

North Shore Schools
Board of Education
Regular Meeting
Minutes
May 28, 2020

The meeting was called to order by President Sara Jones at 7:00 p.m. The meeting was held via Video Conference through Google Meet. Present were Trustees Commander, Galati, Ludmar, Madden, Russo and Vizza. Also Present Superintendent Peter Giarrizzo, and Assistant Superintendents Olivia Buatsi and Christopher Zublionis.

At 7:00 p.m. on motion of Trustee Galati and seconded by Trustee Vizza and all in favor, the Board moved to convene an executive session to consider discussions regarding the appointment or employment of a particular person or persons.

At 7:45 p.m., on motion of Trustee Commander and seconded by Trustee Madden and all in favor, the Board moved to come out of executive session and resumed the regular meeting.

Pledge of Allegiance

President Jones led the Board in the Pledge of Allegiance.

Approval of Minutes

On motion of Trustee Commander and seconded by Trustee Vizza and all in favor, the minutes of May 7, 2020 were approved.

Approval of Treasurer's Report

On motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, the treasurer's report of March 1, 2020 through March 31, 2020 was approved.

Report Of The Superintendent

Dr. Giarrizzo spoke about closing out and framing the rest of the school year. He explained that the Long Island region has entered into phase one of reopening and this will be done in 2 week intervals until phase 4 of the reopening is reached. They are looking at different possibilities to which live face to face instruction can take place and there may be a hybrid of both distance learning and face to face instruction. He reminded everyone that the budget vote and school board election is being held by absentee ballot only with ballots due by Tuesday, June 9 at 5:00 pm. He thanked the District Clerk and her team for the amazing work at getting the ballots out. He reported that ballots are coming back at a rapid pace and we are well ahead of the curve in the County. Speaking on the plan for closure of the school year, he reported that they are assessing what students know to position them best for 2020-2021. Dr. Zublionis will discuss that this evening and he thanked him and his team for a good model. He thanked the Board for approving the contract with Columbia University and thanked the teachers who have worked very hard over the months. He further stated this has been a very difficult time, the teachers' efforts have been Herculean and he is grateful for their work. He also said he is thankful for the spirit of the community. He explained that the feedback from the survey shows where things are strong and where there are opportunities for improvement.

Trustee Russo said the Board has received many emails and seen social media posts regarding the graduation ceremony. She said while she realizes there is no definitive answer, parents did not

understand the information they received was subject to the Governor's Executive Order and they would like to know what the options are. She asked Dr. Giarrizzo to summarize some of those options being considered. Dr. Giarrizzo explained that the Executive Order precludes social gatherings of more than 10 people and the graduation ceremony would be part of that grouping. He further explained that they have been trying to figure out something that would comply with the Governor's order and the desire to hold a live graduation. However, considering there are 220 graduates and including just parents there would be approximately 660 people; that would be very far outside of the order. He and Mr. Cousins began looking at options of bringing in smaller groups of students onto the campus in some type of processional, giving out diplomas, taking photos, reading names, with live stream, after which all graduates would receive a link; a videographer was hired to capture this. The thought was to bring the class together sometime in the future for a viewing. He went on to explain that there was never a thought to have a drive thru graduation similar to the elementary schools. He is hopeful that over the next week there will be more clarification. He further stated that if graduation can be postponed, they are open to that. However, he said it is important to note that there is a large group of seniors keeping engaged presently and once they go in different directions it might be hard to capture them back; once school is out, the higher the likelihood of that happening. He went on to say, many parent want a live graduation on the field, but there is also group who is not comfortable with that and want it in a socially distant way. Some say they will wait as long as they need to wait for everyone to be safe. Everyone around the state and country is struggling with the same thing.

Trustee Russo suggested moving the date back to give more time and direction from the Governor and also looking at a different, larger venue for holding graduation such as LIU or Hofstra University; something off campus. President Jones asked is it possible the Governor will go from gatherings of 10 to 650 anytime soon. Dr. Giarrizzo said it may be possible and we may not receive a lot of notice if things change but we are ready to pivot quickly. He further stated that he and Mr. Cousins are working on this constantly and as they receive more information he knows they will get to the right place. Trustee Russo said she believes the community is aware that Mr. Cousins and Dr. Giarrizzo are working hard on this effort. She is just suggesting that if the Governor changes things that we don't exclude any possibility and that we reach out to some of these venues so we are prepared.

Budget Hearing

The proposed budget for the 2020-2021 school year is \$110,315,208.77 a total increase of 2.33% over the 2019-20 budget. We anticipate revenue of \$19,283,505. This will result in a tax levy of \$91,031,703.77, a 3.03% increase. This is at the allowable tax levy cap established by New York State and a simple majority is needed for passing. There will be one additional proposition on the ballot this year: To utilize from the already established Capital Reserve Fund an amount not to exceed \$3 million, for school improvement projects beginning in the 2020-21 school year including: • Renovation of the nurse's office at Glen Head School • Renovation of the locker rooms for both boys and girls at North Shore Middle School. The District Clerk will include a copy of the budget proposal as a record of the minutes of this meeting. Copies of the adopted budget proposal are available on the district website www.northshoreschools.org. The election of Trustees and vote on the budget will take place on Tuesday, June 9, 2020 by absentee ballot ONLY. Absentee Ballots will be automatically mailed to all registered voters with a return addressed, postage paid envelope. Absentee Ballots must be received NO LATER THAN 5:00 PM on JUNE 9, 2020. You may return a completed ballot by mailing it in the return addressed postage paid envelope or by personal delivery to a Ballot Mail Slot located at the office of the District Clerk, 112 Franklin Avenue, Sea Cliff. Ballots received after 5:00 p.m. on June 9, 2020 will NOT be canvassed.

With no questions being posed to the Board prior to the meeting, the hearing was concluded.

Regular Business

End Of Year Assessment Of Student Progress To Inform 2020-2021

Dr. Zublionis explained that he and his team of administrators and teachers have been researching learning loss. They have looked at research and literature and one article in particular from Ammon Burke Institute at Brown University estimates in the return of fall on average a student will see a 63-68% learning gains in reading and a 37-50% learning gains in math relative to a typical year. The article goes on to say there will be tremendous diversity to what individual students have lost this year. They concentrated on the focus question of what learning and growth have North Shore students lost this year due to COVID-19, not just in terms of academic learning, but in loss of engagement opportunities, such as clubs, athletics, in the areas of physical wellness, social emotional, students who receive academic interventions, RTi services as well as special education students. The normal way students would receive these services has changed. The next question is how learning loss has been mitigated through distance learning efforts such as curriculum realignment, engagement with teachers, counselors, social workers, extra-curriculars, physical wellness through physical education and health, meal program, SEL through group presentations and parent programs, special education academic intervention RTi, of reading and math through regular meet and google classroom and online CSE meetings. The team is looking at how to measure the net difference of what students should have experienced and what they did experience. They have come up with a few ways of measuring that. One is an engagement analysis. The Board will receive data from Dan Doherty and the principals of how students engaged in online learning; that report will come as the year closes. In addition, a big chunk of the data will be a status of student learning assessments in each core course K-12 that measure core concepts in skills of reading, writing, math in elementary and core courses in disciplines on the secondary level. This will be analyzed by directors to assess where students are falling in percentages at, above, or beyond yearly skill expectations. Where possible they will look at comparisons to prior years and will have narrative discussions from teachers to get impressions where classes fell given the experience based distance learning versus a normal school year. They will then come to a conclusion about what key skill areas of need and loss will need to be recovered. The Teaching and Learning Committee will reconvene the last week of school. They plan to have in person meetings with students and want to send another survey to students to get real feedback on their experience from their perspective. In addition, they are working with Dr. Kang from Columbia University to get her perspective on their efforts. In the fall, they plan to have a thorough diagnostic set of assessments using the STAR K-8 math and reading and specifically diagnostic assessments will be designed over the summer for all other courses. Dr. Zublionis explained that if school starts online in the fall, they will need to design how to administer exams with reliability; STAR assessments when administered in person is very structured and largely independent. Dr. Zublionis explained that over the summer they will be planning for curriculum modifications and platforms for the fall especially for younger learners; the goal is for simpler platforms for them. They are also looking at summer services, credit recovery through BOCES, summer resources for parents, reflex math at the elementary, and special education ESY (expanded school year), will likely have more students this year, summer tutoring may be necessary. The goal is to mitigate learning loss which will be directed by the data over the summer. Students in AIS will be assessed more often in the fall.

President Jones said she is glad to hear they are being proactive with what can be done now and over the summer to mitigate any learning loss.

Trustee Vizza asked what is happening with Nassau BOCES vocational students; what their experience is with distance learning and how that is affecting their credit. Dr. Zublionis explained all but two students are passing and receiving credit; the two were having trouble before the school closure.

He explained that the guidance counselor is the point person for those students. He further explained that the vocational programs are being more lenient and there is flexibility for receiving credit. Trustee Vizza asked if there is a handle on special placements. Dr. Zublionis explained that there are about 20 annual reviews on the high school level and there will be more live service over the summer. Trustee Vizza said she is worried about the regression of special education students if there are no summer services. She also asked if there is some type of structure for parents to speak with social workers or psychologists. Dr. Zublionis explained that Mr. Doherty has held some events with social workers and psychologists and they are looking to bridge the gap there especially if there is an online format in the fall.

Trustee Ludmar asked if the SVOs are still being integrated into the curriculum for younger students and how data on that will be included in the engagement report. Dr. Zublionis explained that distance learning is the most unnatural situation for the youngest learners. He went on to say even secondary teachers want to be back in the classroom. He explained that one way to bridge that is through morning meetings with whole class interaction and the STEAM Google Classroom. He further explained that the SVOs will be a key part of the writing of Dr. Kang's design and curriculum work.

President Jones said this is a tremendous amount of work moving towards assessments. Dr. Zublionis explained this is an opportunity to do performance based work. He went on to say there is already a lot of in house knowledge coming from PADI training. He further explained that working with Dr. Kang and the work to be done over the summer they will look at a better ways to teach, learn and an authentic way to engage learning.

On motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, it was:

Personnel

Resignation for Retirement Purposes – Certified

BE IT RESOLVED, That the North Shore Central School District hereby accepts the resignation for retirement purposes from David Soto, Music, effective June 30, 2020

BE IT RESOLVED, That the North Shore Central School District hereby accepts the resignation for retirement purposes from Arlene Roberts, Elementary, effective June 30, 2020

Amendment to Appointment – Certified

BE IT HEREBY RESOLVED that the Board resolution of December 12, 2019, regarding the appointment of Hailey Brosnan is hereby amended as follows:

That effective January 3, 2020, Hailey Brosnan will be appointed as a part-time (.3) teacher for the period of January 3, 2020 through and including June 30, 2020 on Step 1 of the MA+30 salary schedule on the collective bargaining agreement between the Board and the North Shore Teachers' Association

Dr. Giarrizzo thanked Mr. David Soto, Band Director and Ms. Arlene Roberts, Elementary Classroom Teacher, for their many years of service to the children of the district and wished them all the best in their retirement.

Prior to approval, Trustee Russo asked what steps were in place to ensure the confidentiality of the ballot process in the upcoming election. Trustee Russo also asked if an attorney would be present during the canvassing of ballots. Dr. Giarrizzo said yes, an attorney will be present during the canvassing. Attorney Laura Ferrugiari of Frazer & Feldman, the District's Counsel, explained the process. She explained that we would be following Education Law to the letter. She further explained that the process is the same as it has been for all other school district elections, which always includes absentee ballot voting and that votes cast are kept confidential by separating the oath envelope from the ballot

itself prior to the ballot being unfolded and counted. Trustee Ludmar asked that her video be placed on the website.

On motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, it was:
Appointment Of The Permanent Chairperson And Inspectors Of Election For The Adjourned Annual Meeting And Election On June 9, 2020

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby appoints Elizabeth Ciampi as the permanent chairperson of the adjourned annual meeting and election on June 9, 2020 and the following persons be appointed to serve as Election Inspectors at said meeting:

Pat Lerch Donna Henderson Lois Straber Sophia Kulikowsky
Marissa Holden Mary Lou Marti Americo Mendes William Martin

BE IT FURTHER RESOLVED that the Clerk be and hereby is empowered to appoint substitute Inspectors should any of the above-named persons fail to serve; and

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately.

On motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, it was:

Approval of Budget Transfers

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$172,000 to cover to cover payment to Nassau County for CSE maintenance costs for children in residential schools, ERS costs for teacher aides, and reassigning teacher aides among buildings in accordance to students' IEPs, effective May 28, 2020

On motion of Trustee Russo and seconded by Trustee Madden and all in favor, it was:
Approval Of An Amendment To An Agreement Between The North Shore Central School

District And Nassau Boces Department Of Regional Schools And Instructional Programs

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Amendment to the Agreement between the School District and Nassau BOCES Department of Regional School and Instructional Programs to include a provision for distance learning during the Regional Summer School Program during the Summer 2020; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Amendment to the Agreement on behalf of the Board of Education.

Prior to approval Trustee Ludmar asked for clarification regarding a clause in the contract that offered armed or unarmed guards, even though the district would be contracting only for unarmed guards. Dr. Giarrizzo confirmed we would be using only unarmed guards. Trustee Vizza noted that the effective dates of the contract ended June 30, 2020. She asked if the events ended up going into July would the contract need to be amended as it would be a new budget year. Dr. Giarrizzo explained that in that case there would need to be an amendment to the contract.

On motion of Trustee Russo and seconded by Trustee Madden and all in favor, it was:
Approval of Agreement Between The North Shore Central School District and Upfront Security Associates, LLC

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Upfront Security Assoc., LLC to provide uniformed, unarmed security guard services for special events on an as needed basis, as per the terms and conditions set forth in the attached agreement, effective May 28, 2020 through June 30, 2020; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Ludmar and seconded by Trustee Russo and all in favor, it was:

Approval of Agreement Between The North Shore Central School District and Richard Black Studio

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Richard Black Studio to provide filming of graduation ceremonies at each school in the district as specified per the terms and conditions set forth in the attached agreement for a total cost of not to exceed \$15,500, effective June 1, 2020 through August 1, 2020, pending final review by counsel; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Russo and seconded by Trustee Madden and all in favor, it was:

Approval of Special Education Services (IEP)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves special education services (IEP) as recommended by the Committee on Special Education (CSE)

On motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, it was:

Approval of Health Services Contracts

BE IT RESOLVED That the Board of Education of the North Shore Central School District hereby enters into a contract for Health Services with Plainview-Old Bethpage Central School District for 3 students residing within the North Shore School District and attending non-public schools within the Plainview-Old Bethpage Central School District for the 2019-2020 school year at a cost of \$923.49 per student as provided under the Education Law of the State of New York

BE IT RESOLVED That the Board of Education of the North Shore Central School District hereby enters into a contract for Health Services with South Huntington Union Free School District for 18 students residing within the North Shore School District and attending non-public schools within the South Huntington Union Free School District for the 2019-2020 school year at a cost of \$800.63 per student as provided under the Education Law of the State of New York

On motion of Trustee Russo and seconded by Trustee Madden and all in favor, it was:

Approval of Resolution Between The Board of Education of The North Shore Central School District and The United Public Service Employees-Custodial Unit, Cafeteria Unit, Part-Time Bus Drivers Unit and Paraprofessional Unit (Teacher Aides)

BE IT HEREBY RESOLVED THAT the Board of Education of the North Shore Central School District approves the terms of a Side Letter Agreement dated May 26, 2020 between the District and the United Public Service Employees Union regarding premium pay for employees in the Custodial Unit, Cafeteria Unit, Part-time Bus Drivers' Unit, Paraprofessional Unit (Teacher Aides), and Part-time Cleaners' Unit

On motion of Trustee Madden and seconded by Trustee Ludmar and all in favor, it was:

Approval of Resolution Between The Board Of Education of The North Shore Central School District and The New York State United Teachers-Secretarial Unit

BE IT HEREBY RESOLVED THAT the Board of Education of the North Shore Central School District approves the terms of a Side Letter Agreement dated May 26, 2020 between the District and the New York State United Teachers regarding premium pay for employees in the Secretarial Unit

On motion of Trustee Madden and seconded by Trustee Vizza and all in favor, it was:

Approval of Resolution for Premium Pay for Security Employee

BE IT HEREBY RESOLVED THAT the Board of Education of the North Shore Central School District approves the payment of premium pay at the rate of time and one-half of their regular hourly rate to security employees listed in "Attachment A" who actually performed work on site at the direction of the District during the period that schools were closed by the Governor's Executive Orders.

Comments From The Public Is Suspended

Based on the suspension of the Open Meetings provision of the New York State Public Officer's Law pursuant to New York State Executive Order 202.1, public attendance is not permitted.

Old Business

There was no old business discussed.

New Business

The dates for interviewing the external auditors will be forthcoming.

Trustee Ludmar asked what should be done if someone receives a ballot for someone deceased or not living there. Ms. Ferrugiari explained that residents who receive such ballots should contact the district clerk so they can be removed. Trustee Russo asked if signatures are being checked on the oath envelopes. Ms. Ferrugiari explained that there is no way to check the signatures with the system we currently use and the statute has not caught up with technology.

Trustee Vizza asked what the plans are for integrating kindergarten students to schools in the fall. Dr. Giarrizzo explained that screenings are being done online, there are new parent information sessions online as well. He commended Mrs. Bridget Finder who has been working on this with first year principals Mr. Peter Rufa and Ms. Jeannette Wojcik. Trustee Vizza asked if there is any understanding on how the special education preschool screenings are happening, she realizes that is a huge challenge. Dr. Giarrizzo explained they are gathering assessments by phone at this point before the transition meetings.

Executive Session

At 9:15 p.m. on motion of President Jones and seconded by Trustee Ludmar and all in favor, the Board moved to convene an executive session to discuss matters leading to the employment of a particular person or person.

Adjournment

At 9:30 p.m. on motion of Trustee Ludmar and seconded by Trustee Commander and all in favor, the Board moved to come out of executive session and adjourned the regular meeting.

Elizabeth Ciampi
District Clerk