

North Shore Schools
Board of Education
Regular Meeting
Minutes
January 21, 2021

The meeting was called to order by President David Ludmar at 6:30 p.m. The meeting was held via Google Meet. Present were Trustees Galati, Jones, Macari, Madden, Russo and Vizza. Also present were Superintendent Dr. Peter Giarrizzo and Assistant Superintendents Olivia Buatsi and Christopher Zublionis.

At 6:30 p.m. on motion of Trustee Macari and seconded by Trustee Madden and all in favor, the Board moved to convene an executive session to consider matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation, collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law) and proposed, pending or current litigation.

At 8:00 p.m. on motion of Trustee Galati and seconded by Trustee Russo and all in favor, the Board came out of executive session and resumed the regular meeting.

Pledge of Allegiance

President Ludmar led the audience in the Pledge of Allegiance.

Student Recognition

On behalf of the Board, President Ludmar and Dr. Giarrizzo recognized Regeneron Science Competition Semifinalists, Lucia Martin & Kate Weseley-Jones; North Shore High School Poetry Contest Winners, Ibrahim Aboumandour, Samantha Lockwood, and Matthew Nochowitz; and students selected to the All-State Festival, Angelica Abbondandolo, Samantha Berg, Julia Morrissey, Richard Perez, Kyle Wolf, and Brandon Zhu.

Approval of Minutes

On motion of Trustee Madden and seconded by Trustee Macari and all in favor, the minutes of January 7, 2021 and January 12, 2021 were approved.

Approval of Treasurer's Report

Prior to approval, Trustee Jones noted that this is a good example of reserve funds in use with a total of \$3 million from reserve funds used and the various ways they are used. She also noted the difference between the cash on hand between this year and last year at the same time.

On motion of Trustee Jones and seconded by Trustee Galati and all in favor, the Treasurer's Report of November 1, 2020 through November 30, 2020, was approved.

Report of the Superintendent

Dr. Giarrizzo reported that that the bid packet for phase 1 projects is scheduled to be sent out on Feb 2 with bid opening on March 2 and shovels in the ground this summer. He reported that COVID cases have been up and down with most of the spread happening outside of school. He explained that the big problem is staffing; when the staff needs to quarantine for 10 days we potentially lose a large group of people. He encouraged everyone to wear masks, stay 6 feet apart and stay outside when possible. Dr. Giarrizzo reported that the high school surveys on synchronous and asynchronous learning

have been sent out and the response has been very quick with close to two-thirds of students responding, a high response from teachers and approximately 100 parent responses so far. They will begin to look at priorities and be able to make a recommendation on how to shift or tweak the current model.

Dr. Giarrizzo reported that budget development is in full swing with all requests in. He explained that during the process approximately \$1M was taken away from the first configuration. He further explained that state aid numbers are in and are slightly up from last year but are very preliminary. He reported that the CPI is 1.23% and they will work on exceptions. The tax rate will be somewhere in the 2% range, under the tax cap. Dr. Giarrizzo explained that this has been one of the most challenging budgets they have built because of the unknowns. They are building 3 budget scenarios at the same time. One if they go back to “normal” (no COVID) or if September 2021 looks like September 2019, the second a hybrid model, carrying forward with social distance as more people get vaccinated, and the last if we remain in pandemic mode.

Finally, Dr. Giarrizzo reported that as published in *Newsday*, Nassau County is close to a settlement with LIPA regarding the Glenwood Landing Power Plant. Any potential settlement between Nassau County and LIPA will have a direct impact upon our residents as a key source of revenue to fund the operation of our schools. Despite our efforts, the Board of Education and Dr. Giarrizzo have been unable to obtain any of the financial details of this proposed settlement to date, and thus have no ability at this point in time to engage in any kind of meaningful impact analysis to provide to our taxpayers. Further, Dr. Giarrizzo explained that they cannot comment about the specific details of ongoing litigation with LIPA but would appreciate an opportunity to open a discussion with LIPA to bring about a resolution to the pending litigation as referenced in the paper. The Board of Education has not authorized any action related to this matter but would certainly enter any set of negotiations in good faith. Their primary responsibility is to the children who attend these schools and to the entire North Shore community. Their efforts will be solely focused on the best interest of our school district and student body.

Trustee Russo asked if the state aid numbers are up over what we should have received last year or what was received, as we did not receive our full amount of aid last year. Ms. Buatsi explained that while we have not received what we were promised, her understanding is it is still a possibility that the state will reinstate most of our aid, but it is still uncertain. The projected increase is on the number we should have received, not on what we did receive. Trustee Russo asked if it would be possible to tap into any of the reserves if they find the need for \$2.6M to open school in the fall. Ms. Buatsi explained we must be careful when speaking of tapping reserves because there are so many restrictions on reserves; they will need to consult with their attorney and auditors first. Trustee Russo suggested while building the budget we get answers to those questions of what reserves they could possibly utilize to offset the cost to open school in pandemic mode. President Ludmar suggested this be raised in new business to bring it up on a future agenda when the budget is being discussed.

Report from the SGO

Ariadna Pavlidas-Sanchez and Michael Gimondo reported on events and activities at the high school. Michael reported that things overall are going very well. The group is working on ways to fill the gap from Sports Night by providing a COVID friendly competition between grades. They are working with other members of the SGO on a food drive for Island Harvest and winners will receive a competitive advantage. They will be sectioning off the hallways for a competition and will extend Spirit Week to two weeks. Ariadna congratulated all of the students who were recognized earlier in the evening. She noted that students have discussed the possible shift from asynchronous to synchronous learning. Students have expressed that they are comfortable learning at their own pace, and they are worried about screen time, however they do recognize that the shift would increase the value of learning. She suggested

making live stream optional. Ariadna reported that some seniors have created a petition to allow off campus lunch. She explained that a few periods are very crowded, and kids go into classrooms to eat. Dr. Giarrizzo explained that he and Mr. Contreras have spoken about this issue. President Ludmar added that it is important to have student voice in the discussion surrounding synchronous vs. asynchronous. Dr. Giarrizzo said he agreed that student voice is so important. He explained that between 500-600 student have already responded to the survey. He said there will be different constituency groups who will think in different ways and we need to find the balance to meet student needs. Ariadna asked that a focus group be created with students, teachers, parents, and administrators to open many different perspectives.

Regular Business 8:40 p.m.

Professional Development: Priorities, Progress, Next Steps

Dr. Zublionis reviewed the current status of professional development opportunities throughout the district. He explained that the term professional development has evolved to professional learning. While professional development was more of a training model with workshops that were one size fits all, professional learning models are interactive, ongoing and teachers take ownership and have a goal with what the impact will be on students. Dr. Zublionis gave examples of the different types of Professional Learning Opportunities; Contracted – (District Initiated)-those that come into the district; In-District (District & Teacher Initiated)-robust summer program, Superintendent Conference Days and Faculty Meetings; and External (Teacher Initiated)-outside of the school day-conferences, BOCES workshops. He reviewed the new needs during the pandemic of teachers needing training on basic platforms for distance learning and to support the creation of asynchronous lessons. He reviewed the progress that has been made around social emotional needs of teachers and students and outdoor learning and the ongoing challenges such as the tremendous diversity in teacher needs, limited amount of time, cost, availability, teacher fatigue, multiple goals, COVID protocols. Dr. Zublionis reviewed next steps and recommendations. These include Planning and Collaboration Time with Colleagues and Experts, Collegial Circle Opportunities, Teacher and Administrator Led Professional Development, Structures for Highly Personalized Professional Learning with Depth and promote the connection between the learning of this year to The Strategic Plan and Shared Valued Outcomes.

