

North Shore Schools
Board of Education
Regular Meeting
Minutes
October 11, 2018

The meeting was called to order by President Sara Jones at 6:00 p.m. in the North Shore High School Library. Present were Trustees Commander, Galati, Ludmar, Madden and Vizza. Trustee Russo was absent. Also present Superintendent Dr. Peter Giarrizzo, and Assistant Superintendents Olivia Buatsi & Robert Chlebicki.

At 6:00 p.m. on motion of Trustee Galati and seconded by Trustee Vizza and all in favor, the Board moved to convene an executive session in the Performing Arts Lab to discuss matters leading to the appointment of a particular person or persons.

At 7:30 p.m. on motion of Trustee Madden and seconded by Trustee Commander and all in favor, the Board moved to come out of executive session and resumed the regular meeting in the library. There were approximately 20 people in the audience.

Pledge of Allegiance

President Jones led the audience in the Pledge of Allegiance.

Student Recognition

On behalf of the Board, President Jones and Dr. Giarrizzo recognized Sea Cliff Elementary School student Lizzy Aurre for her Genius Hour Project as well as Hanah Leventhal for being named a National Merit Semi-Finalist and National Merit Commended Students, James Campbell, Derrick Korponay, GianCarlo Royal and James Vizza. In addition, James Vizza was recognized for being selected to Boys Nation.

Public Hearing

President Jones opened the floor for questions on the District Wide Safety and Emergency Management Plan. With no comments on the safety plan the hearing was closed and the regular meeting was resumed.

Approval of Minutes

On motion of Trustee Commander and seconded by Trustee Ludmar with Trustees Commander, Galati, Jones, Ludmar and Vizza for and Trustee Madden abstaining, the minutes of September 27, 2018 were approved.

Report of the Superintendent

Dr. Giarrizzo welcomed Tina Mesiti-Ceas and Daryl Mastracci from the new architect firm of CSArch and said he has been very impressed by the caliber of their work. He explained they are present to speak with the Board about the status of the Pre-Bond Referendum process, what is known thus far, what we wish to learn, and how to go about engaging the community and district stakeholders to develop a set of priorities for a potential bond. He further explained that there will be a high-level discussion this evening about process, but there will be plenty of time moving forward to get more specific. The plan is to engage a very broad set of community stakeholders and he is working to set that in motion within the next few weeks. He reported that approximately 80 community and staff members have shown interest in participating in one of the available committees; within the next couple of weeks

those committees will be formed and work can begin. Safety drills have begun; parents are receiving texts and emails from him upon the completion of lockdown drills. Efforts to improve our protocols are continuing and he is very pleased with the progress of the District. He went on to say we are working with our safety and security consultants on protocols, technology, and building projects. He thanked John Hall for his dedication and recognized the enormous amount of his time it is consuming. Dr. Giarrizzo reported on a New Parent Welcome Reception that the District hosted; approximately 30 parents attended. He announced that Assemblyman Chuck Lavine has provided the District with a capital grant of \$250,000. He went on to say that although Assemblyman Lavine wanted to be here in person, his schedule precluded that from happening. He noted that the Assemblyman has always been a good friend to the North Shore Schools and thanked him for his generosity. Finally, he reported that the District received an award of excellence from the New York State Public Relations Association for use of social media for the “*Twitter* Snow Day Challenge”.

Report from the SGO

SGO co-president, Michael Albanese, reported on events and activities at the high school including preparations for Homecoming. Nominations for homecoming king and queen were voted on during the week; there were 8 nominees-4 boys and 4 girls, results will be announced tomorrow. The athletic department asked the SGO to try and build school spirit leading up to the Pep Rally for Homecoming. There will be a student/teacher basketball game and after the pep rally an SGO sponsored event in the courtyard with baked goods and merchandise sales. The Homecoming Parade is scheduled for Saturday morning beginning at the Glen Head Train Station and ending at the High School. The SGO has made a Banner and will walk in the parade along with many teams and clubs from the high school.

Comments from the Public

Elizabeth Yaicos, Old Brookville, asked how the grant from Assemblyman Lavine will work. Specifically, she asked if it needs to be paid back, whether it is interest free, and whether it can be used at the District’s discretion. Dr. Giarrizzo explained that the grant is a gift and does not have to be paid back. It does have to be used for Capital Projects, and there is a list of projects that need addressing. There is paperwork to fill out which must go to Albany, but the grant has no strings, and is interest-free funds.

