

North Shore Schools
Board of Education
Regular Meeting
Minutes
June 2, 2016

The meeting was called to order by President Herman Berliner at 6:00 P.M. in the High School Theatre. Present were Trustees Gonzalez, Jones, Labbate and Russo. Also present Superintendent Dr. Edward Melnick, and Assistant Superintendents Olivia Buatsi and Rob Chlebicki. Trustees Commander and Nightingale were not present for Executive Session.

At 6:00 pm on motion of Trustee Jones and seconded by Trustee Gonzalez and all in favor, the Board moved to convene an executive session in room H4 to discuss matters leading to the appointment or employment of a particular person or persons, discussions regarding proposed, pending or current litigation, and collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law).

At 7:00 pm on motion of Trustee Labbate and seconded by Trustee Jones and all in favor, the Board moved to come out of executive session.

At 7:30 pm the regular meeting resumed in the high school theatre. There were approximately 200 people in the audience.

Pledge of Allegiance

President Berliner led the audience in the Pledge of Allegiance.

Student Recognition

On behalf of the Board of Education, President Berliner and Dr. Melnick recognized the following students: Foreign Language at the Elementary School (FLES) Video Contest Winners, Elementary Mock Trial participants, Middle School Math Fair Medalists, National Language Competition Award Winners, Long Island Press High School Journalism Award Winners, Kate Weseley-Jones for receiving 2nd Place in the Long Island Science & Engineering Fair & High Honors at the Long Island Science Congress, Stephen Grabher & Victoria Palone for their winning entries in the Nassau Reading Concils'2016 Young Authors Contest, Izzy Glennon who won third place in an essay competition sponsored by Life's WORC Family Center for Autism, and Elias Mastakouris, National Merit Scholarship Winner. Dr. Melnick also recognized the principals and teachers/advisors of each of the student groups for their dedication and hard work.

Approval of Minutes

On motion of Trustee Russo and seconded by Trustee Labbate and all in favor, the minutes of May 5, 2016 were approved.

Approval of Treasurer's Report

On motion of Trustee Jones and seconded by Trustee Labbate and all in favor, the treasurer's report of April 1, 2016 through April 30, 2016 was approved.

Report of the Superintendent

Dr. Melnick waived his report to allow more time for the principals' presentations.

Report of the SGO Representative

Gabrielle Farb reported on Moving Up Day festivities and the AP Physics class trip to 6 Flags. With the addition of a new advisor in the fall, the Student Government Organization is looking to the future of their group and how to change it.

Regular Business

Progress On Shared Valued Outcomes

Each of the five principals presented the progress on the Districts' Shared Valued Outcomes through student work and student achievement in their schools. Dr. Melnick congratulated all of the administrators for their hard work and commitment.

Policy Review

The discussion on policy review was tabled until the next meeting.

Comments From The Public

Mr. Giordano, Glen Head, spoke about drug problems in the community and schools. He said other school districts are doing dog sweeps and he would like that to happen in our schools. He also said he feels there is a lot of bullying going on and his son, who passed away, was subjected to bullying. He asked why money is being spent on air conditioning and not on enhancing security such as metal detectors. He would like to see more done to help save kids from drug problems.

On motion of Trustee Labbate and seconded by Trustee Russo and all in favor, the agenda was amended to add a resolution in regard to a grievance brought by a member of the secretarial unit.

On motion of Trustee Labbate and seconded by Trustee Nightingale, and all in favor, it was:

PERSONNEL

Resignation for Retirement Purposes – Certified

Resolved: To accept the resignation for retirement purposes from Robyn Hoefling, Elementary, effective June 30, 2016

Resolved: To accept the resignation for retirement purposes from Virginia (Ginger) Mishkin, Elementary, effective June 30, 2016

Resolved: To accept the resignation for retirement purposes from Eileen O'Connor, Physical Education, effective June 30, 2016

Resolved: To accept the resignation for retirement purposes from Alex Slobodskoy, Elementary, effective June 30, 2016

Resolved: To accept the resignation for retirement purposes from Carol Kennedy Speranza, Special Education, effective June 30, 2016

Resignation - Certified

Resolved: To accept the resignation of Marissa Coulehan, Spanish, effective June 30, 2016

Leave of Absence – Certified

Resolved: To approve a leave of absence for Ana Aguiar-Mady, Spanish to assume the position of Director of World Languages and ENL, effective September 1, 2016 through June 30, 2019

Resolved: To approve a leave of absence for Seth Gordon, Social Studies, to assume the position of Teacher Leader Humanities 6-8, effective September 1, 2016 through June 30, 2018

Resolved: To approve a leave of absence for Kelly Rakeman, Elementary, effective September 1, 2016 through June 30, 2017

Increment for Advanced Study - Certified

Resolved: To approve an increment for advanced study for Wei Huang, LOTE, from Step 1 of the MA+15 salary schedule to Step 1 of the MA+30 salary schedule, effective September 1, 2015

Appointments - Certified

Resolved: To approve the probationary appointment of Alexandra Acosta, Earth Science, on Step 3 of the MA salary schedule, effective September 1, 2016 through September 1, 2020

Resolved: To approve the probationary appointment of Michael Barr, Physics, on Step 12 of the MA+30 salary schedule effective September 1, 2016 through September 1, 2019

Resolved: To approve the probationary appointment of Samantha Boniberger, Special Education, on Step 2 of the MA salary schedule, effective September 1, 2016 through September 1, 2020

Resolved: To approve the probationary appointment of Lisa de la Bastide, Chemistry, on Step 2 of the MA salary schedule, effective September 1, 2016 through September 1, 2018

Resolved: To approve the probationary appointment of Adrien Kaye, Science, on Step 2 of the MA salary schedule, effective September 1, 2016 through September 1, 2020

Resolved: To approve the probationary appointment of Eugene Lubliner, Psychologist, on Step 6 of the PhD salary schedule, effective September 1, 2016 through September 1, 2020

Resolved: To approve the probationary appointment of Lauren Sandback, Business Education, on Step 1 of the MA salary schedule, effective September 1, 2016 through September 1, 2020

Part-time Appointments - Certified

Resolved: To approve the part-time (.8) appointment for Ryan Shanks, Special Education, on Step 1 of the MA salary schedule, effective September 1, 2016 through June 30, 2017

Appointments – Non-Certified

Resolved: To approve the probationary appointment of Salvatore Groe, Maintainer District-wide, on Step 10 of the Custodian salary schedule, effective June 3, 2016 with a 26 week probationary period

Resolved: To approve the appointment of Tara Fabilli, part-time Teacher Aide, effective June 1, 2016

Resolved: To approve the appointment of Marie DeGeorge, part-time Teacher Aide, effective June 1, 2016

Approval of Resolution Regarding a Decision of a Grievance Filed by a Member of the Secretarial Unit

WHEREAS, the North Shore Schools Federated Employees Secretarial Unit ("Unit") filed a grievance on March 18, 2016 regarding the District's decision regarding Article XVI(B) Bereavement Leave; and

WHEREAS, the Unit presented the grievance to the Board of Education pursuant to Level 4 of the grievance procedure contained in the applicable collective bargaining agreement; and
NOW, BE IT RESOLVED that the Board of Education, upon deliberating on the grievance, hereby upholds the decision to date; and
BE IT FURTHER RESOLVED that the District Clerk is directed to notify the grievant of the Board's determination.

Approval of Advanced Placement/Regents Review Instructors

Resolved: To approve the following advanced placement review class instructors:

Advanced Placement Review Instructors

Seth Klein-Chemistry
Nancy Cunningham-Biology
Janice Chen-Biology
Josh Knight-Language & Composition
Brian Rodahan-US History
Vicki Kane-Environmental Science

Regents Review Instructors

Michelle Miranda-Geometry
Stephanie Gironda-Geometry

Approval of Middle School Team Leader

Resolved: To approve Pam Shea as the Grade 7 Team Leader, effective April 13, 2016 through June 30, 2016 (replacing Rosea Filone)

Approval of Additions to the Per Diem Substitute List

Resolved: To approve of the following additions to the per diem substitute list:

Michelle Benisatto	Teacher Substitute
Vincent Castelli	Teacher Substitute
Jane Launer	Teacher Substitute
Dominick Petruccelli	Teacher Substitute
Elizabeth Wezwick	Teacher Substitute

Approval of High School Scholarship Coordinator

Resolved: To approve Joanne Fawcett as the High School Scholarship Coordinator effective September 1, 2015 through June 30, 2016 at a stipend approved by the board at their meeting of October 1, 2015

Extra-Curricular Activity Clubs & Advisors

Resolved: To approve of the addition of a second PULSE team at the high school as a Level 3 club

High School

French Club	Eric LePetit	Step 2
Pulse (2)	Gabrielle Palmieri	Step 1

Middle School

FBLA	Laura Sandback	Step 1
Newspaper	Allen Louissant	Step 1
	Jessica Donovan	Step 1
Research Club	Loren Wolfin	Step 1
	Matt Woo	Step 1
FACS	Stacy Miranda	Step 2

On motion of Trustee Labbate and seconded by Trustee Russo and all in favor, it was:

Approval of Resolution Pursuant to Education Law Section 913 - Directing an Employee to Report for a Medical Examination

BE IT RESOLVED THAT, pursuant to the provisions of Education Law Section 913, that an employee whose identity is known to the Board of Education, is hereby directed to report for a medical examination in order to determine his/her physical and mental capacity to perform his/her employment duties, the said examination will be conducted by a medical professional on the date and time selected by the School District;

BE IT FURTHER RESOLVED that the employee is hereby directed to produce any and all medical records at the examination relative to the employee's health and performance as an employee with the District

On motion of Trustee Jones and seconded by Trustee Russo and all in favor, it was:

Approval of Resolution Resolving a Grievance Filed by The United Public Service Employees Union (Custodial Unit)

WHEREAS the United Public Service Employees Union (Custodial Unit), on behalf of its members initiated a grievance against the School District on or about August 6, 2015 alleging a violation of the Collective Bargaining Agreement and/or past practice between the parties and further a loss of compensation to certain members relative to step level increases; and

WHEREAS the School District and the United Public Service Employees Union (Custodial Unit) desire to resolve said grievance without the need to resort to any litigation in any forum or any further contract grievance and/or arbitration remedies which may be available to them; and

WHEREAS the Board of Education has reviewed an Agreement resolving this grievance; and

THEREFORE BE IT RESOLVED that the Board of Education approves said Agreement with the United Public Service Employees Union (Custodial Unit) resolving the grievance; and

BE IT FURTHER RESOLVED that the Superintendent of Schools is authorized to execute the Agreement resolving the grievance filed by the United Public Service Employees Union (Custodial Unit) pertaining to the step level increase grievance.

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, it was:

Approval of Resolution Resolving a Grievance Filed by The United Public Service Employees Union (Part-Time Bus Drivers Unit)

WHEREAS the United Public Service Employees Union (Part-Time Bus Drivers Unit), on behalf of its members initiated a grievance against the School District on or about August 6, 2015 alleging a violation of the Collective Bargaining Agreement and/or past practice between the parties and further a loss of compensation to certain members relative to step level increases; and

WHEREAS the School District and the United Public Service Employees Union (Part-Time Bus Drivers Unit) desire to resolve said grievance without the need to resort to any litigation in any forum or any further contract grievance and/or arbitration remedies which may be available to them; and

WHEREAS the Board of Education has reviewed an Agreement resolving this grievance; and

THEREFORE BE IT RESOLVED that the Board of Education approves said Agreement with the United Public Service Employees Union (Part-Time Bus Drivers Unit) resolving the grievance; and

BE IT FURTHER RESOLVED that the Superintendent of Schools is authorized to execute the Agreement resolving the grievance filed by the United Public Service Employees Union (Part-Time Bus Drivers Unit) pertaining to the step level increase grievance.

On motion of Trustee Nightingale and seconded by Trustee Russo and all in favor, it was:
Acceptance of Donation from the North Shore High School PTSO to the North Shore High School
Resolved: To accept the following donations from the North Shore High School PTSO to the North Shore High School:

- 3-Aluminum Umbrellas at a value of \$777
- 3-Rolling Umbrella Bases at a value of \$507

On motion of Trustee Labbate and seconded by Trustee Gonzalez and all in favor, the agenda was amended to add a budget transfer of \$500,000 to replace the rubber mulch in the playgrounds

On motion of Trustee Labbate and seconded by Trustee Gonzalez and all in favor, it was:
Approval of Budget Transfers
Resolved: To approve budget transfers in the amount of \$69,600 for plumbing & heating contracts & personnel ads and \$500,000 to replace rubber mulch in the playgrounds with wood fiber

On motion of Trustee Labbate and seconded by Trustee Jones and all in favor, it was:
APPROVAL TO DISPOSE OF INVENTORY
Resolved: To approve of the disposal of the following inventory items:
@ Glen Head School

23 Tables	6 Filing cabinets
5 Teacher Desks	1 Television
10 Student Desks	3 Rolling carts
28 Folding Tables	1 Chalk Board
5 Doors	100 Chairs
1 Metal Shelving	60 Wooden Chairs
2 A/C's	1 Fish Tank
5 Mailboxes	

On motion of Trustee Labbate and seconded by Trustee Russo and all in favor, it was:
Approval of Contract with Bell Auto School, Inc.
Resolved: To approve a contract with Bell Auto School, Inc. for driving instruction at North Shore High School during the summer and school year July 1, 2016 through June 30, 2017 to be fully funded by students

On motion of Trustee Labbate and seconded by Trustee Gonzalez and all in favor, it was:
Approval of Agreement with Yoaldri Messina
Resolved: To approve an agreement with Yoaldri Messina to provide choreography services including auditioning, coaching & costuming students for a high school dance residence program. (This artist in residence program has been fully funded through a donation from the Arts Angels which was previously accepted by the board at their meeting of May 5, 2016)

On motion of Trustee Commander and seconded by Trustee Jones and all in favor, it was:
Approval of an Agreement with Elisa Waters for Peer Leader Training
Resolved: To approve an agreement with Elisa Waters to provide Peer Leader Training on August 30, 2016 at a cost of \$750

On motion of Trustee Russo and seconded by Trustee Labbate and all in favor, it was:

Approval of Agreement with Deboarah Singer For An Employee Assistance Program

Resolved: To approve an agreement with Deborah Singer to provide an Employee Assistance Program (EAP) for a total fee of \$20,475, effective July 1, 2016 through June 30, 2017

On motion of Trustee Labbate and seconded by Trustee Jones and all in favor, it was:

Approval of Agreement with Houghton Mifflin Harcourt

Resolved: To approve an agreement with Houghton Mifflin Harcourt to provide professional development services for *Math in Focus* on August 2 and August 3, 2016 at a total fee of \$5,350

On motion of Trustee Jones and seconded by Trustee Labbate and all in favor, it was:

Award of Controlled/Special Inspection Services Contractor

Resolved: To award the proposal for a Controlled/Special Inspection Service Contractor to Soil Mechanics Drilling Corp. as recommended by BBS Engineering, effective May 5, 2016 through June 30, 2017

On motion of Trustee Jones and seconded by Trustee Labbate and all in favor, it was:

Award of 2016-2017 Bids from the Nassau County School Buildings & Grounds Association Cooperative Bid Consortium

Resolved: To award bids to the low bidders who participated in the first round of 2016-2017 Cooperative Bid Consortium of the Nassau County School Buildings & Grounds Association as indicated on the bid results sheet

On motion of Trustee Labbate and seconded by Trustee Commander and all in favor, it was:

Approval of Health Services Contracts

Resolved: That the Board of Education enter into a contract for Health Services with Manhasset Public Schools for 17 students residing within the North Shore School District and attending non-public schools within the Manhasset Public Schools for the 2015-2016 school year at a cost of \$973.28 per student as provided under the Education Law of the State of New York

Resolved: That the Board of Education enter into a contract for Health Services with Mineola Public Schools for 6 students residing within the North Shore School District and attending non-public schools within the Mineola Public Schools for the 2015-2016 school year at a cost of \$780 per student as provided under the Education Law of the State of New York

Resolved: That the Board of Education enter into a contract for Health Services with Port Washington UFSD for 4 students residing within the North Shore School District and attending non-public schools within the Port Washington UFSD for the 2015-2016 school year at a cost of \$861.78 per student as provided under the Education Law of the State of New York

On motion of Trustee Russo and seconded by Trustee Labbate and all in favor, it was:

Approval of Special Education Consultant

Resolved: To approve Kristan Melo, School Psychologist, as a special education consultant to provide psychological evaluations, effective May 1, 2016 through June 30, 2016

On motion of Trustee Labbate and seconded by Trustee Jones and all in favor, it was:

Approval Of Special Education Services Contracts

Resolved: To approve an agreement with the East Williston UFSD for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore

Central School District and residing within the East Williston UFSD during the 2015-2016 school year.

Comments from the Public

Tim Madden, Sea Cliff, asked if it is expected that the rubber mulch will be replaced this summer. Dr. Melnick responded the project will have to be bid out and the playgrounds may have to be closed the first couple of weeks in September depending on when the work can be done. Mr. Madden also asked if the district got any information or research from the consultants mentioned at the last meeting. Dr. Melnick explained they had spoken to other districts, our architects and reviewed a tremendous amount of research in regard to rubber mulch and alternatives. Mr. Madden asked if the athletic policy committee had met to discuss the attendance policy and whether or not this would go to the school board for review. Trustee Commander responded the athletic policy committee did meet a couple of times and she will meet with Dr. Melnick to present their collection of thoughts on the subject. Dr. Melnick will present this to the Board and they will make a determination; this will also be presented to the athletic policy committee.

Trustee Russo responded to the question posed by Mr. Madden in regard to the research on the rubber mulch. Trustee Russo explained that she did review a number of studies and none found any casual links between rubberized material and cancer. She went on to say that due to resources from various savings, the Board is able to replace the rubberized material in the playground as a precautionary measure. Trustee Nightingale suggested looking at the concern of turf fields and the impact on goalies. He said the board should be precautionary on both issues and take into consideration the risk of exposure on athletes playing on turf fields. President Berliner explained that when Dr. Ken Spaeth spoke at the board meeting, he made a distinction between kids being exposed in their formative years, but he agreed it is something to look at. Trustee Russo said one area in the research dealt with hand-to-mouth exposure. She added, we can remediate our playing area, but our athletes play everywhere.

Old Business

There was no old business discussed.

New Business

Trustee Gonzalez asked if the Board can start receiving the minutes from the Construction Steering Committee Meetings. Trustee Labbate explained that the sub-committee has always given a report to the board after each meeting, but will from now on forward the minutes as well.

Trustee Russo asked for a review of the policy on public comments. She noted at the last meeting comments were made by members of the public who were not residents of the district and she would like clarification as to whether this is permissible.

Trustee Commander will provide the Board with a written report from the meeting of the Athletic Policy Committee.

Trustee Labbate reported that Amy Beyer, Chairperson of the LAC committee, informed her there are two positions open on the committee. Trustee Labbate would like to start the process to invite community members to apply to the positions. It was decided to send out a district mailing so all residents have a chance to apply.

Adjournment

At 10:30 on motion of Trustee Gonzalez and seconded by Trustee Nightingale and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk