

North Shore Schools
Board of Education
Regular Meeting
Minutes
May 7, 2020

The meeting was called to order by President Sara Jones at 6:15 p.m. The meeting was held via Video Conference through Google Meet. Present were Trustees Commander, Galati, Ludmar, Madden, Russo and Vizza. Also present Superintendent Peter Giarrizzo, and Assistant Superintendents Olivia Buatsi and Christopher Zublionis.

At 6:15 pm on motion of Trustee Vizza and seconded by Trustee Commander and all in favor, the Board moved to convene a meeting of the Audit Committee.

At 7:05 pm on motion of Trustee Galati and seconded by Trustee Ludmar and all in favor, the Board adjourned the Audit Committee Meeting and moved to convene an executive session to consider discussions regarding the appointment or employment of a particular person or persons and collective negotiations

At 8:00 p.m. on motion of Trustee Commander and seconded by Trustee Madden and all in favor, the Board moved to come out of executive session and resumed the regular meeting.

Pledge of Allegiance

President Jones led the Board in the Pledge of Allegiance.

Approval of Minutes

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, the minutes of April 23, 2020 were approved.

Approval of Treasurer's Report

On motion of Trustee Galati and seconded by Trustee Commander and all in favor, the treasurer's report of February 1, 2020 through February 29, 2020 was approved.

Report of the Superintendent

Dr. Giarrizzo noted this week is Teacher Appreciation Week, and today is Teacher Appreciation Day. He recognized all of our teachers and expressed his gratitude to them for their collaboration and hard work, under Assistant Superintendent Chris Zublionis' leadership over the past several weeks which have elevated online learning efforts substantially. He explained that all students now have between 2-3 hours per day of instruction. He further said this is particularly challenging for teaching and learning 2,600 kids all in different locations and he is truly grateful for the very fine work they have done.

Dr. Giarrizzo reported that currently there are 133 incoming kindergarten students registered and that number is growing continually. The registrar is regularly accepting new registrants remotely. He reported that the process of recruiting a new high school principal has begun; the goal is to get candidates to the Board in mid-June with a recommendation to the Board by end of June.

Dr. Giarrizzo reported that he is waiting for official guidance from the state on the 180-day limit. He explained that because we were mandated to stay open for spring break we will need a new closure date.

Dr. Giarrizzo spoke about the end-of-year activities being planned. There are many different events and they are working on an outdoor graduation exercise onsite and different ways that that may be permissible.

He reported that he and Dr. Zublionis are working with administrators on recruiting for a number of positions. They will have a report for the Board within the next few weeks.

Finally, Dr. Giarrizzo reported that the Budget Vote has been rescheduled for June 9 and will be handled totally as an absentee ballot election. He thanked Betty Ciampi, Shelly Newman and the Business Office for making sure that everything has moved fast on the details of how to get the mailing out to voters and how to get it canvassed. He reported that we are in good shape and are still working out many of the details. He thanked district counsel for their assistance and responsiveness. President Jones added, this was a last minute announcement from the Governor and is a hugely heavy lift.

Regular Business

On motion of Trustee Galati and seconded by Trustee Commander and all in favor, it was:

Personnel

Resignation - Administration

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Francine Paladino, Assistant Director of Elementary Special Education, effective June 30, 2020

Extension of Probationary Period - Certified

BE IT RESOLVED That upon the recommendation of the Superintendent of Schools and upon the request of employee #02907, the Board of Education of the North Shore Central School District hereby appoints employee #02907 to a one-year probationary term from September 1, 2020 to June 30, 2021 unless discontinued earlier by action of the Board of Education

Resignations - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Andrea Caserta, Teacher Assistant, effective June 30, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Shahla Momtahan, Technology Education, effective June 30, 2020

Abolishment of Teaching Assistant Positions

BE IT RESOLVED That, the Board of Education of the North Shore Central School District hereby abolishes three (3) teaching assistant positions, effective June 30, 2020; and

BE IT FURTHER RESOLVED That, the Board of Education of the North Shore Central School District hereby excesses the services of Nina Becker, Ann Marie Burden and Angela Torrance, the three (3) least senior teaching assistants in the District, effective June 30, 2020; and

BE IT FURTHER RESOLVED That, the Board of Education of the North Shore Central School District hereby places Nina Becker, Ann Marie Burden and Angela Torrance, on the preferred eligibility list for teaching assistants in the District in order of seniority, effective July 1, 2020

Regular Substitute (Leave Replacement) Appointments - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Jane Launer, Elementary, on Step 1 of the MA salary schedule, effective May 30, 2020 through June 30, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Amy Davies Hollander, Social Worker, on Step 1 of the MA salary schedule, effective May 9, 2020 through May 20, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Maria Anteri, School Psychologist, on Step 2 of the MA salary schedule, effective May 4, 2020 through June 24, 2020

Approval of Teacher Overages

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following teacher overages:

Nicole Haddican, Special Education (.1) effective 5/9/2020 through 6/24/2020

Chris Gish, Special Education (.2) effective 5/9/2020 through 6/24/2020

Kayleigh Escamilla, Special Education (.3) effective 5/9/2020 through 6/24/2020

Brian Rodahan, Social Studies (.2) effective 5/10/2020 through 6/24/2020

Martin Abrams, Social Studies (.8) effective 5/10/2020 through 6/24/2020

Dan Mazz, Mathematics (.1) effective 5/25/2020 through 6/24/2020

Kristin Carbone, Mathematics (.1) effective 5/25/2020 through 6/24/2020

Liam Bambrick, Mathematics (.1) effective 5/25/2020 through 6/24/2020

Laura Wilson, Mathematics (.1) effective 5/25/2020 through 6/24/2020

On motion of Trustee Madden and seconded by Trustee Ludmar and all in favor, it was:

Resolution Approving the Property Tax Report Card

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the real property tax report card prepared by the District's business office for the 2020 Annual District Meeting; and

BE IT FURTHER RESOLVED, That a copy of said report card shall be submitted to the State Education Department by the end of the next business day following this approval.

On motion of Trustee Commander and seconded by Trustee Galati and all in favor, it was:

Approval of Budget Transfers

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$117,000 to cover foul ball netting modifications and software required by NYSED for data privacy and security, sign in platform, for parents and teachers, and thermometers, pulse oximeters and disinfectant sprayers, face shields and other PPE, effective May 7, 2020

On motion of Trustee Ludmar and seconded by Trustee Madden and all in favor, it was:

Approval of Agreement Between the North Shore CSD and Savin Engineers, P.C.

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves an agreement with Savin Engineers, P.C., to provide Construction Manager services as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Galati and seconded by Trustee Commander and all in favor, it was:

Approval of a Resolution Authorizing Participation in Cooperative Bids for 2020-2021

For the purposes of participating in cooperative bids for: Air Filters, B&G Equipment, Bleachers, Blinds & Shades & Stage Curtain cleaning, Burners & Boiler Service, Carpet & Tile Installation, Conex containers, Custodial Equipment Repair, Custodial Supplies & Trash Bags, Door install installation & repair, Drag Mop Rental, Dumpsters, Electrical Supplies, Electrician Service, Elevator Maintenance (North Shore), Emergency Generator Service, Equipment rental, Fence Installation & repair, Fire Extinguisher service, Floor sanding & refinishing, Fuel tank alarm/ tank/manhole repairs, Geese-dog service, GC Repairs, General A/C Refrigeration Repairs & Service, General Boiler Welding, General construction repairs, Green Products, Grounds Equipment Repair, Irrigation installation & service/well installation, Kitchen Equipment Repair, Landscaping, Locksmith Services, Lumber & Masonry supplies, Organic Lawn care/ Field maintenance & Supplies, PA Intercom & Master Clock Service, Paint & Associated Supplies, Painting Service, Pest Control Services, Playground Equipment Repair, Plumbing Service, Plumbing Supplies, Port-a-potties, Pneumatic Controls, Pump & Motor Repair, Roofing Repair, Scoreboard Repair –&Gym Inspections, Signs & Associated Supplies, Site work-Asphalt Concrete-Lot Sweeping, Small equipment repair, Split AC Units, Steam Traps & Parts, Storm Drains, Suspended Ceiling Installation, Theatrical Lighting & Stage rigging, Track, tennis/playground resurfacing & repair, Trash bags, Tree Cutting & Pruning, Uniform Purchase, Universal Waste Recycling, Window glazing repairs & window film, parts & replacement.

WHEREAS, the Boards of Education of the:

Baldwin UFSD, Bellmore UFSD, Bellmore-Merrick UFSD, Bethpage UFSD, Carle Place UFSD, East Meadow UFSD, East Rockaway UFSD, East Williston UFSD, Elmont UFSD, Floral Park-Bellerose, Freeport UFSD, Garden City UFSD, Glen Cove UFSD, Great Neck UFSD, Herricks UFSD, Hewlett-Woodmere UFSD, Hicksville UFSD, Island Trees UFSD, Jericho UFSD, Lawrence UFSD, Levittown UFSD, Long Beach UFSD, Lynbrook UFSD, Malverne UFSD, Manhasset UFSD, Massapequa UFSD, Merrick UFSD, Mineola UFSD, New Hyde Park-GCP UFSD, North Bellmore UFSD, North Merrick UFSD, North Shore CSD, Oceanside UFSD, Plainedge UFSD, Plainview-Old Bethpage SD, Port Washington UFSD, Rockville Center UFSD, Roosevelt UFSD, Seaford UFSD, Syosset UFSD, Uniondale UFSD, Valley Stream CHSD, Valley Stream 30 UFSD, Wantagh UFSD, Westbury UFSD, School Districts.

Desire to participate in a Cooperative for the purpose of competitive bidding during the 2020-2021 school year as authorized by General Municipal Law Section 119-o. and whereas, the cooperative requires each Board of Education through its Assistant Superintendent for Business or designee, to assume responsibility for drafting specifications, advertising for bids, receiving, opening and tabulating bids and reporting the results for each of the bids to the participating school districts.

NOW, THEREFORE, BE IT RESOLVED, that the North Shore Central School District, be and hereby is authorized to participate as a member of the above-described cooperative for purposes of, cooperative bidding conducted in conjunction with the Boards of Education of Baldwin UFSD, Bellmore UFSD, Bellmore-Merrick UFSD, Bethpage UFSD, Carle Place UFSD, East Meadow UFSD, East Rockaway UFSD, East Williston UFSD, Elmont UFSD, Floral Park-Bellerose, Freeport UFSD, Garden City UFSD, Glen Cove UFSD, Great Neck UFSD, Herricks UFSD, Hewlett-Woodmere UFSD, Hicksville UFSD, Island Trees UFSD, Jericho UFSD, Lawrence UFSD, Levittown UFSD, Long Beach UFSD, Lynbrook UFSD, Malverne UFSD, Manhasset UFSD, Massapequa UFSD, Merrick UFSD, Mineola UFSD, New Hyde Park-GCP UFSD, North Bellmore UFSD, North Merrick UFSD, North Shore CSD, Oceanside UFSD, Plainedge UFSD, Plainview-Old Bethpage SD, Port Washington UFSD, Rockville Center UFSD, Roosevelt UFSD, Seaford UFSD, Syosset UFSD, Uniondale UFSD, Valley Stream CHSD, Valley Stream 30 UFSD, Wantagh UFSD, Westbury UFSD, School Districts.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Assistant Superintendent for Business or her designee assume responsibility for all tasks related to preparation, receipt and reporting of bids in

connection with such cooperative bidding. Any award of any contract pursuant to these cooperative bids will be made by the Board of Education.

Prior to approval President Jones stressed the importance of securing the best prices available and expressed concern about extending a bid from the previous year rather than going out to bid again, even under these extreme conditions. Ms. Buatsi explained that due to the pandemic, they were not getting the responses they usually do. It was thought extending the contract was in the best interest of the district. It was decided to table the extension of the current bid and proceed with the solicitation of bids and a live streaming of a bid opening.

On motion of President Jones and seconded by Trustee Russo and all in favor, the resolution to extend the General AC, Ventilation & Refrigeration Repairs & Service Cooperative Bid was tabled

On motion of Trustee Ludmar and seconded by Trustee Madden and all in favor, it was:

Approval of Agreement with M/E Engineering, P.C.

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and M/E Engineering, P.C. to provide independent third party review services associated with the District's proposed Energy Performance Contract, at a cost of \$19,000 plus expenses, as per the terms and conditions set forth in the attached agreement; and BE IT FURTHER RESOLVED, That the Board of Education authorizes the President of the Board to execute Stipulation of Settlement as approved on the Board's behalf

On motion of Trustee Madden and seconded by Trustee Commander and all in favor, it was:

Approval of Stipulation of Settlement

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the terms and conditions of the Stipulation of Settlement resolving a certain matter between the District and the parents of a youngster classified by the District's CSE and identified by student number 363622980; and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the President of the Board to execute Stipulation of Settlement as approved on the Board's behalf

On motion of Trustee Vizza and seconded by Trustee Madden and all in favor, it was:

Approval of Special Education Services (IEP)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves special education services (IEP) as recommended by the Committee on Special Education (CSE)

Prior to approval Trustee Russo asked how the community will know how to file a letter of interest for running for a seat on the Board. She noted the deadline is Monday, May 11 at 5:00 pm. She asked how information is getting out to the larger community. President Jones said this situation has been created by the Governor's time-line for the budget vote. Dr. Giarrizzo explained that an email went out with the information and it has been posted on the website. Trustee Russo asked how questions regarding the election will be handled. Dr. Giarrizzo explained that the state is still on pause, so employees are not supposed to be in the office. He explained that staff is working from home and checking messages and email regularly, but he will make sure if something can be done better it is.

On motion of Trustee Galati and seconded by Trustee Russo and all in favor, it was:

Approval of Legal Notice for the Adjourned Annual School District Budget Vote and Election

WHEREAS, on March 26, 2020 the Board of Education approved a Resolution for the Annual School District Election to be held on May 19, 2020; and

WHEREAS, on March 30, 2020, Governor Cuomo issued Executive Order 202.13 which suspended said Annual School District Election.

WHEREAS, on May 1, 2020, Governor Cuomo issued Executive Order 202.26, which set the annual school district election to be held on June 9, 2020 remotely by absentee ballot.

NOW, ACCORDINGLY, BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the attached Legal Notice for the Adjourned Annual School District Budget Vote and Election to be held on June 9, 2020 pursuant to the term so of Executive Order No. 202.26;

BE IT FURTHER RESOLVED, that the District Clerk is hereby authorized and directed to publish the attached Legal Notice for the Adjourned Annual Budget Vote and Election, in the Glen Cove Record Pilot and Sea Cliff/Glen Head Herald Gazette as required by the Executive Order.

On motion of Trustee Madden and seconded by Trustee Russo and all in favor, it was:

Approval of Amendment to an Agreement with The North Shore Before and After Care Program

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Amendment to the Licensing and Operating Agreement between the School District and the North Shore Before/After School Child Care, Inc., waiving payments for April, May and June 2020 due to the closing of schools under the Governor's executive orders for the remainder of the 2019-2020 school year; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Amendment on behalf of the Board of Education.

On motion of Trustee Russo and seconded by Trustee Vizza and all in favor, it was:

Approval of Agreement Between the North Shore Central School District and The Center for The Professional Education of Teachers (CPET) at Teachers College, Columbia University

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and The Center for the Professional Education of Teachers (CPET) at Teachers College, Columbia University, to provide professional development and coaching services as follows: coaching and asynchronous courses for teachers and administrators in best practices for online/distance teaching and learning during the period commencing May 11, 2020 and ending on or about January 1, 2022, pending review by counsel; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Comments from the Public Is Suspended

Based on the suspension of the Open Meetings provision of the New York State Public Officer's Law pursuant to New York State Executive Order 202.1, public attendance is not permitted.

Old Business

Trustee Russo asked that the process for selecting the next high school principal be discussed. She said the high school principal is an important position and asked that the Board have more involvement than they have in past recruitment of administrators. She said she prefers to meet more than just a finalist for the position. Trustee Galati agreed, he said it is a hugely important position and while he understands it is not the role of the Board to screen applicants, he would like more context in order to make a more informed opinion. Trustee Madden agreed on the point of context, as long as they are not making a decision of who is moving forward in the process. Trustee Commander said the Board ultimately makes the final decision, therefore she feels they should be careful about getting into the process too early and would rather wait until there are two finalists. Trustee Russo said she would

prefer to see more than one finalist; possibly the last 2 or 3 candidates depending on the pool of candidates. She also said she is concerned with the screening committees. She feels it will be challenging getting input from different groups in this environment and would like to see how the committees are comprised. President Jones summarized that at a minimum the Board would like to hear about the process every step of the way, they would like to see more than one finalist with the number being open depending on the pool of candidates, they would like to know how the committees will be composed and how the Board will be kept in the loop. Trustee Vizza said the Board will help create the leadership profile. She further stated is their opportunity to participate early in the process without micromanaging or doing the screening, which she feels is Dr. Giarrizzo and Dr. Zublionis' role.

Dr. Giarrizzo explained the normal process. He and Dr. Zublionis would screen the resumes. The plan with this search is to add a third screener to the paper screen to add diversity to that team; this is a first. The second step will be to release a survey to everyone which will contribute to the leadership profile followed by online meetings with parents and students to inform the leadership profile. He and Dr. Zublionis will meet 12-16 candidates for an initial screen and will identify 5-6 candidates to meet with committees of parents/students, teachers and administrators. Each committee meets separately with the candidates and then debriefs with Dr. Giarrizzo and Dr. Zublionis on their top 3 choice; ultimately 3-4 semi-finalists emerge from all 3 committees and 2-3 of those are brought back for another interview with Dr. Giarrizzo and Dr. Zublionis for a deeper probe, a writing prompt, and a performance task. Finally, finalists are brought to the Board.

In other Old Business, President Jones noted that the Health and Safety Committee and Wellness Committee have both missed meetings. She feels with the recommendation from our auditors that the Board should consider a policy for planning for a pandemic, the need to plan on reopening schools, and the recent tornado warning during school hours, it's important that this work continue. Dr. Giarrizzo agreed that it might be helpful to get everyone thinking about the new normal.

New Business

President Jones would like to have a conversation about the slide we anticipate kids may have, and the extent to which we can assess their slide, how we can leverage any fund balance to stop that by treating summer differently than in the past. Dr. Zublionis said the curriculum team completed 8-week curriculum maps and the next step is how to create assessments of where students are as opposed to where they would have been. They are discussing how to make summer an enrichment period instead of remediation. He will be having a bigger conversation about summer with Dan Doherty. Dr. Giarrizzo added, the will put something together for the Board as it takes shape.

President Jones suggests the Board discuss the CDC guidance of what school might look like in the fall; what the thinking is for keeping kids 6 feet apart come September, a plan for returning kids to a safe school. She also would like to discuss how to communicate the steps that have been taken to families and what to do about families who cannot be convinced that it is safe for kids to return to school. Trustee Russo added a lot will depend on what the Governor orders.

Adjournment

At 9:10 pm on motion of President Jones and seconded by Trustee Ludmar and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk