

North Shore Schools
Board of Education
Regular Meeting
Minutes
September 12, 2019

The meeting was called to order by President Sara Jones at 6:30 p.m. in the North Shore High School Library. Present were Trustees Commander, Galati, Ludmar, Madden, Russo and Vizza. Also present Superintendent Peter Giarrizzo, and Assistant Superintendents Olivia Buatsi and Christopher Zublionis.

At 6:30 p.m. on motion of Trustee Galati and seconded by Trustee Russo and all in favor, the Board moved to convene an executive session in the Performing Arts Lab to consider matters leading to the employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or persons.

At 7:45 p.m. on motion of Trustee Vizza and seconded by Trustee Commander and all in favor, the Board moved to come out of executive session and resumed the regular meeting in the library. There were 7 people in the audience.

Pledge of Allegiance

President Jones led the audience in the Pledge of Allegiance.

Approval of Minutes

On motion of Trustee Commander and seconded by Trustee Madden, and all in favor, the minutes of August 29, 2019 were approved.

Report of the Superintendent

Dr. Giarrizzo reported on the successful opening of school last week with 2,590 students. Staff was welcomed back the day before students to themes of peace, good health, and letting it be so with an African Drum ring performed by administrators. Based upon the Board's feedback, the final set of goals for 2019-2020 will be presented tonight as will the resolution for the Board's action regarding the proposed December Bond. Dr. Giarrizzo reported that the schools are fully staffed. He commended Dr. Zublionis for doing a herculean job this summer by overseeing the hiring of over 40 instructional appointments. He reported that this year the plan is to dig more deeply into the strategic plan, with a specific focus on how time is used at each level, developing our K-12 STEAM program, publishing an equity story, creating a mentoring program for new families, ensuring all students have a trusted adult they can depend on, and making meaningful enhancements to our ability to meet the social-emotional needs of students. Finally, Dr. Giarrizzo invited parents to a New Family Welcome Reception scheduled for next Monday at 7 pm. He also made note of the first Bond Community Forum scheduled for Wednesday, September 18 at 10 am.

Report from the SGO

SGO co-presidents, Sam Scordo and Christian Genet were not present at the meeting.

Regular Business

Summary of Final Scope of Proposed Bond

Dr. Giarrizzo explained that the District has over a quarter of a million square feet of facilities to maintain with a number of aging bathrooms, and classrooms in need of renovation which this bond will

address. He further explained that it is a once in a lifetime opportunity to do something of this magnitude without a tax impact. He reviewed the process which included a survey of constituents in order to get feedback on priorities. Originally projects totaled 80 million dollars. The current proposed bond will address instructional needs, major renovations to the fine and performing arts department, a STEAM hub, pressing needs for Robotics, secure entrance vestibules in all five schools, and air conditioning in all schools; air quality was one of the recurring priorities from the survey. The total amount of the proposed bond is \$39,899,786. Of that total, \$19,318,705 is instructional, \$13,565,192 for infrastructure, \$4,014,787 for health, safety and security, \$2,709,547 for air conditioning, and \$291,555 for site work. In addition, projects to be funded through other sources, such as the capital reserve or general fund will be the Glen Head Elementary School Nurse's Suite-\$423,128, air conditioning in the middle school library-\$822,334, and middle school locker room renovation-\$2,371,727. Dr. Giarrizzo said these projects have the most impact for teaching and learning and to keep the buildings tight, safe and secure. Dr. Giarrizzo then reviewed each of the major projects by building and category.

At Glen Head School Instructional projects include renovating the library and renovating the STEAM classroom. Glenwood Landing School- renovating select classrooms including: ENL, practice room, OT/PT, STEAM Room, SW Speech Pathologist, SWES/Enrichment Room, Grade 4 classroom, and renovating the library. Sea Cliff School-renovating the library, renovating select classrooms including: reading rooms, STEAM Room, computer lab, multi-purpose classroom and maker space equipment. Middle School-new lobby and maker space addition, provide maker space equipment, new entrance canopy, landscaping at courtyard and building addition, renovate FACS room, kitchen equipment at FACS, renovate ensemble room, computer lab/coding, media center/AIS, readout rooms, renovate band, choral and rehearsal rooms, science labs, and convert the main office. High School-new corridor link addition (J & S Wings), landscaping at courtyard and building additions, renovate band, orchestra & media lab, choral room, media arts, Robotics, life skills, world language lab, wood shop, community room, and media center/math lab. In addition, renovate guidance/student support/special ed testing area, STEM planning innovation lab, and math breakout rooms. Infrastructure Projects in all schools include renovating bathrooms and adding a transgender bathroom in all schools. At the High School the boys and girls locker rooms will be renovated at a cost of \$4,098,513.

Comments from the Public

Denise Reiner, Glen Head, asked that the term soft cost be explained. She also said she heard from some SEPTA parents that a testing room was removed from the bond and she asked for an explanation on that as well. Dr. Giarrizzo explained that the original scope of the bond project included a different plan for the front entrance at the high school. Originally the canopy at the front entrance was to be completely demolished and redone. In addition, the high school main office was going to be flipped to the other side of the hallway which would have enabled them to capture a lot of space. It was very expensive however, and in order to include the locker room project in the bond, they decided to change the front entrance at the high school which saved \$2.3 million. The current canopy will now be renovated and therefore the extra space is not available. He went on to say the testing room does require attention and will be addressed outside of the bond. In regard to soft costs associated with the bond, Ms. Buatsi explained that anything that is not part of construction costs are considered soft costs, such as architect fees, construction management fees, bond counsel, the cost for a fiscal advisor, possibly environmental testing fees if that is necessary. Dr. Giarrizzo added that contingencies are planned for in the total amount of the proposed bond as some of the components will not take place until the summer of 2022 or 2023, therefore some of the phasing has to accommodate for the rising costs of construction and materials. Ms. Reiner asked if Trustees will know what the costs will be over the years, will they review it along the way, once the Bond is passed. Ms. Buatsi explained that

contracts are negotiated along the way to make sure they are competitive. Dr. Giarrizzo assured Ms. Reiner that the Board reviews all contracts along the way.

Brendan Mitchell, Sea Cliff, thanked the Board for adopting revisions on the Homework Policy. He said it reflects the year-long work the task force did on the policy which was time well spent and he feels it reflects the current ideas on homework. He asked what the plan or process is for getting this information to administrators and teachers. He said while he is overall appreciative, he does have some lingering concerns. He suggested some professional development for teachers on how to get beyond homework. Dr. Giarrizzo explained that he and Dr. Zublionis are working on how to communicate the changes in the policy to teachers. He explained that on Tuesday they will address this at their principal's cabinet meeting where they will get the principal's thoughts on how to roll it out. Along with the policy, they will include substantial research, reasons for the policy changes and an explanation for why the shift is being made. Principals and directors will check in on the implementation, but he feels it is important to get the voice of our teachers in it as well.

Mr. Mitchell then expressed concern about the time allotted for elementary students to eat lunch. He said he understands the thought behind giving more time for recess, but time was taken from lunch leaving students only 20 minutes to actually eat; this includes transition time waiting in line and cleaning up. He said this is troubling and his children come home very hungry and cranky. He asked that this be looked into. He also expressed concern that his 8-year old has his lunch break at 1:25 pm. President Jones noted this has been an ongoing concern for years and asked that this be looked into. Dr. Giarrizzo explained that they are trying to give kids more time outside. He went on to say that Glenwood Landing has had success with kids playing outside first and then eating, this is based on research, and seems to be working. Again, as part of their meeting on Tuesday they will talk about how this is working across all 3 elementary schools and what might need to be changed. He will also have a conversation about the 1:25 lunch time, although he is not sure what can be done there.

Lisa Colacioppo, Sea Cliff, who was also on the Homework Committee, said she was pleased to see the Homework Policy adopted in the revised form, and thanked the Board for supporting it. She further commented that she is worried about the implementation of the policy and teacher consistency, specifically across grade levels. She also spoke about the difficulty of taking time away from kids' lunch time in order to give more recess time.

Rob Mazzella, Glen Head, said with the magnitude of the Bond, and the timing of the vote, he suggests making absentee ballots more accessible. He said due to weather at that time of year it may be difficult for senior citizens to come to the polls, and recommends making it easier for them by working through civics and other organizations. President Jones explained it is a two-step process to get an absentee ballot. The first step is to fill out an application. She further explained that permanently disabled voters get an absentee ballot automatically. She went on to say applications are always available online, at any of the buildings, or one can be mailed to any resident who requests one. Trustee Russo suggested having the PTOs pass out applications at their meetings, and recommended making the applications available at senior citizen meetings.

Tammy White, Sea Cliff, who was a member of the Homework Committee, thanked the Board for adopting the revised Homework Policy. She said at their meetings there were many conversations with the teachers on the committee who were resistant about the changes as they were not sure how it would translate in the classroom. She suggested professional development for teachers to include successful models, with teachers from outside the district for whom this has worked, especially at the high school level, to help teachers get on board.

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Personnel

Increment for Advanced Study - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Alexandra Acosta, Earth Science, from Step 6 of the MA+30 salary schedule to Step 6 of the MA+45 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Barbra Greggo, Elementary, from Step 5 of the MA+15 salary schedule to Step 5 of the MA+30 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Rebecca Edelstein, Elementary, from Step 7 of the MA+30 salary schedule to Step 7 of the MA+45 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Roxsi Robles, Spanish K-12, from Step 5 of the MA+15 salary schedule to Step 5 of the MA+30 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Tracy Iacovelli, Physical Education, from Step 23 of the MA+60 salary schedule to Step 23 of the MA+75 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Meredith McAssey, Elementary, from Step 7 of the MA+30 salary schedule to Step 7 of the MA+45 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Gia Nigoghossian, Elementary, from Step 4 of the MA salary schedule to Step 4 of the MA+15 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Andrea Ward, Special Education, from Step 7 of the MA salary schedule to Step 7 of the MA+15 salary schedule, effective September 1, 2019

Resignation - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Brittany Matalon, Teaching Assistant, effective September 1, 2019

Approval of Family Medical Leave

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of twelve (12) weeks that will run concurrently with any available paid leave for employee, Nicole Green, Teacher, that includes the period September 3, 2019 through November 22, 2019

Appointments – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the probationary appointment of Kirsten Clagnaz, Elementary, on Step 7 of the MA salary schedule, effective September 1, 2019 through September 1, 2022 (Kirsten received tenure in her previous district and therefore her probationary period is shortened by one year)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the probationary appointment of Brittany Matalon, Elementary, on Step 1 of the MA+15 salary schedule, effective September 1, 2019 through September 1, 2023

Regular Substitute (Leave Replacement) Appointment - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves appointment of Joan Neugeborn, Elementary, on Step 10 of the MA salary schedule, effective September 3, 2019 through October 7, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the regular substitute (leave replacement) appointment of Kerri McDonagh, Elementary, on Step 1 of the BA salary Schedule, effective September 1, 2019 through February 7, 2020

Part-time Appointment – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the part-time (.4) appointment of Caterina Rovito, TESOL (ENL), on Step 4 of the MA salary schedule, effective September 1, 2019 through June 30, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the part-time (.1) appointment of Stacy Hoseman, English, on Step 1 of the MA salary schedule, effective September 9, 2019 through September 30, 2019

Resignation

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Accalla Frey, Hofstra Intern, effective September 4, 2019

Resignation for Retirement Purposes – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes from Anna Burgess, School Monitor, effective September 13, 2019

Resignation – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation from Maureen Pionegro, School Monitor, effective August 31, 2019

Appointments – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Christian Anderson, Teacher Aide at the Middle School, effective September 3, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Lisa Arboleda, Part-time Typist Clerk, effective September 16, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Maria Aureliano, School Monitor at Glen Head School, effective September 3, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Bernadette Melillo, School Monitor at Glen Head School, effective September 3, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Annabelle Laurito, Food Service Worker at the High School, effective September 3, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Patricia Meilinger, Food Service Worker at Glen Head School, effective September 3, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Robert DeRoy, Part-time Bus Driver, effective September 3, 2019

Approval of Teacher Overages

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following teacher overages:

Lynn Johnson	Art (HS)	.2	9/4-9/18/2019
Carolyn McIntyre	Reading (HS)	.2	9/4/19-6/26/20
Cynthia Li	Mandarin (MS-Grade 6)	.1	9/4/19-6/26/20
Michael Bishop	English (HS)	.2	9/9/19-9/30/19
Caitlin Kirmser	English (HS)	.2	9/9/19-9/30/19
Josh Knight	English (HS)	.2	9/9/19-9/30/19
Robert Willgoos	English (HS)	.2	9/9/19-9/30/19
Noel Imbriale	English (MS)	.1	9/9/19-6/26/20
Sara LeMar	Science (HS)	.2	9/4/19-6/26/20

Approval of Additions to the Per Diem Substitute List

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the addition of the following names to the per diem substitute list:

Jacqueline Casoria	Teacher Substitute
Jeremy Cohen	Teacher Substitute
Gail Sobel	Teacher Substitute
Holly Wilson	Teacher Substitute
Virginia Carlsen	Food Service Substitute
Diane Vineis	Clerical/Teacher Aide Substitute

Approval of Extra Curricular Activity Advisors

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following extra-curricular activity advisors:

HIGH SCHOOL	Advisor	Step
Senior Class	Lisa Miller	2
Junior Class	Jennifer Rizza and Kristen Nersessian	1 1
Freshman Class	Stacy Hosemann	1

High School	Clubs - Level 3		
Business Club (FBLA)	Lauren Sandback		2
Debate	Carolyn Chimeri and Maram Mabrouk		2 2
Mathletes	Kristen Nersesian		1
Peer Leaders	Caitlin Kirmser and Rachel McAree		2 2
Portfolio	Sarah Cano		2
Viking Masquers	Rob Wilgoos		1
Clubs - Level 2			
Environmental	Laura DiLallo		2
Gamers Club	Patrick Cassino		1
National Visual Arts Honor Society	Lynn Johnson and Sara Black-Cano		2 2
Viking Voice Student Podcast	Luis Torre		1
Clubs - Level 1			
Animal Advocacy	Sara Millman		1
Italian	Bridget Pomilla		2
Karate	Alicia Ezat		1
National Science Bowl	Patrick Cassino		1
Rho Kappa (Social Studies Honor Society)	Carolyn Chimeri		2
Science National Honor Society	Seth Klein		2
Organizations			
FIRST Robotics	Stephen Peroni		2
Publications			Step
Newspaper (Viking View)	Sara Millman		2
Appendix 6			
Scholarship Coordinator	Joanne Fawcett		
Coordinator-Student Activities	Sara LeMar		
HS Business Manager	Jean McNamara		

MIDDLE SCHOOL		Step
Clubs - Level 3		
Family and Consumer Science	Stacy Miranda	2
Math Fair Club Grade 7	Kristen Frayler	2
Math Fair Club Grade 8	Kristen Frayler	2
Mathletes	Kristen Frayler	2
Clubs - Level 2		
North Shire Club (Dungeons & Dragons)	Brian Lang	1
Ski Club	Ryan Shanks	1
Yoga	Kathleen Yoo	1
Clubs - Level 1		
French Club	Evelyne Pometeau	2
Mandarin Club	Xinyuan Li	2
Math Olympiads (grade 6)	Rob Hert	2
Organic Gardening	Maria Perdios	2
Spanish Club	Alicia Ezat	1
Organizations (Music)		
Marching Band	Eric Mordhorst	2
Publications		
Yearbook	Damien Chillemi	2
Dramatics		
Director Musical	Damien Chillemi	1
Director Play (E3)	Damien Chillemi	2
ELEMENTARY Clubs - Level 3		
(GWL) Art Club	Laruen Moran	2
(GWL) Newscast	Stephanie Smith	2
(SC) Mock Trial	Diane Krupin	2
(SC) TED Club	Lindsay Feibus	2

Clubs - Level 2		
(GH) Intramurals(World Srs-Kickball)	Lauren Gotta	2
(SC) Art Club	Lisa Giulanda	2
(SC) Newspaper	Lindsay Feibus	2
Clubs - Level 1		
(GH) Jogging Club	Aaron Kozlowski	2
(GH) School Newsletter	Brynn D'Amico	1
(GWL) Mandarin Fan Dance	XianXian Cascella	1
(SC) Math Olympiad	Diane Krupin	2
(SC) Mindfulness	Amie Roberts	1
Organizations		
(SC) Student Government	Elizabeth Pipala and Meredith McAssey	2 1
Organizations (Music)		
(GH) Headliners	Whitney Hackman	1
(GWL) District Band	Richard Blake	1
(SC) District Band	Jodie Larson	2
(SC) District Orchestra	Kevin Haas	2
(SC) Sea Cliff Singers	Ashley Hassett-Bordes	2
Dramatics		
(SC) Dramatics Program	Audra Boyle	2

On motion of Trustee Commander and seconded by Trustee Galati and all in favor, it was:

Acceptance of a Donation from The Sea Cliff PCA to The Sea Cliff Elementary School

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation of a 6-foot Outdoor Steel Slat Bench and Plaque to be installed in the Sea Cliff School Garden in honor of former principal Dr. Christopher Zublionis, at a value of \$411.44

On motion of Trustee Commander and seconded by Trustee Ludmar and all in favor, the Board moved to waive the reading of the following resolution:

Prior to approval Trustee Russo stated that although the Bond includes improvements to our educational institution, \$40 million is a lot for the community to handle. She feels the process was not

as inclusive as it could have been, the committee did not have any senior citizens, low income people or former graduates on it. She went on to say if the Board wants equity, there should be more segments from the community represented. Trustee Russo further stated that every time taxes are raised it gets more difficult for people to live in the community, for children to buy back into it and for people who raised their children here to remain here. She said she doesn't want the Bond to be a lightning rod for the community and although there is much in the Bond that is good, there is only so much people will tolerate. President Jones said Trustee Russo made important points but the entire Board was clear that the Bond be tax neutral and the committee did include more income diversity than may have been obvious. She also noted that the process for serving on the committee was an open process and residents were able to apply to it.

On motion of Trustee Commander and seconded by Trustee Galati and all in favor, it was:

Resolution of North Shore Central School District, New York, Adopted September 12, 2019, Calling a Special District Meeting to Authorize the Expenditure of Moneys for School Purposes and the Levy of a Tax Therefor

RESOLVED BY THE BOARD OF EDUCATION OF NORTH SHORE CENTRAL SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:

Section 1. A Special District Meeting of the qualified voters of North Shore Central School District, in the County of Nassau, New York (the "District"), shall be held within the District, on Tuesday, December 10, 2019, at 7:00 o'clock A.M. (Prevailing Time) at the Gymnasium of the North Shore Senior High School, 450 Glen Cove Avenue, Glen Head, New York, as provided in the Notice calling said Special District Meeting hereinafter substantially prescribed. The voting at such Special District Meeting shall be as provided by the Education Law, and the polls shall remain open from 7:00 o'clock A.M. to 10:00 o'clock P.M. (Prevailing Time) on said day and as much longer as may be necessary to enable the voters, then present, to cast their votes.

Section 2. The business to be acted upon at said Special District Meeting shall be as stated in the Notice thereof, and the District Clerk is hereby authorized and directed to cause the Notice of said Special District Meeting to be published in "The Glen Cove Record Pilot" and "Sea Cliff/Glen Head Gazette" two newspapers having general circulation within the District, such publications to be at least made four (4) times within the seven (7) weeks next preceding such Special District Meeting, the first publications to be at least forty-five (45) days prior to the date of said Special District Meeting.

Section 3. Said Notice of Special District Meeting shall be in substantially the following form:

NOTICE OF SPECIAL DISTRICT MEETING NORTH SHORE CENTRAL SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK

NOTICE IS HEREBY GIVEN that pursuant to a resolution of the Board of Education of North Shore Central School District, in the County of Nassau, New York, adopted on September 12, 2019, a Special District Meeting of the qualified voters of said School District will be held on Tuesday, December 10, 2019 from 7:00 o'clock A.M. to 10:00 o'clock P.M. (Prevailing Time) at the Gymnasium of the North Shore Senior High School, 450 Glen Cove Avenue, Glen Head, New York, for the purpose of voting upon the following Proposition:

PROPOSITION

RESOLVED: (a) That the Board of Education (the "Board") of North Shore Central School District, in the County of Nassau, New York (the "District"), is hereby authorized to construct improvements and alterations to District buildings and sites (the "Project") substantially as referred to and described in a plan prepared by the District with the assistance of CSArch, (the "Plan"), which Plan is available for public inspection at the office of the District Clerk, such Project to include (as and where required): interior reconstruction and space reconfiguration; building additions to provide for new lobby, corridor, vestibule and other space; door, window and roof replacements; lavatory and bathroom enhancements;

improvements to the ventilation, air conditioning, fire safety, electrical and public address/paging systems; security enhancements, including the installation of video surveillance, intrusion detection and card access systems; locker room renovations; casework and abatement improvements; press box replacement and site improvements; all of the foregoing to include the original furnishings, equipment, machinery, apparatus, and all ancillary and related site and other work required in connection therewith; and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed the estimated total cost of \$39,899,786; provided that the estimated costs of the components of the Project as set forth in the Plan may be reallocated among such components if the Board of Education shall determine that such reallocation is in the best interest of the District;

(b) that a tax is hereby voted in the amount of not to exceed \$39,899,786 to finance such cost, such tax to be levied by and collected in installments in such years and in such amounts as shall be determined by said Board of Education;

(c) that in anticipation of said tax, the Board of Education of the District may authorize the issuance of bonds in the aggregate principal amount of not to exceed \$39,899,786, and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable; and

(d) that the Board is hereby further authorized to construct energy efficiency and conservation improvements as authorized by Article 9 of the Energy Law and Regulations of the Commissioner of Education, at an estimated cost of not to exceed \$5,705,000, such amount to be financed, in anticipation of the realization of energy cost savings, pursuant to an energy performance contract.

Such Proposition shall appear on the ballots used for voting at said Special District Meeting in substantially the following condensed form:

PROPOSITION YES NO

RESOLVED: (a) That the Board of Education (the "Board") of North Shore Central School District, in the County of Nassau, New York (the "District"), is hereby authorized to construct improvements and alterations to District buildings and sites, substantially as described in a plan prepared by the District with the assistance of CSArch; and to expend \$39,899,786 therefor; (b) that a tax is hereby voted in the amount of not to exceed \$39,899,786 to finance such cost, such tax to be levied by and collected in installments in such years and in such amounts as shall be determined by said Board of Education; (c) that in anticipation of said tax, the Board of Education of the District may authorize the issuance of bonds in the aggregate principal amount of not to exceed \$39,899,786, and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable and (d) that the Board is hereby further authorized to construct energy efficiency and conservation improvements as authorized by Article 9 of the Energy Law and Regulations of the Commissioner of Education, at an estimated cost of not to exceed \$5,705,000, such amount to be financed, in anticipation of the realization of energy cost savings, pursuant to an energy performance contract.

The voting will be conducted by ballot on voting machines or paper ballot as provided in the Education Law and the polls will remain open from 7:00 o'clock A.M. to 10:00 o'clock P.M. (Prevailing Time) and as much longer as may be necessary to enable the voters then present to cast their ballots.

NOTICE IS FURTHER GIVEN, that members of the Board of Registration shall meet on Tuesday, December 3, 2019, between the hours of 9:00 o'clock A.M. and 1:00 o'clock P.M. (Prevailing Time) at the North Shore Central School District Administrative Office, 112 Franklin Avenue, Sea Cliff, New York, for the purpose of preparing a register of the qualified voters of the District for said Special District Meeting, at which time any person shall be entitled to have his/her name placed upon such register, provided that at such meeting of the Board of Registration he/she is known or proven to the satisfaction of such Board of Registration to be then or thereafter entitled to vote at said Special District Meeting. The register of the qualified voters of said District prepared for the Annual Election held on May 21, 2019 shall be used by said Board of Registration as the basis for the preparation of the register for said Special District

Meeting to be held on December 10, 2019. Any person whose name appears on such register or who shall have been previously registered for any annual or special District meeting or election and who shall have voted at any annual or special District meeting or election held or conducted at any time since January 1, 2015, will not be required to register personally for this Special District Meeting. In addition, any person otherwise qualified to vote who is registered with the Board of Elections of Nassau County under the provisions of the Election Law shall be entitled to vote at said Special District Meeting without further registration. Immediately upon its completion, said register will be filed in the Office of the District Clerk, and will be open for inspection by any qualified voter of the District during the five (5) days immediately preceding the vote, during regular District business hours, except on Saturday, when it may be inspected by appointment between the hours of 11:00 A.M. and 12:00 o'clock Noon, and Sunday.

NOTICE IS FURTHER GIVEN that applications for absentee ballots may be applied for at the office of the District Clerk. If the ballot is to be mailed to the voter, the completed application must be received by the District Clerk no later than 5:00 o'clock P.M. (Prevailing Time) on December 3, 2019. If the ballot is to be delivered personally to the voter at the office of the District Clerk, the completed application must be received by the District Clerk no later than 5:00 o'clock P.M. (Prevailing Time) on December 9, 2019. Absentee ballots must be received at the office of the District Clerk no later than 5:00 o'clock P.M. (Prevailing Time) on the day of said Special District Meeting.

A list of all persons to whom absentee ballots shall have been issued will be available in the office of the District Clerk between the hours of 8:00 o'clock A.M. and 5:00 o'clock P.M. (Prevailing Time) on each of the five (5) days prior to the day of the Special District Meeting, except Saturday and Sunday.

Only qualified voters who are registered to vote will be permitted to vote.

By The Order of The Board Of Education Dated: September 12, 2019, Elizabeth Ciampi, District Clerk Section 4. The vote upon the Proposition to be submitted to the qualified voters shall be by ballot on voting machines or by paper ballot, and the District Clerk is hereby authorized and directed to have the necessary ballots prepared, in form corresponding as nearly as may be with the requirements of the Education Law.

Section 5. The proceeds of the bonds authorized pursuant to the Proposition set forth in Section 3 hereof, and any bond anticipation notes issued in anticipation of said bonds, may be applied to reimburse the District for expenditures made for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 6. This resolution shall take effect immediately.

On motion of Trustee Russo and seconded by Trustee Madden and all in favor, it was:

Authorization to Amend the 2019-2020 Budget and Appropriate Monies from The Workers' Compensation Reserve

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes an amendment of the 2019-2020 Budget in the amount of \$58,350.25 for the purpose of paying a Workers' Compensation settlement (9040-800-00-0000) and authorizes the appropriation of said monies from the Workers' Compensation Reserve

On motion of Trustee Galati and seconded by Trustee Vizza and all in favor, it was:

Approval to Dispose of Inventory

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the disposal of the following inventory items:

8 Computers at the Glen Head School

1 Table Saw at the High School

110 Calculators at the High School

On motion of Trustee Ludmar and seconded by Trustee Madden and all in favor, it was:

Approval of Agreement Between the North Shore CSD and Webcola Media

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and WebCola Media, to provide Website Design, Development, Updates and Maintenance, as per the terms and conditions set forth in the attached agreement, effective July 1, 2019 through June 30, 2020;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Vizza and seconded by Trustee Madden and all in favor, it was:

Approval of Purchase Contracts for Athletic Supplies

BE IT RESOLVED: That purchase contracts for the 2019-2020 Athletic Supplies bid be awarded to the low bidders of October 31, 2018 as follows:

<u>Vendor</u>	<u>Award Amount</u>
Flaghouse, Inc.	\$ 240.38
Levy's	\$1,724.88
Passon's Sports & US Games/BSN Sports	\$5,339.99
Pyramid School Products	\$ 576.00
Medco Supply DBA Performance Health	\$ 184.76
R&R Trophy & Sporting Goods. Co.	\$ 968.96
S&S Worldwide, Inc.	\$ 74.39
Sportsman's DBA George L. Haifer, Inc.	\$1,354.50
Longstreth Sporting Goods, LLC	\$1,693.17
ARC Sports	\$ 852.50

BE IT FURTHER RESOLVED: That purchase contracts for the 2019-2020 Athletic Supplies bid be awarded to the low bidders of December 12, 2018 as follows:

<u>Vendor</u>	<u>Award Amount</u>
Passon's Sports & US Bames/BSN	\$3,243.24
Sportsman's DBA George L. Haider, Inc.	\$ 492.80

BE IT FURTHER RESOLVED: That purchase contracts for the 2019-2020 Athletic Supplies bid be awarded to the low bidders of July 17, 2019 as follows:

<u>Vendor</u>	<u>Award Amount</u>
Passon's Sports & US Bames/BSN	\$1,432.42
Triple Crown Sports, Inc.	\$ 174.50
Zams, Inc.	\$ 187.17
R&R Trophy & Sporting Goods	\$1,012.18
Winning Teams by Nissel, LLC	\$ 337.60
Sportsman's DBA George L. Haider, Inc.	\$ 850.08
Longstreth Sporting Goods, LLC	\$ 956.81
Laux Sporting Goods, Inc.	\$1,916.25

Prior to approval Trustee Russo asked about the maintenance, filming, or any other incidentals that might cause the District to incur additional costs. She said the contract seems to be discretionary, as an example, if their custodial staff needs to clean up, we can be billed. Ms. Buatsi said this is how these types of contracts are written, and we have very little choice in sites for pool usage.

On motion of Trustee Galati and seconded by Trustee Commander and all in favor, it was:

Approval of a Rental Agreement Between the North Shore CSD and LIU Post Campus/Long Island University

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a pool rental agreement between the School District and LIU Post Campus/Long Island University, during the period September 9, 2019 through January 16, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

The board decided to act simultaneously on action items J-Q

On motion of Trustee Vizza and seconded by Trustee Madden and all in favor, it was:

Approval of Agreement Between the North Shore CSD and Daniel Armstrong

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Daniel Armstrong to provide physical therapy services during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

Approval of Agreement Between the North Shore CSD and Sheila Bilko

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Sheila Bilko to provide speech language services during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

Approval of Agreement Between the North Shore CSD and Career and Employment Options, Inc.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Career and Employment Options, Inc. to provide job coaching, job placement and career counseling in connection with student IEPs and 504 plans during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

Approval of Agreement Between the North Shore CSD and Gabrielle L. Dematteis Keller

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Gabrielle L. DeMatteis Keller, to provide special education itinerant services, during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

Approval of Agreement Between the North Shore CSD and North Shore Speech-Language Associates

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and North Shore Speech-Language Associates to provide

speech language therapy services during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

Approval of Agreement Between the North Shore CSD and Roslyn UFSD

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Roslyn UFSD to provide special education instruction as set forth in the individualized education program (IEP) of those students listed on the attached Confidential Schedule A, as per the terms and conditions set forth in the attached agreement, effective September 3, 2019 through June 26, 2020; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of Agreement Between The North Shore CSD and Melissa Ash-Bernstein

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Melissa Ash-Bernstein to provide speech-language therapy services during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

Approval of Agreement Between the North Shore CSD and Locust Valley CSD

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Locust Valley Central School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the Locust Valley Central School District and residing within the North Shore Central School District during the 2019-2020 school year

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Ludmar and seconded by Trustee Russo and all in favor, it was:

Approval of Resolution Pursuant to Education Law Section 913 – Directing an Employee to Report for a Medical Examination

BE IT HEREBY RESOLVED that Dr. William H. Kaplan be appointed to serve as a medical inspector for the Board of Education of the North Shore Central School District pursuant to Education Law Section 913; and

BE IT FURTHER RESOLVED that pursuant to section 913 of the Education Law, the individual referred to in the confidential attachment 1 is directed to report for a medical examination in order to determine the capacity of such person to perform his/her duties as an employee of the North Shore Central School District, the said medical examination to be before Dr. Kaplan at his office located at 29 Barstow Road, Suite 104, Great Neck, New York on September 24, 2019 at 11:00 a.m., and at such other times as shall be deemed necessary to complete said evaluation; and

IT IS HEREBY FURTHER RESOLVED that said individual is directed to produce at said medical examination any and all medical records related to the present state of his/her health.

On motion of Trustee Commander and seconded by Trustee Galati and all in favor, it was:

Adoption of 2019-2020 District Goals

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby adopts District Goals for 2019-2020 school year as discussed at the meeting of August 29, 2019

Prior to approval, Trustee Russo clarified that the resolution was approving a comprehensive energy audit only and that the Board would have discretion over selecting the company for the energy performance contract depending on the cost schedule. Dr. Giarrizzo confirmed this is what the Board is agreeing to at this point.

On motion of Trustee Ludmar and seconded by Trustee Commander and all in favor, it was:

Resolution to Select an Energy Service Company for a Comprehensive Energy Audit

WHEREAS, the Board of Education of the North Shore Central School District ("School District") solicited requests for proposals from energy services companies for the design and implementation of energy conservation measures at all district facilities ("Project") on an Energy Performance Contract basis; and

WHEREAS, the School District received three (3) proposals in response to the request for proposals ("RFP"); and

WHEREAS, based upon review and evaluation of the proposal, the School District Administration recommends that ECO Systems proceed with a comprehensive energy audit ("CEA") of the district facilities to determine what energy conservation measures might be installed under an energy performance contract; and

WHEREAS, ECO Systems shall proceed with a CEA at no obligation or cost to the School District; and

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education selects ECO Systems as the Energy Service Company to conduct the CEA and present a comprehensive audit report containing a detailed description of proposed energy efficiency measures for a proposed energy performance contract in accordance with the RFP

On motion of Trustee Commander and seconded by Trustee Madden and all in favor, it was:

Approval of Agreement with NYSUT Education & Learning Trust

BE IT RESOLVED, That the Board of Education of the North Shore CSD hereby approves an agreement between the School District and NYSUT Education & Learning Trust to provide a mentoring seminar as per the terms and conditions as set forth in the attached agreement, effective September 26, 2019 through June 30, 2020;

BE IT FURTHER RESOLVED, that that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board

Comments from the Public

There were no comments from the public.

Old Business

Trustee Russo asked for a follow-up on the application process for members of the community to the Construction Steering and LAC Committees. President Jones distributed drafts of applications for both committees and asked that comments be sent to her and Shelly Newman. Once finalized they will be sent home in the mail and will also be posted on the website. Trustee Ludmar confirmed that there will be one opening on the LAC committee.

President Jones polled the Board for a new start time for the Board Retreat which has been scheduled for Sunday, October 27th. The Board agreed to meet at 8:30 a.m.

Trustee Madden asked for a follow-up on the costs of chaperones for the Middle School trip to Greenkill. Dr. Giarrizzo explained that in the 2017-18 school year the student cost for Greenkill was \$290, in 2018-19 it was \$340 (this included the cost of the bus in the chaperoning fees) and this school year the cost is \$280. Trustee Madden asked what percentage the student pays for chaperones. He went on to say he feels this particular trip is instructional as it goes along with the SVOs, and therefore he believes the district should be picking up the cost. Dr. Giarrizzo explained that the trip is supplemental to the curriculum and therefore the cost gets passed along to parents. He further explained that although a lot of good comes out of the trip, and it does support the SVOs, the standards in the core curriculum are not addressed in the trip. Dr. Giarrizzo further explained that the chaperoning costs amount to \$165 per student. Trustee Madden asked for a legal opinion as to whether the trip is instructional. He went on to say although the trip is considered voluntary, it is such a big part of the sixth grade experience and seems to be an extension of the curriculum. There was consensus on the Board to investigate whether the Greenkill trip should be considered an instructional trip.

Trustee Madden noted that in June a Varsity and Assistant Coach for Field Hockey were approved. Since then, there were changes which caused a vacancy in the Asst. Coach position which has still not been filled. He asked what the status is and noted that this is a large team and there needs to be a second pair of eyes.

Trustee Madden asked how the message will be getting out about the new tutoring policy in regards to coaches and trainers. Dr. Giarrizzo explained that a meeting will take place on Tuesday when it will be disseminated to Principals and Directors.

Trustee Vizza asked for a follow-up to her question regarding medical coverage at the Armory Track Meet. Dr. Giarrizzo explained that we are not able to bring our own medical personnel, we will have to contract with their medical personnel. Trustee Vizza noted it is not explicit in their contract and she suggests that is included going forward. She went on to say we need to make sure the processes for ensuring the safety and well-being of our students are well articulated.

Dr. Giarrizzo reviewed other questions from the previous Board Meeting. Regarding a question from Trustee Commander on safety netting, Dr. Giarrizzo explained that currently the netting is 27' high 100' long and has no overlay. Once the new netting is completed he will get those measurements and find out if there will be overlay. Trustee Commander said she feels it is important to get the overlay.

Dr. Giarrizzo sent the traffic study to Trustees during the week. He will follow-up with counsel on questions. He will also look into the question of instructional trips, not just the trip to Greenkill, and if it should be covered by the District, but whether or not the District will need to cover such trips for private schools as well. Regarding the request by Trustee Vizza for a satisfaction survey on our EAP provider, Dr. Giarrizzo explained that this will be assigned to the Professional Development Committee. Their first meeting is in a couple of weeks and something should be sent out to staff in late October. Dr. Zublionis followed up on utilization reports from the provider and said they do exist for past years, not for 2018-2019 however; he will get those reports to the Board. Dr. Giarrizzo followed up with principals on President Jones request that they be aware of new guidelines regarding admission of immigrant students. Ms. Buatsi met with Mr. Kaye regarding any potential weakness to our data systems. She reported that our system is set up well and they are not concerned that it would sustain an attack similar to that of Rockville Centre.

Trustee Ludmar said he appreciates the new format of Dr. Giarrizzo's follow-up and said he feels it is very transparent.

New Business

Trustee Commander said she appreciates the information recently disseminated to younger children regarding stranger danger. She noted however that everyone needs to be mindful that a large percentage of inappropriate behavior happens with people they know. She went on to say it is more challenging to speak to children about this, but it needs to be done. Trustee Vizza noted that the PTOs have done a good job on this subject.

Dr. Giarrizzo explained that the vaping crisis is gaining momentum and he is partnering with CASA and is hoping to do a joint communication with information for families. He went on to say that students are underestimating how dangerous and addictive it is.

Trustee Vizza reminded everyone that it is National Suicide Prevention Month. She went on to say suicide is the second largest reason for deaths among 15-24 year olds. She said there are sensitive ways to educate children about it and one of the contributors is stress among young, or near young adult students. She reminded everyone if you see something, say something.

Executive Session

At 9:35 p.m. on motion of Trustee Vizza and seconded by Trustee Commander and all in favor, the Board moved to convene an executive session in the Performing Arts Lab to consider matters leading to the employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or persons.

Adjournment

At 11:05 p.m. on motion of Trustee Ludmar and seconded by Trustee Galati and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk