

NORTH SHORE SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
May 9, 2019
HIGH SCHOOL LIBRARY

- 6:30 P.M. I EXECUTIVE SESSION –Performing Arts Lab
It is anticipated that the Board will convene an executive session to discuss matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or persons
- 7:00 P.M. II AUDIT COMMITTEE MEETING
Internal & Claims Auditors
- 7:45 P.M. PLEDGE OF ALLEGIANCE
- ACTION III APPROVAL OF MINUTES
April 11, 2019
April 16, 2019
- ACTION IV APPROVAL OF TREASURER’S REPORT
March 1, 2019 through March 31, 2019
- REPORT V REPORT OF THE SUPERINTENDENT
- REPORT VI REPORT FROM THE SGO
- HEARING VII BUDGET READING
- VIII REGULAR BUSINESS
- ACTION A. APPROVAL OF AGREEMENT BETWEEN THE BOARD OF EDUCATION OF THE NORTH SHORE CENTRAL SCHOOL DISTRICT AND THE NORTH SHORE ADMINISTRATORS’ COUNCIL
WHEREAS, the North Shore Central School District and North Shore Administrators’ Council (“Association”) are parties to a Collective Bargaining Agreement (“CBA”) dated July 1, 2016 through June 30, 2020; and
WHEREAS, for reasons of economy and efficiency, the Board of Education of the North Shore Central School District has determined to abolish and consolidate certain positions,
WHEREAS, the Superintendent of Schools has recommended to the Board of Education the abolition of the administrative positions of Teacher Leader, Science 9-12; Teacher Leader, Mathematics 9-12; and Director of Secondary STEM, and
WHEREAS, the Superintendent of Schools has recommended to the Board of Education the creation of the Administrative positions of Director of Secondary Science, and Director of Secondary Mathematics and Instructional Technology, and

WHEREAS, the District and Association have engaged in impact bargaining concerning the aforesaid actions;
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the North Shore Central School District approves an Agreement between the District and the Association effectuating the above-referenced changes; and
BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President and Superintendent of Schools to execute all necessary documents regarding same.

ACTION

B. PERSONNEL

Resolution to Abolish an Administrative Position-High School Teacher Leader for Science 9-12

BE IT HEREBY RESOLVED That, upon the recommendation of the Superintendent of Schools, the Board of Education of the North Shore Central School District hereby abolishes the position of High School Teacher Leader for Science 9-12, effective June 30, 2019; and

BE IT FURTHER RESOLVED That, as a result of the abolition of his position, Steven Menchel's services are hereby excessed, effective June 30, 2019

Resolution to Establish an Administrative Position-Director of Secondary Science

BE IT HEREBY RESOLVED That, upon the recommendation of the Superintendent of Schools, the Board of Education of the North Shore Central School District hereby establishes the position of Director of Secondary Science, effective July 1, 2019; and

BE IT FURTHER RESOLVED That, upon the recommendation of the Superintendent of Schools, pursuant to Education Law Section 2510, The Board of Education of the North Shore Central School District appoints Steven Menchel to the position of Director of Secondary Science with tenure, effective July 1, 2019.

Resolution to Abolish an Administrative Position-High School Teacher Leader for Mathematics 9-12

BE IT HEREBY RESOLVED That, upon the recommendation of the Superintendent of Schools, the Board of Education of the North Shore Central School District hereby abolishes the position of High School Teacher Leader for Mathematics 9-12, effective June 30, 2019; and

BE IT FURTHER RESOLVED That, as a result of the abolition of her position, Nicole Masiello's services are hereby excessed, effective June 30, 2019; and

BE IT FURTHER RESOLVED, That, as a result of the Board of Education of the North Shore Central School District excessing the services of Nicole Masiello, the District hereby places Nicole Masiello on the District's preferred eligible list for High School Teacher Leader of Mathematics, effective July 1, 2019.

Resolution to Abolish an Administrative Position-Director of Secondary STEM

BE IT HEREBY RESOLVED That, upon the recommendation of the Superintendent of Schools, the Board of Education of the North Shore Central School District hereby abolishes the position of Director of Secondary STEM, effective June 30, 2019; and

BE IT FURTHER RESOLVED That, as a result of the abolition of her position, Amy DiMeola's services are hereby excessed, effective June 30, 2019

Resolution to Establish an Administrative Position-Director of Secondary Mathematics and Instructional Technology

BE IT HEREBY RESOLVED That, upon the recommendation of the Superintendent of Schools, the Board of Education of the North Shore Central School District hereby establishes the position of Director of Secondary Mathematics and Instructional Technology, effective July 1, 2019; and

BE IT FURTHER RESOLVED That, upon the recommendation of the Superintendent of Schools, pursuant to Education Law Section 2510, The Board of Education of the North Shore Central School District appoints Amy DiMeola to the position of Director of Secondary Mathematics and Instructional Technology with tenure, effective July 1, 2019.

Resolution to Abolish Teaching Assistant Positions

BE IT RESOLVED That, the Board of Education of the North Shore Central School District hereby abolishes two (2) teaching assistant positions, effective June 30, 2019; and

BE IT FURTHER RESOLVED That, the Board of Education of the North Shore Central School District hereby excesses the services of Yonette Hollingsworth and Alexandra Arp, the two (2) least senior teaching assistants in the District, effective June 30, 2019; and

BE IT FURTHER RESOLVED That, the Board of Education of the North Shore Central School District hereby places Yonette Hollingsworth and Alexandra Arp, on the preferred eligibility list for teaching assistants in the District in order of seniority, effective July 1, 2019.

Resignation for Retirement Purposes – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby accepts the resignation for retirement purposes of Patricia Irving, Reading, effective June 30, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby accepts the resignation for retirement purposes of Claudia Rienzo, Elementary, effective June 30, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby accepts the resignation for retirement purposes of Caryn Schlesinger, ESL, effective June 30, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby accepts the resignation for retirement purposes of Celine Stanis, Teaching Assistant, effective June 29, 2019

Resignation - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby accepts the resignation from Steven Menchel, Science, effective June 30, 2019

Appointment – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves the probationary appointment of Lauren Kottler, Special Education, on Step 4 of the MA salary schedule, effective September 1, 2019 through February 5, 2022 (Lauren received tenure from her former District and has been serving in a leave replacement position since February 5, 2019)

Regular Substitute (Leave Replacement) Appointment – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Michelle Arguelles, Special Education, on Step 1 of the MA salary schedule, effective May 3, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for John Ford, Special Education, on Step 1 of the MA salary schedule, effective April 29, 2019 through June 3, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Ryan McKean, Physical Education, on Step 1 of the BA salary schedule, effective May 10, 2019 through June 26, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Joseph Giardina, Physical Education, on Step 1 of the BA salary schedule, effective May 7, 2019 through June 26, 2019

Approval of Family Medical Leave

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an unpaid Family and Medical Leave Act (“FMLA”) leave of absence for a period of twelve (12) weeks that will run concurrently with any available paid leave, for employee Eric Haglund, Information Technology Specialist II, that includes the period of April 3, 2019 through June 21, 2019

Appointment – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the probationary appointment of Jamie Staab, Typist-Clerk, Transportation Department, on Step 11 of the Typist-Clerk salary schedule, effective May 20, 2019 with a 26-week probationary period ending November 8, 2019

Termination – Non-Certified

BE IT RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the North Shore Central School District hereby terminates the employment of Joseph Petti, Custodian, effective the close of business on April 26, 2019

Approval of Teacher Overages

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following overages:

Lisa Miller, Science	.2	effective May 21, 2019 through June 14, 2019
Brooke Rogala, Math	.2	effective April 30, 2019 through May 20, 2019
Christine Considine, Math	2	effective April 30, 2019 through May 20, 2019
Christine Holloran, Math	.2	effective April 30, 2019 through May 20, 2019

Approval of Regents Review Instructors

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following regents review instructors:

<u>Earth Science</u>	<u>Chemistry</u>	<u>Physics</u>	<u>U.S. History</u>
Ken Mady	Patrick Cassino	Tyler Bianco	Brian Rodahan
Chris Gish	Seth Klein	Stephen Peroni	Carolyn Chimeri
Annelise Muscietta	Lisa Miller	Sara LeMar	

<u>World Languages</u>	<u>Algebra</u>	<u>Geometry</u>
Evelyne Pommateau – French	Jen Horton	Jen Rizza
Bridget Pomilla – Italian		Christine Considine
Steven Burgos – Spanish	<u>Algebra 2</u>	
Roberto Bongiovanni – Latin	Kristen Nersesian	
	Tom Fierro	

Approval of Additions to the Per Diem Substitute List

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the addition of the following names to the per diem substitute list:

Robert Blumenthal	Security Aide Substitute
Charles Gambino	Security Aide Substitute
Robert Kahn	Student Worker
Jade Kessler	Student Worker
Marine Colletti	Teacher Substitute
Alyssa Straber	Teacher Substitute
Jessica Heege	Teacher Substitute
Fiona Conroy	Teacher Aide Substitute
Marie Maher	Teacher Aide Substitute
Jake Cirella	School Monitor Substitute
Vincent Falsitta	Security Aide Part-time
Lawrence Filippone	Cleaner Substitute
Danielle Inzerillo	Teacher Aide Substitute
Marie Wilson	School Monitor Substitute

Approval of Extra Curricular Activity Supervisors

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following people for supervisors at extra-curricular activity events:

