

North Shore Schools
Board of Education
Regular Meeting
Minutes
April 11, 2019

The meeting was called to order by President Sara Jones at 6:30 p.m. in the North Shore High School Library. Present were Trustees Galati, Ludmar, Madden, Russo and Vizza. Trustee Commander was absent. Also present Superintendent Peter Giarrizzo, and Assistant Superintendents Olivia Buatsi and Robert Chlebicki.

At 6:30 p.m. on motion of Trustee Madden and seconded by Trustee Vizza and all in favor, the Board moved to convene an executive session in the Performing Arts Lab to discuss matters regarding proposed, pending or current litigation.

At 7:00 p.m. on motion of Trustee Ludmar and seconded by Trustee Galati and all in favor, the Board moved to come out of executive session and convened a meeting of the Audit Committee.

At 7:45 p.m. on motion of Trustee Russo and seconded by Trustee Madden and all in favor, the Audit Committee was adjourned and the regular meeting resumed in the library. There were approximately 75 people in the audience.

Pledge of Allegiance

President Jones led the audience in the Pledge of Allegiance.

Student Recognition

President Jones and Dr. Giarrizzo recognized North Shore Middle Mathletes who participated and received awards in the AMC 8 Tournament, the National Museum of Mathematics Tournament, the FIRST LEGO League Robotics Regional Tournament, as well as students who were selected to present at the All County Art Awards, Scholastic Art & Writing Awards, and Milagros Buschfrers who was selected to present at the Long Island Best Young Artists at the Heckscher Museum, and students who were selected to the National Assn. for Music Education All-Eastern Division Honors Ensembles for Mixed Chorus and Band.

Approval of Minutes

On motion of Trustee Ludmar and seconded by Trustee Galati, with Trustees Galati, Jones Ludmar, and Vizza for and Trustees Madden and Russo abstaining, the minutes of March 28, 2019 were approved.

Report of the Superintendent

Dr. Giarrizzo congratulated the students recognized this evening. He said he is looking forward to the discussion led by Mr. Rob Chlebicki on the Tri-States review of the Shared Valued Outcomes. He once again thanked the Board for their support of the 2019-2020 budget. He went on to say he appreciates the support of good instruction and a spending plan that so deliberately invests in the strategic plan and Shared Valued Outcomes. Budget information sessions have started and he will be attending coffees and large groups meetings to which he is invited. In addition, five budget information sessions will be held in some local establishments; dates and times to follow.

The Community Bond Advisory Committee reviewed concepts and scope of work with architects and administration. Projects will fall into the categories of safety and security, use of instructional space, infrastructure, and health and wellness. The next step is to assign cost estimates, which are likely to

exceed what is affordable so they will work internally with the advisory team towards a final scope that falls within our tax neutral parameters.

The Sea Cliff School principal search has been on-going. Over 100 applications were received and Dr. Giarrizzo, Mr. Chlebicki and Dr. Zublionis have been screening candidates over the past two weeks. Candidates will be sent to committees next week, with a target for an appointment by the end of May. Dr. Giarrizzo reported that Glen Head School principal Lori Nimmo announced her intent to retire at the end of July. Dr. Giarrizzo praised Ms. Nimmo as an educator and principal of the highest caliber. He went on to say she is truly one of the finest principals he has worked with and she will be greatly missed. He explained that a process to recruit a new principal for Glen Head is being structured and a national search will begin this weekend. To the extent possible, he will look to piggyback the Sea Cliff process with Glen Head since they are a few weeks apart. He is committed to finding an outstanding principal for both schools. In addition, he anticipates needing to recruit a Director of Counseling as Ms. Linda Binion has informed us that she will be relocating. He commended Ms. Binion for the amazing work she has done.

Dr. Giarrizzo thanked Trustees Commander, Galati and Madden, the policy sub-committee, for their hard work. At this evening's meeting the Board will be reviewing 18 policies, which can then be adopted at the next meeting. The sub-committee's work will continue through May. Kindergarten registration is on-going and steady. As of this afternoon registration rests at 154 total with the following break-down by school: Glen Head- 58, Glenwood Landing- 51, Sea Cliff- 45. He is projecting 3 sections of kindergarten at each elementary school and is closely monitoring the first grade at Glen Head School; the cohort is likely to split into 3 sections for next year.

Report from the SGO

John Labbate, SGO representative, and Kyra Kiggins, senior class president, reported on events and activities at the high school. Kyra Kiggins congratulated the students who were recognized at the meeting this evening. She reported that she, along with Alyssa Dey, are helping to chair the senior fashion show, the big fundraiser for the senior prom. Class moms took the students to Victor Talbots and dress shops to pick out formal wear. Students are very excited about the fashion show which is scheduled for Saturday. John Labbate reported on the student forums which were held over the past 2 weeks during lunch periods. The forums were voluntary and confidential and focused on the topics of substance abuse and health and wellness. They included the school social worker and trusted teachers in a safe space environment. John gave special thanks to Trustee Commander for helping to put together the forums. He also thanked Assistant Principal Ms. Jen Imperial, teachers Mr. Brian Rodahan, Mr. Michael Kleba and Ms. Jackie Etter and school social work Ms. Reisa Berg who facilitated the conversations. He said it is hard to get students to talk about these important topics and he was pleased to have 60 students participate which included representation from the entire school, including the freshman class. Before the April break they will look at constructive solutions and hopefully putting things into action. He hopes to see the forums continue into the coming years, possibly with a different topic of school safety. In addition, John said the SGO is planning an Earth Day fundraiser, and a handball and badminton tournament.

Dr. Giarrizzo thanked John for his leadership in the student forums. He went on to say we want to empower students and he is looking forward to hearing what the students have to say.

Regular Business

Report On Shared Valued Outcomes & Tri- States Review Task Force

Mr. Chlebicki gave an overview of the Tri-States Review of the Shared Valued Outcomes which took place during the spring of 2018. He reviewed their recommendations for each school. For the Elementary Schools their recommendations included: common grade level meeting/planning times

across grades and schools for sharing ideas, to increase awareness of grade level accomplishments, develop common units/projects and promote articulation of work, practice peer coaching & engage in instructional rounds, develop models and identify benchmarks. For the Middle School their recommendations included: meeting time devoted to planning and discussing SVOs, opportunities for discussion to include potential benefits in addressing the SVOs by grade level/subject, awareness of expectations for transitions from grades 5-6 and grades 8-9, increased communication with parents about the SVOs, ongoing and deepen the understanding of SVOs, an increased focus of SVOs on the report cards. Recommendations for the high school centered around the SVOs and the IB Learner Profile - building an understanding of the overlap and natural extension of both, integrate the frameworks and develop a transition plan from K-8 and 9-12 to honor and further the SVO work. Mr. Chlebicki said the recommendations of the Tri-States group emphasized that the student body is gifted and talented. They suggested listening to the voices of the students for the next aspect of the work to be done. He explained that it is difficult to measure progress in these areas, there is nothing that currently exists in the SVOs for that. He said that it is important to engage students to set goals for themselves and monitor students attainment of those goals. He went on to say the committee is scheduled to meet after the break and will probably finish up their work within a few weeks. He thanked the members of the sub-committee including Rob Dennis, Seth Gordon, Steven Menchel, Julie Ritter, Carol Smyth and Chris Zublionis. Mr. Chlebicki also spoke about how the district is implementing the Shared Valued Outcomes. Teachers embed the SVOs in lesson plans and student work, administrators adopted goals to further implement SVO work with teachers and students. During the 2018-2019 school year skills and dispositions of problem-solvers and committed individuals were identified and learning progressions were developed. Looking ahead to 2019-2020 skills and dispositions will be identified and learning progressions will be developed for Collaborators and Innovators.

President Jones said the Tri-States review is a unique opportunity to get an outside review of our programs. She understands that the SVOs have been difficult to measure.

Trustee Galati noted that the recommendations seem to have a common thread to increase collaboration and communication between the buildings. He asked how this might happen with the constraints of contractual issues and time. Mr. Chlebicki explained that this is covered during Monday meetings, both department and building, on Superintendent Conference Days, as well as during administrative meetings. He further explained that they do not want to pull teachers out of class. There are opportunities in the summer, those are voluntary and although not everyone participates, it can be a turn-key opportunity.

Trustee Ludmar said he feels how student work is reflected in the SVO progressions was evidenced during student achievement reports this year. He asked if there is still a long way to go. Mr. Chlebicki explained that the Tri-States recommendations did not reflect the changes that had already started; the evidence presented to them was from a year prior. He went on to say that Dr. Giarrizzo helped us get a focus and move forward in a consistent way. Trustee Ludmar said the elementary report cards are mostly based on the common core and he is pleased to see the recommendation of having a focus on the SVOs and based more on what is important to us.

Trustee Vizza said it seems our students have a pretty good grasp on the SVOs as evidenced by the students recognized tonight. In terms of measurement, she feels the rubric seems to be a solid way of measuring.

Dr. Giarrizzo thanked Mr. Chlebicki and commended the terrific work he has done in leading this work forward. He went on to say that Dr. Zublionis has been part of the work from the beginning and will be able to carry it forward.

Policy Review

President Jones made a motion to waive the literal reading of policies, Trustee Ludmar seconded the motion and with all in favor, the motion was carried.

The Board discussed recommendations from the policy sub-committee on the following policies: Assessment Regulation (4205-R); Academic Intervention Services (4325); Limited English Proficiency Instruction (4326); Placement in a Language Instruction Educational Program (4326-E.1); Tutoring (4452); Instructional Materials Regulation (4510-R); Library Materials Selection (4513); Homework (4730); Display of the Flag Regulation (4311.1-R); Graduation Requirements Regulation (4770-R); Student Gender Identity (5050); Homeless Children (5151); Non-Resident Students (5152); Admission of Foreign Students (5152.1); Assignment of Students to Classes (5154); Student Contests (5260); Purchases Directly Charged to a Federal Award (6720)

The Tutoring Policy (#4452) was tabled and will be discussed further. The Homework Policy (#4730) was tabled and will be discussed after the Homework Task Force has finished their work. The rest of the policies discussed will have a second reading and be moved for adoption at the meeting of May 9th.

Comments from the Public

Dan O'Connor, Glen Head, asked if there is a scope of work for maintaining the fields. He said he feels a budget of \$485,135 for renovating the baseball fields is very high and he suggests speaking to someone on the outside about those numbers. Trustee Russo noted those figures include drainage and electrical work as well. Ms. Buatsi suggested Mr. O'Connor speak to Mr. Hall. She went on to say we do have our own independent estimator. Dr. Giarrizzo added this is looked at very closely and there is a breakdown of how the budget line is constructed. President Jones agreed, the engineers, architects and estimator looks at this very closely.

Elizabeth Yaicos, Old Brookville, said New York City schools do not allow teachers to tutor students within their school. She also stated that Jericho and Great Neck Schools have a no tutoring policy. She said her experience with Glen Head School is that teachers do tutor their students and she feels it is detrimental.

On motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, it was:

Personnel

Resignation for Retirement Purposes – Administration

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes of Lori Nimmo, Principal, effective July 31, 2019

Resignation for Retirement Purposes – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes of Nancy Cunningham, Science, effective June 30, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes of Ann Koch, Foreign Language (Italian), effective June 30, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes of Anne DeDona, Elementary, effective June 30, 2019

Resignation – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Elisabeth Raeihle, Special Education, effective June 30, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Donna Levites, Foreign Language (Spanish), effective June 30, 2019

Regular Substitute (Leave Replacement) Appointments – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Michelle Arguelles, Special Education, on Step 1 of the MA salary schedule, effective April 7, 2019 through May 3, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Kimberly Kampe, Elementary, on Step 1 of the MA salary schedule, effective April 29, 2019 through June 30, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Mary Magness, Special Education, on Step 4 of the MA salary schedule, effective March 26, 2019 through May 17, 2019

Resignation – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Angelique Lee, School Monitor, effective February 25, 2019

Appointments – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of John Temperino, Cleaner at the Middle School, on Step 5 of the cleaner salary schedule, effective April 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Tanja Milewski, School Monitor at Glenwood Landing School, effective April 1, 2019

Approval of Additions to the Per Diem Substitute List

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following additions to the per diem substitute list:

Amanda McEvoy	Teacher Substitute
Victor Ayala	Cleaner P/T Substitute
Frank Giordano	Cleaner P/T Substitute
Fiona Conroy	School Monitor/Teacher Aide Substitute
Annelise Muscietta	Teacher Substitute
Adriana Mendrinos	Teacher Substitute
Sara-miss Lori	

On motion of Trustee Ludmar and seconded by Trustee Russo and all in favor, it was:

Acceptance of the Single Audit Report

BE IT RESOLVED: That the Board of Education of the North Shore Central School District hereby accepts the Federal Single Audit Report from Cullen & Danowski, LLP for fiscal year ended June 30, 2018

Prior to approving the Property Tax Report Card, Ms. Buatsi explained that this is data that is submitted to the State which compares the budget, reserves and tax levy from the previous year and what is proposed to demonstrate where we are in relation to the tax cap.

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Resolution Approving the Property Tax Report Card

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the real property tax report card prepared by the District's business office for the 2019 Annual District Meeting; and

BE IT FURTHER RESOLVED, That a copy of said report card shall be submitted to the State Education Department by the end of the next business day following this approval.

On motion of Trustee Vizza and seconded by Trustee Russo and all in favor, it was:

Approval of Budget Transfers

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$28,400 to cover Wincap data migration and personnel ads for unanticipated vacancies, effective April 11, 2019

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Resolution Regarding the Appointment of Impartial Hearing Officers

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby designates the Board President and Board Vice-President to appoint Impartial Hearing Officers

On motion of Trustee Russo and seconded by Trustee Madden and all in favor, it was:

Approval to Dispose of Inventory

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the disposal of the following inventory items:

<u>Middle School</u>	<u>Glen Head</u>	<u>Glenwood</u>	<u>High School</u>	<u>Transportation</u>
11 Computers	2 Computers	2 Computers	1-1990 Box Truck*	1-1993 Chevy Van*
11 MAC Computers	1 Smart Table			1-2003 Wagon*
2 Projectors	1 Camera			
4 Printers				

*to be auctioned off

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Approval of Resolution to Participate in the 2019-2020 Northwest Nassau Transportation Cooperative (Coop) Bid

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York, to bid jointly Transportation Services, and

WHEREAS, the North Shore Central School District is desirous of participation with other school districts in Nassau County in the joint bidding of the services mentioned above as authorized by General Municipal Law, Section 119-0, and

WHEREAS, the North Shore Central School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education, and making recommendations thereon, therefore, BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby appoints Michele Hall to represent it in all matters related above, and

BE IT RESOLVED, that the North Shore Central School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned services, and

BE IT FURTHER RESOLVED, that the North Shore Central School District Board of Education agrees to assume its proportionate share of the costs of cooperative bidding, and

BE IT FURTHER RESOLVED, that the North Shore Central School District Board of Education Agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s), it will conduct all business directly with the successful bidder(s)

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Award of Bid for Middle School Main Electric Feed Replacement Project

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby awards the bid for main electrical feed replacement project at the North Shore Middle School to the low bidder, Hinck Electrical Contractor at a base bid of \$158,400 as per the recommendations of BBS Architects and Savin Engineers, P.C.

On motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, it was:

Approval of a Resolution Authorizing Participation in Cooperative Bids for 2019-2020

For the purposes of participating in cooperative bids for: Air Filters, B&G Equipment, Bleachers, Blinds & Shades & Stage Curtain cleaning, Burners & Boiler Service, Carpet & Tile Installation, Conex containers, Custodial Equipment Repair, Custodial Supplies & Trash Bags, Door install installation & repair, Drag Mop Rental, Dumpsters, Electrical Supplies, Electrician Service, Elevator Maintenance (North Shore), Emergency Generator Service, Equipment rental, Fence Installation & repair, Fire Extinguisher service, Floor sanding & refinishing, Fuel tank alarm/ tank/manhole repairs, Geese-dog service, GC Repairs, General A/C Refrigeration Repairs & Service, General Boiler Welding, General construction repairs, Green Products, Grounds Equipment Repair, Irrigation installation & service /well installation, Kitchen Equipment Repair, Landscaping, Locksmith Services, Lumber & Masonry supplies, Organic Lawn care/ Field maintenance & Supplies, PA Intercom & Master Clock Service, Paint & Associated Supplies, Painting Service, Pest Control Services, Playground Equipment Repair, Plumbing Service, Plumbing Supplies, Port-a-potties, Pneumatic Controls, Pump & Motor Repair, Roofing Repair, Scoreboard Repair –&Gym Inspections, Signs & Associated Supplies, Site work-Asphalt Concrete-Lot Sweeping, Small equipment repair, Split AC Units, Steam Traps & Parts, Storm Drains, Suspended Ceiling Installation, Theatrical Lighting & Stage rigging, Track, tennis/ playground resurfacing & repair, Trash bags, Tree Cutting & Pruning, Uniform Purchase, Universal Waste Recycling, Window glazing repairs & window film, parts & replacement.

WHEREAS, the Boards of Education of the:

Baldwin UFSD, Bellmore UFSD, Bellmore-Merrick UFSD, Bethpage UFSD, Carl Place UFSD, East Meadow UFSD, East Rockaway UFSD, East Williston UFSD, Elmont UFSD, Floral Park-Bellerose, Freeport UFSD, Garden City UFSD, Glen Cove UFSD, Great Neck UFSD, Herricks UFSD, Hewlett-Woodmere UFSD, Hicksville UFSD, Island Trees UFSD, Jericho UFSD, Lawrence UFSD, Levittown UFSD, Long Beach UFSD, Lynbrook UFSD, Malverne UFSD, Manhasset UFSD, Massapequa UFSD, Merrick UFSD, Mineola UFSD, New Hyde Park-GCP UFSD, North Bellmore UFSD, North Merrick UFSD, North Shore CSD, Oceanside UFSD, Plainedge UFSD, Plainview-Old Bethpage SD, Port Washington UFSD, Rockville Center UFSD, Roosevelt UFSD, Seaford UFSD, Syosset UFSD, Uniondale UFSD, Valley Stream CHSD, Valley Stream 30 UFSD, Wantagh UFSD, Westbury UFSD, School Districts.

Desire to participate in a Cooperative for the purpose of competitive bidding during the 2019/2020 school year as authorized by General Municipal Law Section 119-o. and whereas, the cooperative

requires each Board of Education through its Assistant Superintendent for Business or designee, to assume responsibility for drafting specifications, advertising for bids, receiving, opening and tabulating bids and reporting the results for each of the bids to the participating school districts.

NOW, THEREFORE, BE IT RESOLVED, that the North Shore Central School District, be and hereby authorized to participate as a member of the above-described cooperative for purposes of, cooperative bidding conducted in conjunction with the Boards of Education of Baldwin UFSD, Bellmore UFSD, Bellmore-Merrick UFSD, Bethpage UFSD, Carl Place UFSD, East Meadow UFSD, East Rockaway UFSD, East Williston UFSD, Elmont UFSD, Floral Park-Bellerose, Freeport UFSD, Garden City UFSD, Glen Cove UFSD, Great Neck UFSD, Herricks UFSD, Hewlett-Woodmere UFSD, Hicksville UFSD, Island Trees UFSD, Jericho UFSD, Lawrence UFSD, Levittown UFSD, Long Beach UFSD, Lynbrook UFSD, Malverne UFSD, Manhasset UFSD, Massapequa UFSD, Merrick UFSD, Mineola UFSD, New Hyde Park-GCP UFSD, North Bellmore UFSD, North Merrick UFSD, North Shore CSD, Oceanside UFSD, Plainedge UFSD, Plainview-Old Bethpage SD, Port Washington UFSD, Rockville Center UFSD, Roosevelt UFSD, Seaford UFSD, Syosset UFSD, Uniondale UFSD, Valley Stream CHSD, Valley Stream 30 UFSD, Wantagh UFSD, Westbury UFSD, School Districts.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Assistant Superintendent for Business or her designee assume responsibility for all tasks related to preparation, receipt and reporting of bids in connection with such cooperative bidding. Any award of any contract pursuant to these cooperative bids will be made by the Board of Education.

On motion of Trustee Russo and seconded by Trustee Madden and all in favor, it was:

Approval of Agreement Between the North Shore Central School District and Brooks Gibbs Communications

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an Agreement between the School District and Brooks Gibbs Communications to provide motivational speaking for a school assembly day on May 8, 2019, at a cost of \$4,500, which will be covered by the Middle School PTSO; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, it was:

Approval of Resolution Pursuant to Section 75 of the Civil Service Law

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby appoints Richard Thompson, Esq., to serve as hearing officer with respect to disciplinary charges brought against the employee named in Confidential Attachment "A" pursuant to Civil Service Law §75.

BE IT FURTHER RESOLVED that the employee named in Confidential Attachment "A" be suspended without pay for a period of thirty days following services of the disciplinary charges on the employee, pending hearing and determination of said charges.

Board Committees

The LAC committee will meet next week.

The Construction Steering/Bond Steering Committee will meet next week.

The District-wide Safety & Security Committee will meet next week.

The Policy Sub-Committee met and this was covered during the meeting.

Comments from the Public

There were no comments from the public.

Old Business

Trustee Ludmar explained that he has been in touch with the SuperLAC group regarding lobbying in Albany for more control over the Board of Elections using school buildings. He asked if this is something the Board would like to have LAC take on. There was consensus to bring it to LAC.

Dr. Giarrizzo explained that he received a request from the Board of Elections regarding the use of Sea Cliff School, Glenwood Landing School and the Middle School for Primary Day. He has been trying to follow up with the Board of Elections about concerns with using the Middle School; that is the day of Middle School Moving Up Day. He has not yet signed the forms.

New Business

Dr. Giarrizzo explained that the Governor's budget permits the establishment of a TRS Reserve as a sub-fund of the ERS Reserve. He went on to say that the District has been advocating for the establishment of a TRS Reserve for some time. He believes it would be good to establish this reserve to keep spikes in the budget down. He went on to explain that it can be established to fund up to 2% of the sum of the teachers' salaries per year with a maximum of 10% of the prior years' salaries. All that is needed to establish the reserve is a resolution. Funds can be allocated from the already established ERS Reserve or from fund balance. Funds moved from other reserves would require a 15-day notice and a public hearing. Dr. Giarrizzo recommends establishing this reserve. President Jones said she agrees and suggested it be placed on the next agenda. There was consensus on the board to proceed with placing a resolution on the next agenda to establish the TRS Reserve.

Trustee Ludmar asked if the policy sub-committee would look at a policy of teachers teaching their own children. Dr. Giarrizzo responded this is under active review by the policy sub-committee.

Trustee Russo asked if we can look at ways to fund SAT/ACT prep courses for students who are unable to afford college prep courses. She suggested asking the PTO for scholarships for those students as one way of assisting students with financial difficulties to access college prep courses. Trustee Russo also suggested the guidance department look into projecting the total cost of college tuition, including loans over a four-year period, by school. She noted this would help students and parents make the decision of where they can afford to attend school. Dr. Giarrizzo will look into how to help those students who need financial assistance for college prep courses. He is not sure that the guidance department currently projects college costs but will look into that as well.

Adjournment

At 10:50 p.m. on motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk