

North Shore Schools  
Board of Education  
Regular Meeting  
Minutes  
November 18, 2021

The meeting was called to order by President David Ludmar at 6:15 p.m. in the High School Library. The meeting was simultaneously live-streamed. Present were Trustees Colacioppo, Galati, Jones, Macari, Mosca and Russo. Also present were Interim Superintendent Dr. Thomas Dolan and Assistant Superintendents Dr. Christopher Zublionis and Ms. Olivia Buatsi.

At 6:15 p.m. on motion of Trustee Macari and seconded by Trustee Galati and all in favor, the Board convened an executive session in the high school library to consider matters regarding collective negotiations pursuant to Article 4 of the Civil Service Law (the Taylor Law), and proposed, pending or current litigation.

At 7:25 p.m. on motion of Trustee Jones and seconded by Trustee Russo and all in favor, the Board came out of executive session and convened a meeting of the Audit Committee in the library.

At 8:10 p.m. on motion of Trustee Colacioppo and seconded by Trustee Mosca and all in favor, the Board adjourned the meeting of the Audit Committee and resumed the regular meeting in the library. There were approximately 50 people in the audience.

**Pledge of Allegiance**

President Ludmar led the audience in the Pledge of Allegiance.

**Student Recognition**

On behalf of the Board, President Ludmar and Dr. Dolan recognized Allison Ryder for being selected to exhibit her art work in the Huntington Arts Council 10<sup>th</sup> Annual “Nightmare on Main Street” Exhibition; Mila Misk for receiving Honorable Mention at the 2021 NAFME Student Songwriter Competition; Winners of the News Literacy PitchIt Essay Contest Maria Michael (1<sup>st</sup> Place), Genevieve Hudin (2<sup>nd</sup> Place) and Olivia Kenney (3<sup>rd</sup> Place) as well as their Advisor, Nina Livingston; finally High School Librarian Donna Rice was recognized for being selected as one of the 18 Librarians in the state as a “Librarian as Leaders for Media Literacy in Schools”.

On motion of Trustee Russo and seconded by Trustee Jones and all in favor the Report of the SGO was moved up in the meeting.

**Report from the SGO--8:20 p.m.**

SGO co-presidents, Kathryn Ditrano and Noah Glickman reported on events and activities at the high school. The Interact Club held a Thanksgiving basket drive; students put together over 100 baskets. The Key Club hosted a food drive for NOSH (North Shore Soup Kitchen) and the freshman class was recognized for their enthusiastic participation. They congratulated the North Shore High School Football Team on making it to the County Championship game. Spirit Day will be held to build support and school spirit. The SGO is planning to fund clubs and they are glad to use their resources to enhance interest in the student body. One of the senior class presidents hosted a series of wellness student seminars to give students the opportunity to discuss how the year is going from a wellness and mental

health perspective which provided valuable insight into how the year is going. The students seemed to appreciate the opportunity to be able to share their perspective.

### **Approval of Minutes**

On motion of Trustee Mosca and seconded by Trustee Colacioppo and all in favor, the minutes of November 4, 2021 and November 10, 2021 were approved.

### **Report of the Superintendent-8:25**

Dr. Dolan shared the results from the engagement survey. He said in addition to the raw data there were great comments which are useful and he appreciates the information gathered from the survey. Dr. Dolan explained that a Newsletter will be going out soon which will include information on a “community budget forum”, a new ad hoc committee related to the creation of the school budget. He further explained that anyone interested in joining this committee and participating in training on how the budget is built, can find information in the Newsletter and on the website. Dr. Dolan recently attended a Letter of Intent signing ceremony for four high school seniors. Colleges these students will be attending are Dean College, Harvard University, Hamilton College and Binghamton University. Regarding parent-teacher conferences, Dr. Dolan explained that it was his decision to go with a remote option as he was concerned whether they could ensure safety for all. He further explained that since that time he has spoken to many people and continued research on how they might be able to go with a live option. He is proposing to maintain the remote option for this fall but is looking toward a live option in the spring. He then addressed the issue of winter concerts. He explained that due to the size of our venues, the large performing groups and outstanding support from parents, it conflicts with our efforts at appropriate spacing which we are required to observe. He plans to meet with many who are involved in the process and will re-visit the spaces to determine if live opportunities can be created. While he understands it may not be a re-creation of previous concert seasons, it will be an effort to be creative and bring the community together while adhering to the restrictions we are still confronting. He will report back to the community next week. Dr. Dolan attended the presentation by CASA on the threat that Fentanyl poses for our young people. He thanked Alison Camardella and CASA for bringing the matter to the forefront of our attention in an effective way. Dr. Dolan reminded the community that the High School Masquers will present *The Curious Incident of the Dog at Night* this weekend and the North Shore Vikings will play for the County Championship at Hofstra.

### **Update on the Search for a New Superintendent-**

President Ludmar updated the community on the search for a new superintendent. He explained that they completed the research and engagement phase with the community. Last week they met with the search firm and finalized the profile for the search which will be used in the recruitment phase. The profile, and recruitment ad will include the following:

- A skilled communicator (listener, writer, speaker) who will be highly visible in the schools and in the community.
- A leader with successful teaching experience and, preferably, proven success as a building administrator and superintendent, knowledgeable about school budgeting and finances.
- A student-centered leader who will advocate for the success of all learners and continue the district’s strong commitment to the whole child.
- A leader able to cultivate a positive school and district climate.

President Ludmar explained that the search firm will advertise in several publications including *Education Week*, New York and national websites such as NYSCOSS & AASA (School Superintendents Assn.), sending out recruitment letters directly to New York State Superintendents, as well as colleges and universities with programs in educational administration, contacting national groups representing

current and aspiring superintendents, the National Association of Black School Educators, the National Association of Latino Administrators and Supervisors, other national groups that represent suburban school districts, and state board associations, as many superintendents are actively involved in those associations. He explained that will be the net that the consultants will cast for us as the search continues. He thanked those who participated in the process, and he will keep the public informed of the progress.

### **Regular Business**

#### **Report on Student Achievement--8:35 p.m.**

Dr. Zublionis along with District Administrators presented the Report on Student Achievement based upon the school year 2020-2021. He explained that while the reopening of school in September 2020 was a triumph in one sense, the conditions of teaching and learning were hampered by several factors, including new Covid-19 safety protocols and procedures that limited resource use and student activities, modified learning schedules and models that limited class lengths and reduced in-person interaction (including shorter classes, asynchronous hybrid classes and a fully remote program), interrupted in-person schooling for individual quarantining and school closures, student social and emotional needs, the instability and uncertainty with pandemic and regulations, and the reassignment of several ENL, literacy and math support faculty to classrooms. He further explained that despite the challenges of the 2020-2021 school year, there were several strategic efforts taken by the North Shore Board of Education, the leadership team and the teachers that muted the potential impact of the pandemic on our students including: the development of an innovative summer enrichment and learning support program; the advancement of outdoor learning throughout much of the school year; the prioritization of efforts to identify and support the social emotional wellness and mental health needs of our students; the use of educational technology with intentionality to support the specific skill needs of students and to provide extra content support; the pre-assessment of student learning needs and the ongoing adjustment of teaching and learning; a rapid increase in the amount and type of professional learning opportunities offered to faculty; and fostering of teacher creativity and innovation.

Dr. Zublionis went on to say that as a result of these efforts, the administrative team believes they are moving towards the return to 2019 levels of achievement and the data throughout the report will illustrate several positive patterns, including that total proficiency levels of students are “moving” towards 2019 levels; data on 3-8 NYS, on certain grade levels, North Shore performed within the top 3 in Nassau County; with some exceptions, students performed at or above New York State averages on Regents, AP and IB exams; students participated in extracurricular clubs, athletics, and the opportunities within the fine and performing arts at a high rate; there were more experiences and intentional learning opportunities related to the Shared Valued Outcomes; North Shore students were admitted into increasingly impressive colleges and universities. He reviewed areas of focus including: transition readiness to different level buildings; social emotional wellbeing and relational aggression between students; mastery performance; student engagement in learning and school culture; attendance issues due to the pandemic; caring for vulnerable learners; returning to the stress and demands of pre-pandemic school structure without sacrificing the creativity and innovation has been harnessed during the pandemic.

Finally, he reviewed the plan for the year ahead. He explained that while it is difficult to say that conditions are “normal,” they are operating closer to typical schedules, models and opportunities of a typical school year than in the past two years. Having students seen every single day, is the first and most important advantage of this school year. Having a typical length of class periods and having somewhat easier to manage Covid-19 restrictions in classrooms allows us to operate within classrooms in more flexible ways. In addition, the full resources of our literacy and math academic intervention support faculty has been restored. He went on to say that coming into this school year has made us feel

more “normal,” but also armed with the flexible thinking, creativity, and cutting-edge tools that we relied upon to face the challenges of the pandemic. He said we are poised to combine the best of our “pandemic innovation” not towards survival but towards meeting the above challenges and our continued reinvention on learning.

The Board discussed the report. They noted that it is important to convey to parents the false dichotomy that authentic and project-based assessments are not the same as standardized assessments. Trustees were impressed with the results of all of the efforts from last year including those related to outdoor learning, project-based learning and remaining focused on the SVOs. Concern was raised regarding the co-seating of IB and AP courses and whether this was being done in the most effective way.

President Ludmar noted that last year was a huge disruption for students, parents, teachers and administrators. He recognized what a massive effort it was and thanked all who carried out the work. He said he appreciated seeing the SVOs continue as a beacon in the curriculum and the strong participation in sports and clubs. He noted the overlap of the SVOs and IB with writing and analytical skills.

#### **Comments from the Public - 9:27 pm**

Renee Monte, Glenwood Landing, said she appreciates Dr. Dolan revisiting the issue of winter concerts and asked if he would be willing to have parents at the meeting. Dr. Dolan explained that he will bring their concerns and suggestions to the meeting and will communicate with parents once there is more information. Ms. Monte reported that she attended the CASA presentation on Fentanyl and said the speaker was fabulous. She attended with her 7<sup>th</sup> graders and feels it is important to have all students hear the message from this speaker. She asked if it would be possible to bring him in to meet with every grade. Dr. Dolan will bring this up with Ms. Camardella but said he is not sure the speaker is right for all grades. He agreed the event was very impactful and will research something that is age appropriate. Trustee Russo added that in the past the PTO and CASA have paid for assemblies which were mandatory for juniors if they wanted to attend certain events such as the prom. Ms. Monte asked if there is any information about the search for the new middle school principal. Dr. Dolan explained that they are interviewing finalists for the Assistant Director of Elementary Special Education and once that is completed, they will begin the search for the middle school principal. Finally, Ms. Monte said she has heard there is a movement to eliminate homework. She said she has just asked for the opposite as her daughter needs constant support and she is not in favor of less homework. President Ludmar responded that there is no movement to abolish homework. He further explained that approximately three years ago a committee reviewed the homework policy, presented their recommendations and modifications were made to the policy. Questions have recently been raised as to whether the policy is generally being followed. The Board has heard from some that there is too much homework, and some parents feel there is not enough. The Board is trying to reach a balance.

Diana Hedayati, Glenwood Landing, asked what was discussed at the last Board meeting regarding changes to homework policy. President Ludmar explained that there has been feedback from the community that the policy does not seem to be followed for sixth grade students, so we are asking that the policy be reviewed to ensure it is being followed both academically and socially.

Katia Armada, Glen Head, said she was a part of the homework task force. She said in her opinion, homework does not improve academic achievement, but she feels it is necessary in elementary school and in middle school. Ms. Armada asked why courses are running in the IB and AP program if there is low enrollment in those classes. She said she does not feel this is a good use of our resources. Ms. Armada praised the presentation by CASA and suggested this be spoken about with younger kids. President Ludmar agreed and commended Ms. Camardella. He went on to say when CASA was established, they followed the model of other districts that it should not be based as a school program

but instead create it as a community organization which has proven to be more successful. President Ludmar further noted that this year 449 IB exams were administered to 226 students, this is 135 (30%) more exams and 45 (20%) more students than in May 2020. Ms. Armada said she feels Dr. Titone is a huge asset to the District.

Paul Puskuldjian, Glen Head, asked with the change to the open meeting law if all documents will be included on the agenda for the community going forward. Dr. Dolan explained not all documents will be released as certain documents are not subject to disclosure. He further explained that the District will be in compliance with the OML for the December meeting. Mr. Puskuldjian said he was surprised to hear from the Audit Committee meeting that the District placed almost \$1 million from fund balance into the Teachers' Retirement Reserve Fund. Mr. Puskuldjian asked whether chaperones for the Belize and Greece trips were paid with District funds. He also noted that he has an outstanding issue regarding the Victorian House and said he would like to get information on that. Dr. Dolan explained that chaperone costs for non-instructional trips are included in the fees collected by parents & students, it is not paid from District funds. Ms. Buatsi added that the District was reimbursed for the cost of chaperones for the trips to Belize and Greece from the fees collected by parents/students. Regarding the funds placed in the Teachers' Retirement Reserve, President Ludmar responded that our auditor tonight explained that no organization knows 12 days after the fiscal year ends what their fund balance will be. Our auditor further explained that the authorization made by the Board at their July 12 meeting did include the possibility for additional funds realized after the books were closed to be put into the TRS reserve as authorized by the Board. He agreed the amount was larger than originally thought, however, he explained that had the capital reserve placed before voters last May not been defeated, the Board would have had another option for placing those additional funds.

Jerry Romano, Sea Cliff, asked why \$947,000 went into the TRS reserve, when the contribution rates are decreasing. President Ludmar explained that this reserve was only created 2 years ago and was created so if the rates go up there will be funds to cover that. This is the financial plan that the Board has decided to follow to avoid a rate spike in the future. Mr. Romano noted that the District has been using grant money as a "glide path" to offset the decrease in taxes from LIPA since 2014, however he said it seems LIPA's tax payment has been increasing, not decreasing. President Ludmar explained that if LIPA had remained on the tax rolls, they would have been paying more, instead they are paying PILOTs which is fixed and does not calculate into the tax cap in the same way. He further explained the District has used \$4.2 million of the grant money to offset the tax levy, which has been the plan all along, and which has been explained year after year. Trustee Russo added that the tax revenue dollars from LIPA have gone down, the PILOT numbers have increased but the PILOT is counted differently towards the 2%. The fact that LIPA came off the tax rolls had a bigger impact on us. She added that the District recently did get more money in a legislative grant. President Ludmar added that he has been speaking about the LIPA issue to every organization in the District and the Board continues to monitor the situation.

Roger Friedman, Sea Cliff, asked if the \$170,000 in legal fees incurred by the District due to Paul Puskuldjian and Jerry Romano was paid by the taxpayer. Ms. Buatsi said yes, this was paid from general fund. Mr. Friedman noted that Mr. Romano has been complaining about the funds from the legislative grant being part of unassigned fund balance, but now he is complaining that the District has been utilizing those funds. Mr. Friedman congratulated the students and faculty who were recognized as well as the high school for the Blue Ribbon award. He thanked the Board for listening to the input about concerts. He appreciates the academic achievement noted by Dr. Zublionis in his report and said it is a concerted effort and dedication from the top down. Finally, he said it is easy for individuals to throw out accusations but reminded everyone that we have a Board who answers questions, puts the financials on the website, and what our students get speaks for themselves. He said he hopes the community will see what is going on.

Lauren Grella, Glen Cove, asked if Dr. Dolan is willing to entertain a change in how concerts and parent-teacher conferences will be held. She asked what research was relied upon to come to the decision. Dr. Dolan said his determination was based on everyone's health. Ms. Grella asked for an update on the sinkhole at Glen Head School. Dr. Dolan explained that they have already contacted the contractor, it has been examined, they have received some proposals and they are looking to utilize the repair reserve. Dr. Rufa will share some additional information as he receives it.

Toni Curran, Glen Head, attended the PTSO meeting at the middle school regarding homework. She said there is much support including a homework center, resource center, math center, extra help, all staffed by teachers. She recommended parents seek out information from their building principal.

**10:25 p.m.**

On motion of Trustee Mosca and seconded by Trustee Russo and all in favor, it was:

Personnel

Increment for Advanced Study - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Stephen Carr, Health, from Step 2 of the MA+15 salary schedule to Step 2 of the MA+30 salary schedule, effective September 1, 2021

Resignation - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Elizabeth Lazar, Elementary (.4), effective November 29, 2021

Regular Substitute (Leave Replacement) Appointments - Certified

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Katie Kozulla, Speech-Language Pathologist, on Step 1 of the MA salary schedule, effective November 19, 2021 through June 30, 2022

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Ken Mady, Special Education, on Step 10 of the MA salary schedule, effective November 19, 2021 through January 5, 2022

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Katherine Boehm, Elementary, on Step 3 of the MA salary schedule, effective November 24, 2021 through December 3, 2021

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Jenna Politoski, Teaching Assistant, on Step 1 of the Level II Teaching Assistant salary schedule, effective November 19, 2021 through December 16, 2021

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Shanequa Dumpson, Elementary, on Step 3 of the MA salary schedule, effective November 19, 2021 through June 30, 2022

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Nick Pandolfi, Elementary, on Step 1 of the BA salary schedule, effective November 19, 2021 through December 16, 2021



BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Lisa Polito, Music, on Step 10 of the MA salary schedule, effective November 5, 2021 through November 19, 2021

Part-time Appointments

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a part-time (.4) appointment for Dana Korin, Elementary, on Step 7 of the MA+15 salary schedule, effective November 19, 2021 through June 30, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a part-time (.4) appointment for Patricia Bacchioni, Elementary, on Step 10 of the MA salary schedule, effective November 19, 2021 through June 30, 2022

Appointments - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Sarah Chandonnet, School Monitor p/t at North Shore Middle School, effective October 25, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Branislava Dan, Teacher Aide at Sea Cliff Elementary School, effective October 25, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Cami Scher, School Monitor p/t, at North Shore Middle School, effective November 8, 2021

Amendment to an Employment Agreement between the Board of Education of the North Shore CSD and the Assistant Superintendent for Business

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District agrees to amend the employment agreement dated February 1, 2007 between the Board and Olivia Buatsi on the terms specified in an agreement dated November 18, 2021; and

BE IT FURTHER RESOLVED that the Board President be authorized to execute said agreement on behalf of the Board.

Amendment to an Employment Agreement between the Board of Education of the North Shore CSD and the Assistant Superintendent for Curriculum and Instruction

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District agrees to amend the employment agreement dated March 14, 2019 between the Board and Christopher Zublionis on the terms specified in an agreement dated November 18, 2021; and

BE IT FURTHER RESOLVED that the Board President be authorized to execute said agreement on behalf of the Board.

Teacher Overage

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following overage:

Katie Kozulla, Special Education (.033), effective 10/21/21 through 6/24/22

Memorandum of Understanding between the North Shore Central School District and Security Personnel

BE IT RESOLVED, That the Board of Education of the North Shore Central School District approve a Memorandum of Understanding between the School District and Gerard Lester, Security Employee

BE IT RESOLVED, That the Board of Education of the North Shore Central School District approve a Memorandum of Understanding between the School District and Brian McGann, Security Employee

BE IT RESOLVED, That the Board of Education of the North Shore Central School District approve a Memorandum of Understanding between the School District and Andrew Nyhan, Security Employee

Additions to the Per Diem Substitute List

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the additions of the following names to the per diem substitute list:

Name	Type
Samuel Greaser	Teacher Substitute
Kristen Krittman	Clerical Substitute
Helen Siaxabanis	Teacher Aide Substitute
Katelyn Maloney	Teacher Substitute

Extra-Curricular Activity Coaches

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following extra curricular activity coaches:

<u>High School</u>	<u>Advisor</u>	<u>Step</u>
Varsity Men's Lacrosse	John Pace	1
Varsity Asst. Men's Lacrosse	Justin Fitzpatrick	1
<u>Middle School</u>		
Girls Basketball	Brooke Foltman	1

Side Letter Agreement Concerning Extra-Curricular Clubs

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves a side letter of agreement between the North Shore Central School District and the North Shore Schools Federated Employees concerning Extra-Curricular Clubs dated November 18, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Colacioppo and seconded by Trustee Jones and all in favor, it was:

Acceptance of the Independent Audit Reports for fiscal year ended June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the Independent Audit Reports as prepared by Cullen & Danowski, and reviewed by the Audit Committee on November 4, and November 18, 2021 for year ended June 30, 2021

On motion of Trustee Jones and seconded by Trustee Macari and all in favor, it was:

Approval of Budget Transfers

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$59,667.50 to cover legal fees, \$20,386.99 to cover BOCES



maintenance fees (DW copiers), and \$12,934.78 for Special Education services, for a total amount of \$92,989.27, effective November 18, 2021

On motion of Trustee Colacioppo and seconded by Trustee Mosca and all in favor, it was:

Appointment of the Legislative Action Committee Chair

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby appoints James Versocki Chair of the Legislative Action Committee (LAC)

On motion of Trustee Galati and seconded by Trustee Mosca and all in favor, it was:

Approval of a Resolution Authorizing School Leadership, LLC to Advertise for the Position of Superintendent of Schools in Various Publications

WHEREAS, the Board of Education has engaged the services of School Leadership, LLC of Malverne, New York to assist it in its search for a new Superintendent of Schools, and

WHEREAS, School Leadership, LLC has submitted a Specification Development Report to the Board following the firm's conduct of focus groups and public meetings to solicit input and ideas from staff, students, parents, and the community at large,

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

The Board authorizes School Leadership, LLC to arrange for publication of position advertisements in Education Week, postings on multiple electronic bulletin boards of regional, state and national professional associations, and the dissemination of a recruitment letter by the consultant.

Said advertisements, postings, and recruitment letter shall make reference to the following specifications for the candidates for said position:

The successful candidate will be:

- An experienced, district-wide leader of the highest integrity, with proven success as a visionary who is able to both understand a district and move it forward to achieve new and challenging goals.
- A skilled communicator (listener, writer, speaker) who will be highly visible in the schools and in the community.
- A leader with successful teaching experience and, preferably, proven success as a building administrator and superintendent, knowledgeable about school budgeting and finances.
- A student-centered leader who will advocate for the success of all learners and continue the district's strong commitment to the Whole Child.
- A leader able to cultivate a positive school and district climate.

This resolution shall take effect immediately.

On motion of Trustee Jones and seconded by Trustee Russo and all in favor, Action Items 16a and 16b were separated and Action 16b – Approval of an Agreement between the North Shore CSD and Gian Paul Gonzalez was tabled.

On motion of Trustee Jones and seconded by Trustee Mosca and all in favor, it was:

Approval of an Agreement between the North Shore CSD and Wilson Elser Moskowitz, Eldeman & Dicker, LLP

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Agreement between the School District and Wilson Elser Moskowitz Edelman & Dicker LLP, for legal services, effective November 18, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education

On motion of Trustee Colacioppo and seconded by Trustee Galati and all in favor, it was:

Approval of an Agreement between the North Shore CSD and Nicolette Marie Scrozzo

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Agreement between the School District and Nicolette Marie Scrozzo to provide behavior intervention services during the period September 1, 2021 through June 2022, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education

Approval of an Agreement between the North Shore CSD and Harmony Heights

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Harmony Heights to provide special education instruction and related services as per the individualized education program (IEP) of each pupil to be enrolled in their program, as per the terms and conditions set forth in the attached agreement, effective July 1, 2021 through June 30, 2022; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Prior to approval President Ludmar noted that all of the following contracts are providing services to students who are attending a school that is within the boundaries of the North Shore School District. North Shore is the District of Location and by law must provide special education services. The District gets reimbursed by the districts of residence, however these expenditures show up on the expense side of the budget. He further explained that this is another example of how raw budget numbers divided by the number of students in the district does not accurately reflect the cost per pupil.

On motion of Trustee Russo and seconded by Trustee Mosca and all in favor, it was:

Approval of Special Education Services Contract with East Williston UFSD

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the East Williston Union Free School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the East Williston UFSD during the 2021-2022 school year

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of Special Education Services Contract with Glen Cove City School District

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Glen Cove City School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Glen Cove City School District during the 2021-2022 school year

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of Special Education Services Contract with Great Neck UFSD

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Great Neck Union Free School District for Special

Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Great Neck UFSD during the 2021-2022 school year

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of Special Education Services Contract with Jericho UFSD

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Jericho Union Free School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Jericho UFSD during the 2021-2022 school year

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of Special Education Services Contract with Locust Valley CSD

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Locust Valley Central School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Locust Valley CSD during the 2021-2022 school year

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of Special Education Services Contract with Manhasset UFSD

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Manhasset Union Free School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Manhasset UFSD during the 2021-2022 school year

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of Special Education Services Contract with Oyster Bay-East Norwich SD

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Oyster Bay-East Norwich School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Oyster Bay-East Norwich SD during the 2021-2022 school year

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of Special Education Services Contract with Port Washington UFSD

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Port Washington Union Free School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Port Washington UFSD during the 2021-2022 school year

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of Special Education Services Contract with Roosevelt SD

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Roosevelt School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Roosevelt SD during the 2021-2022 school year

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of Special Education Services Contract with Seaford UFSD

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Seaford Union Free School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Seaford UFSD during the 2021-2022 school year

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

**Board Committee Reports**

Trustee Macari reported on the Wellness Committee. She and Trustee Colacioppo both attended the meeting. She reported that there are many new voices on the committee including high school students who talked about homework, and many of the mental health staff who were able to hear the student's input about homework. The committee discussed the wellness policy which currently focuses on nutrition. They will work on adding to the policy this year. They also discussed well-being and engagement.

Trustee Mosca reported on the first meeting of the Legislative Action Committee (LAC). They welcomed 5 new members, briefly reviewed the bylaws, reviewed the meeting dates for the year and talked about the areas of focus which the Board identified. The new chair of the committee, James Versocki, will assign members to different focus areas. They plan to arrange a meeting with DHC to explain the work they are doing on behalf of the District. She said it was a very productive meeting and she thanked President Ludmar for spearheading it on her behalf.

Trustee Colacioppo reported on a meeting of the Construction Steering Committee. They welcomed two new members. They discussed the planters at the high school entrance which are defective and will be replaced. The cabling project is complete. There are no issues with switches and cameras. They discussed data security and it was decided it will be stored in the cloud. Cybersecurity was reviewed including ransomware. Phase I projects were updated. Balancing and Testing is complete, they discussed HEPA and UV study for large spaces. Foul ball netting at the high school should be

completed this winter. They discussed better tents for longer use. They are looking into a traffic study to determine the best location for the electronic sign.

Trustee Macari reported on a meeting of the Policy Committee. This year they will review series 1000 (Community Relations), 2000 (Governance & Operations) and 3000 (Administration). In addition, the committee is interested in looking at policies regarding climate control, suicide prevention and compliance with their policies. They have reached out to NYSSBA for any information or suggested policies. They are asking for any feedback on the policies being reviewed this year and have placed a link on the District's website for this purpose. Anyone interested in sending feedback can do so by accessing this under the BOE tab on the website and "Policy Review". She thanked Dr. Zublionis for setting up this link so quickly. President Ludmar asked that our policies be added to BoardDocs.

Trustee Jones reported on a meeting of the Safety Committee. They reviewed the number of drills for the year, including fire drills and emergency drills. There will be an emergency dismissal drill next Tuesday. They reviewed the protocols for buildings in case of a tornado warning. Employee training was discussed; this is done online. Food allergy training has been extended to bus drivers, teacher aides and monitors. They discussed construction. The District is complying with vaccinations or testing of employees and will offer flu shots. The District is encouraging everyone to be careful during holiday travel. They are working on ventilation issues and buses are operating with windows cracked. There is a standing issue with problematic intersections which is being addressed. One in particular is the stop sign at Scudders Lane and Cody Avenue. They discussed the sink hole at Glen Head School.

#### **Old Business-10:55 p.m.**

Dr. Dolan addressed the homework issue. He reiterated that if parents have concerns, they should be encouraged to go to the teacher or building administrator. He said the building principals want to hear the concerns, to address them and to solve the problem. He went on to say they should be the first line of defense. He added that Dr. Zublionis has done a lot of research on this, and they take it seriously. They will report back to the Board if they feel there is a need to adjust or amend the policy.

Trustee Mosca said Ms. Imperiale gave a great presentation to the PTSO regarding homework. They had an extensive conversation about homework and illustrated why it is important to start with the frontline people instead of going to the Board as every parent had a different issue. She recognized much work has been done on this issue and agreed there is no one better to address it than the teacher or building principal.

Trustee Macari agreed that Dr. Zublionis' report on homework was thorough and there was an enormous amount of research and information from stakeholders. She said although there has been success on the elementary level, she feels some of the issue is systemic.

Trustee Russo noted that the Middle School was only one of six schools that was open during the pandemic for full time instruction and the scores are a direct reflection of that accomplishment. She went on to say that our teachers did the impossible and that achievement is not diminished from the DASA report which was partly due to the structure put in place. She said she is forever grateful to the middle school staff and administrators Rob Dennis, Brendan Nelson and Dr. Zublionis which allowed the 6-8 grade students to attend school every day as there is nothing better than in-school instruction.

President Ludmar agreed with Trustee Russo's sentiments and said he regrets there was not an audience to hear it. He further added, people he spoke with in other states, who were not able to do what North Shore did, were amazed at what we accomplished.

#### **New Business--11:03 p.m.**

Trustee Russo said she has been hearing from faculty and staff that there is a lack of ability to correct unacceptable behavior due to the Board's policy. She asked that the policy committee look at student discipline. Dr. Dolan will check with NYSSBA to see if there are any updates to the policy. He

noted that the administration recently met with an attorney from Frazer Feldman to do a thorough review of SED law 3214 regarding suspensions. He will send the presentation to the Board.

Trustee Jones commended the volume and quality of the social media and articles in the local papers. She also noted that RXR who owns Engineers Country Club is planning to develop it and is proposing approximately 94 multi-family units and Town Homes. She said comments on the environmental impact are open until December 2 or 3 and she suggests the Board and individuals make comments regarding the impact on traffic. President Ludmar suggested adding this to LAC. Trustee Russo suggested the Board ask DHC to look into it. She noted other than the need to plan on how to accommodate for the additional enrollment, she is not sure how it impacts the District. Dr. Dolan will follow up with DHC. He has seen how developers will underestimate the number of children moving into a District from these developments. He also suggested that people can attend, or write-in, to the meetings. President Ludmar asked that DHC research if there are tax breaks being given (IDA), similar to what happened in Glen Cove. Trustee Russo added there may be a separate comment period for an IDA and that is a very short period.

#### **Adjournment**

At 11:20 p.m. on motion of Trustee Jones and seconded by Trustee Russo and all in favor, the meeting was adjourned.

Elizabeth Ciampi  
District Clerk