Samantha Capobianco Shanon McWilliams Joseph Giardina

ACTION

C. ADOPTION OF POLICIES

BE IT RESOLVED, That the Board of Education adopts the following policies as reviewed at their meeting of April 11, 2019, effective May 9, 2019: Assessment Regulation (4205-R); Display of the Flag Regulation (4311.1-R); Academic Intervention Services (4325); Limited English Proficiency Instruction (4326); Placement in a Language Instruction Educational Program (4326-E.1); Instructional Materials Regulation (4510-R); Library Materials Selection (4513); Graduation Requirements Regulation (4770-R); Student Gender Identity (5050); Homeless Children (5151); Non-Resident Students (5152); Admission of Foreign Students (5152.1); Assignment of Students to Classes (5154); Student Contests (5260); Purchases Directly Charged to a Federal Award (6720)

ACTION

D. ACCEPTANCE OF DONATION FROM THE NORTH SHORE HIGH SCHOOL PTO TO THE NORTH SHORE HIGH SCHOOL

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation of \$2,910 from the North Shore High School PTO to cover the costs of three (3) digital monitor screens and mounts to the North Shore High School

ACTION

E. APPROVAL OF BUDGET TRANSFERS

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$310,000 to cover upgrades to Sea Cliff Playground to bring to NYSIR standards, replace fire alarm system at central office, testing & modifications to underground tanks to comply with more stringent EPA & NCDOH requirements, teachers providing support before and after school day per IEPs, and home school instruction prior to placement, substitute teachers covering child-rearing and FMLA leaves, and Chromebooks & carts for 5th grade, effective May 9, 2019

ACTION

F. APPROVAL TO DISPOSE OF INVENTORY

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves of the disposal of the following inventory items:
1-Oven at the Glen Head School Cafeteria

ACTION

G. TAX ANTICIPATION NOTE RESOLUTION OF NORTH SHORE CENTRAL SCHOOL DISTRICT, NEW YORK, AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$8,000,000 TAX ANTICIPATION NOTES IN ANTICIPATION OF THE RECEIPT OF TAXES TO BE LEVIED FOR THE FISCAL YEAR ENDING JUNE 30, 2020
RESOLVED BY THE BOARD OF EDUCATION OF NORTH SHORE CENTRAL SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:

Tax Anticipation Notes (herein called "Notes") of North Shore Central School District, in the County of Nassau, New York (herein called "District"), in the principal amount of not to exceed \$8,000,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law").

The following additional matters are hereby determined and declared:

(a) The Notes shall be issued in anticipation of the collection of real estate taxes to be levied for school purposes for the fiscal year commencing July 1, 2019 and ending June 30, 2020, and the proceeds of the Notes shall be used only for the purposes for which said taxes are levied.

(b) The Notes shall mature within the period of one year from the date of their issuance.

(c) The Notes are not issued in renewal of other notes.

(d) The total amount of such taxes remains uncollected at the date of adoption of this resolution.

The Notes hereby authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00, 60.00 and 61.00 of the Law, the power to sell and issue the Notes authorized pursuant hereto, or any renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute tax certifications relative thereto, is hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

The Notes shall be executed in the name of the District by the manual signature of the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

ACTION

H. APPROVAL OF AGREEMENT BETWEEN THE NORTH SHORE CENTRAL SCHOOL DISTRICT AND THE NORTH SHORE BEFORE AND AFTER SCHOOL CHILD CARE, INC.

BE IT RESOLVED That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and The North Shore Before and After School Child Care, Inc. (NSBASCC) to provide a before and after school program for students in grades K-8, during the period September 1, 2019 through June 30, 2020;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

- ACTION I. APPROVAL OF A MEMORANDUM OF UNDERSTANDING BETWEEN THE NORTH SHORE CENTRAL SCHOOL DISTRICT AND HOFSTRA UNIVERSITY
BE IT RESOLVED That the Board of Education of the North Shore Central School District hereby authorizes the School District’s participation in a partnership agreement with Hofstra University during the period September 1, 2019 through August 31, 2021; and
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.
- ACTION J. APPROVAL OF AGREEMENT BETWEEN THE NORTH SHORE CENTRAL SCHOOL DISTRICT AND MIA HOOD
BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Mia Hood to provide an audit of the North Shore CSD K-12 Literacy/ELA program to include a total of 8 days of service dedicated to onsite observations and interviews, offsite review of student work, and a written report detailing audit findings for a total fee of not to exceed \$15,000, during the period of May 10, 2019 through June 30, 2019; and
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.
- ACTION K. APPROVAL OF AGREEMENT BETWEEN THE NORTH SHORE CENTRAL SCHOOL DISTRICT AND JAMES WRIGHT
BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and James Wright to provide a full day workshop to school leaders with a review of all tiers of the RTI/MTSS Academic model at a total cost of not to exceed \$2,400 (including travel), during the period May 10, 2019 through August 31, 2019; and
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.
- ACTION L. APPROVAL OF AGREEMENT BETWEEN THE NORTH SHORE CENTRAL SCHOOL DISTRICT AND MEGAN ELLIOT, PH. D.
BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Megan E. Elliot, Ph. D. to provide a one-day workshop on Comprehensive Threat Assessment Guidelines on June 10, 2019; and
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.
- ACTION M. APPROVAL OF AGREEMENT WITH BELL AUTO SCHOOL, INC.
BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement with Bell Auto School, Inc. to provide

driving instruction at the North Shore High School during the summer and school year during the period July 1, 2019 through June 30, 2020; and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

ACTION N. AWARD OF 2019-2020 GENERAL AC, VENTILATION & REFRIGERATION REPAIRS & SERVICE COOPERATIVE BID

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby awards the bid for General AC, Ventilation & Refrigeration Repairs & Service to the Comfort Kool at rates of \$65/hr. per Mechanic and \$20/hr. per Mechanic helper and 15% off on parts and materials

ACTION O. AWARD OF CAPITAL RESERVE & CAPITAL PROJECT BIDS
BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby awards bids to the low bidder for the following capital reserve and capital project work as per the recommendations of BBS Architects and Savin Engineers PC:

Mechanical Construction Base Bid #1
Glen Head Elementary School (Library & Cafeteria AC work)
Ultimate Power Inc.
45 Nancy Street
West Babylon, NY 11704
Base Bid No.1: \$381,000.00
Total Award: \$381,000.00

Mechanical Construction Base Bid #2
Glenwood Elementary School (Library & Auditorium AC work)
Ultimate Power Inc.
45 Nancy Street
West Babylon, NY 11704
Base Bid No.2: \$445,000.00
Total Award: \$445,000.00

Mechanical Construction Base Bid #4
North Shore Middle School (Cafeteria AC work)
Ultimate Power Inc.
45 Nancy Street
West Babylon, NY 11704
Base Bid No.4: \$510,000.00
Total Award: \$510,000.00

ACTION P. APPROVAL OF SPECIAL EDUCATION SERVICES CONTRACTS
a) BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Herricks School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within

the Herricks School District and residing within the North Shore School District during the 2017-2018 school year

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

- b) BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Herricks School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the Herricks School District and residing within the North Shore School District during the 2018-2019 school year

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

ACTION

Q. APPROVAL OF HEALTH SERVICES

- a) BE IT RESOLVED, That the Board of Education enter into a contract for Health Services with Hempstead Public Schools for 3 students residing within the North Shore School District and attending non-public schools within the Hempstead Public Schools for the 2018-2019 school year at a cost of \$888.66 per student as provided under the Education Law of the State of New York
- b) BE IT RESOLVED, That the Board of Education enter into a contract for Health Services with Mineola UFSD for 7 students residing within the North Shore School District and attending non-public schools within the Mineola UFSD for the 2018-2019 school year at a cost of \$855 per student as provided under the Education Law of the State of New York
- c) BE IT RESOLVED, That the Board of Education enter into a contract for Health Services with South Huntington UFSD for 20 students residing within the North Shore School District and attending non-public schools within the South Huntington UFSD for the 2018-2019 school year at a cost of \$864.45 per student as provided under the Education Law of the State of New York

ACTION

R. APPROVAL OF SPECIAL EDUCATION SERVICES (IEP)

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves special education services (IEP) as per the recommendations of the Committee on Special Education (CSE)

ACTION

S. RESOLUTION REGARDING SECTION 75 CHARGES

BE IT RESOLVED that upon a review of the findings of fact and recommendations of the duly appointed hearing officer in the Civil Service Law § 75 disciplinary proceeding against the employee named in confidential attachment "A", and upon a review of the record of the hearing, the hearing transcript, the exhibits submitted on behalf of the District and the employee, the Board of Education of the North Shore Central School District hereby adopts the finding that the employee is guilty of Charge 2, Specifications 1-5; Charge 3, Specifications 1-2;

and Charge 4, Specifications 1-3, preferred against the employee, and upon such finding of guilt, adopts the penalty of termination; and

BE IT FURTHER RESOLVED that effective May 10, 2019 the Employee's services in the District are hereby terminated; and

BE IT FURTHER RESOLVED that the district clerk is hereby directed to provide a copy of this resolution and the entire record of the hearing to the Nassau County Civil Service Commission.

DISCUSSION IX COMMENTS FROM THE PUBLIC

DISCUSSION X OLD BUSINESS

DISCUSSION XI NEW BUSINESS

ACTION XII EXECUTIVE SESSION

It is anticipated that the Board will convene an executive session to discuss matters regarding matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or persons

ACTION XIII ADJOURNMENT