balance in the upcoming budget. He reported that although they are not quite where they want to be, they found a way to reduce about \$800,000 in expenses and are actively working on how to accomplish further reductions. Dr. Giarrizzo thanked Dr. Zublionis and the Directors for looking at curriculum in different ways. He said the approach was not a year of expansive growth for program but a year of how program will work in a post pandemic environment.

Trustee Jones thanked the administration for finding further cuts to the budget rather than further reducing the reserves with LIPA on the horizon.

The Board had a lengthy discussion on the regular instruction portion of the budget. Questions raised were on the addition of a .4 teacher at the middle school for cycle work, the budget for substitutes remaining flat, how the number of monitors was arrived at, the number of STEM teachers budgeted for elementary schools, the budget amount for field experiences, the plan for a Tri-States review, the line for music reimbursements for performances, what type of calculators are being purchased for middle school students, costs related to state exams, why play equipment is not in the budget for 2 of the elementary schools, the budget for classroom libraries, why there is a significant decrease in science supplies, costs related to private and parochial school textbooks, and the budget for copiers.

Dr. Giarrizzo explained that the .4 additional middle school teacher will ensure experiences for all students over the course of the year and it will be more structurally delivered. He said it would be similar to the way the coding course was scheduled.

Ms. Buatsi explained that it has been difficult to get substitutes lately and they sometimes need to use their regular teachers to cover classes so it is hard to get a good read on substitute expenses. Dr. Zublionis added that it has been difficult to get substitutes this year and so they looked at the expenditures from 2018-19 as a guide. Regarding the number of school monitors, Ms. Buatsi explained that was determined by the number of people needed and calculated by the number of hours worked. There are three STEM teachers budgeted for the three elementary schools. Ms. Buatsi explained that entry fees for field trips are not big ticket items which is why that budget line seems low. Some of the costs for field experiences are tied into the transportation line and by utilizing our own buses costs are kept down. The Board emphasized their commitment to field experiences, and their desire to increase the number of field trips when that is possible.

Dr. Giarrizzo reported that the Tri-State review has been delayed because of the pandemic. He and Dr. Zublionis are considering a focus-possibly parts of the strategic plan such as Social Emotional Learning, or a K-12 department review such as STEAM, an area that has not had a review or a gap. They will probably have something to bring forward in the spring. Regarding the music reimbursement for performances, Ms. Buatsi explained this is for parents who accompany their children who are selected for performances out-of-state. The calculators are purchased for middle school students but are used all through their high school years. Regarding the state mandated expenses to administer state exams, Ms. Buatsi explained that this is for materials and supplies to administer the exams. Dr. Zublionis added that it also covers substitutes who serve as proctors. Dr. Giarrizzo added that there are current discussions surrounding administering only select Regents and only math and ELA state testing. The federal government is not granting waivers for state tests, grade 3-8. Regarding play equipment, Ms. Buatsi explained that if the principals find there is a need to replace play equipment, they can repurpose their budget. Dr. Giarrizzo explained that there was a big boost to classroom libraries when the move was made to the Reading and Writing Workshop. Dr. Zublionis said Ms. Small did invest in classroom libraries due to the need to cohort but he will follow up on the choice and representation of those libraries. Dr. Giarrizzo explained that due to science supplies not used last year because of the shutdown, they had a surplus. Ms. Buatsi explained that costs for textbooks for resident students who attend private and parochial schools must be paid for from the budget. This is the same for tuition for students who are placed in schools outside of the district. These students are not captured as enrolled students at North Shore, our total enrollment, but are included in our total costs as we are mandated to pay for resident students' supplies, textbooks and tuition.

Trustee Jones asked if there is a textbook replenishment plan for the District. Dr. Giarrizzo will check into instituting a plan for a K-12 textbook replacement cycle.

Regarding the budget for copiers, Ms. Buatsi explained that copiers are still essential but the costs have been reduced as she recently negotiated a new contract and this is contracted through BOCES where we get aid.

The Board continued their review with the Special Education/St. Christopher budget line. President Ludmar noted that the budget must build in contingency positions in case students move into the district; they cannot budget for just what is needed and not a penny more. Questions raised were on conferences/trips for teachers, home teaching, special education services for private/parochial schools, and expenses associated with St. Christopher.

Ms. Buatsi explained that there are many online conferences, so teachers do not need to travel. Special Education home teaching is for students who are home for several days and are entitled to home instruction. Also, students who are being homeschooled and require special education instruction. Costs for special education services for private and parochial schools are costs related to students who

attend The Green Vale School. We must provide the special education services because the school lies within our district boundaries. We then bill the district for those students who do not reside within our district and receive that as revenue. President Ludmar noted that again these are expenses that we must incur for students who are not captured in our enrollment figures. The costs for St. Christopher students work in the same way; we pay the costs for those students residing at St. Christopher and get reimbursed by New York City which is received as revenue. Trustee Jones noted this is another example of more than \$400,000 on the budget side that does not have an impact to the tax payer but if you take the whole budget and divide it by the number of students we have it distorts the figure.

The last few sections of the budget were discussed: Occupational/Continuing Education; Library/Audio Visual; Technology; Guidance & Health Services. Concerns were raised about the continued cuts to the library budget and support to the librarians, such as the clerical positions that were cut completely. Dr. Giarrizzo explained that the librarians do not feel a clerical position is needed in the library. They have been provided with someone to stack shelves. He also explained that the library budget has not grown, but it has not been cut.

Questions raised regarding the technology budget were, if we are able to continue to provide support of internet access to kids in the district who need it, how we get computer software for the Green Vale School, and the plan for Chromebooks now that the roll out is complete. Ms. Buatsi explained that the budget does include support for internet access for kids in the district who need it. The District receives state aid for computer software for Green Vale School which they forward to them. Regarding Chromebooks, now that the roll out is complete, only replacements will be needed.

Questions raised under the Guidance & Health Services budget line were whether the increased nursing staff at the elementary schools will be needed going forward and whether the costs for student and family counseling will continue into next year. Ms. Buatsi explained that they did increase the nursing staff, which will go forward, but the additional nurses which were due to the pandemic are found in a different section. The counseling expenses were increased due to the pandemic and will continue into next year as discussed. Dr. Giarrizzo said the Board will get a presentation from the counseling department soon and Mr. Doherty will bring this and information on college visits into the presentation. Trustee Macari noted how impressed she is with how much the district invests in mental health and wellness. She said not all districts can do that and learning cannot occur if people are not well.

President Ludmar thanked the administration, Ms. Buatsi, Dr. Zublionis and Dr. Giarrizzo for presenting this section of the budget, which is the major driver of our program, in such detail. He thanked the Trustees for asking such great questions. He said it is important to notice that we spend almost \$3.7M just in the sections discussed tonight, that are not covering the approximately 2,600 students enrolled at North Shore. He noted that people in the community may have seen the idea that you can take our total budget and divide it by the number of students enrolled to get a cost per pupil, but as explained tonight that is not accurate. There are millions of dollars that go to students that live in the community, which are valid and worthwhile, but not part of the overall dollars spent on students enrolled in our school.

Comments from the Public -- 10:20 p.m.

Prior to the meeting, the Board received the following comments via email:

Joanna Commander, Glen Head,

For the first time in six years, I will not be involved in the arduous process of poring over the details of the budget proposal, asking pertinent questions and reviewing each line item. This process doesn't take place behind closed doors but rather at regularly scheduled public Board of Education meetings.

Residents are mailed information identifying the dates of this process and it's posted on many websites

to encourage community participation and feedback. Each and every aspect of the proposed budget, special grants, and reserves are discussed by the board and administrative team and then reviewed by attorneys and auditors before the board moves forward with any final decision. Having been involved in the process for so many years and cognizant of the thoroughness of the effort, I am at a loss to understand the accusations of some that this is a clandestine process fraught with misleading or untrue statements. As I'm sure the board is aware, these are very trying financial times for many in our community. The continued impact of the pandemic complicates budget discussions and determinations. In addition, the lack of resolution/agreement regarding LIPA is a tremendous unknown for the district and its eventual impact on taxes. I'd ask the board to keep these factors in the forefront of your minds. I know that each trustee understands and embraces his or her fiduciary responsibility. So, from the outside, a sincere thank you for your careful consideration of expenditures and subsequent budget proposal that continues to make North Shore the very special community it is.

President Ludmar noted that almost all of the current Trustees served with Ms. Commander. He appreciates her contribution particularly her words on LIPA. He said it is important to highlight that several years ago predecessors of the current members of the Board, in facing the initial reduction of tax contributions from the LIPA plant and facilities, lobbied our legislators and were successful in securing grants of \$5.4M with the assistance of Assemblyman Lavine and then Senator Marcellino. Those funds have been used very slowly in-line with the legislative intent at the time. As many have seen, it has been reported that LIPA is still a concern despite promises that were made by LIPA not to challenge their tax obligation with the County, they have, and we are closely monitoring a probable settlement with the County that will have an impact on the District. This continues to be a focus and is on the Board's radar. Ms. Commander outlines very well the budget process that the Board goes through and as we talk about budget, revenue, and expense, the LIPA situation is still an active topic and important to the future of the District.

Jerry Romano, Sea Cliff, In 2015-2016 the Employee Retirement Budget was \$1,942,007.44 The Actual expenditure was \$1,646,417.25 leaving a Surplus of \$295,590.19. Why was Employee Retirement budgeted for an almost 20% increase, \$300,000 more than the previous year? \$307,602.33 was disbursed from the Employee Retirement Reserve contingency account to pay New York State. Why was \$307,602.33 disbursed when there was a surplus of \$295,590.19? Was \$307,602.33 used to off-set what was budgeted? If it was, why doesn't it match the surplus? Where did \$307,602.33 of our money go? This community deserves an explanation of how the Employee Retirement reserve is budgeted, the movement of reserve funds and actual expenditures.

Paul Puskuldjian, Glen Head, Through email exchanges and public information, the Administration and BOE made it clear that the district used \$1,200,000 from the employee retirement reserve (ERS) to reduce the tax levy. However, the districts June 2020 Independent Audit report states "The District used \$1,200,000 from the employees' retirement system contribution reserve to help pay for the fiscal year's required pension contribution". Why is there a difference between what the Independent Auditors report and what the district tells the public? Since 2015 the district has over budgeted Employee Retirement by over \$1,000,000 on average \$180,000 per year. For 2020-21 the district has already paid its Employee Retirement expense, and again it has over budgeted by \$169,000. Why is the district increasing the 2021-22 budget for ERS by \$135,000 when they already know it was over budgeted in the current year by \$169,000? With current market conditions it seems unlikely that the ERS expense would increase by 20%.

President Ludmar stated that this question has been asked and answered several times. He explained that to be clear, there is no difference between the auditor's report and the District's communications on the use of the ERS reserve. The District had ERS obligations in the budget. If the ERS reserve was not used to pay for it, which it was, then the tax levy would have been used to pay for it. As reported by our auditor the ERS reserve was used and not the tax levy. The reason the ERS reserve was used was to remove the burden from the tax levy. Regarding the statement of overbudgeting, President Ludmar explained that overbudgeting can only be known through hindsight. Budgeting is a projection of expenses; what is going to be needed down the road. The author of the statement speaks about current market conditions as if the Board and Administration should manage the district only considering what is happening today. President Ludmar further explained that they must plan for a year from now and beyond. Many things can change in a year which is the essence of why you have reserves. As Trustees, they see themselves as stewards of the District for the long haul. The judicious use of reserves is part of the long-term strategy of the District preservation. He said the Board represents the entire community, which expresses its will through their votes, not through individual Facebook posts or private email campaigns. He went on to say that some may feel they are entitled to a few hundred dollars back in their pocket, which is all it would come to if reserves were emptied. He explained that the money in the reserve accounts is a compilation of decades from community and taxpayers who contributed to those reserves to keep the District strong for this generation and future generations; it is not just money from those living here now. If the reserves were depleted, if the budget were kept flat, there would be cuts to program and extra-curriculars. He further explained that, in his opinion, if the Board were to deplete the reserves and give back money to the community as suggested, this would not be in the best interest of the school district. He further explained that this budget is tight and although there are areas in the budget that the Board would like to spend more money on, they know it is not the fiscally responsible thing to do. The tax levy increase is at 1.434% which he feels is not a giant increase, but it will be up to the community to vote on once the budget is finalized.

Melissa August, Glen Head. Dear Board members, Recently, I've seen a tremendous amount of misinformation about the district in the community both on Facebook and in emails. I wanted to make sure the board is aware of the issue and hope you can address it. I appreciate the time you are all putting into the budget and look forward to hearing your discussion. Thank you.

Lisa Cashman, Sea Cliff. Dear BOE and admin, I'm writing to express my concern about the growing misinformation that is being spread around the community mostly via social media. There is a group of people who have organized with the express agenda of tearing apart the community's long-term investment in education using half truths, lies, false equivalent comparisons to other districts and fear tactics. They have given themselves official sounding names and titles and should be perceived as a credible threat to the fiscal health our schools. I hope that efforts can be made to address this issue in a meaningful way deploying all mechanisms at our disposal including legal ones. Thank you for your continued service to our community.

President Ludmar said the Board appreciates these comments. They are aware of the voices out there but is not sure how a public entity like the District can handle a group who misinforms the public. He went on to say the Board has just spent hours discussing facts to show the public transparently what they are doing. Individuals have the right to say how they feel but it is hard to understand why folks would believe things they are told in an email without evidence. He asked that those who have the facts implore people to pay attention, see what the Board is doing, listen to the facts, tune into meetings, the Board wants to be as transparent as possible. He understands people are stressed financially. He explained that their Audit Committee includes 2 community members to add an extra layer of

transparency. He asked the public to consider that they elected 7 people from different backgrounds who are doing what they were elected to do by providing oversight for the community of the administration and working with the administration to help the District survive. Finally, he said the Board welcomes public comment and questions from the community.

10:40 p.m.

On motion of Trustee Galati and seconded by Trustee Macari and all in favor, it was:

Personnel

Increments for Advanced Study – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Charles Wankel, Mathematics, from Step 24 of the MA+45 salary schedule to Step 24 of the MA+60 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Nicole Esposito, Physical Education, from Step 7 of the MA+45 salary schedule to Step 7 of the MA+60 salary schedule, effective February 1, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Increment for Advanced Study for Brynn D’Amico, Elementary, from Step 10 of the MA+15 salary schedule to Step 10 of the MA+30 salary schedule, effective February 1, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Increment for Advanced Study for Michelle Callahan, Elementary, from Step 16 of the MA+60 salary schedule to Step 16 of the MA+75 salary schedule, effective February 1, 2021

Approval of Family Medical Leave

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approves an unpaid Family and Medical Leave Act (“FMLA”) leave of absence for a period of Twelve (12) weeks that will run concurrently with any available paid leave, for employee Antoinette Ivins, Teacher, beginning January 22, 2021

Rest and Restoration Leave – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a rest and restoration leave for Audra Boyle, Elementary, effective February 1, 2021 through June 30, 2021

Leave of Absence - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an unpaid leave of absence for Kimberly Pastuch, Special Education, effective September 1, 2021 through June 30, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an unpaid leave of absence for Xian Xian Cascella, LOTE (Mandarin), effective September 1, 2021 through June 30, 2022

Amendment to Appointment - Certified

BE IT RESOLVED, That the Board resolution of December 17, 2020 regarding the appointment of Jane Launer is hereby amended as follows:

Jane Launer is hereby appointed as a regular substitute (leave replacement) Teacher, for the period December 7, 2020 through February 12, 2021 [note: original end date of appointment was March 26, 2021]

Regular Substitute (Leave Replacement) Appointment - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the regular substitute (leave replacement) appointment of Jane Launer, Teaching Assistant, on Step 1 of the Level 2 Teaching Assistant salary schedule, effective February 13, 2021 through June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the regular substitute (leave replacement) appointment of Patricia Colon, Elementary, on Step 1 of the MA+60 salary schedule, effective February 8, 2021 through June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the regular substitute (leave replacement) appointment of Russel Johann, Special Education, on Step 1 of the MA salary schedule, effective March 2, 2021 through March 11, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the regular substitute (leave replacement) appointment of Victoria Martin, Mathematics, on Step 1 of the MA salary schedule, effective March 8, 2021 through March 11, 2021

Teacher Overage

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following overages:

- Lauren Mistretta, Science (.08), effective 3/1/21 through 3/26/21
- Christopher Gish, Special Ed (.4), effective 2/24/21 through 3/24/21
- Kimberly DiCicco, Special Ed (.2), effective 2/24/21 through 3/24/21
- Elanit Rabbani, Special Ed (.3), effective 2/24/21 through 3/24/21

Resignation – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Timothy Buckley, Maintainer, effective February 17, 2021

Approval of the Additions to the Per Diem Substitute List

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the additions of the following names to the per diem substitute list:

- | | |
|--------------------|-------------------------|
| Margaret Gallagher | Teacher Substitute |
| Barbara Heald | Teacher Substitute |
| Drita Kolilas | Teacher Substitute |
| Luke Pena | Teacher Substitute |
| Dawn Costello | Teacher Substitute |
| Yao Chen | Teacher Substitute |
| Norma Perez | Cleaner P/T Substitute |
| Jill Salditt | Teacher Substitute |
| Brianna Sheehan | Teacher Aide Substitute |

Marcella Tocco
Brenda Rush

Teacher Substitute
Teacher Aide Substitute

Approval of Additions to the List of Athletic Supervisors

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the addition of Jim Kenny to the list of Athletic Supervisors

On motion of Trustee Jones and seconded by Trustee Madden and all in favor, it was:

Approval of Budget Transfers

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$309,885.80 to cover October legal fees for Glen Cove border property issues, energy performance contract, service provider contract, FOIL requests, election appeal, HS track warranty issues, the cost of student information system upgrade and migration, substitutes, and snow removal, effective February 25, 2021

Prior to approval Trustee Jones asked why it was important to do \$14,000 of duct work at the high school. Ms. Buatsi explained that due to the construction at the high school gym over the summer many of the grills had collected a lot of dust and needed to be replaced to improve ventilation. The allowance realized from the savings was used to replace the grills and the net cost was \$1,400

On motion of Trustee Macari and seconded by Trustee Jones and all in favor, it was:

Approval of Change Order

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order #01-MC with Inshallah Mechanical Corp, for 2018-2019 Capital Project at North Shore High School in the amount of \$1,460 (additional)

Prior to approval President Ludmar noted that the Repair Reserve funds are set aside only for emergency repairs. Ms. Buatsi explained that the funds only need to be replenished if there is no public hearing prior to expending funds from the reserve. In this case it was an emergency and was used to repair the Glenwood Landing alarm system.

On motion of Trustee Macari and seconded by Trustee Vizza and all in favor, it was:

Resolution to Authorize the Transfer of Funds to the Repair Reserve Fund

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes a transfer in the maximum amount of \$25,339 from the unreserved, unappropriated fund balance of the 2020-2021 school year budget to the Repair Reserve Fund for the purpose of reimbursing costs associated with the payment for emergency repair work that was essential for the protection of the health and safety of students and staff and for the protection and preservation of the District's property authorized by the Board of Education on September 26, 2019, under General Municipal Law §6-d".

On motion of Trustee Madden and seconded by Trustee Vizza and all in favor, it was:

Approval of an Agreement Between the North Shore Central School District and Long Island Jewish Medical Center-Department of Orthopaedic Surgery

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Long Island Jewish Medical Center (Department of Orthopedic Surgery) who will provide physician Nicholas A. Sgaglione, M.D. as the football team physician to the District during the period March 1, 2021 through April 21, 2021, pending final review by counsel;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Macari and seconded by Trustee Galati and all in favor, it was:

Approval of An Agreement Between the North Shore Central School District and Aija Mayrock

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Aija Myrock, to provide three (3) presentations on bullying and bullying prevention to Middle School students at a cost of \$1,000 per presentation, as per the terms and conditions set forth in the attached agreement, pending review by counsel; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Madden and seconded by Trustee Galati and all in favor, it was:

Approval of an Agreement Between the North Shore Central School District and Long Island Video Enterprises, Inc.

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Long Island Video Enterprises, Inc. to provide Video and Audio Production Equipment, installation, training and on-site or web based instruction at a total cost of \$11,988.44, as per the terms and conditions set forth in the attached agreement, effective February 26, 2021, pending final review by counsel; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Vizza and seconded by Trustee Jones and all in favor, the resolution was amended to add the words "pending review by counsel"

On motion of Trustee Jones and seconded by Trustee Madden and all in favor, it was:

Approval of an Agreement Between the North Shore Central School District and Hofstra University

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Hofstra University, to provide supervised clinical training experiences for their students at participating site, pending review by counsel; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such Agreement on behalf of the Board.

On motion of Trustee Madden and seconded by Trustee Jones and all in favor, it was:

Approval of Health Services Agreement

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby enters into a contract for Health Services with the White Plains City School District for 1 student residing within the North Shore Central School District and attending non-public schools within the White Plains City School District for the 2020-2021 school year at a cost of \$1,170.88 per student as provided under the Education Law of the State of New York

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby enters into a contract for Health Services with the Syosset Central School District for 10 students residing within the North Shore Central School District and attending non-public schools within the Syosset Central

School District for the 2020-2021 school year at a cost of \$1,020.20 per student as provided under the Education Law of the State of New York

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby enters into a contract for Health Services with the Hicksville School District for 10 students residing within the North Shore Central School District and attending non-public schools within the Hicksville School District for the 2020-2021 school year at a cost of \$927.96 per student as provided under the Education Law of the State of New York

On motion of Trustee Galati and seconded by Trustee Jones and all in favor, it was:

Approval of an Agreement Between the North Shore Central School District and the Jericho School District

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Jericho School District for Special Education Services for parentally placed students with disabilities attending non-public schools located within the Jericho School District and residing within the North Shore Central School District during the 2020-2021 school year

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Jones and seconded by Trustee Madden and all in favor, it was:

Approval of Claims Audit Report

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the internal claims audit report for the period January 2021, as reviewed and submitted by the Internal Claims Auditor, Denise Longobardi

Board Committee Reports-10:55 p.m.

President Ludmar reported on a meeting of the Construction Steering Committee. Bids will be sent out this week for the high school entry and are anticipated to opened on March 16. It does not include a sign but there will be an electrical conduit in case they want to do a sign down the road. Technology work at the middle school will occur over the break and continue into the summer. Alternative energy topic, the EPC including solar and cost savings objectives, is up at SED awaiting review, hopefully approval in March which will be tight to get the cooling in for next fall. The MERV 13 filtration is moving along. 100% of the equipment has been received for the high school and 80-90% throughout the District; the weather has made it difficult to get them balanced and installed. They are looking at purifiers for larger spaces. MEMASI has identified some larger units -- still in costing and evaluation stage and they need to look at noise levels. Capital project-good response on bids for Bond Phase 1. Security is a big component, hoping to get it done over summer and it should be in place when school opens in the fall. There is still about \$510,000 left over from the 2013 Bond. Once the primary projects are completed, the funds left over (savings are achieved by coming under costs and not spending contingencies) can be spent on the supplemental projects named in the original bond and approved by voters. The administration will make recommendations on supplemental projects. Bond Phase 2 is in early design stage with the plan to submit to SED in the fall. They spoke about bringing in an external commissioner on the security piece to be sure they get what they need in that area. Administration will make a recommendation on that. Capital Projects-High School gym, Middle School cafeteria, and Sea Cliff floor are almost done. Middle School locker room is at the point of bidding. Glen Head nurse's station will be in Phase 2 of the Bond. The Middle School softball field

continues to be the subject of a drainage issue. Vaping detection is expanding. They spoke about the establishment of a Capital Reserve for many projects related to athletics and stadium lighting. Dr. Giarrizzo added that the \$510,000 left in the 2013 Bond will likely be used to do critical roof work at all buildings.

Trustee Madden reported on a meeting of the Stadium Lighting Task Force. They had not met since before the pandemic. Their meeting was to set a path forward. At their last meeting they had broken into committees focused on a particular area; Research and Development, Visitation Team, Community and Engagement, Financial. Each team will meet and report back and decide how to move forward at their next meeting which is March 10.

Trustee Vizza reported on a meeting of the Districtwide Safety and Security Meeting. They reviewed the amendment to the Districtwide Safety Plan for 2020-21 as required by SED. This will be presented to the Board for approval in March. Drills are going well; they are all announced and socially distanced. Students stay at their desks for lockdown drills. District employees are being trained as required by the state and the platform being used is very effective. They reviewed the capital reserve projects. The high school freezer is expected in March or early April but has been delayed because they are competing with vaccine sites. They discussed how the District made great strides to reopen school; some canopies will need to be replaced before spring. They had a conversation about recess; principals report it is hard to get kids outside because of the snow and it being wet outside. They spoke about ventilation throughout the District; air purifiers are working 24-7 in instructional spaces and windows are used as ventilation where possible. MERV-13 filters are starting to be installed. Custodians are taking carbon dioxide measurements. They spoke about maintaining security staff for outdoor supervision. Dr. Giarrizzo spoke about his meeting with the "Think Outside" group who is working to enhance outdoor learning and trying to resolve the barriers teachers have in getting students outside. They would like to pilot a program at Sea Cliff to improve outdoor learning and create storage solutions. They reviewed a transportation survey which shows about 30% of those who qualify for transportation are utilizing the bus. Many parents drop off their children early to take advantage of the breakfast program. They spoke about sidewalks and snow removal issues relating to students who walk. Middle School students are able to use space at the high school to get them outside. They spoke about an issue of middle school bike riders and putting signage on Cross Street. Lead testing came up in construction steering; lead was found in the water fountain of the middle school girls' locker room. That water fountain was turned off but they are looking for a better solution. The water system will be flushed during the February break. Seniors are allowed off campus during lunch which has reduced the number of students in the cafeteria area. They received an update of working with Stanford University on measuring student engagement through Challenge Success.

Trustee Madden reported on a meeting of the Legislative Action Committee (LAC). Their meeting mainly focused on the meetings with the County and State Legislators and what was discussed at those meetings regarding LIPA and what remedies are being sought. The committee stands ready to communicate with the community and to take direction from the Board on what they would eventually like them to do once they get more information.

Dr. Giarrizzo reported that the Policy sub-committee will meet next week.

Trustee Macari reported on a meeting of the Wellness Committee. An application for new parent members was distributed and 31 parents volunteered for the committee. They spoke about teacher wellness and how to enhance that. The EAP social worker provider will have office hours at the school for any faculty members interested. They are looking into providing workshops and possibly partnering with a non-profit. They spoke about offering anxiety workshops for students prior to final exams to give kids skills to cope with their finals.

Old Business-11:15 p.m.

Trustee Vizza asked for an update on recruiting for the Assistant Director for Special Education (Elementary). Dr. Giarrizzo explained that they are holding off on that until later in the spring. They have been through two searches and have not come up with a strong candidate. Trustee Macari suggested they look at psychologists to fill that position and said it is important to look at candidates who hold a doctorate.

Trustee Madden asked if any decisions have been made regarding asynchronous learning days at the high school. Dr. Giarrizzo explained that nothing has been finalized yet, Mr. Contreras is working with staff, students and parents, but seems to be leaning towards leaving things the way it is.

New Business

Trustee Jones asked if the District would send information out to parents about opting out of testing now that SED has ruled on no waivers for the grade 3-8 state tests. Dr. Giarrizzo will speak to the principals about getting out a letter. Dr. Zublionis will get more information from the state, he believes testing may be only for grades 4 and 8 and for math and ELA.

President Ludmar has a potential conflict on the date of the currently scheduled re-organizational meeting, July 8, and asked if members would be agreeable to changing the date, to either July 13 or July 15, which can be done by Board resolution.

Adjournment

At 11:20 p.m. on motion of President Ludmar and seconded by Trustee Macari and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk