

North Shore Schools
Board of Education
Regular Meeting
Minutes
September 8, 2015

The meeting was called to order by President Herman Berliner at 6:30 P.M. in the High School Library. Present were Trustees Commander, Gonzalez, Jones, Labbate, Nightingale, and Russo. Also present Superintendent Dr. Edward Melnick and Assistant Superintendents Olivia Buatsi and Robert Chlebicki.

Executive Session

At 6:30 pm on motion of Trustee Russo and seconded by Trustee Commander and all in favor, the Board moved to convene an executive session in the high school home economics room to discuss proposed pending or current litigation and matters leading to the appointment of a particular person or persons.

At 7:30 pm on motion of Trustee Labbate and seconded by Trustee Nightingale and all in favor, the Board moved to come out of executive session and resumed the regular meeting in the library. There were approximately 10 people in the audience.

Pledge of Allegiance

President Berliner led the audience in the Pledge of Allegiance

Approval of Minutes

On motion of Trustee Nightingale and seconded by Trustee Gonzalez and all in favor, the minutes of August 27, 2015 were approved.

Report of the Superintendent

Dr. Melnick reported a smooth opening in all five schools. He had the opportunity to attend a luncheon with MaryEllen Ellia, Commissioner of Education, sponsored by Senator Carl Marcellino and attended by the Northeast Quadrant of Superintendents. The Commissioner appears to be hearing the concerns of superintendents. She noted that Pearson would be discontinued as provider of the tests after 2015-2016, to be replaced by Questar.

Report of the SGO Representative

Jessica Hannon, SGO Representative, reported on events and activities at the high school, including the first week of school; clubs and extra-curricular activities are starting up. She looks forward to a great year.

Regular Business

Audit Committee

Dr. Melnick opened the discussion regarding the Audit Committee by providing the background of Education Law 21-16 which requires Boards of Education to create an audit committee in the wake of the Roslyn scandal. Boards had the option to comprise their audit committee 1) as a subcommittee of the Board, 2) as the full Board, or 3) as Board members and community members. In 2005, the North Shore Board of Education adopted Policy 6605 creating an Audit Committee comprised of the Board as a whole. Vice-president Labbate stated that she corresponded with the new external auditor regarding his school district clients. He stated that not all districts responded but 62% of his school district clients had only Board members on their audit committee and 15% of his school district clients had a mix of

Board and community members. Vice-president Labbate reached out to some of the Districts with community members on their audit committee, and was able to speak directly to the East Williston School District Board. Their experience was favorable. They set policy and terms for the audit committee. They requested resumes and interviewed interested community members. Trustee Russo felt that community members would be a positive attribute to the audit committee and would create greater transparency to the audit function. Vice-president Labbate added that she would appreciate individuals with an expertise and knowledge of the audit function. In East Williston, the community members included a CPA and owners of companies who added knowledge and guidance to the committee. Trustee Jones stated that “we have everything to be proud of in the management of the District.” Increased transparency can be obtained by having the public attend audit meetings as well. President Berliner asked if audit committee meetings will remain open to the public. Trustee Nightingale endorsed having community members on the audit committee. Trustee Russo would like to see individuals that bring a skill set to the committee. Dr. Melnick stated that while most audit committee meetings would be open to the public, some audit committee meetings may be closed to the public under specific circumstances. He also stated that three or more members of the Board could serve on the audit committee. President Berliner stated that he would like the entire Board to serve on the committee with community members. Dr. Melnick stated that any executive session which included community members would require all participants be held to confidentiality requirements. It was agreed that an action resolution would be put before the Board to include the full Board and up to 3 community members on an audit committee to begin in the 2016-2017 school year, allowing for new policy and selection and interview of candidates. It was noted that committee members need not be residents.

New APPR

Assistant Superintendent Rob Chlebicki provided a presentation on the changes to the Annual Professional Performance Review (APPR). He noted that the opt-out population of students not taking the standardized tests must have an alternative Student Learning Objective (SLO) measure. New standards encompass the requirements and measurement of the SLO in evaluating teacher performance. Teacher observations have expanded under the new APPR to require evaluations by administrators within and outside the school building where the teacher teaches. Local SLO measures can result in a negative impact on evaluations. The full presentation is available from Assistant Superintendent Chlebicki and can be seen in the video tape. Dr. Melnick noted that the District is currently negotiating with the Teachers’ Union regarding the APPR. A hardship APPR waiver can be granted if there is no agreement with the Union. There is no penalty for the 2015-2016 school year if an agreement cannot be reached. No Principal APPR guidance has been provided at this time. Based upon the rigid requirements of the new APPR, he stated that local control and governance is being usurped by the State. Dr. Melnick further stated that 70% of the opt-outs in the district were students with 3’s and 4’s. Additionally the best probationary teachers cannot be recommended for tenure if they are considered “ineffective” under the new APPR. Assistant Superintendent Chlebicki remarked that the new Commissioner of Education appears to be listening to concerns. Dr. Melnick noted that she would need to do something radical to gain the trust of parents who are opting out of the tests in greater numbers.

Comments from the Public

Tim Madden , Sea Cliff, asked if State Aid is tied to the APPR regulations, and whether the District will lose aid if there is no hardship waiver. Dr. Melnick responded there is no penalty this year. Mr. Madden also noted that he served on an audit committee of the full board with 3 community members in his previous district.

Amy Beyer, Glen Head, noted that although the Board cannot encourage parents to opt out or not, they can provide information through the LAC webpage for parents.

On motion of Trustee Nightingale and seconded by Trustee Commander and all in favor, it was:

Personnel

Resignation – Certified

Resolved: To accept the resignation of Brian Suhovsky, Teacher Assistant effective August 24, 2015

Increments for Advance Study

Resolved: To approve an increment for advanced study for, Xianxian Cascella, FLES, from Step 2 of the MA+30 salary schedule, to Step 2 of the MA+45 salary schedule, effective September 1, 2015

Resolved: To approve an increment for advanced study for, Carolyn Chimeri, Social Studies, from Step 4 of the MA+30 salary schedule, to Step 4 of the MA+45 salary schedule, effective September 1, 2015

Resolved: To approve an increment for advanced study for, Lauren Craig, Spanish, from Step 2 of the BA+15 salary schedule, to Step 2 of the MA salary schedule, effective September 1, 2015

Resolved: To approve an increment for advanced study for, Renee Curiale, Elementary, from Step 10 of the MA+45 salary schedule, to Step 10 of the MA+60 salary schedule, effective September 1, 2015

Resolved: To approve an increment for advanced study for Jaclyn Etter, Social Studies from Step 10 of the MA+45 salary schedule, to Step 10 of the MA+60 salary schedule, effective September 1, 2015

Resolved: To approve an increment for advanced study for, Dana Francis, Environmental Science and Investigations, from Step 5 of the MA+45 salary schedule, to Step 5 of the MA+60 salary schedule, effective September 1, 2015

Resolved: To approve an increment for advanced study for Colleen Freehill, ELL, from Step 3 of the MA+30 salary schedule, to Step 3 of the MA+45 salary schedule, effective September 1, 2015

Resolved: To approve an increment for advanced study for, Melanie Grimshaw, Social Studied, from Step 13 of the MA+30 salary schedule, to Step 13 of the MA+45 salary schedule, effective September 1, 2015

Resolved: To approve an increment for advanced study for Pamela Halpin, Mathematics, from Step 10 of the MA+30 salary schedule to Step 10 of the MA+45 salary schedule, effective September 1, 2015

Resolved: To approve an increment for advanced study for Sara LeMar, Physics, from Step 2 of the BA+15 salary schedule, to Step 2 of the MA salary schedule, effective September 1, 2015

Resolved: To approve an increment for advanced study for, Madel Soriano-Mazzella, Spanish (LOTE) from Step 8 of the MA+60 salary schedule, to Step 8 of the MA+75 salary schedule, effective September 1, 2015

Resolved: To approve an increment for advanced study for, Michelle Miranda, Mathematics, from Step 5 of the MA+15 salary schedule, to Step 5 of the MA+30 salary schedule, effective September 1, 2015

Resolved: To approve an increment for advanced study for, Michelle Patane, Math, from Step 9 of the MA+60 salary schedule, to Step 9 of the MA+75 salary schedule, effective September 1, 2015

Resolved: To approve an increment for advanced study for, Elizabeth Pipala, Special Education, from Step 3 of the MA+15 salary schedule, to Step 3 of the MA+30 salary schedule, effective September 1, 2015

Resolved: To approve an increment for advanced study for, Jennifer Scatturo, Special Education, from Step 3 of the MA+45 salary schedule, to Step 3 of the MA+60 salary schedule, effective September 1, 2015

Resolved: To approve an increment for advanced study for Shannon Shields, Elementary, from Step 22 of the MA+45 salary schedule, to Step 22 of the MA+60 salary schedule, effective September 1, 2015

Resolved: To approve an increment for advanced study for, Keith Slack, Technology Education, from Step 5 of the MA+15 salary schedule, to Step 5 of the MA+30 salary schedule, effective September 1, 2015

Resolved: To approve an agreement for advanced study for Stephanie Smith, Library Media Specialist, from Step 4 of the MA+30 salary schedule to Step 4 of the MA+45 salary schedule, effective September 1, 2015

Resolved: To approve an increment for advanced study for, Samara Weitz, Special Education, from Step 6 of the MA+30 salary schedule, to Step 6 of the MA+45 salary schedule, effective September 1, 2015

Appointment – Certified

Resolved: To approve a probationary appointment for Michelle Hagan, Teaching Assistant, on Level II of the Teaching Assistant salary schedule, effective September 1, 2015 through September 1, 2019

Change of Status - Certified

Resolved: To approve a change of status for Dianna Leifsson, Teaching Assistant, from part-time (.5) appointment to a full-time (1.0) probationary appointment, effective September 1, 2015 through September 1, 2019

Regular Substitute (Leave Replacement) Appointment - Certified

Resolved: To approve a regular substitute (leave replacement) appointment for Kelly Gorman, Elementary, on Step 6 of the MA+30 salary schedule, effective September 1, 2015 through June 30, 2016

Part-time Appointment - Certified

Resolved: To approve a part-time (.3) appointment for Jin Wang, Mandarin on Step 2 of the MA salary schedule, effective September 1, 2015 through June 30, 2016

Resolved: To approve a part-time (.4) appointment for Dahlia Rosen, FLES Spanish, on Step 6 of the MA salary schedule effective September 1, 2015 through June 30, 2016

Resignations – Non-Certified

Resolved: To accept the resignation of Christopher Martino, School Monitor effective August 28, 2015

Resolved: To accept the resignation of William Hoisik, Computer Service Support Technician Part-time effective September 3, 2015

Resolved: To accept the resignation for retirement purposes, Frances Cocca, Cook, effective September 11, 2015

Appointment – Non-Certified

Resolved: To approve the appointment of Joy Suraci, School Monitor @Sea Cliff School, effective September 1, 2015

Resolved: To approve the appointment of Jodi Cirella, School Monitor @ Glen Head School, effective September 1, 2015

Resolved: To approve the appointment of AnnaMaria Gregorio, School Monitor @ High School, effective September 1, 2015

Resolved: To approve the appointment of Lenore Kornfeld, School Monitor @ High School, effective September 1, 2015

Approval of Additions to the Per Diem Substitute List

Resolved: To approve the following names to the per diem substitute list:

Lauren Michelle Bourguet	Elementary	Deron Lewis	Secondary
Marissa Candela-Roller	Elementary	Daniel Marangiello	Secondary
Matthew Donnelly	Elementary	Ashley Palandro	Secondary
Christie Merrick	Elementary	MaryAnne Poulos	Secondary
Perry Minkoff	Elementary	Elizabeth Sablesak	Secondary
Samantha Moss	Elementary	Elizabeth Scott	Secondary
Jessica Sirakowski	Elementary	Laurie Siegel	Secondary
Emily Abma	Secondary	Tiffany Steele	Secondary
Joseph April	Secondary	Vered Wolfstein	Secondary
Christina Barbera	Secondary	Alexis Zemaitis	Secondary
Danielle Cioffi	Secondary		
Kaitlyn D’Onofrio	Secondary		
Jessica Feit	Secondary		
Shira Greenberg	Secondary		
Joan Greenspan	Secondary		
Susan Hurwitz	Secondary		
Christine Lau	Secondary		

On motion of Trustee Labbate and seconded by Trustee Jones and all in favor, it was:

Approval of Change Order

Resolved: To approve change order #1 from Milburn Flooring Mills, Corp. for Bond Referendum Projects Phase 2 at the North Shore Middle School at a cost of \$4,182.46 (additional)

Resolved: To approve change order #1 from Gatz Landscaping, inc. for Tennis Court Site Reconstruction at the North Shore High School at a cost of \$13,458.27 (additional)

Resolved: To approve change order #2 from Gatz Landscaping, Inc. for Tennis Court Site Reconstruction at the North Shore High School at a cost of \$9,841.98 (additional)

Resolved: To approve change order #1 from S.J. Hoering Construction for Bond Referendum Projects Phase 2 at the North Shore Middle School at a cost of \$52,501.91 (additional)

On motion of Trustee Nightingale and seconded by Trustee Jones and all in favor, it was:

Approval of Accompanists for Music Department Concerts

Resolved: To approve the following accompanists on as on needed basis for district wide music department concerts at a fee of \$35 per 40 minute rehearsal and \$50 per concert performance:

Naomi Aomori
Sandra Baskin
Stephen Goldstein

On motion of Trustee Nightingale and seconded by Trustee Commander and all in favor, it was:

Approval of Agreement with Long Island Jewish Medical Center-Department of Orthopedic Surgery

Resolved: To approve an agreement with Long Island Jewish Medical Center, Department of Orthopedic Surgery, to designate Nicholas A Sgaglione, MD as the football team physician from September 1, 2015 through November 30, 2015

On motion of Trustee Jones and seconded by Trustee Labbate and all in favor, it was:

Approval of Agreement with The Wilderness Traveling Museum

Resolved: To approve an agreement with The Wilderness Traveling Museum to provide a program to illustrate the Native communal connection with nature for students at Glenwood Landing Elementary on September 28 and 29 at a cost of \$1,200, students at Glen Head Elementary on September 30 and October 1 at a cost of \$1,200 and students at Sea Cliff Elementary on October 8 and 9 at a cost of \$1,200

On motion of Trustee Labbate and seconded by Trustee Nightingale and all in favor, it was:

Appointment of Legislative Action Committee Member

Resolved: To approve the appointment of David Ludmar and the re-appointment of Lawrence Ruisi and Roger Friedman to the Legislative Action Committee with a term of three years, expiring August, 2018, and to extend the terms of Marty Glennon and Vito Palmieri to August, 2017 in accordance with the by-laws and to appoint Amy Beyer as Chair of the Legislative Action Committee for a term of one year effective October 1, 2015 through August 31, 2016

On motion of Trustee Labbate and seconded by Trustee Nightingale and all in favor, it was:

Approval of Agreement with the North Shore Country Club

Resolved: To approve an agreement with the North Shore Country Club to provide the North Shore CSD Girls' Varsity Tennis Team, the use of the tennis courts at the North Shore Country Club for the Tennis Season. The effective terms of this agreement are September 1, 2015 through October 16, 2015 with a cost of \$5,250

On motion of Trustee Russo and seconded by Trustee Commander and all in favor, it was:

Approval of Agreement with the Nassau County Parks Recreation & Museum Dept.

Resolved: To approve an agreement with the Nassau County Parks Recreation & Museum, for use of Mitchel Field – Oval Stadium on 09/11/15 and 10/02/15 for the NSCSD High School Football Team.

On motion of Trustee Labbate and seconded by Trustee Commander and all in favor, it was:
Approval of Special Education Tuition Agreements

Resolved: To approve a Special Education Tuition Agreement with School for Language and Communication Development at the NYSED rate effective July 1, 2015 through June 30, 2016.

Committee and Conference Reports

Trustee Russo reported on the Steering Committee activities. Classes are now being held in the Victorian House. Acoustic materials were provided by a grant from the Viking Foundation. A future grant of \$15,000 is pledged by the Viking Foundation for technology. The high school field and track work was started as soon as school closed. It is hoped to be ready for homecoming, if not, homecoming will be held on the soccer field. The approved installation of the track is slightly different, providing better health and safety for athletes and “awesome times” for the students. An energy consultant will review the facilities, to make them more “green” and save money. The Sea Cliff pediment is done and the repointing of the brick is being completed. The high school tennis courts should be ready in October. The Board of Education will consider a new Capital Reserve for planning future projects. She remarked to the public “come to every meeting to stay up to date!” Phase I of the bond projects are almost complete, Phase II is awaiting SED approval. The bus garage is complete. The next Steering Committee meeting will be held September 22, 2015.

Comments from the Public

Amy Beyer, Glen Head, thanked the Board for appointing her as chair of the Legislative Action Committee for another year.

Old Business

Trustee Jones volunteered to be on the Steering Committee if an additional board member is needed.

New Business

There was no new business discussed.

Adjournment

At 8:55 pm, on motion of Trustee Russo and seconded by Trustee Commander and all in favor, the meeting was adjourned.

Janet Bates Wilkens for Elizabeth Ciampi
District Clerk