The Board discussed the presentation. Some questions and concerns raised were around mandated professional training, continuing high quality learning opportunities, finding opportunities for professional learning around outdoor learning, and professional learning for exceptional students, training for special educators and social workers, putting things in place to address teacher fatigue or learning fatigue (tied to COVID fatigue), the challenge of remote learning and how to maintain the validity of assessments. Dr. Zublionis explained that there is some required training however it is more precise and not as wholesale as in the past. Dr. Giarrizzo said the things that have been put in place that are working really well, such as outdoor learning, will continue and conversely those things that do not work can be let go. Dr. Zublionis explained that the trauma informed classroom was specific to the special educators and social workers. They plan to work with a consultant regarding teacher fatigue, teacher check-in happens at the end of the day on Mondays and they continue to ask what teachers' needs are. Regarding assessments, Dr. Zublionis said it is a topic for the CPET training which is happening in departments. He also explained that they need to expand performance-based assessments. Currently in the high school tests are being given on the in-person days, but the downside is the loss of instructional days.

POLICY REVIEW 9:30 pm

The Board reviewed policies 5152 (Non-Resident Students) and 8635 (Information Security Breach & Notification) and new NYSSBA suggested policies 8630 & 8630-R (Computer Resources & Data

Management), 9630 (Sexual Misconduct) and 9645 (Disclosure of Wrongful Conduct. There will be a second reading and adoption of these policies at their meeting of February 4, 2021.

Comments from the Public. 9:55 p.m.

President Ludmar explained that public comment is an opportunity to hear from residents on any topic related to the district. It is not a Q & A session, and the Board is not always prepared to answer every question posed at once, but they do their best to reply in real time or follow up after the meeting. President Ludmar then read the following statement:

This week we received a few e-mails from members of the community which are similar in nature. They expressed concern about finances and taxes, especially in light of the recent county reassessment, which has seen some of our residents' taxes increase far beyond the 3.03% levy approved by our voters last spring. We know that there is a lot of misinformation disseminating throughout the community about our use of reserves, fund balance, and COVID-related funding. So I'd like to share some facts with you, which I've previously shared as a response to these e-mails, on this detailed and complicated topic.

Since the implementation of the 2011 NYS Property Tax Cap Law, the North Shore Board of Education has presented budgets to the community within the limit every year. Each budget line-item is determined by the specific cost of operating our schools - if you've ever been to a board meeting during budget season, you've seen us publicly and carefully going through each line. Of course, this is only a projection of expenses. As the year progresses our administration is careful to spend only what is needed – not automatically up to the full budgeted amount. Every single check is independently audited to confirm that it is accurate and matches a purchase order and invoice. At the end of the fiscal year (June 30), after an additional independent audit, the books are closed, and any unspent budgeted funds are identified as “fund balance.”

State Education Law permits the district to keep an amount up to 4% of the subsequent year's budget in unassigned fund balance. Any additional amount remaining may either be returned to the public or placed in an approved reserve fund – and we do both. The returned amount is in the form of an offset to the future year's levy (as it's not legal to cut refund checks directly to residents). Over a million dollars of fund balance has been used in each of the past several years to offset the next year's levy. This year, specific COVID-related legal directives allowed us to move much of the 2019-2020 fund balance into the 2020-2021 budget year, which we did. Typically, the remaining fund balance was placed in specific reserve accounts such as Emergency Repair, Workers' Comp, Capital Projects, and others, which can only be withdrawn for specific, legally defined purposes. The full reserves picture can be seen on the district web site.

The North Shore School Board has consistently utilized reserves as an important, prudent means of protecting the financial stability of the schools for the future – as past generations have kept them strong for today. They shield us against the impact of unforeseen events like stock market crashes (which would adversely affect mandated retirement obligations) or major infrastructure failures (which could not be absorbed by the budget). Personally, I'm a small business owner and while it's far from a perfect analogy to running a school district, I can't imagine what things would look like - for my company or our employees, in this horrible COVID economy - if I didn't have funds in reserve.

North Shore's three independent auditors repeatedly report that North Shore is the gold standard of fiscal operations. We consistently have perfect fiscal stress ratings from the NYS Comptroller and the second highest credit rating (Aa1) by Moody's Investors Service. Some neighboring districts have higher

reserves, and some have fewer. And some members of our community disagree with the approach we've taken. That's their prerogative, but the decisions of the North Shore Board have been made in public and in compliance with both the letter and the spirit of the law. This includes the unanimous vote at our public meeting on November 19 to increase the current budget, which was done in accordance with COVID-related directives from Albany upon the advice of our auditors and attorneys. Like many districts, we had an unusually large fund balance result from the spring buildings closures. And like many districts, we faced unusually large needs to reopen our buildings and keep our students and staff safe. It did not change the tax amount levied on our community.

President Ludmar and Vice-president Madden then read the comments received via email.

Jerry Romano, Sea Cliff, sent in the following comment/question:

Why was the \$2,504,398.53 Tax Certiorari money raised from property taxes in 2011, 2012, 2013 not returned to the General Fund in the legal time frame, by 4 years from when it was collected and used for education or put towards the Tax Levy? Keeping surplus funds is a violation of NYS Real Property Tax Law 1318, which the districts Auditors have been telling the Administration and Board for years. The remaining \$1,154,398.53 in Tax Certiorari money must be returned to the general fund to be in compliance with NYS Real Property Tax Law 1318. The current scheme started in 2017 to return this money over 7 years is illegal and in violation NYS Real Property Tax Law 1318. All of these surplus funds need be used for education or returned to the taxpayer. This money wasn't your[s] to keep when it wasn't needed and must be returned to us.

Mr. Romano's second part to his comment/question was:

The current over \$6 million funding of Employee Retirement Reserves (ERS) is 52% of payroll. Why is it 52%? Since 2005 \$6.3 million has been taken from this account that has absolutely nothing to do with retirement. The last disbursement to ERS that had anything to do with retirement was in 2016 for \$307,602.33. North Shore clearly doesn't need \$6 million being that a withdrawal for retirement hasn't been made in 4 years. Why is this account being overfunded and used like a savings account when money taken from the taxpayer should be used for education in the year it was collected? How much money is needed in this account to fund Employee Retirement?

Dr. Giarrizzo explained that the money in the Tax Certiorari Reserve was held until 2017 when Nassau County lost their litigation. At that point, in the 2018-2019 school year, the District started returning those funds to the taxpayer. He further explained that the District is permitted to hold the funds under the GASB 54 rule. He has checked with our auditors who informed him it is not against the NYS Real Property Tax Law 1318 to do so. President Ludmar clarified the term GASB 54, which is the Government Accounting Standard Board, Statement 54, on Fund Balance Reporting. Regarding the ERS (Employee Retirement System) reserve, Dr. Giarrizzo explained that reserve is not for retiree payouts, it is for the District's required annual employer's contribution to the state's employee retirement system, which for the last five fiscal years, (2016–2020) have ranged from \$1.47 Million to \$1.65 million per year. The ending balance in the District's ERS reserve for 2020 was actually \$5.4 million, not over \$6 million. In addition, Dr. Giarrizzo explained that the General Fund's total payroll for 2019-20 was about \$59.8 million, therefore \$6 million would have been about 10% of the total payroll, not 52%. He went on to explain that reserves are used to keep budgeting smooth to prevent spikes and the Board has planned out the use of reserves for the next four to five years so there will not be spikes in the budget.

Trustee Russo explained that some of the funds in the ERS reserve were used to fund the TRS (Teachers' Retirement System) reserve once the District was permitted to establish a TRS reserve. Trustee Russo further explained that in 2008 there was a huge liability on ERS and TRS. Every year, there is an actuarial done to be sure there are sufficient funds in those systems to pay the expected

liability. This is done by the state, not by the district. The state then allocates what each district owes and sends the district a bill; some of this falls within the 2% cap and some falls outside of the cap. She explained that if the District gets a large bill, a portion of it would be added to the tax bill, above the 2%. She went on to explain that if there are reserves that can be utilized, the District does not need to add the additional amount to the tax bill.

Paul Puskuldjian, Glen Head, sent in the following comment/question:

At the Nov 19, 2020 BOE meeting the Board voted to increase the 2020-21 budget from \$110,315,208.77 to \$113,215,208.77. Where did the money come from to increase the budget? If your answer is that it was left over from the 2019-20 budget, what legal right did you have to use these funds to increase the budget? Please be specific cite a specific law, rule or regulation? If the money was needed for Covid expenses. Why didn't the district use its 4% excess or \$4.4 million in fund balance? In February, the district will be presenting their 2020-21 Budget. Will this budget be based upon the voter approved budget of \$110 million or Board approved \$113 million budget?

Dr. Giarrizzo explained that the 2021-22 budget will be based off of the voter approved 2020-21 budget of \$110,315,208.77. Dr. Giarrizzo further explained that the specific rule that allowed the Board to increase the 2020-21 budget is the GASB 54 rule. He explained that initially the Board intended those funds to be placed in reserves, but they felt it was more important to use those funds to bring students back to school safety. President Ludmar added that it was a choice the Board made. He explained that costs were reduced by having school closed during the pandemic last year. When schools were successfully reopened there were extra costs associated with that. A few examples were PPE costs, smaller class sizes, equipment, and outdoor classrooms. The Board then made the decision to use those funds not spent last year to reopen schools safely for students and staff which was uniquely allowed this year.

Nancy Puskuldjian, Glen Head, sent in the following comment/question:

At the last BOE meeting I submitted a question regarding surplus funds and compliance with Real Property Tax Law section 1318. The question was not answered. Why is it so difficult to answer this question? The Districts Independent Auditors stated in every audit report since 2016 that the district violated Real Property Tax Law section 1318 and had funds in excess of the 4% limit. Are the Auditors wrong? Why are you breaking the Law? Please no more smoke screens. The amount indicated in the audit reports is after you put money into reserves. In 2019-20 it was over \$6 million. When will it be returned to taxpayers? I want my money back now!

Dr. Giarrizzo explained that the District did not violate the law. Our auditors did make the statement however, they went on to say there is a plan to address this and it is transparent. He further explained that this is part of the financial statement that gets approved by the state every year. These funds are related to the grant from Assemblyman Lavine and Senator Marcellino as well as the liquidation of the tax certiorari reserve and it is articulated in the audit report on how it is being used. This has been made public and is on the District's website. President Ludmar added that there is a tremendous amount of budget and financial information on the website. He welcomed the community to access information on the Board of Education tab under budget/financial to find the multiple documents that are posted. Trustee Madden suggested sending out a statement to the community that conveys our philosophy and an explanation on the use of reserves and fund balance to clarify some of the inaccurate information in the community. President Ludmar said the use of reserves is part of our prudent financial planning for the sustainability of the District. Dr. Giarrizzo will look in to getting printed material out to the community.

10:20 p.m.

Prior to approval Trustee Madden noted there were a few significant overages. He said this could mean a huge impact on teachers and he asked how it was decided that it was more beneficial to use overages rather than hire a replacement for teachers on leave.

Dr. Zublionis explained these were unique circumstances of teachers in subject areas that are difficult to replace. Dr. Giarrizzo added this is not how they would prefer to handle a leave and he understands the concern.

President Ludmar congratulated the two teachers who are receiving tenure tonight, something that is usually held at the end of the school year with much fanfare. Dr. Giarrizzo noted that these teachers will be included in the end of year tenure celebration.

On motion of Trustee Russo and seconded by Trustee Vizza and all in favor, it was:

Personnel

Granting of Tenure - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby grants tenure to Kristen Nersesian, Mathematics, effective January 23, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby grants tenure to Julia Kim, ENL, effective January 24, 2021

Increment for Advanced Study – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Stephen Carr, Health, from Step 1 of the MA salary schedule to Step 1 of the MA+15 salary schedule, effective February 1, 2021

Appointment – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a probationary appointment for Monica Leitao, Teaching Assistant, on Step 1 of the Level 1 Teaching Assistant salary schedule, effective January 12, 2021 through January 12, 2025

Non-Probationary Appointment – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a half-year, non-probationary appointment (1.0) for Danielle Melchione, Special Education tenure area, in accordance with the terms of a letter agreement dated January 15, 2021, on Step 6 of the MA salary schedule, effective February 1, 2021 through June 30, 2021

Regular Substitute (Leave Replacement) Appointment – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Justin Fitzpatrick, Social Studies, on Step 1 of the BA salary schedule, effective February 1, 2021 through June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Maggie Shanley, School Counselor, on Step 1 of the BA+30 salary schedule, effective January 20, 2021 through February 25, 2021

Appointments – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Mark Glickman, School Monitor, effective January 4, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Frank Santiago, Food Service Helper, effective January 11, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Susan Davitt Herbert, Food Service Helper, effective January 11, 2021

Teacher Overages

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves overages for the following teachers effective January 25, 2021 through March 26, 2021:

- Damien Chilemi, Science (.2)
- Justin Fitzpatrick, Social Studies (.2)
- Brian Lang, Science (.2)
- Roberto Bongiovanni, World Languages (.2)
- Diana Garone, World Languages (.4)
- Karl Tretter, World Languages (.4)
- Eric Lepetit, World Languages (.2)
- Amanda Haleiko, ENL (.4)
- XianXian Cascella, World Languages (.033)
- Evelyn Pommateau, World Languages (.2)
- Fabiana LoBrutto, World Languages (.2)
- Andrew Richter, Health (.2)
- Tom Granieri, Physical Education (.2)
- Jackie Muscarella, Physical Education (.2)
- Kristin Hill, Special Education [Remote] (.1)
- Kathryn Joseph, Special Education [Remote] (.1)
- Jennifer Scaturo, Special Education [Remote] (.1)
- Amy Gilroy, Literacy (.2)
- Diane Vestuto, English (.1)
- Keryn Edwards, Elementary Literacy (.1) [1/11/21 through 3/26/21]
- Eva Cieloszyk, World Languages (.2) [1/5/21 through 3/26/21]

Approval of Additions to the Per Diem Substitute List

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the additions of the following names to the per diem substitute list:

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|------------------|---------------------------|
| Russel Johann | Teacher Substitute |
| Lilia Burns | Teacher Aide Substitute |
| Thomas Castle | Security Aide Substitute |
| Kelly Comack | Teacher Substitute |
| Celeste Costello | Teacher Aide Substitute |
| Edwin Montero | Cleaner Substitute |
| Kevin O’Neill | Security Aide Substitute |
| Amy Salvatori | Teacher Substitute |
| Jessica Yoo | School Monitor Substitute |

Victoria Martin Teacher Substitute

Approval of Extra-Curricular Activity Coaches

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following extra-curricular activity coaches:

Middle School

Winter I

Boys Basketball	Jordan Butler	Step 1
Boys Basketball	Keith Scott	Step 1
Winter Track	Nicole Lein Esposito	Step 1
Winter Track	John Jackson	Step 2
Winter Track	Jacklyn Muscarella	Step 2
Girls Volleyball	Thomas Granieri	Step 2
Girls Volleyball	Emily Whelan	Step 1

Winter II

Boys & Girls Bowling	Jackie Muscarella	Step 2
Boys & Girls Bowling	Nicole Larkin	Step 1
Girls Basketball	Jordan Butler	Step 1
Girls Basketball	Keith Scott	Step 1
Wrestling	Stephen Carr	Step 1
Wrestling	Thomas Granieri	Step 2
Wrestling	Keith Slack	Step 2

Fall (begins in March)

Football	Harrison Berglin	Step 2
Football	Jeff Butt	Step 2
Football	Kevin Dahill	Step 2
Football	Keith Freund	Step 2
Boys Soccer	Steven Burgos	Step 2
Boys Soccer	Aaron Kozlowski	Step 2
Girls Soccer	John Jackson	Step 2
Girls Soccer	Jean Merz	Step 2
Boys & Girls Cross Country	Thomas Granieri	Step 2
Boys & Girls Cross Country	Nicole Larkin	Step 1
Field Hockey	Megan McCormack	Step 2

Prior to approval, Trustee Jones pointed out that every year the district must borrow money ahead of when taxes come in from the Towns. She went on to explain that this is necessary as operating costs run ahead of receiving taxes, however, it is notable that the District is borrowing money at this time of year due to the impact the pandemic is having on school districts with the delay on tax receipts from the Towns. She further explained that this highlights the importance of reserves, the fact that the District is still able to borrow at great rates, and how well the District is being managed financially.

On motion of Trustee Jones and seconded by Trustee Galati and all in favor, it was:

Tax Anticipation Note Resolution of North Shore Central School District, New York, Authorizing The Issuance Of Not To Exceed \$12,000,000 Tax Anticipation Notes In Anticipation Of The Receipt Of Taxes Levied For The Fiscal Year Ending June 30, 2021.

RESOLVED BY THE BOARD OF EDUCATION OF NORTH SHORE CENTRAL SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:

Section 1. Tax Anticipation Notes (herein called "Notes") of North Shore Central School District, in the County of Nassau, New York (herein called "District"), in the principal amount of not to exceed \$12,000,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law").

Section 2. The following additional matters are hereby determined and declared:

- (a) The Notes shall be issued in anticipation of the collection of real estate taxes levied for school purposes for the fiscal year commencing July 1, 2020 and ending June 30, 2021, and the proceeds of the Notes shall be used only for the purposes for which said taxes are levied.
- (b) The Notes shall mature within the period of one year from the date of their issuance.
- (c) The Notes are not issued in renewal of other notes.
- (d) At least \$42,510,000 of the total amount of such taxes remains uncollected at the date of adoption of this resolution.

Section 3. The Notes hereby authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Section 4. Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00, 60.00 and 61.00 of the Law, the power to sell and issue the Notes authorized pursuant hereto, or any renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute tax certifications relative thereto, is hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 5. The Notes shall be executed in the name of the District by the manual signature of the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

Section 6. This resolution shall take effect immediately.

On motion of Trustee Vizza and seconded by Trustee Macari and all in favor, it was:

Acceptance of a Donation from the Glenwood Landing SCA to the Glenwood Landing Elementary School
BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation from the Glenwood Landing SCA to fund the repair of the Glenwood Landing Elementary School Japanese Garden, including the cost of all necessary labor, equipment materials and fees at a value of \$5,180

Prior to approval, Trustee Macari asked if a break-down of the legal bills causing the transfer could be provided. Ms. Buatsi will provide the breakdown. Trustee Russo asked if the money being moved for Unemployment is related to the money being withdrawn from the unemployment reserve. Ms. Buatsi explained that the transfer is to move the money into a budget code so a check can be issued.

On motion of Trustee Macari and seconded by Trustee Madden and all in favor, it was:

Approval of Budget Transfers

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$234,850 to cover September legal fees for Glen Cove border property, FOIL requests, energy performance contract, service provider

contract and election appeal and unemployment bill for the third quarter of 2020, effective January 21, 2021

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, it was:

Authorization to Withdrawal Monies from the Unemployment Insurance Reserve

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the withdrawal of \$185,000.00 from the Unemployment Insurance Reserve for the purpose of paying NYS Unemployment Insurance expense claims (9050-800-00-0000)

On motion of Trustee Vizza and seconded by Trustee Macari and all in favor, it was:

Approval of an Agreement Between the North Shore Central School District and Greg Ahlquist

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Greg Ahlquist to provide professional development consulting services as per the terms and conditions set forth in the attached agreement at a fee not to exceed \$250, effective January 21, 2021 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such Agreement on behalf of the Board.

On motion of Trustee Russo and seconded by Trustee Macari and all in favor, it was:

Approval of Agreements Between the North Shore Central School District and Martin Music Productions

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Martin Music Productions, to produce a virtual band video for North Shore High School's Performance of the "Emblem of Unity", as per the terms and conditions set forth in the attached agreement at a fee not to exceed \$1,200, effective January 22, 2021 through June 30, 2021 and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such Agreement on behalf of the Board.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Martin Music Productions, to produce a virtual orchestra video for North Shore High School's Performance of the "Irish Tune from County Derry", as per the terms and conditions set forth in the attached agreement at a fee not to exceed \$1,400, effective January 22, 2021 through June 30, 2021 and

On motion of Trustee Macari and seconded by Trustee Russo and all in favor, it was:

Approval of a Student Affiliation Agreement Between the North Shore Central School District and Teachers College, Columbia University

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a Student Affiliation Agreement between the School District and Teachers College, Columbia University, to provide clinical training experiences for their students at participating site, effective January 4, 2021 through May 31, 2021

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such Agreement on behalf of the Board.

Board Committee Reports 10:35

Trustee Macari reported on the Wellness Committee. They discussed the Challenge Success survey; an engagement and student well-being survey that will assist in the district goal of measuring engagement.

Trustee Madden reported on LAC; the committee has met twice. President Ludmar along with Dr. Giarrizzo also attended the meetings. The committee agreed to create a shared document where members could share talking points for meetings with DHC and legislators who met last week on a variety of issues. These included state aid, 3-8 state testing, capital projects, COVID funding, among others. Committee Member Michael DeSantis reported that there is one IDA application for the Lundy property.

Trustee Russo reported on the Construction Steering Committee. The high school front entry will be bid out with the foul ball netting project. They are finalizing the plans on the front entry. They have received SED approval for phase 1 of the Bond plans; bids will be going out February 2 with bid openings in March. There was a presentation by Digital Provisions, they are used in other districts and have a good reputation. The EPC drawings have been submitted and they are waiting for a project manager to be assigned. They are waiting for some of the MERV-13 filters to arrive; about 40% are outstanding. The HEPA filters have been installed in every classroom. The freezer is on backorder because the company is making units for the vaccine. The 2013-14 Bond work is largely completed. There is approximately \$511,000 left over and there are alternate projects that were included in the vote that can be done; the roofs at Glen Head that were not replaced and part of the high school roof both of which are coming to the end of their useful life. The engineers are working on the middle school softball field with the Department of Health. Most of the capital projects from the prior capital reserve have been completed. The new capital reserve is part of the Bond submission and will be worked on in connection with the Bond during the summer of 2021 including the middle school locker rooms. The consultant looked at the track and suggested repairs should continue; it is in usable shape, no major action needed until it reaches the end of its useful life. The phone upgrade is ongoing; they are waiting for FIOS to complete their work. Vaping detection is up and running. The Stadium Lighting Task Force is on hold due to the pandemic; the next meeting is February 23rd.

Trustee Vizza asked about the condition of the turf field, is it inspected every year for wear.

Dr. Giarrizzo explained that the field is checked every year and the track has approximately 5 years of useful life left. He further explained that it will be a big expense and they have spoken about creating a capital reserve for major athletic expenses. Dr. Giarrizzo also noted that he and Mr. Lang plan to get the Athletic Policy Committee back up and running as well as the Stadium Task Force.

Trustee Russo asked that if they look to replace the football field they look at alternatives to artificial turf. Trustee Vizza noted that live streaming of sporting events has begun. Dr. Giarrizzo added spectators are not allowed at events, but live streaming has been very successful. He also noted that there has been some discussion of the possibility of a 2-school track meet if it is held outside.

Trustee Galati reported on a meeting of the District-wide Health and Safety Committee. John Hall presented information on Digital Provisions and they discussed the advantages of going to that system. They discussed the MERV-13 and HEPA Filters, the safety plan is being worked on and will be presented to the Board for approval by April 1. CO2 monitoring is on-going and is good, they are working on increasing air flow to any area where it is low. Training and drills are up to date. A crossing guard has been placed at the middle school and Cross Street.

Old Business - 11:10

Trustee Vizza asked for an update on BoardDocs. Dr. Giarrizzo explained that two half days of training occurred last week. They are also checking into Swagit for recording of the meetings and he will report back to the Board once there is more information.

New Business 11:15

Trustee Macari asked for a discussion on a future agenda regarding the changes to GPA weighting and the bigger picture of how to assess students. While she noted some of the benefits, she

expressed concern for what ways the new system may be harming students. The Board had a preliminary discussion on the topic. They all agreed this is a larger discussion that needs to include many people. It will be placed as a presentation on a future agenda.

Trustee Russo requested that the budget presentation include information on what funds in the reserve accounts would be available to reopen schools in the fall if needed

Adjournment

At 11:40 p.m. on motion of Trustee Russo and seconded by Trustee Jones and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk