

North Shore Schools  
Board of Education  
Regular Meeting  
Minutes  
September 10, 2020

The meeting was called to order by President David Ludmar at 6:30 p.m. in the North Shore High School Theatre. The meeting was simultaneously livestreamed. Present were Trustees Jones, Macari, Madden, Russo and Vizza. Trustee Galati and Superintendent Dr. Peter Giarrizzo participated via videoconference. Also present were Assistant Superintendents Olivia Buatsi and Christopher Zublionis.

At 6:30 p.m. on motion of Trustee Macari and seconded by Trustee Jones and all in favor, the Board moved to convene an executive session to discuss matters concerning the appointment of a particular person or persons, collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law), and pending or current litigation.

At 7:45 p.m. on motion of Trustee Vizza and seconded by Trustee Madden and all in favor, the Board moved to come out of executive session and resumed the regular meeting in the theatre. There was 1 person in the audience.

**Pledge of Allegiance**

President Ludmar led the audience in the Pledge of Allegiance.

**Approval of Minutes**

Trustee Vizza made a motion to approve the draft minutes of August 27, 2020. Trustee Macari seconded the motion. A discussion took place.

Trustee Russo asked for an amendment to the minutes to include a statement which she had emailed to the Board earlier in the day regarding comments she made at that meeting. She reviewed the video of the August 27, 2020 meeting and read the statement she would like added.

Trustee Jones made a motion “that for the duration of the pandemic, as defined by when the school is operating under some modified educational plan, that Trustees limit their changes to the minutes being only factual errors or to substantive changes to the tone of the minutes, that are made prior to when the revised agenda comes out”. Trustee Macari seconded the motion.

Trustee Madden asked if the motion was appropriate to consider before taking a vote on the minutes. Trustee Russo made a motion to add her comments.

Trustee Jones asked that the board follow a procedure according to Roberts Rules regarding the addition of comments/statements to the minutes.

A discussion took place regarding the nature of minutes. President Ludmar noted that recently minutes have become more detailed than in the past. The Board discussed whether they wish to continue the practice of having their minutes be more of a verbatim transcript, whether they wish to follow the legal version of minutes by including only action taken, or what other suggestions Trustees have regarding their minutes. Trustees noted that there is a video recording of the entire meeting which the public is able to view. The concerns with audio and ADA compliance, perception of lack of transparency and the difficulty of watching a lengthy recording was raised. President Ludmar suggested they hold a more in-depth discussion regarding the nature of minutes at their Board Retreat. Regarding the addition of Trustee Russo’s comment, it was suggested that other Trustees should have the opportunity to review the video to determine if they would want to add additional comments to the minutes as well. Trustee Madden suggested voting on the amendment of the minutes to include Trustee Russo’s comments and then tabling the approval of the draft minutes to give other Trustees the opportunity to add a comment

after having the opportunity to review the recording of the meeting, if they so choose.

Trustee Jones made a motion to table her initial motion. Trustee Macari seconded the motion. With all in favor, the motion passed.

Trustee Russo made a motion to amend the draft minutes of August 27, 2020 to include the additional comments she requested. Trustee Jones seconded the motion. With Trustees Galati, Macari, Madden, Russo and Vizza for and Trustees Jones and Ludmar against, the draft minutes of August 27, 2020 were amended.

On motion of Trustee Madden and seconded by Trustee Jones, and all in favor, the draft minutes of August 27, 2020 were tabled.

### **Report of the Superintendent**

Dr. Giarrizzo reported that the last several months have been solely focused on the reopening of schools. He reported that the first day of school was amazing. He further reported that last night the Board was able to tour the facilities prior to opening and one of the favorite comments he heard was that the schools looked like “regular school”. The most important objective is to stay safe. He said it is a big relief to have kids back in school.

President Ludmar explained that the previous discussion about procedure is important but it is also important to note that all of the Trustees care about the students and the community. He went on to say that the Board had questions and oversight, and authorized the spending and facilitation of the reopening, but the administration did a tremendous job as did the teachers and the entire staff in an unprecedented situation and that is the main focus. President Ludmar said it was a great first day of school and it is great to have kids back in a school environment. Finally, he thanked all of the staff involved in a successful reopening.

Trustee Jones added that every year the Board is able to tour all of the facilities before the opening of school and she is always astonished with how well the schools are prepared. She went on to say that this year she was amazed to see that the buildings were just as sparkling and cheerful but on top of that the social distancing markers in every hallway of every building were evident. She expressed her appreciation to the facilities and custodial staff, and the building principals who were all on hand during the tour. She further expressed her gratitude for the endless details that went into getting the buildings ready.

Trustee Vizza added her thanks and said how truly impressed she was at how the buildings were transformed. She said it was clear they thought out of the box and all changes were thoughtful in how to benefit kids. She commended the teachers and staff who were still in the buildings doing last minute touches with smiles on their faces. She thanked all of the staff who worked so hard to make this happen.

Trustee Macari commended the custodial staff for all of the work they put into preparing the buildings. She called them the unsung heroes. She said she felt privileged to be on the facilities tour to be able to see first-hand how well the buildings were prepared for students. She said it was clear that everyone worked together to echo the Shared Valued Outcomes and details were given to both the big and small things. She also commended the teachers who were still preparing their rooms at 8:00 pm. Trustee Macari said it is so important to know your child is safe and will learn in creative ways. Finally, she noted that what we are doing here is different than how other districts are doing it; this is due to the enormous talent here.

President Ludmar added that everyone left the tour excited for the start of school. He said it was great to see those who are here understand the big picture of what they are doing this for. He thanked the Superintendent and all staff for all they did to get to this day.

Dr. Giarrizzo thanked the Board on behalf of the teachers and administrators who have worked really hard and said they are ready to go. He especially thanked Dr. Zublionis and Ms. Buatsi for all they have done over the past 6 months. He said they have been machines and that he truly appreciates their partnership.

### **District Goals 2020-2021**

Dr. Giarrizzo explained this year they are starting a little late in addressing goals for the year due to the reopening of schools. He put forth where they were with the 2019-2020 goals and what would need to be carried forward. He explained that a large part of the goals for 2020-2021 will be monitoring the reopening of schools, keeping everyone healthy and safe, and meeting the guidelines of NYDOH reporting. He explained that over the past couple of years, they have structured the goals around the SVOs, Analysis of Programs and Policy Review. In regard to the SVOs, he explained that they have done all the work necessary to build the skills and depositions and learning progressions of the 6 SVOs and are now looking to take the next step forward on how they inform our assessment practices. On analysis of instructional programs, he said they need to get back to the Math Assessment which was about to get off the ground when we went remote. The internal audit of Physical Education, Health and Athletics and the operational overview of evidence based practices also was put on hold. Bargaining unit contracts that need to come over, and policy review to wrap up with 8000, 9000 and 0000 this year will also need to be considered. He said this is the general overview of where we were and although it is a bit tricky to focus on the academic goals with just opening, he mentioned that there is also huge opportunity with technology informing instruction, with the manor of teaching and learning and things we can build into the work we set out to do.

Trustee Jones said she feels it is important that the goals are aligned with the strategic plan and keeping the strategic plan in real time there needs to be a healthy physical environment; keeping the health of students is always important. She went on to say the board has devoted a lot of time and money into the physical environment and she feels that is a goal we should be tracking both in the short term and in the long term. She further suggested a goal around teaching and learning. She suggested a goal around high quality remote learning. Trustee Jones also suggested a goal around measurable student engagement. She said it is important to know how the pandemic or remote learning is impacting student engagement which she feels is critical. Lastly, Trustee Jones suggested that the policy review reflect what the pandemic dictates instead of following the regular sequence review.

Trustee Russo asked how the math assessment would work with bringing people into the building due to COVID protocols. She said she wonders if this is an appropriate time to have a math assessment considering the gap in the educational learning after remote instruction last spring. Further she said there are classroom teachers on the elementary level who are specialists, and new teachers, who have not had the training in math. Trustee Russo said it might not be the right time to invest in the math assessment as she is not sure if it will be informative based upon the factors we are facing right now. Trustee Macari agreed that they would be measuring the results of the pandemic not necessarily the results of the math program. Trustee Ludmar added that when we look at these reviews in general we would be looking at how we are doing, are we doing well, how can we do better. He said now we are looking at a totally different environment. He suggested it might be best to focus on how we are delivering our academic program in this situation rather than doing a deep dive into a curriculum because of so many changes. Dr. Giarrizzo explained that what we have learned in the past several months is our approach needs to be nimble, and so goals should be as well. He said he would like to set up goals that can be met whether we are in remote or hybrid, so a closure does not preclude us from moving forward.

Trustee Macari said she agrees about a goal around physical safety. Also, she feels student engagement is so important on so many levels and there is data that reflects this is a weakness. She went on to say we can use that to look at science, social studies and enrichment, all of the programs

that are important and “North Shore” to us. Trustee Russo noted that student engagement tails off at the middle school and in particular at the high school level and with the constraints on extra-curricular because of the pandemic it might not be the right time to focus on that. She went on to say student mental health and depression should be a priority; COVID-19 is isolating for certain groups and student crave interaction. She suggested looking for creative ways to bring them together while being remote. Dr. Giarrizzo explained that he, Sara LeMar and Chris Zublionis will be speaking about how to get clubs off the ground. He agrees it is really important to engage kids and while a lot will be remote some will be in-person.; advisors will submit proposals in the next couple of weeks. Trustee Macari stressed that engagement should not be limited to extra-curricular activities it should primarily be in the classroom. Trustee Russo agreed but added that for those remote learners, extra-curricular activities and clubs are important. Trustee Macari added that a lot of what is done to address mental health issues are not getting at the core – the material in class is not always highly engaging. President Ludmar, added that there is evidence from Bach Harrison supporting all of this and the engagement piece is critical. Trustee Macari noted there is no data for elementary students from the Bach Harrison. Trustee Jones noted there is some data from the strategic plan that can be used.

Trustee Vizza said she feels the District has done a lot to provide students with both extra-curricular and enrichment opportunities to keep students engaged. She further stated that the equity study indicated some disturbing facts such as kids don’t feel they belong and kids who don’t want to come to school. She said that each year when clubs are being approved, she feels the Board is mindful of who is proposing the club and whether it is from student interest. Trustee Vizza said she believes if they look at the past 6 months you can see the gap in terms of foundational technology to support teachers and students and she feels they need to think outside the box for remote opportunities. She went on to say some students come to school to participate in their chosen sport, the same goes for performing artists. These are areas to think about. She further said it may be ambitious to take on a technology review and she feels they may need to put off the athletic review for now.

Trustee Jones noted that the Board has been consistent with its infrastructure upgrades but talking about the instructional side of technology is something different. She went on to say there has been a significant increase in professional development mandated by the state, and given that it is needed and required, it should be recognized and put in the goals. Dr. Zublionis said this is an opportunity to ask the question why do we do what we do. He went on to say the remote and hybrid learning conversation will redefine in-person practices. He also explained that they spoke to parents about clubs and outdoor opportunities for remote learners. He further noted that you can see aspects of extra-curricular clubs in the core curriculum.

Trustee Madden said his concern over the past 6 months, and going forward this year, is kids feeling isolated, detached and not having a sense of belonging. He went on to say he would like to see processes and procedures put in place to identify and bring them into the fold and to get them involved. He further stated that remote learners were falling through the cracks, and fell through the cracks, so he would like to see mechanisms put into place to identify them, and a support system to get them caught up and support their needs, whether academic or social emotional.

President Ludmar said a lot has been spoken about what is being done this year with remote and hybrid learning and the whole academic program put in place. He said he wants to be sure that what we are doing is working and wants to see data to give answers to those questions. He feels it is important to fulfill the promise to the community to continue to get better. In terms of a goal he would like to see data driven rubric and measurements of success of our programs in this environment; in the context of this year. Whether kids are succeeding in this program; is remote working, is going outdoors working in the way we set it up, come up with measurements. He said it is not an overarching goal, but a commitment. President Ludmar further said that he does not want to attempt to do more in the goals than can be accomplished this year. He said it is important to scale back what they can do as there may be new challenges during the year that they are as yet unaware of.

Trustee Jones said she feels they can have important and significant heavy lift goals that are 100 percent in line with what they have to do and ensure they do it well such as a healthy physical environment, good high quality remote learning and high quality professional development that is in line with the strategic plan.

Dr. Giarrizzo and Dr. Zublionis will work on the list and get it to the Board.

### **2020-2021 Legislative Action Committee (LAC) Goals**

Trustee Madden asked the Board what they would like the Legislative Action Committee (LAC) to pursue this year. Trustee Jones suggested they look into FEMA reimbursements; the significant delays with state aide to make sure it remains a delay and not a cut; finding a way for interest free loans; speak to the state comptroller regarding a change to the fiscal stress formula which is dependent on borrowing; other mandates such as testing water for lead, health screenings, PPE. Trustee Jones noted this is all money well spent, however it is still unfunded mandates. President Ludmar noted that NYSSBA is working on cuts in state aid and the tax cap formula.

Trustee Macari suggested they advocate to cancel the 3-8 standardized testing and do so early so teachers do not need to devote time this year to test prep.

Trustee Russo would like to see LAC become more visible to the community at large and have a bigger presence; possibly on social media or other platforms. She said she feels there is a need to reach out to all segments of the community about the impact of a potential settlement with LIPA so people can understand the intricacies of the issue.

Ms. Buatsi agreed with the points about FEMA who plans to cut off reimbursements as of September 15. Trustee Vizza suggested they contact Congressman Suozzi to assist with FEMA.

President Ludmar suggested LAC help with identifying properties that are within the LIPA area that are IDA to help understand where each of these are. He said by mapping this out it could benefit us as LIPA makes moves to slowly covert and make changes to take these off of our tax rolls.

Trustee Vizza suggested they re-engage with our lobbyists to see what role they can play with LAC so there is no overlap. Trustee Russo suggested the Board meet with the lobbyists first.

### **Comments from the Public**

Rob Mazzella, Glen Head, congratulated Trustees Galati and Macari on the election to the Board. He suggested that the Board also have LAC look at New York American Water and the possible impact on the schools if the company goes public. He also asked that the board not to roll back their policy of transparency in the minutes. He said the board members are role models for the community and children and they deserve better than what he saw in their discussion at the beginning of the meeting.

Mannish and Pooja Vira emailed a comment prior to the meeting. They asked for an update on ventilation in all schools. They also asked if it would be possible to have students eat outside as much as possible which would help students with allergies. They explained that the safety procedures for allergy students pre-COVID are heavily comprised at this time.

Ms. Buatsi explained that they are looking at the menu and making some changes. Some of the food that is not allergy friendly will be eliminated. They are working with the principals to serve some food outside as much as possible. In particular, they are looking to eliminate peanut butter altogether.

Trustee Jones spoke about the ventilation issue. She said the virus is deadly and while masks help they are not 100% efficient. She further noted that the longer people are inside the more the virus builds up. By having kids go outside to eat, clearing the room for about an hour the ventilation system has a 99% chance to change the air in the room. She went on to say there is a significant disconnect between what is understood and what is happening; people feel if they are 6 feet apart it is safe to take masks off; there are no good models where kids can sit in a room for 6 hours, the virus does build up.

She wants to be sure the message is getting out to everyone about how to circulate air correctly in the classroom.

Trustee Macari said she agrees with all of Trustee Jones concerns and appreciates all of her research on the ventilation issue. She is also concerned about what is going on in the buses which mixes cohorts. She also expressed concern about the windows being closed on the buses. She is not sure what the solution is but feels it is important to get the message out to everyone about circulating the air in classrooms. She suggested appointing a point person for explaining best practices to teachers for each classroom. Dr. Giarrizzo will look into that.

President Ludmar said during the facility tour they were testing windows on a room by room basis and remarked that ventilation is the key. He agreed it is important to translate to people in each room and it may require assistance on a room by room basis.

Trustee Russo said parents may not be aware that the reason their children are eating lunch or snacks in their classroom is because the cafeteria and library are being used as instructional space.

Trustee Jones suggested students may need to go outside even when the weather is not perfect in order to clean the air inside.

President Ludmar said communication is important both from administration to personnel and also with parents on the rules and the values of rules. He suggested a parent academy model for health and safety precautions. Trustee Russo suggested holding a virtual parent university which may bring in more parents and would also keep additional people from entering the buildings. Dr. Giarrizzo noted being back in school gives everyone a sense of security but being with numbers of people raises the risk. He said it behooves us to take extra precautions to be sure we are not exposed.

On motion of Trustee Galati and seconded by Trustee Vizza and all in favor, it was:

Personnel

*Increments for Advanced Study - Certified*

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Alexandra Acosta, Earth Science, from Step 7 of the MA+45 salary schedule to Step 7 of the MA+60 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Christina Bianco, Science, from Step 11 of the MA+45 salary schedule to Step 11 of the MA+60 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Tyler Bianco, Science, from Step 2 of the MA salary schedule to Step 2 of the MA+15 salary schedule, effective September 1, 2020.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Meryl Fox, Elementary, from Step 21 of the MA salary schedule to Step 21 of the MA+15 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Daniel Mazz, Mathematics, from Step 10 of the MA+45 salary schedule to Step 10 of the MA+60 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Ryan Meenan, Mathematics, from Step 1 of the BA salary schedule to Step 1 of the BA+15 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Maureen Priolo, Elementary, from Step 18 of the MA+60 salary schedule to Step 18 of the MA+75 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Jennifer Rizza, Math, from Step 5 of the MA+45 salary schedule to Step 5 of the MA+60 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Roxsi Robles, Spanish K-12, from Step 6 of the MA+30 salary schedule to Step 6 of the MA+45 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Lauren Sandback, Business Education, from Step 5 of the MA+30 salary schedule to Step 5 of the MA+45 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Helene Stein, Special Education, from Step 10 of the MA salary schedule to Step 10 of the MA+15 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Reisa Villani, Social Worker, from Step 3 of the MA+30 salary schedule to Step 3 of the MA+45 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Andrea Ward, Special Education, from Step 8 of the MA+15 salary schedule to Step 8 of the MA+30 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Laura Wilson, Mathematics, from Step 19 of the MA+15 salary schedule to Step 19 of the MA+30 salary schedule, effective September 1, 2020

Approval of Family Medical Leave

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approve an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of Twelve (12) weeks that will run concurrently with any available paid leave, for employee Xinyuan Li, Teacher, beginning September 3, 2020

Approval of an Extended Sick Leave

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approves an extended sick leave for Michelle Abel, Elementary, effective September 1, 2020 through December 31, 2020

Leave of Absence - Certified

BE IT HEREBY RESOLVED, That the Board of Education of the North Shore Central School District approves a leave of absence for Anne Marie Burden, Teaching Assistant, for the sole purpose to accept a non-probationary teaching position, effective September 1, 2020 through June 30, 2021

Amendment to Appointment - Certified

BE IT RESOLVED, That the Board resolution of June 18, 2020 regarding the appointment of Veronica Otero is hereby amended as follows:

Veronica Otero is hereby appointed on Step 1 of the BA+15 salary schedule for the period September 1, 2020 through September 1, 2024

BE IT RESOLVED, That the Board resolution of July 9, 2020 regarding the appointment of Janet Chen is hereby amended as follows: Janet Chen is hereby appointed on Step 1 of the MA salary schedule for the period September 1, 2020 through June 30, 2021

Regular Substitute (Leave Replacement) Appointment – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Alessia Merritts, Mathematics, on Step 1 of the MA salary schedule, effective September 1, 2020 through January 31, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Amy Mueller, Elementary, on Step 10 of the MA salary schedule, effective September 1, 2020 through June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Justin Fitzpatrick, Social Studies, on Step 1 of the BA salary schedule, effective September 1, 2020 through January 31, 2021

Non-Probationary Appointments – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a one year, non-probationary appointment (1.0) for Katherine Boehm, Elementary tenure area in accordance with the terms of a letter agreement dated September 9, 2020 on Step 1 of the BA+30 salary schedule, effective September 1, 2020 through June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a one year, non-probationary appointment (1.0) for Anne Marie Burden Elementary tenure area, in accordance with the terms of a letter agreement dated September 9, 2020, on Step 2 of the MA salary schedule, effective September 1, 2020 through June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a half-year, non-probationary appointment (1.0) for Danielle Melchione, Special Education tenure area, in accordance with the terms of a letter agreement dated September 9, 2020, on Step 6 of the MA salary schedule, effective September 1, 2020 through January 31, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a one year, non-probationary appointment (1.0) for Stephanie Palmisano, Elementary tenure area, in accordance with the terms of a letter agreement dated September 9, 2020, on Step 6 of the MA salary schedule, effective September 1, 2020 through June 30, 2021

Part-time Appointments – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a part-time (.4) appointment for Anthony Richard, Social Studies, on Step 1 of the BA salary schedule, effective September 1, 2020 through June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a part-time (.8) appointment for Nathalie Coulon, World Language (French) on Step 5 of the MA salary schedule, effective September 1, 2020 through June 30, 2021

Teacher Overages

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves overages for the following teachers, effective September 10, 2020 through November 13, 2020

Eric Lepetit, World Languages (.2)  
Amanda Haleiko, ENL (.4)  
XianXian Cascella, World Languages (.033)  
Jingwen Cai, World Languages (.066)  
Diana Garone, World Languages (.2)  
Cynthia Li, World Languages (.2)  
Evelyn Pommateau, World Languages (.2)  
Karl Tretter, World Languages (.2)  
Fabiana LoBrutto, World Languages (.2)  
Andrew Richter, Health (.2)  
Tom Granieri, Physical Education (.2)  
Jackie Muscarella, Physical Education (.2)

Appointments – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Jean Betzios, as the Coordinator of Health Services, at a stipend as per Appendix 6 of the Agreement with NSSFE, effective July 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Kim Damiano, Teacher Aide at Sea Cliff Elementary School, effective September 8, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Alexandra Johanson, Part-time Teacher Aide at Sea Cliff Elementary School, effective September 8, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Cara Duffy, Teacher Aide, at Glen Head Elementary School, effective September 8, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Erica Granieri, Part-time School Monitor at the North Shore Middle School, effective September 8, 2020

Approval of Amendment to an Employment Agreement Between The Board of Education of The North Shore CSD and the Assistant Superintendent for Business

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District agrees to amend the employment agreement dated February 1, 2007 between the Board and Olivia Buatsi on the terms specified in an agreement dated September 10, 2020; and

BE IT FURTHER RESOLVED that the Board President be authorized to execute said agreement on behalf of the Board.

Approval of Amendment to an Employment Agreement Between the Board of Education of The North Shore CSD and the Assistant Superintendent for Instruction

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District agrees to amend the employment agreement dated March 14, 2019 between the Board and Christopher Zublionis on the terms specified in an agreement dated September 10, 2020; and

BE IT FURTHER RESOLVED that the Board President be authorized to execute said agreement on behalf of the Board.

Approval an Employment Agreements Between the Board of Education of the North Shore CSD and the Secretary to the Superintendent

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the 2020-2021 employment agreement with Elizabeth Ciampi, Secretary to the Superintendent, and authorizes the Superintendent of Schools to execute the same

Approval of Extra-Curricular Activity Coaches

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following extra-curricular activity middle school coaches for the fall season:

<u>Sport</u>	<u>Coach</u>	<u>Step</u>
Field Hockey 7/8	Megan McCormack	2
Football	Jeff Butt	2
	Keith Freund	2
	Harrison Ryan Berglin	2
Boys Soccer	Aaron Kozlowski	2
	Steven Burgos	2
Girls Soccer	Toni Papetti	1
Cross Country	Tom Granieri	2
	Nicole Larkin	1

On motion of Trustee Jones and seconded by Trustee Vizza and all in favor, it was:

Approval of Budget Transfers

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$146,121 to cover reassignment of teacher assistants necessary to accommodate students and their IEPs and one new student to St. Christopher (will be reimbursed from NYC)

On motion of Trustee Jones and seconded by Trustee Russo and all in favor, it was:

Award of Contract for Printing Services to Stevenson Printing

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby awards the contract for printing services for the School District to Stevenson Printing effective July 1, 2020 through June 30, 2021

On motion of Trustee Vizza and seconded by Trustee Russo and all in favor, it was:

Approval of an Agreement Between North Shore CSD and SCO

FAMILY OF SERVICES, WESTBROOK PREPARATORY

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and SCO Family of Services, Westbrook Preparatory, to provide instructional and related services as set forth in each resident student's Individualized Education Plan (IEP), during the period July 1, 2020 through June 30, 2021, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Jones and seconded by Trustee Russo and all in favor, it was:

Approval of an Agreement Between the North Shore CSD and Positive Behavioral Support Consulting & Psychological Resources, P.C.

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Positive Behavioral Support Consulting & Psychological Resources, P.C.

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Vizza and seconded by Trustee Jones and all in favor, it was:

Approval of an Agreement Between the North Shore Central School District and the Great Neck Union Free School District

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Great Neck UFSD to provide special education instruction and related services as per the individualized education program (IEP) of each pupil to be enrolled in their program, as per the terms and conditions set forth in the attached agreement, effective July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

On motion of Trustee Jones and seconded by Trustee Macari and all in favor, it was:

Approval of Agreement Between the North Shore CSD and Metro Therapy, Inc.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Metro Therapy, Inc. to provide academic tutoring services during the period July 1, 2020 through June 30, 2021, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Vizza and seconded by Trustee Jones and all in favor, it was:

Approval of Special Education Services Contracts

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Locust Valley Central School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the Locust Valley Central School District and residing within the North Shore Central School District during the 2020-2021 school year

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Syosset Central School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the

Syosset Central School District and residing within the North Shore Central School District during the 2020-2021 school year

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Prior to approval Trustee Madden expressed reservations and concerns regarding the MOA. He said he would vote to approve, but expects his concerns to be addressed and followed up. Trustees Vizza, Russo and Galati agreed with that assessment.

On motion of Trustee Jones and seconded by Trustee Galati and all in favor, it was:

Approval of a Memorandum of Agreement Between the North Shore CSD and The NSSFE Regarding Continuity of Instruction

BE IT HEREBY RESOLVED THAT The Board of Education of the North Shore Central School District approves the terms of the Memorandum of Agreement dated September 8, 2020 between the District and the North Shore Schools Federated Employees Association regarding a program to ensure continuity of instruction for students as ordered by the Governor due to the COVID-19 pandemic; and BE IT FURTHER RESOLVED that the Superintendent of Schools be authorized to execute the resulting collective bargaining agreement on behalf of the Board.

On motion of Trustee Vizza and seconded by Trustee Jones and all in favor, it was:

Approval of an Agreement Between the North Shore CSD and Adrienne Daley D/B/A/ Daley Portraits/Photography

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves an agreement between the School District and Adrienne Daley d/b/a/ Daley Portraits/Photography to provide freelance photography at school events throughout the year on an as-needed basis at a rate of seventy-five dollars (\$75) per hour for the first hour and fifty-five dollars (\$55) per hour for each additional hour, effective July 1, 2020 through June 30, 2021, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Macari and seconded by Trustee Galati and all in favor, it was:

Approval of an Agreement Between the North Shore CSD and Webcola Media

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and WebCola Media, to provide Website Design, Development, Updates and Maintenance, as per the terms and conditions set forth in the attached agreement, effective July 1, 2020 through June 30, 2021;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

**Old Business**

Dr. Giarrizzo explained that at the last meeting the Board requested he look within the budget for areas where savings may be realized by holding off on certain projects. He further explained that Ms. Buatsi has identified some areas and would explain in further detail. Ms. Buatsi explained that she reviewed some of the big ticket items within the buildings and grounds and technology budgets. She further explained that there have already been some purchases made regarding the new phone system so that might not be an area to hold off on. Regarding the middle school softball field project, she explained that the project has been going on for about a year, the architects have been paid and a

\$250,000 grant is attached to that project which will make up approximately half of the cost. Ms. Buatsi said she is concerned that if the project is halted we may not get the grant. She recommends holding off on the purchase of 21<sup>st</sup> century furniture as that does not lend itself to socially distanced classrooms. She also stated that she does not want to put a lot of pressure on the budget and reminded the Board that the 2020-2021 budget was formulated back in October of 2019 when they could not have anticipated all of the purchases needed in the area of PPE. She also noted that there may be some savings realized in personnel positions.

Trustee Vizza asked if it will be possible to put off the implementation of the new student data management system this year. Dr. Giarrizzo explained that the cut over to Infinite Campus has already started. However, he feels there can be more discussion regarding the new phone system and will look into the status of that. President Ludmar said his recollection is that the student information system was absolutely needed and the phone system was something that could be revisited before it was at a point of no return. He would like follow-up to see where we are in the process and to see if it is something that we would be able to hold off on. Regarding the softball field project, he asked for more research to clarify that the grant is tied to the project. He explained that there have been areas discussed in construction steering that have not been resolved, so it seems it would be possible to hold off on the project at this point. Ms. Buatsi responded that it is important to remember that when you roll back these projects it does affect the tax cap. Trustee Russo asked if the grant can be transferred to another capital project in the que if it is not feasible to complete the softball field. Ms. Buatsi explained that they would have to go back to DASNY. She said with the limited funds available she is not sure. Dr. Giarrizzo said Assemblyman Lavine wanted to be sure children would benefit from the grant so they will go back and look at those projects. Trustee Russo suggested it may be time to look more holistically at program instead of projects, such as having the curriculum be more cost effective. For example, look at the foreign language program, possibly have more online courses. She said it may be beneficial to look at the bond projects to decide if all the work is possible in this environment and with all of the modernization of buildings with open spaces. She suggested doing a larger reanalysis of what the bond projects are moving forward. Trustee Jones agreed a forward looking piece is important; she suggested an investment in ventilation which would pay off in the future.

Trustee Macari asked if the district was able to identify areas for remote learners to socialize. Dr. Giarrizzo explained that K-1 students will be at Sea Cliff, 2-3 students will be at Glenwood Landing and 4-5 students will be at Glen Head School. He further explained that this has not started yet but will be soon.

Trustee Jones asked about the size of the remote only cohorts. Dr. Giarrizzo explained that they range from 21-28 across the grade levels. He further explained that they are broken up to am and pm sessions by single grade. Teachers give instruction both synchronous and asynchronous. He explained that remote learning does not look like in-person learning. Trustee Macari suggested surveying parents to see how it is going. She said we should not wait too long. Trustee Russo said she can't see how a kindergarten teacher will be able to teach 40 students remotely who are developmentally at different stages of reading. President Ludmar asked that they Board get a break-down of cohort size and how many of each cohort are special ed students. The Board expressed concern about the high numbers in the cohorts. Dr. Zublionis explained there was some rush to remote learning in the last few days so the preliminary numbers were lower. He further explained that they have been speaking of best practices with principals and teachers and have been open with parents about the size of the cohorts. They will continue to monitor the situation. Trustee Macari pointed out that if the entire district ends up going remote there will be some class sizes that are 12 and some that are 40. President Ludmar said he is getting a clear sense that the Board is open to additional staffing to alleviate an issue early on. Dr. Giarrizzo and Dr. Zublionis will speak about it.

Trustee Macari asked about the status of elementary instrument lessons. She asked for the plan and whether there is instrument PPE on order. Dr. Zublionis said they are working on a pull out model

but are getting closer to an answer on that. Dr. Giarrizzo further explained that there is instrument PPE on order.

Trustee Vizza asked when committee meetings will begin. President Ludmar said he would also like those to begin as soon as possible, maybe by October 1.

Trustee Jones asked for updated enrollment figures.

### **New Business**

Trustee Russo asked that the minutes of the construction Steering Committee be posted on the website. Dr. Giarrizzo will check with counsel to be sure there is nothing that does not need to be redacted before posting.

Trustee Macari asked what the District's approach to homework is. She said she knows there is a policy, but said it needs to be implemented properly. She said she is especially concerned with high school students who will be on screens 60% of their week and then will be on screens after school hours and not socializing with friends. She went on to say she is also concerned about elementary students and wants to be sure we are on top of that. Trustee Jones added juniors and seniors have expressed to the Board how difficult homework is. Trustee Russo suggested google calendar or testing days. She said maybe with new leadership the high school will work more in teams. Trustee Vizza added that without athletics, or other sensory input, it's important that students don't go from screen to screen to screen. President Ludmar asked if we are adhering to the policy put together about a year ago with the new instructional model.

Trustee Jones asked if there is signage outside of buildings to remind anyone stepping on school grounds that masks and social distancing are required. She also asked where we are with health screenings. Dr. Giarrizzo explained that temperature screenings are being taken at the buildings and everyone should be using the app; he knows there was a problem with the app and will check on what is happening. Trustee Jones noted that a significant number of the population was not screened. She is concerned that people who have returned from travel or could have symptoms may have attended school while waiting for the app to be fixed. Dr. Giarrizzo and Dr. Zublionis will get information on the app. Trustee Macari suggested a copy of the questions be sent home so students can fill out the form and hand it in when they arrive at school, until the app is fixed. President Ludmar said this is crucial and must be in place by Monday the latest.

Trustee Jones said it is important to make sure kids get outside. She said it is not safe for kids to be inside for 6 hours and they need to eat outside.

Trustee Macari asked how the classrooms and buses are being cleaned. Dr. Giarrizzo will put something together and send it to the Board. Trustee Jones commended the custodial staff and Mr. Hall, who she said is very knowledgeable about the products. She went on to say, the more people there are indoors, the more they are poisoning the air. The issue is how often are we using the products. Trustee Macari wondered if the classrooms are being fogged, and then kids are eating or snacking on their desks, what are they ingesting. She suggested using a placemat or towel for this purpose.

Trustee Vizza asked if there have been any late registrations. Ms. Buatsi said the registrar is registering students every day.

Trustee Macari thanked everyone who was involved for extending recess. She said the children and parents really appreciate that.

### **Adjournment**

At 11:05 p.m. on motion of Trustee Russo and seconded by Trustee Macari and all in favor, the meeting was adjourned.

Elizabeth Ciampi  
District Clerk