

**FIRST AMENDMENT TO THE EMPLOYMENT AGREEMENT  
BETWEEN THE  
BOARD OF EDUCATION OF THE  
NORTH SHORE CENTRAL SCHOOL DISTRICT  
AND  
DR. CAROL ANN SMYTH, ASSISTANT SUPERINTENDENT**

AGREEMENT, made this 27<sup>th</sup> day of August 2024 to the March 9<sup>th</sup>, 2023 agreement by and between the BOARD OF EDUCATION OF THE NORTH SHORE CENTRAL SCHOOL DISTRICT (hereinafter referred to as the BOARD), and DR. CAROL ANN SMYTH (hereinafter referred to as the ASSISTANT SUPERINTENDENT);

**WHEREAS**, pursuant to the Education Law of the State of New York, the parties entered into an agreement dated March 9, 2023 ("Agreement") establishing the terms and conditions of employment of the ASSISTANT SUPERINTENDENT by the BOARD for her services as ASSISTANT SUPERINTENDENT; and

**WHEREAS**, the parties are desirous of amending said agreement,

**NOW, THEREFORE**, based upon the mutual covenants and understandings between the parties, it is understood and agreed:

**FIRST:** All of the terms and provisions set forth at length in the Agreement shall continue in full force and effect during the term of employment of the ASSISTANT SUPERINTENDENT, except as expressly modified herein.

**SECOND:** Paragraph 3 ("Compensation") of the Agreement shall be amended such that effective July 1, 2024, the Assistant Superintendent's compensation shall be increased by 4.55% above the compensation she received in paragraph 3 of the Agreement dated March 9, 2023. No additional payment to base salary shall be made.

**THIRD:** Paragraph 4 (a) and (c) ("Insurance") of the Agreement shall be amended such that effective July 1, 2024, the District shall pay 78% of the health insurance plan for the Assistant Superintendent.

BOARD OF EDUCATION  
NORTH SHORE CENTRAL  
SCHOOL DISTRICT

By:    
ANDREA MACARI  
PRESIDENT

Dated: 8/27/24

By:   
CAROL ANN SMYTH  
ASSISTANT SUPERINTENDENT  
FOR INSTRUCTION

Dated: 8/19/24