

North Shore Schools
Board of Education
Regular Meeting
Minutes
October 7, 2021

The meeting was called to order by President David Ludmar at 6:30 p.m. in the High School Library. The meeting was simultaneously live-streamed. Present were Trustees Colacioppo, Galati, Jones, Macari, Mosca and Russo. Also present were Interim Superintendent Dr. Thomas Dolan and Assistant Superintendents Olivia Buatsi and Christopher Zublionis.

At 6:30 p.m. on motion of Trustee Colacioppo and seconded by Trustee Macari and all in favor, the Board convened an executive session in the high school library to consider discussions regarding collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law) and matters leading to the appointment or employment of a particular person or persons.

At 7:45 p.m. on motion of Trustee Russo and seconded by Trustee Mosca and all in favor, the Board came out of executive session and resumed the regular meeting in the library. There were approximately 10 people in the audience.

Pledge of Allegiance

President Ludmar led the audience in the Pledge of Allegiance.

Approval of Minutes

On motion of Trustee Colacioppo and seconded by Trustee Jones and all in favor, the minutes of September 23, 2021 were approved.

Report of the Superintendent

Dr. Dolan invited everyone in the community to Homecoming next Saturday, October 16. The day will have an emphasis on alumni and there will be an outdoor pep rally at the high school on Friday. Outdoor activities at the elementary schools are being encouraged and they are finding ways to hold Halloween events.

Dr. Dolan gave an update on the vaccination program. We are currently collecting vaccination status of staff and next week will begin weekly testing of staff that are not vaccinated. Testing will be done on school grounds at no cost to the District. He thanked Dr. Zublionis and Ms. Buatsi for setting up the electronic collection of information and Ms. Holden and Ms. Kulikowsky for assistance in collecting all of the data. He also thanked the federation for their collaboration on this effort.

Dr. Dolan reported on his second D3 meeting. The meetings focus on three questions; what we are doing that we should keep; what we should stop doing; what can we do better. These meetings are generating good ideas including from those watching it via live stream.

Update on the Search for a Superintendent

President Ludmar explained that from this point on there will be a standing item on the agenda to update the community on the search for a new superintendent. He reviewed the steps that have been taken so far. At the September 2nd meeting the Board approved a contract with School Leadership, LLC, a search firm who will help conduct the search for the new superintendent. Through several meetings with stakeholders, and a survey, they will get feedback from the community and create a profile which the Board anticipates approving on November 18. Next, they will place ads and will recruit

candidates. The Board has shared their thoughts and responses to three questions (1) From your perspective, what would attract a highly qualified educator to seek the position of Superintendent in our school district (2) What do you see as some of the major leadership challenges that the new Superintendent will face over the next three to five years (3) What types of prior experiences and personal and professional qualities would you hope the new Superintendent will have. He is hoping everyone will answer the questions through the survey. He went on to say that the Board identified many groups, including two groups of students, to meet with the consultants and have scheduled two community forums, one during the day on October 13 at 9:00 am in the Central Administration Building and one in the evening on October 20 at 7:30 pm in the High School Theatre. He encouraged everyone to be part of the process and to complete the survey.

Regular Meeting
Construction Progress (MEMASI)

Tina Mesiti-Ceas, of Memasi Design updated the Board on the progress of construction projects throughout the district, including those in the 2019 Bond, the capital reserve and general fund. The Phase 1 project overview was reviewed which included the secure entrance vestibules at the three elementary schools and middle school, district-wide security system upgrades as well as other projects which occurred over the summer. An overview of Phase 2 projects was reviewed including timeframes for SED submission and review and bidding schedules. Next, they gave an overview of the Energy Performance Contract which has been approved by SED. They also reviewed the plan for renovating the middle school softball field which is expected to go to SED for approval in October and construction in spring 2022. Finally, they reviewed the 2013 bond supplemental projects.

The Board discussed the presentation. It was noted that there is a tremendous amount of work going on in the District which is how we maintain the value and investment in our schools to make sure our investment does not erode. In addition, it was pointed out that the EPC provides a significant reduction in energy and greenhouse gases. Questions raised were: how buildings were chosen for solar panels; what the plan is for mitigating the delays so construction time is not lost; privacy issues surrounding the wellness center at the middle school; the plan for relocating athletes while the middle school softball field is being renovated; access to/from new corridor space outside of the library; the plan for the science research lab and how that would affect the new corridor and school house.

Ms. Mesiti-Ceas explained that solar panels were chosen according to the building structural capacity of the roof and the space and slope of the roof. She went on to explain that they did a very thorough analysis throughout the process. Regarding the supply chain delays, Ms. Mesiti-Ceas explained that no construction time has been lost. They are using temporary material where they can while waiting on supplies. She further explained that supply delays are being felt across the country and it has not increased the cost of the project. In response to the concern over the middle school wellness center, she explained that there is a privacy film on the glass which does not allow for people in the corridor to see inside. Ms. Mesiti-Ceas addressed the middle school softball field by explaining that the athletes will probably lose a season on that field in order to complete the work, however Mr. Lang is willing to move the teams to different fields to make that work. Regarding the entrances and exits to the library and new corridor, Ms. Mesiti-Ceas explained that there will be exits and entrances from the library and corridor and there will be egress out of the courtyard; they will mitigate egress by working with SED. In addition, she explained that the science research lab is an add alternate and would be built if there are funds left due to favorable bids from other projects. It will be a single-story structure therefore it should not affect the light to the school house. The doors to the corridor will be designed depending on whether the research lab is built or not.

Finally, President Ludmar asked if Ms. Mesiti-Ceas would be able to summarize the amount of work completed so far by comparing it to the amount of money that has been borrowed toward the

\$39.9 of the bond. Ms. Mesiti-Ceas explained that there is still a lot of work to be done as projects in Summer #2 is actually larger than Summer #1. She will work through it with Ms. Buatsi and Mr. Hall. Ms. Buatsi further explained that money is left on the books until the work is certified.

DASA Investigation Report

Dr. Dolan explained what led up to the events of the DASA investigation at the Middle School, prior to his appointment as Interim Superintendent. He reported that last year, the middle school experienced a year that can only be described as unique. It was one of the only schools on Long Island to meet live every day without resorting to an only remote option. The principal and assistant principal were asked to turn the school inside out and upside down to create this live option. They did so successfully. It involved using large spaces for offices and capturing every small space for classroom space. Small groups of students were “podded” together, and teachers moved around them. Staff was stretched to an extreme degree and there were occasions where students were in rooms awaiting the arrival of the next adult to start their class. Dr. Dolan reported that he visited the school last spring and walked away impressed by the willingness of the staff to engage in this entirely new way. He realizes it became an anxiety producing situation for kids, for staff, for parents and for administrators and there were some unintended consequences. He explained that the repercussions of some of these unsupervised times carried out onto playgrounds and cafeterias. He noted that stress, whenever experienced, finds an outlet, and that contributed to some of the untoward student behaviors and the struggle for everyone in that building to find ways to respond to circumstances never seen by any of us before. Dr. Dolan further explained that early in the year, certain student behaviors were brought to the attention of the administration, and then to the Board. Based on some of the behavior and incidents that were described the Board initiated a DASA investigation of those alleged incidents that took place in the spring and early summer of 2021. Based on DASA requirements, the District embarked upon an investigation of these student behaviors that began last May by District counsel who was asked to interview parties and then issue a report with recommendations. The investigation stretched over 56 days and every person who was contacted or asked to be interviewed was accommodated. In addition, there was a documentary review of 63 documents and reports. Dr. Dolan explained that the investigation was completed by District counsel, and a report was submitted to the Board in August of 2021. The Board then met with counsel to ask questions, requested some additional information, and he was asked to introduce the recommendations from the report to the public. He further explained that it is a lengthy report, stressed the importance of respecting student, parent and staff confidentiality, and proposed that the focus remain on the recommendations made in the report which were based on the findings.

Dr. Dolan then reported on the recommendations from the report which he outlined as three strong and broad recommendations:

1. Implement Staff Training in DASA Compliance.

Dr. Dolan explained that the outgrowth of the report reminds us that DASA implementation best begin at the building level, not by way of an outside, after the fact investigation. He further stated that this recommendation is a viable one, and the implementation of it has already begun:

- On tonight’s agenda, there is the appointment of DASA Building Level Coordinators, as well as a District Level Coordinator. These are the individuals in each building who will ensure that DASA processes and procedures are promulgated and followed. It also involves updated training for these individuals and that training took place this past Tuesday utilizing a recognized expert in this area, Dr. Karen Siris.
- The District will be creating a new page on the website that will help anyone navigate the DASA process more easily.

- Student Engagement- Building Administrators will be asked to find ways to make certain that students know what DASA is and how they can avail themselves of information and reporting procedures.
 - Funding-Title IV Federal funding is being utilized to add mental health positions that will assist in supporting students who feel marginalized and might need the protection of DASA.
 - DASA District Committee and Building Committees will exist this year and will involve staff and parents and perhaps students where appropriate.
2. Implement staff training in student discipline procedures.

Dr. Dolan explained that there are procedures in New York State related to how student discipline is attempted, accomplished, and reported. These regulations are codified in Commissioner's regulations, Section 3214. It has been recommended that these regulations be reviewed, cross-referenced with Board Policy, and fine-tuned to any degree that they might be enhanced. This will include a documentary review of the notices that are utilized and the way they are utilized. In addition, it will be a topic of discussion in administrative meetings with building administrators. Finally, end of year reporting to the state will be completed and verified.

3. Make every effort to reduce or eliminate unsupervised time.

Dr. Dolan reported that he frequently visits the middle school. He also reported that his impressions are of a school that is efficient and safe, and he always follows up with the principal and assistant principal to ensure they are being given all of the resources they need to continue their mission. He further explained that they have developed a schedule this year that does reduce unsupervised time, and they have successfully utilized staff to maintain an appropriate level of visibility of adults in the halls and large areas where students congregate. Monitors have been added this year, although it is difficult for all employers, including schools, to staff positions. In addition, a new position in the way of a "Permanent Sub" has been created for continuity and to develop talent.

Dr. Dolan commended the administration, faculty and staff of the of North Shore Middle School for doing a fantastic job this year of bringing our kids back to a school that is welcoming, supportive and productive. He went on to say that everyone is committed to doing whatever else needs to be done to support them and our students.

Finally, Dr. Dolan spoke a bit about the training that took place earlier in the week which he called extensive and produced some very thought provoking conversations which will help them be better prepared to protect all of the children in their care. He stressed that everyone must be vigilant. He noted that one of the programs cited in the training that can be effective in developing social emotional wellness, is RULER, developed at Yale University and already a part of the North Shore School District. Glenwood Landing School has relied upon it for a few years and our other two elementary schools are training in it now. He thanked Dr. Zublionis for arranging and executing this training. He also thanked the District administrators for the way they embraced and actively participated in the training. He assured the Board and the community that they are integrating the findings of this report, and that they recognize their importance and significance, and it has reminded all of us of our commitment to all children.

The Board discussed the findings. They commended those who came forward to share their experiences. They recognized that all students need to be supported and interventions need to be looked at on both levels including around anger. They also expressed concern that some of the recommendations from this report also came out several years ago with the WEAVE TOGETHER group and yet these issues are recurring. Another suggestion was to revisit the type and amount of training received by all staff.

President Ludmar said the recommendations from the report are pivotal and that is the highlight. It was a huge undertaking. He emphasized that what the Board was focused on were the student behaviors at the middle school. That is what a DASA investigation is based in and what they

were studying. It was about learning officially from an outside objective source what the student experience was. Under DASA and as per the report “the District is obligated to take actions reasonably calculated to end the behavior, create a more positive school culture and climate, prevent recurrence of the behavior, and ensure the safety of the students subject to such conduct.” The Board could not know that until they received the report. While the student behaviors were going on at the middle school, the report indicated different people had different awareness of what was going on and when that awareness is not shared, or personally known by all, it allows people to disbelieve, or not take seriously that it is happening. He went on to say that one of the reasons we have these conversations and do these discussions is so everyone in the school buildings, as a result of this report, is brought up to speed. He said of course he wished this was not happening here but when everyone in the community and schools knows this is happening it will help to find a solution. The report was not easy to read but North Shore should take pride that they do not sweep difficult issues under the rug. He said it is important to come up with proactive solutions where everyone knows the general information that there are behaviors going on in the schools that impedes students’ ability to come here learn and feel safe and that basic knowledge will allow us to learn, take hold and succeed. He further stated that he appreciates the work of the administrators for facilitating this investigation that resulted in a robust factual and detailed report and he looks forward to continued updates in this platform.

Comments from the Public – 9:30 p.m.

There were no comments from the public.

Prior to approval, Trustee Russo asked if paperwork which is submitted on the extra-curricular activities for payment is archived. Dr. Zublionis explained that the paperwork was submitted digitally last year but he will check on what was done in previous years. Trustee Jones said she appreciated the summary of which clubs are and are not functioning which was provided by Dr. Zublionis. Trustee Galati asked if the booklet of job description on clubs can be updated. Dr. Zublionis explained that has been done for the elementary clubs and he will look into it for the secondary clubs. President Ludmar said clubs are important to students, it keeps them connected but noted that the Board is also fiduciaries of the District and the report was very helpful. Trustee Russo noted that several years ago for a new club to be added a club not running would need to be discontinued. She also suggested developing clubs to engage the population that is not as engaged in school.

On motion of Trustee Mosca and seconded by Trustee Jones and all in favor, it was:

Personnel

Increments for Advanced Study - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Noel Beccarino, English, from Step 6 of the MA+30 salary schedule to Step 6 of the MA+45 salary schedule, effective September 1, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Danielle Brennan, Special Education, from Step 9 of the MA+60 salary schedule to Step 9 of the MA+75 salary schedule, effective September 1, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Ryan Bridgwood, Technology Education, from Step 3 of the MA+15 salary schedule to Step 3 of the MA+30 salary schedule, effective September 1, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Dominic Gatti, Physical Education, from Step 24 of the MA+15 salary schedule to Step 24 of the MA+30 salary schedule, effective September 1, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Danielle Hild, Elementary, from Step 8 of the MA+45 salary schedule to Step 8 of the MA+60 salary schedule, effective September 1, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Meredith O'Donnell, Elementary, from Step 9 of the MA+60 salary schedule to Step 9 of the MA+75 salary schedule, effective September 1, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Lauren Sandback, Business Education, from Step 6 of the MA+45 salary schedule to Step 6 of the MA+60 salary schedule, effective September 1, 2021

Leave of Absence for Birth/Adoption Purposes - Certified

BE IT HEREBY RESOLVED that, pursuant to the provisions of Article XV of the 2020-22 teachers' collective bargaining agreement, Jonathan McCrum, Special Education Teacher, be granted a Birth/Adoption leave of 20 school days for the period immediately following the birth of his child on or about October 26, 2021

Family and Medical Leave

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approve an unpaid Family and Medical Leave Act (FMLA) leave of absence for a period of 12 weeks that will run intermittently and concurrently with any available paid leave from October 9 2021, to January 14, 2022 for Calliope Cinnelli, Teacher

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approve an unpaid Family and Medical Leave Act (FMLA) leave of absence for a period of 12 weeks that will run intermittently and concurrently with any available paid leave from October 9 2021, to January 14, 2022 for Meredith O'Donnell Teacher

Amendment to a Resolution

BE IT RESOLVED, That the Board resolution of May 27, 2021 regarding the leave of absence for Xinyuan (Cynthia) Li is hereby amended as follows:

Xinyuan (Cynthia) Li is hereby approved for a leave of absence effective October 22, 2021

Rescind Resolution

BE IT HEREBY RESOLVED THAT THE Board of Education rescinds the resolution of July 12, 2021 granting Dominic Gatti a leave of absence from his full-time position as a physical education teacher; and BE IT FURTHER RESOLVED THAT Dominic Gatti be restored to his full-time (1.0) position as a physical education teacher, effective September 1, 2021

Regular Substitute (Leave Replacement) Appointment - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Jessica Heege, Literacy, on Step 4 of the MA salary schedule, effective October 15, 2021 through June 30, 2022

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Lisa Polito, Music, on Step 10 of the MA salary schedule, effective October 8, 2021 through November 4, 2021

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Katherine Boehm, Elementary, on Step 3 of the MA salary schedule, effective October 19, 2021 through November 4, 2021

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Katie Kozzula, Speech-Language Pathologist, on Step 1 of the MA salary schedule, effective October 19, 2021 through November 4, 2021

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Jenna Politoski, Teaching Assistant, on Step 1 of the Level II Teaching Assistant salary schedule, effective October 25, 2021 through November 4, 2021

Part-time Appointments - Certified

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a part-time (.8) appointment for Samantha Malis, Social Worker, on Step 1 of the MA salary schedule, effective October 25, 2021 through June 30, 2022

Change of Status Appointment - Non-Certified (License)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a change of status appointment for Christine Qadir, Registered Nurse, from part-time (.6) to full time (1.0) effective September 1, 2021

Approval of Teacher Overages

Meeting Oct 7, 2021 - REGULAR MEETING Category 8. ACTION - PERSONNEL Type Action Recommended Action BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the following overages:

| <u>Teacher</u> | <u>Subject</u> | <u>Overage</u> | <u>Effective Dates</u> |
|-----------------|----------------|----------------|------------------------|
| Lisa Suau | Reading | .1 | 10/1/21 – 6/24/22 |
| Gaietrie Balli | Reading | .1 | 10/1/21 – 6/24/22 |
| Torrey D’Angelo | Music | .03 | 9/27/21 – 6/24/22 |

Resignation - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Lauren Collier, School Monitor (Sea Cliff School), effective September 28, 2021

Appointments-Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a probationary appointment for Francis Bella, Account Clerk, on Step 13 of the Account Clerk salary schedule, effective October 18, 2021 with a 26-week probationary period ending April 15, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a probationary appointment for Clifford Sinenberg, Asistant Bus Dispatcher, effective September 20, 2021 with a 26-week probationary period ending March 18, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a probationary appointment for Maria Ghersi, Computer Aide, effective October 4, 2021, with a 26-week probationary period ending April 1, 2022

Part-time Appointments - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Stephanie Fradelos, part-time teacher aide at the Glen Head Elementary School, effective September 20, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Carly Collura, part-time school monitor at the Sea Cliff Elementary School, effective September 27, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves Deborah Frahllich, part-time school monitor, at the Middle School, effective September 20, 2021

Additions to the Per Diem Substitute List

Meeting Oct 7, 2021 - REGULAR MEETING Category 8. ACTION - PERSONNEL Type Action Recommended
Action BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the addition of the following names to the per diem substitute list:

| | |
|---------------------|-------------------------|
| Marc Berman | Teacher Substitute |
| Jennifer Blake | Teacher Substitute |
| Martin Jakubowski | Teacher Substitute |
| Lauren Koniuch | Teacher Substitute |
| Sandra Murphy | Teacher Substitute |
| Tracy Rubenstein | Teacher Substitute |
| Anthony Famiglietti | Cleaner P/T Substitute |
| Salvatore Ginestri | Cleaner P/T Substitute |
| Norma Perez | Teacher Aide Substitute |

Extra-Curricular Activity Advisors

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following extra-curricular activity advisors:

| High School | Name | Step |
|------------------------------------------------|-----------------------------|------|
| Clubs Level 3 | | |
| Debate | Martin Abrams | 1 |
| Portfolio Club | Sarah Jones (co-advisor) | 1 |
| Clubs Level 2 | | |
| G.S.A. | Alessia Merritts | 1 |
| Clubs Level 1 | | |
| Book Club | Martin Abrams | 1 |
| C.H.A.T. (Conversations Happening about Today) | Martin Abrams | 1 |
| World Language Honor Society | Steven Burgos | 2 |

| | | |
|--------------------------|--------------------------------------|--------|
| Dramatics | | |
| Set Designer | Margaret DeLima | 1 |
| Technical Director | Damien Chillemi | 1 |
| Middle School | | |
| Class Advisors | | |
| Grade 7 | Kristen Frayler | 1 |
| Grade 6 | Flavia Finning | 2 |
| Clubs Level 2 | | |
| Ski Club | Tom Granieri | 1 |
| Dramatics | | |
| Vocal Musical Director | Brian Messemer | 2 |
| Elementary | | |
| Clubs Level 3 | | |
| (SC) TED Club | Lindsay Feibus Jodie Larson | 2 1 |
| (District) Design Squad | Adrien Kaye | 1 |
| (District) Wonder League | Adrien Kaye Ryan Bridgwood | 1 1 |
| Clubs Level 2 | | |
| (GH) Community Service | Janet Goldberg Christine Kingsley | 1 1 |
| (GWL) Scrabble Club | Darlene Skaee | 2 |
| Orchestra (Music) | | |
| (SC) District Orchestra | Kevin Haas | 2* |
| Dramatics | | |
| Vocal Musical Director | Brian Messemer | 2 |

*adjustment from Step 1

Side Letter-Concerning Extracurricular Clubs

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves a side letter of agreement between the North Shore Central School District and the North Shore Schools Federated Employees concerning Extra-Curricular Clubs dated October 1, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Jones and seconded by Trustee Galati and all in favor, it was:

Appointment of Dignity Act Coordinators

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby appoints the following Dignity Act Coordinators:

| School | Dignity Act Coordinator |
|---------------------------|-----------------------------------------------|
| District | Dr. Christopher Zublionis |
| Glen Head School | Dayna Greenberg (Carolyn DiPreta - Auxiliary) |
| Glenwood Landing School | Christine Volk (Carolyn DiPreta - Auxiliary) |
| Sea Cliff School | Julie Glickman (Carolyn DiPreta - Auxiliary) |
| North Shore Middle School | Brendan Nelson, Toni Papetti |
| North Shore High School | Kevin Kurrus, Rachel McAree |

On motion of Trustee Jones and seconded by Trustee Colacioppo and all in favor, it was:

Community Education Instructor and Clerical Appointment

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby appoints the following:

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby appoints J. Jerome Vivona as the Pickleball Instructor for Community Education (replacing Jason Hill)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby appoints Sophia Kulikowsky, to the Clerical position for Community Education, effective September 23, 2021

On motion of Trustee Jones and seconded by Trustee Colacioppo and all in favor, it was:

Approval to Participate in the Long Island School Nutrition Cooperative Bid for 2021-22

WHEREAS, It is the plan of a number of public school districts in Nassau/Suffolk Counties, New York to bid jointly on selected Food Service Commodities, Food and Food Service Supplies for the 2021-22 school year.

WHEREAS, North Shore Central School District is desirous of participating with other districts in Nassau/Suffolk Counties in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0 and,

WHEREAS, North Shore Central School District wishes to appoint a committee to assume the responsibility for drafting of specification, advertising for bids, accepting and opening bids, reporting the results to the boards of education and making recommendations thereon; therefore,

BE IT RESOLVED, that the BOARD OF EDUCATION of North Shore Central School District hereby appoints Long Island School Nutrition Directors Association Cooperative Bid Committee to represent it in all matters related above, and,

BE IT FURTHER RESOLVED, that North Shore Central School District's Board of Education authorized the above-mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and,

BE IT FURTHER RESOLVED, that North Shore Central School District's Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that North Shore Central School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s), it will conduct all negotiations directly with the successful bidder(s).

On motion of Trustee Jones and seconded by Trustee Russo and all in favor, it was:

Approval of an Agreement between the North Shore CSD and Hakeem Rahim

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Hakeem Rahim, to provide one virtual full school presentation for all middle school students and teachers at a cost of not to exceed \$1,200; and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board

Approval of an Agreement between the North Shore CSD and Methodology

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Agreement between the School District and Methodology, to provide three (2 hour) workshops which will involve training math specialists, classroom teachers and administrators in the "Think Math" program, at a cost not to exceed \$1,800; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board

Approval of an Agreement between the North Shore CSD and NYSUT Education Learning Trust

BE IT RESOLVED, That the Board of Education of the North Shore CSD hereby approves an agreement between the School District and NYSUT Education & Learning Trust to provide a mentoring seminar as per the terms and conditions as set forth in the attached agreement, effective October 7, 2021 through June 30, 2022; and

BE IT FURTHER RESOLVED, that that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board

On motion of President Ludmar and seconded by Trustee Jones and all in favor the following resolution was added to the agenda and approved:

Approval of a Consultant Agreement between the North Shore Central School District and ARCINA Risk Group

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a Consultant Agreement between the School District and ARCINA Risk Group to provide Insurance Archaeology Services to assist the School District to research, identify and locate historical insurance coverage that may be responsive to legacy tort claims, including any extant NY Child Victims Act claims, as per the terms and conditions set forth in the attached Consultant Agreement, at a cost not to exceed \$21,000 plus approved expenses; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

The Board decided to act simultaneously on Action Items 13 & 14

On motion of Trustee Mosca and seconded by Trustee Macari and all in favor, it was:

Approval of an Agreement between the North Shore CSD and Kids First Evaluation & Advocacy Center, Inc.

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Kids First Evaluation & Advocacy Center, Inc. to provide special education itinerant services, occupational therapy and additional services as needed, as per the terms and conditions set forth in the attached agreement, during the period September 1, 2021 through June 30, 2022; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of an Agreement between the North Shore CSD and the Glen Cove City School District

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Glen Cove City School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the Glen Cove City School District and residing within the North Shore School District during the 2021-2022 school year; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Board Committee Reports-9:45 pm

Trustee Russo reported on a meeting of the Construction Steering Committee. She noted that Tina Mesiti-Ceas covered most of what was discussed in her presentation. Other items covered at the meeting was the districtwide replacement of cabling; substantially completed except for switches at Sea Cliff. Outdoor access points should be completed by November. Upgrades in security were discussed. Infinite Campus is up and running.

Trustee Jones reported on a meeting of the District Health and Safety Committee. They discussed all regular drills which have been scheduled. The District must have 8 fire drills and 4 lockdown drills every year; lockdown drills have been modified due to COVID. A discussion has begun with security staff regarding protocols around tornado warnings. Safety training for all employees is ongoing online. Legislation on the state level on testing, acceptable rates and remediation surrounding lead in school buildings is more robust. They discussed the recent flash flood emergency and protocols surrounding that. Ventilation and filtration in buildings as well as CO2 monitoring was also discussed.

Trustee Macari reported on a meeting of the Wellness Committee. They met on September 20 and reviewed their goals for the year which include community/student engagement, a wellness day/event targeted to everyone in community. They are looking for student members, would like to increase communication and are revisiting the wellness survey.

Old Business - 10:00 p.m.

The Board discussed recommendations for the Legislative Action Committee to focus on for the year. Trustee Jones suggested reviving the Legislative Breakfast, focusing on environmental issues such as superfund sites within the District, lead in the water, remediation, and IDA investigation. In addition, she suggested they look into structural issues with Civil Service.

Trustee Russo said she would like to hear what our lobbyists think LAC can do to assist them in their efforts. She would also like the Board to receive a report from them on the work they have done. She suggested a focus on how to explain to the taxpayer the LIPA situation and ramifications from it, as well as the impact on the budget and calculations of 2%, and the shift from utilities to the resident. She also suggested LAC look into supporting the bill to create our own water district via a letter writing campaign to Governor Hochul. Trustee Galati suggested LAC look into extending dates surrounding funding NYS has established for districts who have had powerplants decommissioned within their boundaries. Trustee Mosca suggested advocating for changes to make it easier for the District to

establish and continue good spaces for outdoor learning. Trustee Macari is interested in revisiting testing mandates and voter registration.

President Ludmar summarized the priorities for LAC. Legislative Breakfast; environmental issues; working with lobbyists and assisting with various LIPA issues; community outreach; water district; mitigation funds; outdoor education.

President Ludmar said the Board is glad to see so much interest from the community to join the 3 committees for which they were seeking applications: Audit Committee, Legislative Action Committee (LAC) and Construction Steering Committee.

Trustee Jones explained that there are 5 open spots on LAC and according to the by-laws the chairperson is able to appoint anyone to subcommittees. She suggested if there is substantial work to be done, the Board can suggest they engage the additional applicants to those areas. The Board will hold interviews and possibly make appointments at the next Board meeting.

The Board discussed creating an adhoc finance committee to utilize some of the applicants who are interested in being part of the audit committee. The Board decided to add this under old business.

Trustee Russo asked if other Trustees were interested in the Parent Advisory Committee raised by a community member. The Board discussed the proposal. Dr. Dolan will raise it with Coordinating Council to see if there is a way to combine the two.

Trustee Jones asked for dates for the retreat. She also raised the issue of voter registration for students. She asked if the county has sent anything about opting in to installing cameras on buses. Ms. Buatsi will check with Ms. Hall on that.

Trustee Macari noted that the grant regarding the electric bus came from Christine Lau. She explained that the STEM club wants to do a STEM event and asked if they can use some of the funds set aside in the budget for a Board sponsored program. President Ludmar asked that a proposal be presented from the club to Dr. Dolan.

Trustee Colacioppo asked for an update on outdoor learning; she wants to be sure the District is maximizing the time outside while the weather is good. Dr. Zublionis will get information from the principals on how they are using outdoor learning; he will send that information in his report.

New Business

Trustee Macari asked if there is data on a dress code, or violations of it on the secondary level. She feels the policy and code of conduct should be reviewed. Dr. Dolan will review it and check with the principals.

Trustee Jones noted there is a conflict on the calendar; April 28 is a Board meeting and the high school spring concert. She asked that, if possible, the Board meeting be rescheduled. Trustee Galati noted that there is a calendar meeting every year, and for the future it may be a good idea not to schedule any other events on Thursday evenings.

Trustee Jones asked about overnight trips. Dr. Dolan has a meeting scheduled next week regarding trips and will update the Board.

Executive Session

At 11:15 p.m. on motion of President Ludmar and seconded by Trustee Jones and all in favor, the Board moved to convene an executive session in the high school library to consider discussion leading to the appointment or employment of a particular person or persons.

Adjournment

At 12:05 a.m. on motion of Trustee Colacioppo and seconded by Trustee Galati and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk