

North Shore Schools  
Board of Education  
Regular Meeting  
Minutes  
May 9, 2019

The meeting was called to order by President Sara Jones at 6:30 p.m. in the North Shore High School Library. Present were Trustees Commander, Galati, Ludmar, Madden, Russo and Vizza. Also present Superintendent Peter Giarrizzo, and Assistant Superintendents Olivia Buatsi and Robert Chlebicki.

At 6:30 p.m. on motion of Trustee Madden and seconded by Trustee Vizza and all in favor, the Board moved to convene an executive session in the Performing Arts Lab for discussions leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or persons.

At 7:15 p.m. on motion of Trustee Commander and seconded by Trustee Galati and all in favor, the Board moved to come out of executive session and convened a meeting of the Audit Committee in the high school library.

At 7:55 p.m. on motion of Trustee Ludmar and seconded by Trustee Russo and all in favor, the Audit Committee meeting was adjourned and the regular meeting resumed in the library. There were 7 people in the audience.

**Pledge of Allegiance**

President Jones led the audience in the Pledge of Allegiance.

**Approval of Minutes**

On motion of Trustee Ludmar and seconded by Trustee Galati and all in favor, the minutes of April 11, 2019 were approved. On motion of Trustee Galati and seconded by Trustee Ludmar and all in favor, the minutes of April 16, 2019 were approved.

**Approval of Treasurer's Report**

On motion of Trustee Russo and seconded by Trustee Madden and all in favor, the treasurer's report of March 1, 2019 through March 31, 2019 was approved.

**Report of the Superintendent**

Dr. Giarrizzo reminded everyone that the budget vote is two weeks away. He has been meeting with residents to discuss the budget at local establishments including GrassRoots and Leonetti Bakery and will hold three more at Sea Cliff Bistro, Gemelli Gourmet Market and Tre Sorelle. He highlighted the key factors within the budget which include a stable class size, the addition of an elementary health and wellness teacher, an elementary guidance counselor, First Robotics for all first graders and Pre-Calculus students, new STEM electives in robotics, coding, and computer science, coding elective for all 8th graders, clubs to support the three pillars of our strategic plan, safety and security upgrades including additional staffing, full day ICT in K-4, expansion of Chromebooks, new electives in media literacy at the middle school and *Proquest* research tools for all students, the pilot of 21st Century classroom spaces in all five schools, and a reduction in second administrator. In addition, the District is asking the community to take action upon what is likely a final reduction in transportation limits to .75 miles (K-12).

Finally, he reminded everyone of the candidate election; information on the budget, the propositions, and the candidates can be found on the website.

Dr. Giarrizzo gave an update on the Sea Cliff School Principal search which is in the final stages with a target for a May 30th appointment. Glen Head School Principal search is underway. Screening interviews have begun and candidates will be forwarded to committee before Memorial Day. The Director of Counseling search is also underway. Screening interviews are scheduled to begin next week and candidates will be forwarded to committee right after Memorial Day. Both the Glen Head School Principal and Director of Counseling are targeted for appointment at the June 13<sup>th</sup> meeting.

Dr. Giarrizzo reported that the study and analysis to identify our needs and scope of work for a tax neutral bond is on-going. They are ready to bring revisions to the Bond Advisory Committee and are making plans for a second community forum on June 18th. Full updates for the Board will be made at the next two meetings of the year.

Finally, Dr. Giarrizzo reported on the many accomplishments that have recently been announced, including: The Sally G. Hahn Outstanding Foreign Language Elementary School (FLES) Program Award. This is awarded to one school district in New York State each year by the New York State Assn. of Foreign Language Teachers. The program was specifically recognized for the “seamless implementation of a program with language choice, as well as the commitment to communicative learning and authentic learning experiences”. He congratulated Director of World Languages and ENL, Ana Aguiar-Mady and all of the FLES teachers. Next Dr. Giarrizzo announced that in the first year for all 8<sup>th</sup> graders participating in National History Day, one team competed at the New York State level in Cooperstown and won first place. They will now represent all of New York State to compete at the National level. He congratulated the students Michael Granelli, Christian Holden and Nicolas LaRosa as well as the Director of Social Studies Seth Gordon, Middle School Principal Rob Dennis as well as the 8<sup>th</sup> grade Social Studies Teacher Kevin Dahill, Chris Gill and Frances Tloczkowski. Dr. Giarrizzo also announced that Christina Ramirez was recognized as one of 20 seniors selected from more than 200 across Long Island to receive the Scholar-Artist Honor from the Long Island Arts Alliance. He congratulated Christina, her teacher Jason Domingo and the entire Fine & Performing Arts Department which was recently named as one of the Best Communities for Music Education for the third year in a row by the National Association of Music Merchants. Finally, Dr. Giarrizzo reported that US News and World Report released their list of the Best High Schools and of the 17,245 high school across the nation, North Shore High School was ranked #55 in New York State and #589 in the nation. This puts North Shore High School in the top 4<sup>th</sup> percentile of all schools in the nation and top 5<sup>th</sup> percentile in all of New York State. He congratulated Mr. Cousins and the entire faculty, administration and staff.

### **Report of the SGO**

John Labbate, SGO co-president, reported on events and activities at the high school. He congratulated all those involved with the good news of the district, in particular Christine Ramirez. He reported that the SGO ran a very successful hand-ball tournament and a teacher appreciation event where students gave hand-written notes of appreciation to their teachers; this was well received by the faculty. The student forums will wrap up next week with a debrief meeting after which they will start to implement the ideas that came out of the sessions. Election season for the SGO has begun and there has been some positive and constructive change to move the SGO forward and away from it being a popularity contest. They are trying to recruit candidates who are dedicated and will work for the student body. The newly installed monitors will be used to run the campaigns which will include extended speeches for president and vice-president, as well as a required written statement. With the exception of the office of president, there will no longer be shared positions, in order to make a smaller, more dedicated organization. College decision day passed and was celebrated on May 1, AP/IB week

started a few days ago, many end of year events are approaching, culminating with graduation. Finally, he reminded everyone to go out and vote on the budget.

### **Budget Reading**

The proposed budget for the 2019-2020 school year is \$107,799,954.90 a total increase of 2.795% over the 2018-19 budget. We anticipate revenue of \$19,449,225.11. This will result in a tax levy of \$88,350,729.79, a 2.63% increase. This is below the allowable tax levy cap established by New York State and a simple majority is needed for passing. There will be one additional proposition on the ballot this year: to reduce transportation eligibility limits for grades 6-12 to three-quarters of a mile, with no additional cost to the district.

The District Clerk will include a copy of the budget proposal as a record of the minutes of this meeting. Copies of the adopted budget proposal are available this evening, and at the Central Office, 112 Franklin Avenue, Sea Cliff. The election of Trustees and vote on the budget will take place on Tuesday, May 21, 2019 from 7:00 am – 10:00 pm in the North Shore High School gymnasium. Registration for the budget vote will take place Saturday, May 11th from 10:00 am-2:00 pm at the Central Administration Building, 112 Franklin Avenue, Sea Cliff.

### **Regular Business**

Prior to approval, Trustee Russo made a statement regarding the administrative restructuring. She noted that while this is a good start she feels administrative costs are higher than many comparable districts. She went on to say our administrators do not teach and by changing positions and increasing salaries the net effect is not that significant. She further stated, if there is budgetary pressure, this is an area where there is room for reduction; she would rather eliminate an administrator than a teacher. On motion of Trustee Ludmar and seconded by Trustee Madden and all in favor, it was:

#### **Approval of Agreement Between the Board of Education of The North Shore Central School District and The North Shore Administrators' Council**

WHEREAS, the North Shore Central School District and North Shore Administrators' Council ("Association") are parties to a Collective Bargaining Agreement ("CBA") dated July 1, 2016 through June 30, 2020; and

WHEREAS, for reasons of economy and efficiency, the Board of Education of the North Shore Central School District has determined to abolish and consolidate certain positions,

WHEREAS, the Superintendent of Schools has recommended to the Board of Education the abolition of the administrative positions of Teacher Leader, Science 9-12; Teacher Leader, Mathematics 9-12; and Director of Secondary STEM, and

WHEREAS, the Superintendent of Schools has recommended to the Board of Education the creation of the Administrative positions of Director of Secondary Science, and Director of Secondary Mathematics and Instructional Technology, and

WHEREAS, the District and Association have engaged in impact bargaining concerning the aforesaid actions;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the North Shore Central School District approves an Agreement between the District and the Association effectuating the above-referenced changes; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President and Superintendent of Schools to execute all necessary documents regarding same.

Prior to approval, Trustee Russo asked what the qualifications and criteria are for choosing teachers as Regents Review Instructors. She said there are teachers being appointed who do not get good results on the Regents exam and will be getting paid extra. Dr. Giarrizzo explained the position is posted and

recommendations come from the building. He went on to say, often there are not many teachers who apply. Trustee Vizza noted enrollment in Physics seems lower and may not warrant 3 instructors in that area. Trustee Madden added, in the district where he teaches they hire more instructors than are necessary to ensure all classes are covered if an instructor is absent or unable to teach on a particular day; he wondered if that is how it works in our district as well. Trustee Galati agreed that although instructors are being appointed, assignments may not have been made. Trustee Russo asked for additional information. Dr. Giarrizzo will get that to the Board.

On motion of Trustee Commander and seconded by Trustee Madden and all in favor, it was:

Personnel

Resolution to Abolish an Administrative Position-High School Teacher Leader for Science 9-12

BE IT HEREBY RESOLVED That, upon the recommendation of the Superintendent of Schools, the Board of Education of the North Shore Central School District hereby abolishes the position of High School Teacher Leader for Science 9-12, effective June 30, 2019; and

BE IT FURTHER RESOLVED That, as a result of the abolition of his position, Steven Menchel's services are hereby excessed, effective June 30, 2019

Resolution to Establish an Administrative Position-Director of Secondary Science

BE IT HEREBY RESOLVED That, upon the recommendation of the Superintendent of Schools, the Board of Education of the North Shore Central School District hereby establishes the position of Director of Secondary Science, effective July 1, 2019; and

BE IT FURTHER RESOLVED That, upon the recommendation of the Superintendent of Schools, pursuant to Education Law Section 2510, The Board of Education of the North Shore Central School District appoints Steven Menchel to the position of Director of Secondary Science with tenure, effective July 1, 2019.

Resolution to Abolish an Administrative Position-High School Teacher Leader for Mathematics 9-12

BE IT HEREBY RESOLVED That, upon the recommendation of the Superintendent of Schools, the Board of Education of the North Shore Central School District hereby abolishes the position of High School Teacher Leader for Mathematics 9-12, effective June 30, 2019; and

BE IT FURTHER RESOLVED That, as a result of the abolition of her position, Nicole Masiello's services are hereby excessed, effective June 30, 2019; and

BE IT FURTHER RESOLVED, That, as a result of the Board of Education of the North Shore Central School District excessing the services of Nicole Masiello, the District hereby places Nicole Masiello on the District's preferred eligible list for High School Teacher Leader of Mathematics, effective July 1, 2019.

Resolution to Abolish an Administrative Position-Director of Secondary STEM

BE IT HEREBY RESOLVED That, upon the recommendation of the Superintendent of Schools, the Board of Education of the North Shore Central School District hereby abolishes the position of Director of Secondary STEM, effective June 30, 2019; and

BE IT FURTHER RESOLVED That, as a result of the abolition of her position, Amy DiMeola's services are hereby excessed, effective June 30, 2019

Resolution to Establish an Administrative Position-Director of Secondary Mathematics and Instructional Technology

BE IT HEREBY RESOLVED That, upon the recommendation of the Superintendent of Schools, the Board of Education of the North Shore Central School District hereby establishes the position of Director of Secondary Mathematics and Instructional Technology, effective July 1, 2019; and

BE IT FURTHER RESOLVED That, upon the recommendation of the Superintendent of Schools, pursuant to Education Law Section 2510, The Board of Education of the North Shore Central School District appoints Amy DiMeola to the position of Director of Secondary Mathematics and Instructional Technology with tenure, effective July 1, 2019.

Resolution to Abolish Teaching Assistant Positions

BE IT RESOLVED That, the Board of Education of the North Shore Central School District hereby abolishes two (2) teaching assistant positions, effective June 30, 2019; and

BE IT FURTHER RESOLVED That, the Board of Education of the North Shore Central School District hereby excesses the services of Yonette Hollingsworth and Alexandra Arp, the two (2) least senior teaching assistants in the District, effective June 30, 2019; and

BE IT FURTHER RESOLVED That, the Board of Education of the North Shore Central School District hereby places Yonette Hollingsworth and Alexandra Arp, on the preferred eligibility list for teaching assistants in the District in order of seniority, effective July 1, 2019.

Resignation for Retirement Purposes – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby accepts the resignation for retirement purposes of Patricia Irving, Reading, effective June 30, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby accepts the resignation for retirement purposes of Claudia Rienzo, Elementary, effective June 30, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby accepts the resignation for retirement purposes of Caryn Schlesinger, ESL, effective June 30, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby accepts the resignation for retirement purposes of Celine Stanis, Teaching Assistant, effective June 29, 2019

Resignation - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby accepts the resignation from Steven Menchel, Science, effective June 30, 2019

Appointment – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves the probationary appointment of Lauren Kottler, Special Education, on Step 4 of the MA salary schedule, effective September 1, 2019 through February 5, 2022 (Lauren received tenure from her former District and has been serving in a leave replacement position since February 5, 2019)

Regular Substitute (Leave Replacement) Appointment – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Michelle Arguelles, Special Education, on Step 1 of the MA salary schedule, effective May 3, 2019 through May 23, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for John Ford, Special Education, on Step 1 of the MA salary schedule, effective April 29, 2019 through June 3, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Ryan McKean, Physical Education, on Step 1 of the BA salary schedule, effective May 10, 2019 through June 26, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Joseph Giardina, Physical Education, on Step 1 of the BA salary schedule, effective May 7, 2019 through June 26, 2019

Approval of Family Medical Leave

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an unpaid Family and Medical Leave Act (“FMLA”) leave of absence for a period of twelve (12) weeks that will run concurrently with any available paid leave, for employee Eric Haglund, Information Technology Specialist II, that includes the period of April 3, 2019 through June 21, 2019

Appointment – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the probationary appointment of Jamie Staab, Typist-Clerk, Transportation Department, on Step 11 of the Typist-Clerk salary schedule, effective May 20, 2019 with a 26-week probationary period ending November 8, 2019

Termination – Non-Certified

BE IT RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the North Shore Central School District hereby terminates the employment of Joseph Petti, Custodian, effective the close of business on April 26, 2019

Approval of Teacher Overages

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following overages:

Lisa Miller, Science	.2	effective May 21, 2019 through June 14, 2019
Brooke Rogala, Math	.2	effective April 30, 2019 through May 20, 2019
Christine Considine, Math	2	effective April 30, 2019 through May 20, 2019
Christine Holloran, Math	.2	effective April 30, 2019 through May 20, 2019

Approval of Regents Review Instructors

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following regents review instructors:

<u>Earth Science</u>	<u>Chemistry</u>	<u>Physics</u>	<u>U.S. History</u>
Ken Mady	Patrick Cassino	Tyler Bianco	Brian Rodahan
Chris Gish	Seth Klein	Stephen Peroni	Carolyn Chimeri
Annelise Muscietta	Lisa Miller	Sara LeMar	

<u>World Languages</u>	<u>Algebra</u>	<u>Geometry</u>	<u>Algebra 2</u>
Evelyne Pommateau – French	Jen Horton	Jen Rizza	Kristen Nersesian
Bridget Pomilla – Italian		Christine Considine	Tom Fierro
Steven Burgos – Spanish			
Roberto Bongiovanni – Latin			

Approval of Additions to the Per Diem Substitute List

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the addition of the following names to the per diem substitute list:

Robert Blumenthal	Security Aide Substitute
Charles Gambino	Security Aide Substitute
Robert Kahn	Student Worker
Jade Kessler	Student Worker
Marine Colletti	Teacher Substitute
Alyssa Straber	Teacher Substitute
Jessica Heege	Teacher Substitute
Fiona Conroy	Teacher Aide Substitute
Marie Maher	Teacher Aide Substitute
Jake Cirella	School Monitor Substitute
Vincent Falsitta	Security Aide Part-time
Lawrence Filippone	Cleaner Substitute
Danielle Inzerillo	Teacher Aide Substitute
Marie Wilson	School Monitor Substitute

Approval of Extra Curricular Activity Supervisors

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following people for supervisors at extra-curricular activity events:

Samantha Capobianco    Shanon McWilliams    Joseph Giardina

On motion of Trustee Galati and seconded by Trustee Commander and all in favor, it was:

Adoption of Policies

BE IT RESOLVED, That the Board of Education adopts the following policies as reviewed at their meeting of April 11, 2019, effective May 9, 2019:

Assessment Regulation (4205-R); Display of the Flag Regulation (4311.1-R); Academic Intervention Services (4325); Limited English Proficiency Instruction (4326); Placement in a Language Instruction Educational Program (4326-E.1); Instructional Materials Regulation (4510-R); Library Materials Selection (4513); Graduation Requirements Regulation (4770-R); Student Gender Identity (5050); Homeless Children (5151); Non-Resident Students (5152); Admission of Foreign Students (5152.1); Assignment of Students to Classes (5154); Student Contests (5260); Purchases Directly Charged to a Federal Award (6720)

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Acceptance of Donation from The North Shore High School PTO to The North Shore High School

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation of \$2,910 from the North Shore High School PTO to cover the costs of three (3) digital monitor screens and mounts to the North Shore High School

Trustee Russo asked why additional funds are needed for the Sea Cliff School playground, as that playground was recently redone. Dr. Giarrizzo explained it is for bringing the equipment up to our insurance standards. Trustee Ludmar asked if the transfer for the underground tanks are for the 3 tanks at the transportation depot that have been discussed. Ms. Buatsi confirmed they are the same tanks. Trustee Ludmar noted there have been discussions about removing these tanks and it has been decided it is too costly to remove them, however, he pointed out there are costs associated with leaving them in the ground.

On motion of Trustee Russo and seconded by Trustee Madden and all in favor, it was:

Approval of Budget Transfers

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$310,000 to cover upgrades to Sea Cliff Playground to bring to NYSIR standards, replace fire alarm system at central office, testing & modifications to underground tanks to comply with more stringent EPA & NCDOH requirements, teachers providing support before and after school day per IEPs, and home school instruction prior to placement, substitute teachers covering child-rearing and FMLA leaves, and Chromebooks & carts for 5th grade, effective May 9, 2019

On motion of Trustee Commander and seconded by Trustee Galati and all in favor, it was:

Approval to Dispose of Inventory

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves of the disposal of the following inventory items:

1-Oven at the Glen Head School Cafeteria

Prior to approval President Jones asked if the TANs borrowing would be in the five million dollar range. Ms. Buatsi said she believes it will be, but they need to approve the resolution allowing up to eight million dollars in case state aid does not come through in time to meet payroll.

On motion of Trustee Vizza and seconded by Trustee Madden and all in favor, it was:

Tax Anticipation Note Resolution of North Shore Central School District, New York, Authorizing the Issuance of Not to Exceed \$8,000,000 Tax Anticipation Notes In Anticipation of The Receipt of Taxes to Be Levied for the Fiscal Year Ending June 30, 2020

Resolved by The Board of Education of North Shore Central School District, in The County of Nassau, New York, As Follows:

Tax Anticipation Notes (herein called "Notes") of North Shore Central School District, in the County of Nassau, New York (herein called "District"), in the principal amount of not to exceed \$8,000,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law").

The following additional matters are hereby determined and declared:

- (a) The Notes shall be issued in anticipation of the collection of real estate taxes to be levied for school purposes for the fiscal year commencing July 1, 2019 and ending June 30, 2020, and the proceeds of the Notes shall be used only for the purposes for which said taxes are levied.
- (b) The Notes shall mature within the period of one year from the date of their issuance.
- (c) The Notes are not issued in renewal of other notes.
- (d) The total amount of such taxes remains uncollected at the date of adoption of this resolution.

The Notes hereby authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00, 60.00 and 61.00 of the Law, the power to sell and issue the Notes authorized pursuant hereto, or any renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute tax certifications relative thereto, is hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

The Notes shall be executed in the name of the District by the manual signature of the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

On motion of Trustee Commander and seconded by Trustee Ludmar and all in favor, it was:

Approval of Agreement Between the North Shore Central School District and The North Shore Before and After School Child Care, Inc.

BE IT RESOLVED That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and The North Shore Before and After School Child Care, Inc. (NSBASCC) to provide a before and after school program for students in grades K-8, during the period September 1, 2019 through June 30, 2020;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Russo and seconded by Trustee Commander and all in favor, it was:

Approval of a Memorandum of Understanding Between the North Shore Central School District and Hofstra University

BE IT RESOLVED That the Board of Education of the North Shore Central School District hereby authorizes the School District's participation in a partnership agreement with Hofstra University during the period September 1, 2019 through August 31, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Prior to approval Trustee Russo asked how the consultant was selected for the literacy program review. Trustee Russo went on to say if we want a true evaluation of the program, it would have been better to bring someone in who is more neutral, as Ms. Hood is a graduate of Columbia Teacher's College and works there currently. Mr. Chlebicki responded that the committee initially felt the same way, however, she is not part of the Reading and Writing Project. In addition, Ms. Hood conveyed to Mr. Chlebicki that she is not partial to the program and has made some recommendations in other districts that is not aligned with TC. Taking that into consideration, and after reviewing the two proposals submitted, they agreed that Ms. Hood's was the best. Trustee Russo said she is concerned that with a program that costs between \$80,000-\$160,000 a year, we should have a true evaluation of it and not have someone from the same institution evaluating it. She understands her credentials are excellent, but is concerned she may feel biased. Mr. Chlebicki explained that the request for a proposal was sent to over 20 universities, even after following up they received only 2 proposals. President Jones added, this work is not synonymous with the institution. Mr. Chlebicki clarified the program was founded and written by Lucy Calkins who is a professor at Teachers College; Teachers College honors her work.

On motion of Trustee Russo and seconded by Trustee Vizza and all in favor, it was:

Approval of Agreement Between the North Shore Central School District and Mia Hood

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Mia Hood to provide an audit of the North Shore CSD K-12 Literacy/ELA program to include a total of 8 days of service dedicated to onsite observations and interviews, offsite review of student work, and a written report detailing audit findings for a total fee of not to exceed \$15,000, during the period of May 10, 2019 through June 30, 2019; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Ludmar and seconded by Trustee Commander and all in favor, it was:

Approval of Agreement Between the North Shore Central School District and James Wright

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and James Wright to provide a full day workshop to school leaders with a review of all tiers of the RTI/MTSS Academic model at a total cost of not to exceed \$2,400 (including travel), during the period May 10, 2019 through August 31, 2019; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Galati and seconded by Trustee Commander and all in favor, it was:

Approval of Agreement Between the North Shore Central School District and Megan Elliot, Ph. D.

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Megan E. Eliot, Ph. D. to provide a one-day workshop on Comprehensive Threat Assessment Guidelines on June 10, 2019; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Ludmar and seconded by Trustee Galati and all in favor, it was:

Approval of Agreement with Bell Auto School, Inc.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement with Bell Auto School, Inc. to provide driving instruction at the North Shore High School during the summer and school year during the period July 1, 2019 through June 30, 2020; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Galati and seconded by Trustee Lisa and all in favor, it was:

Award of 2019-2020 General AC, Ventilation & Refrigeration Repairs & Service Cooperative Bid

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby awards the bid for General AC, Ventilation & Refrigeration Repairs & Service to the Comfort Kool at rates of \$65/hr. per Mechanic and \$20/hr. per Mechanic helper and 15% off on parts and materials

On motion of Trustee Madden and seconded by Trustee Russo and all in favor, it was:

Award of Capital Reserve & Capital Project Bids

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby awards bids to the low bidder for the following capital reserve and capital project work as per the recommendations of BBS Architects and Savin Engineers PC:

Mechanical Construction Base Bid #1

Glen Head Elementary School (Library & Cafeteria AC work)

Ultimate Power Inc.

45 Nancy Street

West Babylon, NY 11704

Base Bid No.1:           \$381,000.00  
Total Award:           \$381,000.00

Mechanical Construction Base Bid #2  
Glenwood Elementary School (Library & Auditorium AC work)  
Ultimate Power Inc.  
45 Nancy Street  
West Babylon, NY 11704  
Base Bid No.2:           \$445,000.00  
Total Award:           \$445,000.00

Mechanical Construction Base Bid #4  
North Shore Middle School (Cafeteria AC work)  
Ultimate Power Inc.  
45 Nancy Street  
West Babylon, NY 11704  
Base Bid No.4:           \$510,000.00  
Total Award:           \$510,000.00

On motion of Trustee Vizza and seconded by Trustee Madden and all in favor, it was:

Approval of Special Education Services Contracts

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Herricks School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the Herricks School District and residing within the North Shore School District during the 2017-2018 school year

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Herricks School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the Herricks School District and residing within the North Shore School District during the 2018-2019 school year

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Commander and seconded by Trustee Vizza and all in favor, it was:

Approval of Health Services

BE IT RESOLVED, That the Board of Education enter into a contract for Health Services with Hempstead Public Schools for 3 students residing within the North Shore School District and attending non-public schools within the Hempstead Public Schools for the 2018-2019 school year at a cost of \$888.66 per student as provided under the Education Law of the State of New York

BE IT RESOLVED, That the Board of Education enter into a contract for Health Services with Mineola UFSD for 7 students residing within the North Shore School District and attending non-public schools

within the Mineola UFSD for the 2018-2019 school year at a cost of \$855 per student as provided under the Education Law of the State of New York

BE IT RESOLVED, That the Board of Education enter into a contract for Health Services with South Huntington UFSD for 20 students residing within the North Shore School District and attending non-public schools within the South Huntington UFSD for the 2018-2019 school year at a cost of \$864.45 per student as provided under the Education Law of the State of New York

On motion of Trustee Vizza and seconded by Trustee Madden and all in favor, it was:

Approval of Special Education Services (IEP)

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves special education services (IEP) as per the recommendations of the Committee on Special Education (CSE)

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Resolution Regarding Section 75 Charges

BE IT RESOLVED that upon a review of the findings of fact and recommendations of the duly appointed hearing officer in the Civil Service Law § 75 disciplinary proceeding against the employee named in confidential attachment "A", and upon a review of the record of the hearing, the hearing transcript, the exhibits submitted on behalf of the District and the employee, the Board of Education of the North Shore Central School District hereby adopts the finding that the employee is guilty of Charge 2, Specifications 1-5; Charge 3, Specifications 1-2; and Charge 4, Specifications 1-3, preferred against the employee, and upon such finding of guilt, adopts the penalty of termination; and

BE IT FURTHER RESOLVED that effective May 10, 2019 the Employee's services in the District are hereby terminated; and

BE IT FURTHER RESOLVED that the district clerk is hereby directed to provide a copy of this resolution and the entire record of the hearing to the Nassau County Civil Service Commission.

**Comments from the Public**

Lisa Cashman, Sea Cliff, said she did not opt her child out of the standardized testing this year. The opt-out rate seemed lower this year and she does not want that to be misconstrued that parents are ok with standardized testing; it is not what they want.

Dan O'Connor, Glen Head, spoke at the last meeting about the line in the budget for the middle school ball field. He said the ball field was fixed but is not being maintained. He also said the bench at the ball field does not fit the roster of students; currently it has a piece of wood attached to the bench to extend it. He is concerned that \$500,000 was allocated for one field and funds are not appropriated evenly. Mr. O'Connor was also unhappy with the condition of the team's uniforms; his son's was distributed dirty and with missing or loose buttons. He took it to be cleaned and to have the buttons repaired or replaced. Again, he feels the funding does not make sense and wants the Board to be aware of the issues. Dr. Giarrizzo asked to speak more with Mr. O'Connor as uniforms should be re-conditioned each year. Regarding the field, he asked Mr. O'Connor to make an appointment to sit with Mr. Hall, Ms. Buatsi and himself to go through the line specifically. President Jones added, they needed to do work on the softball field so it would be ready for the season, but that did not include the drainage issues.

**Old Business**

Dr. Giarrizzo spoke to the Superintendents in his quadrant regarding their tutoring policy. Some do not allow their teachers to tutor students in the district at all, the ones that do allow tutoring, do not

allow teachers to tutor students on their roster. Dr. Giarrizzo will bring the policy back to the sub-committee for discussion and then back to the Board for a first reading.

#### **New Business**

Trustee Russo said in light of Mr. O'Connor's comments, she would like the Board to consider adding community members to serve on the Construction Steering Committee. President Jones said those meetings are open to the public. Trustee Ludmar said he would like to include our attorney in the discussion. Dr. Giarrizzo noted the Board has two public meetings left this year, May 30 which tentatively has a full agenda, and the June 13 meeting which is tenure recognition. He suggested discussing this next year. Trustee Russo expressed concern with waiting and being able to appoint someone in September. Dr. Giarrizzo suggested bringing it up under Old Business at the next meeting, May 30.

President Jones said she would like to be sure that at the reorganization meeting, when many contracts are approved, or renewed, all contracts meet the licensing and insurance requirements.

Trustee Commander attended a "mental health first aid" course. She felt it was extremely informative and provided training on learning assessments of risk, learning to listen in a non-judgmentally way, and how to differentiate in the areas of both mental health and substance abuse problems. She feels this would be a great professional development opportunity for staff and for students. She suggested a program designed to teach these skills for the kids to protect themselves and their peers.

Trustee Ludmar noted he attended a wonderful event at the Sea Cliff Yacht Club hosted by the Viking Foundation for parents of incoming kindergarten students. He said there were scores of new families there and many mothers who are expecting.

#### **Executive Session**

At 9:05 p.m. on motion of Trustee Madden and seconded by Trustee Ludmar and all in favor, the Board moved to convene an executive session in the Library to discuss matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or persons.

At 10:20 p.m. on motion of Trustee Commander and seconded by Trustee Vizza and all in favor, the meeting was adjourned.

Elizabeth Ciampi  
District Clerk