Regular Business

Pre-Bond Discussion with Architects

CSArch gave an overview of their plan for the pre-bond work. Starting with the District Vision and Goals of the plan, they listed the priorities: Safety and Security, Instructional Space, Infrastructure, and an Energy Performance Contract and keeping with the Goals: remaining Tax Neutral, being Bold and Impactful, keeping a Healthy, Safe & Efficient Environment while creating Contemporary, Collaborative Modern Learning Spaces. They reviewed several of their ideas for redesigning classrooms, libraries, media centers and meeting spaces. In addition, they went over a timeline for the process from visioning to the public referendum sometime in the fall of 2019.

The Board discussed the process for a potential Bond. Trustee Vizza noted that several years ago the Board started with several projects that they wanted to include in a bond but ultimately did not. She wondered if this process was used again in identifying projects. Dr. Giarrizzo said there are many projects included in the initial development stage that can be revisited if necessary. Dr. Giarrizzo further explained that the list of projects identified in the buildings survey, including rewiring, is very expensive to do piecemeal. He said we should be able to finish some in the next budget cycle by shifting what is

coming out of debt service. He went on to say we are striving to make this a tax neutral bond. By increasing our borrowing capacity, we should be able to do the long list of projects that need to be done. Vice-president Ludmar noted that although our architects are new to the District they are not new to the bond process. He said they are introducing new ideas, and we want to get a sense from the community what direction they want the District to go in. President Jones concurred. She said she wants to hear from the community, faculty and students. She said she is glad to find architects that have a different vision of what can happen, and how it can happen. She went on to say there is an endless list of things that need to be fixed and is hopeful those can be merged together with things that will keep the buildings efficient, and simultaneously move instructional spaces forward. President Jones noted that the community has a tremendous investment in the schools and repairs and infrastructure projects must be maintained. She further stated that with a bond about to retire and debt service reducing, this is the moment in time to be able to capitalize on tax neutral borrowing. Dr. Giarrizzo added, the next opportunity for tax neutral borrowing would be in 2031-32.

Mr. John Hall, Facilities Manager, recognized Mr. Frank Szatkowski from Savin Engineers, who was at the meeting as well. Savin Engineers is the Construction Management Firm who has been part of the pre-bond process and will be involved with the planning and implementation side of the construction on bond projects.

On motion of Trustee Commander and seconded by Trustee Madden and all in favor, a public comments portion was added to the meeting for comments on the Bond Process only.

Comments from the Public

Denise Reiner, Glen Head, asked if the architects looked at what the needs of the District will be over the next five years, or if the District is just looking to take out a certain amount of money that they want to spend. President Jones responded, the District always has a five year building survey, and there is a long list of projects that need to be done. She went on to explain that we know debt service is ending and there is an opportunity for tax neutral borrowing. Dr. Giarrizzo explained this is a pre-bond process which will take about a year. During that period, we will look closely at what will move instruction forward, what infrastructure needs there are, and what will make our schools more secure in an appropriate way. He explained that the next step is to conduct a demographic study and capacity study, to see what extent we are utilizing our space, and how we will use our space ten years out. Vice-president Ludmar added, in addition to the infrastructure and security pieces, we need to think about the moments when you can be forward thinking, and for positioning our District and children for the future.

Elizabeth Yaicos, Old Brookville, asked how it is possible that the Bond can be cost neutral. She said she understands one bond is ending, but said if we decided not to borrow again, wouldn't that be a tax reduction. Ms. Buatsi explained that initially taxes would drop under that scenario, however the projects which would be done in a bond would still have to be done at some point, and could end up costing double if the District waits to borrow. She went on to say it is important to address projects at the right time.

Ms. Yaicos said she understands the reason for addressing the projects in a timely manner and through a bond, she just would like to understand why it is considered cost neutral. She also asked what the time period for a typical bond is, when the next one is coming due, and would the practice be to continue to borrow as others retire. Dr. Giarrizzo responded, when a bond retires the Board can decide to use that money for future borrowing, to offset different lines of the budget, or to return it to the taxpayer; these are the options. It was decided last year that the retiring debt would be used to fund other projects. He went on to explain that the best way to borrow is to keep levels flat so the taxpayer never feels a spike; this is what is meant by tax neutral. In answer to Ms. Yaicos' other questions about

bonds he explained that a typical bond usually lasts 15-18 years, our next bond comes due in 2023-24, and our practice has been to borrow as each bond retires.

Nassau County Legislator, Josh Lafazan, presented each member of the Board of Education with Citations in Honor of Board Recognition month.

On motion of Trustee Galati and seconded by Trustee Commander and all in favor, it was:

Approval of District-Wide Safety and Emergency Management Plan

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the District-Wide Safety and Emergency Management Plan as recommended by Altaris Consulting Group, LLC, and reviewed by the District-wide Safety Committee

On motion of Trustee Commander and seconded by Trustee Galati and all in favor, the agenda was amended to add the appointment of extra-curricular advisors for Elementary Wonder League and Northern Shire (Dungeons & Dragons).

On motion of Trustee Ludmar and seconded by Trustee Commander and all in favor, it was:

Personnel

Increment for Advanced Study – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Lauren Gotta, Physical Education, from Step 13 of the MA+45 salary schedule to Step 13 of the MA+60 salary schedule, effective September 1, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for, Benjamin Benfield, Art, from Step 5 of the MA+15 salary schedule, to Step 5 of the MA+30 salary schedule, effective September 1, 2018

Regular Substitute (Leave Replacement) Appointment – Certified

BE IT RESOLVED: That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Jenna Politski, Teaching Assistant, on Level 2 of the Teaching Assistant salary schedule, effective October 2, 2018 through November 2, 2018

Appointment – Non-Certified

BE IT RESOLVED: That the Board of Education of the North Shore Central School District hereby approves the appointment of Sophia Kulikowsky, Sr. Typist Clerk, Confidential, on Step 20 of the Senior Account Clerk salary schedule, effective August 27, 2018

BE IT RESOLVED: That the Board of Education of the North Shore Central School District hereby approves the probationary appointment of Joseph Petti, Custodian, on Step 8 of the Custodial salary schedule, effective October 29, 2018 with a 26-week probationary period ending May 4, 2018

BE IT RESOLVED: That the Board of Education of the North Shore Central School District hereby approves the appointment of Kathleen Skillmore, Teacher Aide at Glenwood landing School, effective October 4, 2018

Civil Service Transfer

BE IT HEREBY RESOLVED That, in accordance with Nassau County Civil Service Rule XXII, the Board of Education of the North Shore Central School District approves a transfer for Sean Considine, Head Custodian assigned to the North Shore Middle School, to a position in the Wantagh Union Free School

District, and directs that the District’s personnel office perform the necessary steps to effectuate this transfer, to be effective October 12, 2018.

Approval of Teacher Overages

BE IT RESOLVED: That the Board of Education of the North Shore Central School District hereby approves the following overages effective September 27, 2018 through November 7, 2018:

Pamela Halpin, Math	.2
Daniel Mazz, Math	.1
Krista Pitman, Math	.2
Brooke Rogala	.2
Joanne Rossiter	.1
Laura Wilson	.1

Approval of Side Letter of Agreement Concerning Extra Curricular Clubs

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves a side letter of agreement between the North Shore Central School District and the North Shore Schools Federated Employees concerning Extra-Curricular Clubs dated October 11, 2018

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of Extra-Curricular Activity Advisors

BE IT RESOLVED: That the Board of Education of the North Shore Central School District hereby approves the following extra-curricular activity advisors:

High School

Level 2

National Visual Arts Honor Society	Sara Black-Cano	Step 1
	Lynn Johnson	Step 1

Dramatics

Technical Director (Fall)	Jason Domingo	Step 1
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Middle School

Level 2

Northern Shire (Dungeons/Dragons)	Brian Lang	Step 1
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Elementary

Level 3

(SC) Miles Ahead Running Club*	Meredith Cherry	Step 1
	Victoria Bader	Step 1
	Kaitlyn Harvey	Step 1

*2 stipends split between 3 advisors

(SC) Elementary Wonder League	Adriene Kaye	
	Ryan Bridgewood	Step 1

Level 1

Mindfulness (SC)	Amie Roberts	Step 1
Mandarin Club (SC)	David Schultz	Step 1

Organizations (Music)

(GWL) Chamber Chorus	LiJu Cheung	Step 2
Supervision	Ashley Baker	

On motion of Trustee Commander and seconded by Trustee Galati and all in favor, it was:
Approval of Memorandum of Agreement Between The North Shore Central School District and The North Shore Schools Federated Employees – Secretarial Unit

BE IT RESOLVED that the Board of Education hereby ratifies and approves a certain Memorandum of Agreement dated October 11, 2018 between the School District and the North Shore Schools Federated Employees – Secretarial Unit

BE IT FURTHER RESOLVED, that the Superintendent of Schools is authorized to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement.

On motion of Trustee Madden and seconded by Trustee Commander and all in favor, it was:

Acceptance of The Internal Claims Audit Report

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the August 2018 warrant review by the Internal Claims Auditor, Denise Longobardi

On motion of Trustee Madden and seconded by Trustee Ludmar and all in favor, it was:

Acceptance of Donation from The North Shore High School PTO To The North Shore High School

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby accepts a \$300 donation from the North Shore High School PTO to the North Shore High School to be used toward the cost of providing lunch for the college recruiters attending the College Fair

On motion of Trustee Commander and seconded by Trustee Ludmar and all in favor, it was:

Acceptance of Donation from Luke McAuliffe to The Sea Cliff Elementary School

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation of two soccer goals from Luke McAuliffe to the Sea Cliff Elementary School at a total value of \$240

On motion of Trustee Commander and seconded by Trustee Madden and all in favor, it was:

Approval of Change Order #1 From Locust Valley Electric

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order #1 from Locust Valley Electric for Bond Referendum Projects Phase 3 at Sea Cliff School in the amount of \$11,813.71 (deduction)

On motion of Trustee Galati and seconded by Trustee Vizza and all in favor, it was:

Approval of Agreement Between The North Shore CSD and The Wilderness Traveling Museum

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement with the Wilderness Traveling Museum for an instruction and enrichment program on Northeast Native American culture and lifestyle at all three elementary schools as per the terms and conditions as set forth in the attached agreement during the period October 11, 2018 through October 31, 2018;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board

On motion of Trustee Ludmar and seconded by Trustee Madden and all in favor, it was:

Approval of Agreement with Collins & Scoville Architecture, dba CSArch

BE IT RESOLVED, that the Board of Education of the North Shore CSD hereby approves the attached AIA B132 – 2009 Standard Form of Agreement, as amended, between the School District, as Owner, and

Collins+Scoville Architecture, Engineering, Construction Management D.P.C. (d/b/a CSArch), as Architect, to provide Pre-Referendum Architectural Services in connection with the District's proposed capital construction program, as per the terms and conditions set forth in the attached Agreement and in accordance with the RFP for such services issued October 10, 2017; and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board.

On motion of Trustee Vizza and seconded by Trustee Madden and all in favor, it was:

Approval of Special Education Services (IEP)

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves special education services (IEPs) as per the recommendation of the Committee on Special Education (CSE)

On motion of Trustee Galati and seconded by Trustee Commander and all in favor, it was:

Approval of an Employment Agreement with Maribeth Graf

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approves an employment agreement dated October 9, 2018 with Maribeth Graf, Information Technology Specialist I, for the period July 1, 2018 through June 30, 2019; and
BE IT FURTHER RESOLVED that the Superintendent of Schools be authorized to execute said agreement on behalf of the Board.

On motion of Trustee Madden and seconded by Trustee Ludmar and all in favor, it was:

Approval of Agreement Between The North Shore CSD and Jeffrey Gottlieb

BE IT RESOLVED, That the Board of Education of the North Shore CSD hereby approves the agreement between the School District and Jeffrey Gottlieb, to provide a presentation on Early Human Technology, as per the terms and conditions set forth in the attached agreement during the period October 29, 2018 through November 30, 2018

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board

Board Committee Reports

Vice-president David Ludmar reported on the Bond Steering Committee Meeting. In attendance were two representatives from CSArch, Tina Mesiti-Ceas and Daryl Mastracci, Trustees Russo, Jones and Ludmar, Dr. Giarrizzo, Mr. Chlebicki and Ms. Buatsi. They discussed the formation of the Bond Advisory Committee and the format of the bond survey as well as the direction and help from the community and stakeholders at large. Most of the details were covered in the architect's report, with an emphasis on remaining tax neutral. The main areas of focus being safety & security, instructional space, infrastructure and an emergency performance contract. They discussed a timeline to keep the process moving, with the goal of presenting a public referendum in the fall of 2019, but they are not locked into that. They are hopeful that by February or March they will have a good idea of the direction of the project.

Comments from Public

There were no comments from the public.

Old Business

Dr. Giarrizzo had no information from members of the Board to share.

New Business

President Jones suggested a later public session time for Board of Education meetings, possibly 7:45 p.m., to allow more time for the Board to meet in executive session. Vice-president Ludmar agreed, he said he does not want to rush executive session, nor make the public wait for the Board to arrive to public session. He feels the change would not make a big difference, but he would like community input. Trustee Madden agreed with Vice-president Ludmar. Trustee Galati agreed that a little more time for executive session would be beneficial. Trustee Commander agreed with the start time of 7:45 p.m. to allow more time in executive session. Trustee Vizza agreed as well.

President Jones asked that this be added to the agenda for October 25 as a discussion item so the public is aware of the change in advance of it going into effect.

Dr. Giarrizzo asked for approval to move ahead with an increase in ENL staffing at the high school and middle school to cover new students who have recently arrived and do not speak English. There was consensus to move forward with the addition of a .2 ENL teacher at the Middle School and a .2 ENL teacher at the High School.

President Jones reminded everyone that Homecoming is on Saturday. The Board will be participating in the parade which begins at 10:00 am at the Glen Head Train Station.

Adjournment

At 9:00 p.m., on motion of Trustee Commander and seconded by Trustee Vizza and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk