

North Shore Schools  
Board of Education  
Regular Meeting  
Minutes  
June 14, 2018

The meeting was called to order by President Antoinette Labbate at 6:30 p.m. in the North Shore High School Theatre. Present were Trustees Berliner, Commander Galati, Jones, Ludmar and Russo. Also present Superintendent Dr. Peter Giarrizzo, and Assistant Superintendents Olivia Buatsi & Rob Chlebicki.

At 6:30 p.m. on motion of Trustee Jones and seconded by Trustee Galati and all in favor, the Board moved to convene an executive session in the Faculty Room discuss matters leading to the employment, appointment, or promotion, of a particular person or persons and discussions regarding proposed, pending or current litigation

At 7:30 p.m. on motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, the Board moved to come out of executive session and resumed the regular meeting in the theatre. There were approximately 125 people in the audience.

**Pledge of Allegiance**

President Labbate led the audience in the Pledge of Allegiance.

**Tenure Recognition**

Principals Resolved each of the teachers eligible for tenure from their building to the Superintendent who in turn recommended them to the Board of Education.

On motion of Trustee Commander and seconded by Trustee Galati and all in favor, it was: RESOLVED, that the following teachers shall be granted tenure effective September 1, 2018: Meredith Cherry (School Psychologist), Philip Como (Special Education), Anthony Facchini (Technology), Julie Glickman (Social Worker), Megan McCormack (Physical Education), Lisa Miller (Science-Chemistry), Bridget Pomilla, (Language-Italian), Frances Tloczkowski (Social Studies), Chris Vitucci (Physical Education), Christine Volk (Social Worker).

**Student Recognition**

On behalf of the Board of Education, President Labbate and Dr. Giarrizzo recognized Ashna Gibbons, for winning 1<sup>st</sup> Place at Long Island History Day for her Individual documentary on *Militant Tactics in the Women's Suffrage Movement*. They also recognized Sea Cliff Elementary School Robotics Club students and their coach Adrien Kaye for winning the introductory round of the Wonder League Competition and qualifying for the Invitational Round.

**Retirement Recognition**

Dr. Giarrizzo recognized those members of the staff who have retired or will be retiring this year, for their many years of service to the students and community, including: Peter Baker (transportation), Patricia Cano (secretary), Frances Christ (technology), Nancy Frank (elementary teacher), Joan Gargano (secretary), Dean Miller (music teacher), Gary Petschauer (custodian), Sharon Schmiemann (nurse), Fay Vricella (secretary), W. Christopher Whalley (Latin teacher), Isabelle Wainer (reading teacher).

**Recognition of Outgoing Board Members**

On behalf of the Board of Education, Trustee Commander recognized out-going Board Trustee Herman Berliner and Vice-president Sara Jones recognized out-going Board President Toni Labbate for their many years of service to the North Shore community.

**Recognition of Outgoing SGO Representatives/Report from SGO**

President Labbate recognized outgoing SGO co-presidents Emilie Biolsi and Lindsay Golden. Emilie and Lindsay gave their final report: Classes ended June 7<sup>th</sup>, the senior breakfast was also June 7<sup>th</sup> and was very enjoyable. Moving Up Day was a great success and was highlighted with the tapping of Zoe Malin and the unveiling of the yearbook. John Labbate and Mike Albanese will be the SGO representatives next year. They thanked the Board for welcoming them every 2 weeks and said it had been an enjoyable experience representing the Student Government at Board meetings during the year.

At 8:45 p.m. the board adjourned for a brief Tenure/Retirement Celebration in the high school cafeteria.

At 9:05 p.m. the board reconvened in the high school theatre. There was no public present.

**Veteran’s Tax Exemption**

President Labbate opened the floor for questions or comments from the public and/or the members of the Board on the Veteran’s Tax Exemption.

With no question the hearing was concluded.

**Veteran’s Tax Exemption – Tenant-Stockholders of Cooperative Apartment Corporations**

President Labbate opened the floor for questions or comments from the public and/or the members of the Board on the Veteran’s Tax Exemption – Tenant-Stockholders of Cooperative Apartment Corporations.

With no question the hearing was concluded.

**Veteran’s Tax Exemption – Transfer of Exemption**

President Labbate opened the floor for questions or comments from the public and/or the members of the Board on the Veteran’s Tax Exemption – Transfer of Exemption.

With no question the hearing was concluded.

On motion of Trustee Berliner and seconded by Trustee Commander and all in favor, it was:

**Approval of Resolution Authorizing The Application of The Veteran Tax Exemption**

WHEREAS, New York Real Property Tax Law Section 458 was amended to provide eligible veterans with a real property tax exemption from school taxes on real property owned by the eligible veteran and purchased with “eligible funds” similar to exemptions offered under other provisions of the Real Property Tax Law so long as the School District in which the real property is located, after public hearing, adopts a resolution authorizing the exemption; and

WHEREAS, New York Real Property Tax Law Section 458 was further amended to provide for the additional benefits conferred by the statute applicable to the exemption from school taxes so long as the School District which has authorized the exemption under Section 458 adopts a resolution authorizing such additional benefits;

NOW, THEREFORE BE IT RESOLVED, that the Board of Education of the North Shore Central School District, hereby authorizes the application of the Veteran Tax Exemption as contained in New York Real Property Tax Law Section 458, as amended and such exemption shall be applicable to school taxes; and BE IT FURTHER RESOLVED, that the Board of Education of the North Shore Central School District, does hereby allow the “change in level assessment” option pursuant to RPTL §458(5)(a), and also authorizes owners of real property who previously received an exemption pursuant to RPTL §458, but who opted instead to receive the alternative veterans exemption to again receive an exemption pursuant to RPTL §458(b); and

BE IT FURTHER RESOLVED, that the Board of Education of the North Shore Central School District, does hereby allow for a “recompute exemption” in the event the assessing unit that levies taxes for the School District files a change in level assessment roll pursuant to RPTL §458(5)(d)(ii); and

BE IT FURTHER RESOLVED, that the Board of Education of the North Shore Central School District, does hereby allow a cooperative corporation to be eligible to receive such exemption pursuant to RPTL §458(8)(d); and

BE IT FURTHER RESOLVED, that the Board of Education of the North Shore Central School District, does hereby allow a veteran, the spouse of a veteran or unremarried surviving spouse, who is already receiving an exemption under RPTL §458, who sells the property receiving the exemption and relocates with the geographical confines of the North Shore Central School District to have such exemption transferred and prorated for the remainder of the fiscal year pursuant to RPTL §458 (9)

#### **Approval of Minutes**

On motion of Trustee Russo and seconded by Trustee Berliner and all in favor, the minutes of May 31, 2018 was approved.

#### **Report of the Superintendent**

Dr. Giarrizzo expressed his gratitude for a wonderful first year and publicly thanked Mr. Chlebicki, Ms. Buatsi, Mrs. Ciampi, the entire faculty and administration for making his entry to North Shore so positive. He also thanked the Board for entrusting him with the opportunity to lead these amazing schools. He went on to list the many accomplishments that have happened over the last nine months including the development of a strategic plan, a completely revised budget development process, a host of instructional priorities, addressing issues ranging from traffic to equity to taxation to safety and security. In addition, he met with many people and have enjoyed transition to North Shore. He noted that the new academic year will bring new challenges and momentum and that he is looking forward to the many celebrations that are forthcoming next week.

#### **Comments from the Public**

There were no comments from the public.

#### **Regular Business**

##### **Personnel**

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, the agenda was amended to change the appointment of Diane Vestuto from MA+15 to MA+30

On motion of Trustee Jones and seconded by Trustee Ludmar and all in favor, it was:

##### **Appointment – Administration**

Resolved: To approve the probationary appointment of Joseph Kisting, Assistant Director for Secondary Special Education, at the Midpoint of the Assistant Director salary schedule, effective

September 1, 2018 through July 1, 2021 (Joe completed one year of his probationary period as a leave replacement during the 2017-2018 school year)

Appointment - Certified

Resolved: To approve the probationary appointment of Christina Margiore, LOTE (Spanish 7-12), on Step 7 of the MA+45 salary schedule, effective September 1, 2018 through September 1, 2021 (Christina was previously granted tenure in her former district and is therefore entitled to a reduced probationary period)

Resolved: To approve the probationary appointment of Richard Blake, Music, on Step 1 of the MA salary schedule, effective September 1, 2018 through September 1, 2022

Regular Substitute (Leave Replacement) Appointment – Certified

Resolved: To approve a regular substitute (leave replacement) appointment for Kimberly Kampe, Special Education, on Step 1 of the MA salary schedule, effective September 1, 2018 through January 31, 2019

Part-time Appointment - Certified

Resolved: To approve a part-time (.6) appointment for Diane Vestuto, English, on Step 2 of the MA+30 salary schedule, effective September 1, 2018 through June 30, 2019

Resignation for Retirement Purposes – Non-Certified

Resolved: To accept the resignation for retirement purposes from Joan Gargano, Stenographer, effective August 31, 2018

Approval of Extra-Curricular Activity Advisor

Middle School

Yearbook                                  Damien Chillemi                                  Step 1

Approval of Additions to the Per Diem Substitute List

Resolved: To approve the additions of the following names to the per diem substitute list:

George Amigdalos	Student Worker
Paula Savinetti	Teacher Substitute
Ciara Geraghty	Teacher Substitute

On motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, it was:

Approval of Fund Balance Allocation

BE IT RESOLVED, that the Board of Education hereby reaffirms the authorization for the following reserve accounts as prescribed under General Municipal Law and/or Education Law: Workers' Compensation Reserve, Liability Reserve, Unemployment Reserve, Employee Benefit Accrued Liability Reserve, Retirement Contribution Reserve, Repair Reserve and Capital Reserve.

BE IT FURTHER RESOLVED, that the fund balance remaining from the 2017-18 budget be apportioned as follows:

Reduction of Tax levy	\$1,200,000.00
Previously discussed with the Board	
See estimated revenues 2018-19 Budget	

Fund the District's Capital Reserve (Established in 2015-2016) \$ 238,739.14

Increase the undesignated fund balance to 4% of the 2018-19 budget \$ 61,980.85

Current NYS Law permits districts to maintain up to four (4) percent of the subsequent year's budget in unassigned fund balance. The current unassigned fund balance is \$4,132,759.90. Four percent of the subsequent year's budget 2018-19 (\$104,868,518.83) is \$4,194,740.75 a difference of \$61,980.85.

Total \$1,500,719.99

Note: Any remaining funds after the books are audited and closed will be placed in the District's 2016 Capital Reserve Fund

On motion of Trustee Galati and seconded by Trustee Ludmar and all in favor, it was:

Approval of 2018-2019 Board of Education Meeting Calendar

Resolved: To approve the calendar of Board of Education meeting dates for 2018-2019

On motion of Trustee Ludmar and seconded by Trustee Galati and all in favor, it was:

Adoption/Abolishment of Policies

Resolved: To adopt the following revised policies and regulations reviewed by the Board at their meeting of May 31, 2018: 0100, 0100-R, 0110, 0110-E-1, 0110-E-2, 0110-R1, 0110-R2, 0300, 0310, 2120.2, 2160-E, 2342, 3210, 3230, and to adopt policy #0115 Dignity for All Students Act Policy, and to abolish policies #5030, 5030-R, 5040, 5040-R which are now all-inclusive in the policies adopted above, effective June 14, 2018

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Approval of Memorandum of Agreement Between The North Shore Central School District and The United Public Service Employees (Cafeteria Unit)

WHEREAS, the 2012-2016 labor agreement between the Board of Education of the North Shore Central School District ("School District") and the United Public Service Employees Union (Cafeteria Unit) ("Union") expired on June 30, 2016;

WHEREAS, representatives of the respective parties have engaged in negotiations for a successor agreement to said expiring labor agreement; and

WHEREAS, the representatives of the School District and the Union memorialized their agreement in a Memorandum of Agreement dated May 30, 2018 in the form attached hereto;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the North Shore Central School District herewith ratifies the Memorandum of Agreement hereinabove referenced and authorizes the expenditure of funds necessary to implement said Memorandum of Agreement; and,

BE IT FURTHER RESOLVED, that the President of the Board of Education and the Superintendent of Schools are hereby authorized to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement on behalf of the Board of Education

On motion of Trustee Ludmar and seconded by Trustee Jones and all in favor, it was:

Approval of Budget Transfers

Resolved: To approve budget transfers in the amount of \$240,000 to cover lane changes, and staffing changes for special education teachers, security coverage at events before and after school, substitute

teacher costs covering teachers for scoring/proctoring state assessments, AP exams, midterm Regents exams, annual CSE meetings, teachers on leave, LIPA and NYAW legal counsel, legal costs for employee hearings and counsel and international visa processing, effective June 14, 2018

On motion of Trustee Ludmar and seconded by Trustee Galati and all in favor, it was:

Approval of Resolution Authorizing Litigation

RESOLVED, that Frazer and Feldmann, LLP, is hereby authorized to pursue litigation against the Glen Cove City School District to recover sums due and owing the North Shore Central School District on account of taxes collected by Glen Cove regarding properties bisected by the boundary line between the two districts, where children residing at such properties have received educational services from the North Shore Central School District

On motion of Trustee Jones and seconded by Trustee Ludmar and all in favor, it was:

Approval of Special Education Tuition Agreement with The Anderson Center For Autism

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Anderson Center for Autism for instruction, related services and/or a facility to District students during the period September 1, 2018 through June 30, 2019;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

The Board decided to act simultaneously on action items I, J & K

On motion of Trustee Commander and seconded by Trustee Jones and all in favor, it was:

Approval of Special Education Tuition Agreement with The Lowell School

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Lowell School for instruction, related services and/or a facility to District students during the period July 1, 2018 through June 30, 2019;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of Special Education Tuition Agreement with Mountain Lake Children's Residence

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Mountain Lake Children's Residence for instruction, related services and/or a facility to District students during the period September 1, 2018 through June 30, 2019;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of Special Education Tuition Agreement with The Summit School

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Summit School for instruction, related services and/or a facility to District students during the period July 1, 2018 through June 30, 2019;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Commander and seconded by Trustee Galati and all in favor, it was:

Approval of Special Education Services (IEP)

Resolved: To approve special education services (IEP) as per the recommendations of the Committee on Special Education (CSE)

On motion of Trustee Jones and seconded by Trustee Ludmar and all in favor, it was:

Approval of Amendment to Agreement with Let Grow, Inc.

WHEREAS, the Board of Education previously approved an Agreement between the North Shore Central School District and Let Grow, Inc. ("Consultant") for a presentation given by Consultant, and WHEREAS, the parties have agreed to amend the Agreement with respect to the Term to include the month of June, 2018;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Amendment between the School District and Let Grow, Inc. ("Consultant") in the form attached hereto;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Amendment on behalf of the Board of Education.

On motion of Trustee Ludmar and seconded by Trustee Jones and all in favor, it was:

Approval of Retainer Agreement with Ingerman Smith, LLP

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves a retainer agreement with Ingerman Smith, LLP for Legal Services in accordance with the terms and conditions described in the agreement effective July 1, 2018 through June 30, 2019;

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

On motion of Trustee Jones and seconded by Trustee Ludmar and all in favor, it was:

Approval of Agreement With Erase Racism

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and ERASE Racism to provide a two workshops to address racial inequities for North Shore staff, on June 26 and June 27, 2018;

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

On motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, it was:

Approval of Side Letter of Agreement Between The Board of Education of The North Shore Central School District and The North Shore School Federated Employees Regarding Personal Business Leave

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves a side letter of agreement between the North Shore Central School District and the North Shore Schools Federated Employees concerning personal business leave dated June 14, 2018

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, it was:

Approval of Agreement with KFBPTA, Inc.

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and KFBPTA, Inc. to provide Fifth Grade Students Workshops

and a Parent/Caregiver Presentation on Adolescent Development, at dates and times to be mutually agreed upon by the parties, the agreement shall be in effect for the period May 1, 2018 through June 30, 2018; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

On motion of Trustee Galati and seconded by Trustee Russo and all in favor, it was:

Approval of Agreement with Bozemanscience.Com, Inc.

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District Bozemanscience.com, Inc. to provide Next Generation Science Standard (NGSS) Workshops/Professional Development during the period July 1, 2018 through June 30, 2019, pending review by counsel;

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

On motion of Trustee Russo and seconded by Trustee Berliner and all in favor, it was:

Approval of Agreement with MNR CPR, Corp.

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and MNR CPR, Corp. to provide security services during the period June 1, 2018 through June 30, 2018, pending review by counsel;

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

**Comments from the Public**

There were no comments from the public.

**Old Business**

Trustee Commander reported on the last CASA event of the year, a VAPING awareness presentation by the National Drug Task. She reported that it was an extremely good presentation and very informative. She thanked the Board for their support of all of the CASA programs. She also reported that there will be a wellness fair in September and they are looking to target younger members of the community and families.

**New Business**

Trustee Jones recommended utilizing the NYSSBA policy update service. There was consensus on the Board to move forward with that service. Dr. Giarrizzo will work on getting a proposal from them.

President Labbate recommended all Trustees attend the NYSSBA Convention. She explained there is many interesting and informative networking that goes on at the convention. Regarding the Vaping Presentation, President Labbate noted that the laws have changed in Nassau County and now no one under 21 can purchase e-cigarettes. She suggested the Board review their policies and code of conduct.

Trustee Commander thanked President Labbate for her years of service.

**Adjournment**

On motion of Trustee Berliner and seconded by Trustee Commander and all in favor, the meeting was adjourned.

Elizabeth Ciampi  
District Clerk