

North Shore Schools  
Board of Education  
Regular Meeting  
Minutes  
November 16, 2017

The meeting was called to order by President Antoinette Labbate at 6:30 p.m. in the Glen Head School Cafeteria. Present were Trustees Berliner, Galati, Jones, Ludmar and Russo. Trustee Commander was absent. Also present Superintendent Dr. Peter Giarrizzo, and Assistant Superintendents Olivia Buatsi & Rob Chlebicki.

At 6:30 p.m. on motion of Trustee Ludmar and seconded by Trustee Russo and all in favor, the Board moved to convene a meeting of the Audit Committee.

At 7:30 p.m. on motion of Trustee Jones seconded by Trustee Ludmar and all in favor, the Board moved to adjourn the Audit Committee Meeting and resumed the regular meeting in the cafeteria. There were 10 people in the audience.

**Pledge of Allegiance**

President Labbate led the audience in the Pledge of Allegiance.

**Report of the Superintendent**

Dr. Giarrizzo reported on events around the schools including the induction ceremonies of the science and world language honor societies, the annual circus at Sea Cliff School, Glen Head held their Harvest Festival & "Breakfast with your dad/special man", Glenwood Landing presented a production of Oliver Twist and at the Middle School Red Ribbon Week, and Career Week were very successful. Dr. Giarrizzo congratulated the Women's Soccer team for making it to the State Semi-Finals and to the Men & Women's Cross Country team who also competed at the State Championships; they will be recognized at the November 30 Board meeting. Dr. Giarrizzo reported that the Middle School administrative team led by principal Rob Dennis, will be reporting on student achievement this evening. He explained that preparations to build the 2018-2019 budget are underway. Everyone is working hard to prepare a budget that balances the short and long term financial health of the district while maintaining and improving the academic program with a tax levy that is as low as possible. Dr. Giarrizzo addressed the situation involving Littleworth Lane in Sea Cliff. He explained that pursuant to Section 125-57 of the Village of Sea Cliff Code, the road between Hanson St. and Carpenter Ave. is closed from 7 a.m. to 7 p.m., with the exception of election day. He noted that the District has no authority to direct the location of a polling place, that is done solely by the County Board of Elections. He went on to say that he is aware of the issues related to Littleworth Lane and has already met with Mayor Lieberman on two occasions about this issue. They are committed to working collaboratively towards a solution that will address the safety concerns that have been raised. Next Dr. Giarrizzo addressed the development of the 2018-2019 calendar. He noted that it is coming a little later than usual because he is waiting for guidance from the State Education Department regarding state aid and the allocation of 180 days. Closing schools for a conference day on election day is an option that he is considering for next year. He reported that the District's safety committee met and their efforts are continuing to ensure our protocols are providing the safest possible conditions for our students and staff. He will be addressing the community regarding our existing protocols on how we handle emergent situations of all kinds, including student matters. His report continued with information on a meeting of the Athletic Policy Committee who met to discuss the athletic attendance policy. Specifically, how we can infuse greater

flexibility to afford more students an opportunity to work with their coaches to fully experience multiple facets of the total school program without comprising the integrity of the athletic program. A subcommittee will meet to refine the procedures and the committee will meet again to prepare a final recommendation that will be shared with the Board in late January. Dr. Giarrizzo explained that he, Don Lang, and the social workers, have been working closely to prepare for the administration of the PRIDE survey. It will be administered over two days to all students in grades 7-12 with results by the end of January. The information will be shared with CASA and be used to begin our own internal analysis to help shape an integrated programmatic approach to our work in reducing substance use and abuse. He reported that on tonight's agenda is the approval to contract for the services of Judy Wilson as a consultant to build our next five- year strategic plan. Pending the Board's approval, that work will commence right after the Thanksgiving Break. The plan is to engage the entire staff, community, and all students in grades 3-12 with appropriate needs assessment surveys that will then shape the work of a steering committee and action planning teams.

#### **Report from the SGO**

Emilie Biolsi and Audrey O'Brien reported on events and activities at the high school including: the girls' soccer team played for the state title at Cortland; the SGO arranged for a bus to transport students to Cortland to support the team. The SGO teamed up with the Inter-Act Club and prepared 20 Thanksgiving baskets which will be delivered to those in need. SGO advisor Ms. Miranda has begun her maternity leave; Ms. Rogala will replace her. The play "Rumors" will be performed this weekend and tickets can be purchased online.

#### **Approval of Minutes**

On motion of Trustee Ludmar and seconded by Trustee Berliner and all in favor, the minutes of October 26, 2017 were approved.

#### **Regular Business**

##### **Report on Student Achievement-Middle School**

Middle School Principal Robert Dennis gave an overview of student achievement through standardized exam results, through the Shared Valued Outcomes, and through participation in the many extra-curricular opportunities available to students. Scores increased in ELA, math and science from 2016 to 2017. He also reviewed next steps for the year and beyond including the creation of a vision statement, evaluating the extent to which the core and enrichment courses infuse the shared values within the curriculum, exploring topics critical to social and emotional development, continuing to incorporate technology skills into the curriculum including coding, website design, app creation and digital portfolios.

Trustee Ludmar asked for information on why the opt-out numbers seem to be growing. Trustee Russo said it is encouraging that the data is being used to achieve better instruction and being geared toward how it can be used for a specific child down the road. She is also pleased to see we are not teaching to the test but teaching the skills to do better on the test; embracing what the tests are supposed to be used for. She feels it is important to convey that message to parents which may have a positive effect on parents not opting-out. Trustee Jones expressed concern that we are speculating why parents decide to have their children opt-out of the test. She went on to say many parents feel the scores are tied to the APPR and are concerned the curriculum gets warped. She said many students who opted-out scored 3 and 4 on the test previously. Trustee Galati asked how kids are getting feedback with some of the assessments. In particular research papers. Ms. DiMeola responded they are graded consistently and there is a comprehensive shared assessment process. Mr. Gordon responded multiple teachers give feedback and the student is given time to reflect. Feedback is given throughout the

journey, and the student and teacher can see how much growth went on from beginning to end. Trustee Berliner said although he was impressed with the presentation he would have liked to hear more about how we are preparing students for a global world. Mr. Dennis responded you can see this in the Foreign Language Department but he admitted there is more work to do in broadening the global mindedness of our students. This will be a focus in the future. President Labbatte concluded, she is glad to see the continuation of the E3 tradition. She is impressed with looking at students K-12 and feels this will benefit them throughout their years. She was very pleased that test prep has been reduced to 3 weeks and that test skills is being taught. Most importantly authentic learning is happening everywhere.

### **Comments from the Public**

Pooja Viera, Sea Cliff, said she is very enthusiastic of the middle school program. Her kids are in elementary school and she is happy to see what we are doing for the kids who need more. She thanked the middle school staff.

Larry Ruisi, Glen Head, said he is very pleased with the school district and thanked the middle school. Mr. Ruisi noted, in response to the “LAC board meeting challenge”, he brought a resident with him to the meeting tonight. Mr. Ruisi gave a brief update on the water issue. He noted this issue is growing in terms of size and scope. There are many groups involved and they have requested another meeting with the district. He is aware that the district has told the LAC committee that they should not get involved in the water issue. He feels the water issue is a direct result of the LIPA issue passed on to a sub-sector of the community. He anticipates there will be an increase of these groups at subsequent board meetings and he offered to help. Dr. Giarrizzo responded, he is in the process of scheduling a second meeting with the civic group.

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, it was:

#### **Personnel**

##### **Appointments – Certified**

Resolved: To approve the probationary appointment of Kathleen Webber, Elementary, on Step 5 of the MA+30 salary schedule, effective January 2, 2018 through January 2, 2021 (Ms. Webber has been appointed to a three-year term due to prior tenure from another district)

Resolved: To approve the probationary appointment of Ann Marie Burden, Teaching Assistant, on Level II of the Teaching Assistant salary schedule, effective October 30, 2017 through October 30, 2021

##### **Regular Substitute (Leave Replacement) Appointment – Certified**

Resolved: To approve a regular substitute (leave replacement) appointment for Emily Ferrara, Mathematics, on Step 4 of the MA salary schedule, effective February 1, 2018 through June 30, 2018

Resolved: To approve a regular substitute (leave replacement) appointment for Caroline Scheibe, Music, on Step 2 of the MA salary schedule, effective February 1, 2018 through June 30, 2018

##### **Appointment – Non-Certified**

Resolved: To approve the appointment of John Temperino, Cleaner @Glenwood Landing Elementary School, on Step 4 of the Cleaner salary scheduled, effective November 20, 2017

##### **Approval of Appointment of Hofstra Intern**

Resolved: To approve the appointment of Eun Kim, as a Hofstra Intern for the duration of the 2017-2018 school year, as per the MOU approved by the Board at the meeting of July 5, 2017

Approval of Additions to the Per Diem Substitute List

Resolved: To approve of the addition of the following names to the per diem substitute list:

John Sarcona	Student Worker
Angela Barbieri	Teacher Substitute
Natasha DiFeo	Teacher Substitute
Elizabeth Hume	Teacher Substitute
Lydiane Interdonato	Teacher Substitute
Karen Kudlak	Teacher Aide Substitute
Mara Rubenstein	Teacher Aide Substitute

Approval of Extra-Curricular Coaches

Women's Winter Track

Asst. Jr. Varsity/Varsity	Donna Jean Welch Pieratozzi	Step 2
Middle School	Nicole Lein	Step 1

Wrestling

Jr. Varsity	Richard Baierwalter	Step 1
-------------	---------------------	--------

On motion of Trustee Jones and seconded by Trustee Ludmar and all in favor, it was:

Approval of Memorandum of Agreement Between the North Shore Schools Administrators' Council and The North Shore Central School District

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves a Memorandum of Agreement dated October 26, 2017 between the Board of Education of the North Shore Central School District and the North Shore Schools Administrators' Council

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Acceptance of Independent Audit Report for Year Ending June 30, 2017

Resolved: To accept the Independent Audit Report as prepared by Cullen & Danowski for year ending June 30, 2017, as modified by the changes made by the Board of Education

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Acceptance of Donation from Jeff Lavender to The North Shore High School

Resolved: To accept the donation of used photography equipment valued at approximately \$200 from Jeff Lavender, for use in the photography courses at the North Shore High School

On motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, it was:

Approval of the 2017-2018 North Shore Schools Organizational Chart

Resolved: To approve the 2017-2018 Organizational Chart for the North Shore School District

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Approval of Budget Transfer

Resolved: To approve budget transfers in the amount of \$141,700 to cover ELLevations software, BOCES special education services for St. Christopher students, staff development, and lane changes for special education teachers, effective November 16, 2017

On motion of Trustee Ludmar and seconded by Trustee Jones and all in favor, it was:

Approval of Agreement with Judith Wilson

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Judith Wilson to facilitate the strategic planning process during the period October 1, 2017 through June 30, 2018, pending review by counsel

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Ludmar and seconded by Trustee Berliner and all in favor, it was:

Approval of Agreement with Sid Jacobson Jewish Community Center ("JCC")

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Sid Jacobson Jewish Community Center ("JCC") for the use of the JCC swimming pool and facilities in the form attached hereto;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Berliner and seconded by Trustee Russo and all in favor, it was:

Approval of Agreement with Anderson Center for Autism

BE IT RESOLVED that the Board of Education of the North Shore Central School District (School District) hereby approves the Agreement between Anderson Center for Autism, and the School District to provide instruction & related services to the students from the School District for the period September 1, 2017 through June 30, 2018;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Jones and seconded by Trustee Russo and all in favor, it was:

Approval of Special Education Services Contracts

Resolved: To approve an agreement with the Glen Cove City School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the Glen Cove City School District and residing within the North Shore Central School District during the 2017-2018 school year

Resolved: To approve an agreement with the Locust Valley Central School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the Locust Valley Central School District and residing within the North Shore Central School District during the 2017-2018 school year

Resolved: To approve an agreement with the Port Washington Union Free School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the Port Washington Union Free School District and residing within the North Shore Central School District during the 2017-2018 school year

On motion of Trustee Galati and seconded by Trustee Russo and all in favor, it was:

Approval of Agreement with Marra & Glick Applied Behavior Analysts, PLLC

BE IT RESOLVED that the Board of Education of the North Shore Central School District (School District) hereby approves the Agreement between Marra & Glick Applied Behavior Analysts, PLLC, and the School

District to provide related services to the students from the School District for the period September 1, 2017 through June 30, 2018;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Berliner and seconded by Trustee Russo and all in favor, it was:

Approval of Special Education Services (IEP)

Resolved: To approve special education services (IEP) as per the recommendations by the Committee on Special Education (CSE)

On motion of Trustee Ludmar and seconded by Trustee Russo and all in favor, it was:

Approval of Resolution for a Retainer Agreement and an Intermunicipal Agreement

BE IT RESOLVED that the Board of Education hereby authorizes and approves the retention of LJM RAD, LLC for government relations counsel services, subject to the receipt of a Retainer Agreement for said services;

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Retainer Agreement on behalf of the Board of Education;

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the District to enter into an Intermunicipal Agreement with other participating municipalities for purposes of sharing the costs and expenses associated with the services provided by LJM RAD, LLC; and,

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Intermunicipal Agreement on behalf of the Board of Education.

### **Comments from the Public**

Tim Madden, Sea Cliff, asked for clarification on action item N. District Counsel, Carrie Anne Tondo, explained that six parties impacted by the LIPA issue are entering into an agreement to share expenses to hire a lobbyist for government relations and lobbying services. Mr. Madden also asked for specifics on the approval of the MOA with the Administrators' Unit. Dr. Giarrizzo explained that the duration of the new contract is a four-year term commencing July 1, 2016 and the salary increments mirror that of the teachers' contract.

### **Old Business**

Trustee Russo reported that the date of the Legislative Night will be moved to Thursday, January 18 with a back-up date of Thursday, February 1. The date was changed because the previous date was not good for the legislators. She also reported that Congressman Tom Suozzi was able to make the previous date but the new date does not look good for him to attend. The LAC committee is looking to get approval on a flyer which they would like sent out to the community and local organizations. It was suggested that the event be "live-streamed" with an option to email questions during the event.

Trustee Ludmar reported on a meeting of the Athletic Policy Review Committee. Approximately 12 people were in attendance including himself, Dr. Giarrizzo, Trustee Commander (by phone), Mr. Lang, coaches, and parents. The overall discussion was how to balance having a competitive program with the current policy of compulsory attendance. He noted viewpoints from the community and the athletic review board are varied and confirmed the policy is not a Board of Education policy, it is an athletic policy (which continues to be worked on). Dr. Giarrizzo added it is difficult to sort through, while trying to be consistent and fair, there needs to be a level of coaches' discretion. Trustee Russo added, she

does not believe the athletic program would be less competitive if students are engaging in other activities. She said she believes it is important for students to have opportunities such as the trips abroad and it is unfair for athletes to be excluded from those experiences because of the compulsory attendance policy. She went on to say she realizes it is a complex issue but feels there should be a way around it. Trustee Ludmar clarified his statement that a competitive program does not depend on compulsory attendance. Trustee Berliner said he feels there needs to be some consistency across teams and not be left up to individual coaches' discretion otherwise opportunities may be afforded to some students and not others. Trustee Jones suggested wording a policy consistent with the district's mission statement.

Trustee Jones updated the Board and community on the water issue. She explained that the district is actively exploring every option available, and what role they can play with the water issue. She reminded the public that the district gets the same surcharge on their water bill. She explained that the district has been utilizing the funds from the state for the LIPA glide path to manage and control the tax levy; last May the Board approved \$1 million of those funds be used to reduce the tax levy. She went on to explain that decreasing the tax levy is the only allowable use of the funds from the State.

### **New Business**

President Labbate noted the board, superintendent, and their consultants Drs. Frank Auriemma & Michael Kuchar, worked on a new set of communication and operation protocols this past fall. She explained that having a new superintendent provided an excellent opportunity to define & focus their work to better serve the students, staff and community. The document includes input from all trustees and the superintendent. With no further discussion it was decided to place the adoption of this document on the agenda for the next meeting.

Dr. Giarrizzo explained that LAC Chair, Deborah McDermott, has requested funding for the screening of "Backpack Full of Cash", a film about the impact of charter schools on public funding. They are asking for funding so as not to discourage people from attending. There was consensus to allocate the \$650 to fund the screening of the film.

Dr. Giarrizzo addressed a concern from Trustee Russo that our hourly rate for substitute teachers is lower than other districts which may impact the quality of subs we are attracting. Trustee Russo also requested information on the process of recruiting for leave replacement positions. Dr. Giarrizzo explained that he researched 29 districts and found the average sub rate is \$116.09, of those districts only 5 have a higher rate of pay than North Shore. He went on to say he believes our sub rate is competitive and it is a challenge to get quality substitutes. Regarding the question of recruiting for leave replacement positions, Mr. Chlebicki explained that advertisement goes on the OLAS System (this is the industry standard); we also advertise in the paper. Then the hiring process begins. He further explained that certain subject areas, such as the sciences, often get few applicants.

### **Executive Session**

At 10:10 p.m. on motion of Trustee Jones and seconded by Trustee Ludmar and all in favor, the board moved to convene an executive session to discuss matters leading to the employment of a particular person or persons.

### **Adjournment**

At 11:30 p.m. on motion of Trustee Russo and seconded by Trustee Berliner and all in favor, the Board moved to come out of executive session and the meeting was adjourned.

Elizabeth Ciampi  
District Clerk