

**SECOND AMENDMENT TO THE EMPLOYMENT AGREEMENT
BETWEEN THE
BOARD OF EDUCATION OF THE
NORTH SHORE CENTRAL SCHOOL DISTRICT
AND
JAMES PAPPAS, ASSISTANT SUPERINTENDENT**

AGREEMENT, made this 27th day of August 2024 by and between the BOARD OF EDUCATION OF THE NORTH SHORE CENTRAL SCHOOL DISTRICT (hereinafter referred to as the BOARD), and MR. JAMES PAPPAS (hereinafter referred to as the ASSISTANT SUPERINTENDENT);

WHEREAS, pursuant to the Education Law of the State of New York, the parties entered into an agreement dated May 26, 2022 ("Agreement") establishing the terms and conditions of employment of the ASSISTANT SUPERINTENDENT by the BOARD for his services as ASSISTANT SUPERINTENDENT; which Agreement was subsequently amended by written agreement dated October 3, 2023 ("First Amendment"); and

WHEREAS, the parties are desirous of amending said agreement,

NOW, THEREFORE, pursuant to paragraph 7 ("Written Agreement") of the Agreement, the parties agree to modify the Agreement as follows:

FIRST: All of the terms and provisions set forth at length in the Agreement shall continue in full force and effect during the term of employment of the ASSISTANT SUPERINTENDENT, except as expressly modified herein.

SECOND: Paragraph 3 ("Compensation") of the Agreement shall be amended such that effective July 1, 2024, the Assistant Superintendent's compensation shall be increased by 4.95% above the compensation he received pursuant to paragraph SECOND of the First Amendment dated October 3, 2023. No additional payment to base salary shall be made.

THRID: Paragraph 4 (a) and (c) ("Insurance") of the Agreement shall be amended such that effective July 1, 2024, the District shall pay 78% of the health insurance plan for the Assistant Superintendent.

BOARD OF EDUCATION
NORTH SHORE CENTRAL
SCHOOL DISTRICT

By: 
ANDREA MACARI
PRESIDENT

By: 
JAMES PAPPAS
ASSISTANT SUPERINTENDENT
FOR BUSINESS

Dated: August 27, 2024

Dated: August 9, 2024