

North Shore Schools
Board of Education
Regular Meeting
Minutes
June 16, 2016

The meeting was called to order by President Herman Berliner at 7:00 P.M. in the High School Theatre. Present were Trustees Commander, Gonzalez, Jones, Labbate and Nightingale. Also present Superintendent Dr. Edward Melnick, and Assistant Superintendents Olivia Buatsi and Rob Chlebicki. Trustee Nightingale was not present for Executive Session. Trustee Russo was absent.

At 7:00 pm on motion of Trustee Gonzalez and seconded by Trustee Jones and all in favor, the Board moved to convene an executive session in room H4 to discuss matters leading to the appointment or employment of a particular person or persons, discussions regarding proposed, pending or current litigation, and collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law).

At 7:30 pm on motion of Trustee Labbate and seconded by Trustee Jones and all in favor, the Board moved to come out of executive session and resumed the regular meeting in the high school theatre. There were approximately 100 people in the audience.

Pledge of Allegiance

President Berliner led the audience in the Pledge of Allegiance.

Prior to tenure recognition, Dr. Melnick announced that the North Shore High School has been named a Reward School by New York State. Dr. Melnick recognized high school principal Mr. Albert Cousins for his leadership of the high school and presented Mr. Cousins with a certificate from the state.

Tenure Recognition

On motion of Trustee Commander and seconded by Trustee Nightingale and all in favor, it was: RESOLVED, that the following teachers shall be granted tenure effective September 1, 2016: Steven Burgos, Spanish; Nicole Green, Special Education; Clara Nabavian, Teaching Assistant; Tara Pillich, Art; Christina Rizzotti, Special Education; and Mallory Schroeder, Mathematics.

Retirement Recognition

Dr. Melnick recognized all those retiring from the District including: Tom Curtin (Social Studies), Deirdre Davis (Clerical), Richard Galati (Science), Rob Gerver (Math), Robert Giannuzzi (Elementary), Pat Groom (Math), Robyn Hoefling (Elementary), Joyce Keehner (Clerical), Cathy Mackin (Math), Arturo Menjavar (Custodial), Ginger Mishkin (Elementary), Eileen O'Connor (Physical Education), Carol Speranza (Special Education), Alex Slobodskoy (Elementary), Desamparados A. Wheeler (LOTE)

Recognition of outgoing Board Member

Trustee Labbate recognized outgoing Board of Education Member Michael Nightingale.

Recognition of outgoing SGO Representative

President Berliner recognized outgoing SGO president and representative to the Board of Education, Jessica Hannon and wished her well at Notre Dame.

There was a short break in the meeting for a celebration

The meeting reconvened at 8:15 P.M.

Approval of Minutes

On motion of Trustee Commander and seconded by Trustee Jones and all in favor, the minutes of June 2, 2016 were approved.

Regular Business

Policy Review

Dr. Melnick explained that all policies in the 6000 series were reviewed by both our auditors and district counsel. The sub-committee then reviewed their suggested changes and are recommending those changes be adopted. There were no further changes suggested to the policies in the 6000 series. Dr. Melnick recommended tabling the discussion on policy #1230 (Public Participation at Board Meetings) until the July 5 meeting to give trustees time to review a survey of other Nassau district policies on the same subject. There was consensus on the board to discuss that policy on July 5. In regard to policy #2250 (Board Committees) the only suggested change was to clarify no public participation at sub-committee meetings. Trustee Jones asked for wording which might give the board discretion over when to allow public comments. Dr. Melnick will check with counsel on that possibility. There were no changes to the recommendations on Policy #5050 (Student Gender Identity) or #5420 (Student Health Services).

Trustee Commander read her report from the three (3) meetings she attended of the Athletic Advisory and Policy Committees. She explained that there was overwhelming support on the committees to maintain the policy as stated in the student athlete-parent handbook. Dr. Melnick reminded the Board this is not a board policy, it is an athletic inter-scholastic team policy and should the board decide to make a board policy they would not only be acting against what this committee wants, they would have to change how they interact with all areas of the school program. His recommendation is to leave the policy as is with the understanding that a parent can bring an appeal to the board who has the authority to override the administration at any time. Trustee Commander added, this is not a policy that was just developed. In the review of 2003 there was a concern about consistency, treating each athlete the same and a balance between the individual and the team. Dr. Melnick continued much of what came from the review of 2003 was the discrepancy of what "coaches' discretion" meant from team to team and athlete to athlete. Trustee Jones asked for clarification of the unexcused absences and whether it only applied to JV and Varsity athletes. Trustee Commander responded it does not apply to Middle School athletes, the handbook is a high school handbook. There needs to be a separate discussion about the middle school philosophy. Trustee Gonzalez asked to have the excused and unexcused absences with the consequences in a bulleted format to make it clear to parents what the consequences are.

Comments from the Public

Steve Grabher, Glen Head, thanked the board for tackling an athletic issue, but he would like to see the superintendent and board work on something other than athletics. He said with the huge amount of money spent in the district he does not understand why there is a need to speak about the athletic program over and over. He commended the middle school program and giving many opportunities to kids but cautioned it may devalue it when it is looked at as an after school activity or babysitting service. He said athletics is more than that, it is competition and our athletic program is one size fits all. He feels in this district parents do not understand being told no.

Tim Madden, Sea Cliff, in regard to the policy on public participation, he suggested changing the language to public comment rather than public participation, as saying no public participation indicates the public is not welcome. In regard to the athletic attendance policy, he went through the handbook

and could not find definitions for excused or unexcused absences so it seems kind of arbitrary. Trustee Commander responded there was a long conversation at one of the meetings and it was decided the only excused absence would be sick or family death. Dr. Melnick explained this will be put in the handbook.

Mr. Madden noted that in executive session there was a discussion on collective bargaining. He realizes the board cannot comment on negotiations, but he would like to know where in the process negotiations stands as he is aware the teachers' contract expires July 1. Dr. Melnick explained that there are future bargaining sessions set up but he cannot comment further than that.

Mr. Madden asked if by reducing the tax levy in action item C would bring us below or at the tax levy limit. Ms. Buatsi responded, it would bring us at the tax levy limit. Mr. Madden asked if the budget transfer of \$500,000 made at the last meeting was done in the 2015-2016 school year or for next year. Dr. Melnick explained it is in the 2015-2016 school year. Finally Mr. Madden noted \$58,000 is being put into the newly established Capital Reserve. He wondered if there will be further funds placed in it as it was anticipated to be somewhere around \$1.5 million. Ms. Buatsi noted once the final audit is completed, it may go a little higher.

On motion of Trustee Commander and seconded by Trustee Gonzalez and all in favor, it was:

Personnel Changes

Resignation for Retirement Purposes – Certified

Resolved: To accept the resignation for retirement purposes from Thomas Curtin, Social Studies, effective June 30, 2016

Resolved: To accept the resignation for retirement purposes from Robert Giannuzzi, Elementary, effective June 30, 2016

Resolved: To accept the resignation for retirement purposes from Desamparados A. Wheeler, Foreign Language, effective June 30, 2016

Resignation - Certified

Resolved: To accept the resignation from Eugene Lubliner, Psychologist, effective September 1, 2016

Leave of Absence - Certified

Resolved: To approve a .5 leave of absence for Krista Pitman, Elementary, effective September 1, 2016 through June 30, 2017

Appointments - Certified

Resolved: To approve the probationary appointment of Harrison Berglin, Physical Education, on Step 1 of the BA salary schedule, effective September 1, 2016 through September 1, 2020

Resolved: To approve the probationary appointment of Christine Considine, Math, on Step 2 of the MA salary schedule, effective September 1, 2016 through September 1, 2020

Resolved: To approve the probationary appointment of Amanda Haleiko, ENL, on Step 10 of the MA+30 salary schedule, effective September 1, 2016 through September 1, 2020

Resolved: To approve the probationary appointment of Xinyuan Li, Mandarin, on Step 3 of the MA salary schedule, effective September 1, 2016 through September 1, 2020

Resolved: To approve the probationary appointment of Bianca Lavey, Elementary, on Step 8 of the MA salary schedule effective, September 1, 2016 through September 1, 2020

Resolved: To approve the probationary appointment of Jennifer Rizza, Math, on Step 1 of the MA salary schedule, effective September 1, 2016 through September 1, 2020

Regular Substitute (Leave Replacement) Appointment – Certified

Resolved: To approve a regular substitute (leave replacement) appointment for Zachary Gosse, Special Education, on Step 1 of the MA salary schedule effective June 22, 2016 through June 24, 2016

Resolved: To approve a regular substitute (leave replacement) appointment for Kelly Doran, Teaching Assistant, on Level II of the Teaching Assistant salary schedule, effective September 1, 2016 through June 30, 2017

Part-time Appointment - Certified

Resolved: To approve a part-time (.6) appointment for Emily Whelan, Social Studies, on Step 1 of the MA salary schedule, effective September 1, 2016 through June 30, 2017

Approval of Teacher Overage

Resolved: To approve the following teacher overage effective March 28, 2016 through June 9, 2016:
Denise Prezzano Britt .1

Approval of Extra-Curricular Activity Advisors

Resolved: To approve the following extra-curricular activity advisors for the 2015-2016 school year:

Glen Head School Band	Jodie Larson	Step II
	Dean Miller	Step II
Glen Head 4 th Gr. Math Club	Anne DeDona	Step 1

On motion of Trustee Labbate and seconded by Trustee Jones and all in favor, it was:

Allocation of Fund Balance

BE IT RESOLVED, the Board of Education hereby reaffirms the authorization for the following reserve accounts as prescribed under General Municipal Law and/or Education Law: Workers' Compensation Reserve, Liability Reserve, Unemployment Reserve, Employee Benefit Accrued Liability Reserve, Retirement Contribution Reserve, Repair Reserve and Capital Reserve.

BE IT FURTHER RESOLVED, that the fund balance remaining from the 2015-16 budget be apportioned as follows:

Reduction of Tax Levy	\$ 566,205.97
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Previously discussed with the board

(Please note: \$1 million from the NYS Legislative Grant and another \$1 million from the ERS Reserve was used to reduce the 2016-2017 tax levy in addition to the amount noted above)

Fund the 2016 Capital Reserve	\$ 57,965.75
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Increase Unassigned Fund Balance	\$ 76,743.44
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Current NYS Law permits districts to maintain up to four (4) percent of the subsequent year's budget in unassigned fund balance. The current unassigned fund balance is \$3,903,020.77. Four percent of the subsequent

year's budget 2016-17 (\$99,494,105.15) is \$3,979,764.21 a difference of \$76,743.44

Any remaining funds after the books are audited and closed will be placed in the District's 2016 Capital Reserve and ERS Reserves, as well as replenishing the repair reserve if applicable

On motion of Trustee Labbate and seconded by Trustee Jones and all in favor, it was:

Approval of the 2016-2017 Board Meeting Calendar

Resolved: To approve the board meeting calendar for the 2016-2017 school year

On motion of Trustee Jones and seconded by Trustee Gonzalez with Trustees Commander, Gonzalez, Jones, Labbate and Nightingale for and Trustee Berliner abstaining, it was:

Approval of Hofstra Student Interns

Resolved: To approve the following student interns as per the agreement with Hofstra University for the school year 2016-2017:

Leydi Argueta John Frole
Komal Sonu Aziz Amie Roberts
Yilijhoan Callahan

On motion of Trustee Jones and seconded by Trustee Nightingale and all in favor, it was:

Acceptance of Donation from IBM Corporation to the Robotics Club at the North Shore High School

Resolved: To accept a donation of \$2,000 from IBM Corporation to the Robotics Club at the North Shore High School

Acceptance of Donation from Rachael McAcree to the Fine and Performing Arts Department

Resolved: To accept the donation of a Winter Musette Spinnet Piano from Rachel McAcree to the Fine and Performing Arts Department valued at \$800

On motion of Trustee Jones and seconded by Trustee Labbate and all in favor, it was:

Approval of Budget Transfers

Resolved: To approve budget transfers in the amount of \$192,000 for bond refunding services, impartial hearing fees, substitute teachers due to staffing changes, legal fees regarding LIPA PILOT issues, and a split property tax payment to Locust Valley, effective June 16, 2016

On motion of Trustee Labbate and seconded by Trustee Nightingale and all in favor, it was:

Approval to Dispose of Inventory

Resolved: To approve of the disposal of the following inventory items:

16 Computers @ Glenwood Landing
1 Laptop Cart @ Glenwood Landing
15 Computers @ Sea Cliff
2 Lawnmowers @ High School

On motion of Trustee Jones and seconded by Trustee Labbate and all in favor, it was:

Award of 2016-2017 District Wide Carpentry Supplies Bid

Resolved: To award the 2016-2017 district wide carpentry supplies bid to the low bidders Feldman Lumber (123 items,) Pioneer Building Materials (64 items) and Sorenson Lumber (50 items)

On motion of Trustee Labbate and seconded by Trustee Jones and all in favor, it was:

Award of 2016-2017 Bids from the Nassau County School Buildings & Grounds Association Cooperative Bid Consortium (Second Round)

Resolved: To award bids to the low bidders who participated in the second round of 2016-2017 Cooperative Bid Consortium of the Nassau County School Buildings & Grounds Association as indicated on the bid results sheet

On motion of Trustee Labbate and seconded by Trustee Nightingale and all in favor, it was:

Approval of Agreement with Construction Program Solutions

Resolved: To approve an agreement with Construction Program Solutions, Inc. to provide consulting services for project estimates for the 2016-2017 school year

On motion of Trustee Labbate and seconded by Trustee Commander and all in favor, it was:

Approval of Agreement with Savin Engineers P.C.

Resolved: To approve an agreement with Savin Engineers, P.C. to provide project management services related to the replacement of playground fall protection surfaces at each of the elementary schools for a total cost of not to exceed \$30,380 based on the final cost of the project

Prior to approval, Trustee Jones requested that next year an RFP for these services be sent out

On motion of Trustee Commander and seconded by Trustee Labbate and all in favor, it was:

Approval of Agreement with New York Environmental

Resolved: To approve an agreement with New York Environmental to act as the consultant to the district regarding Asbestos, Lead, Mold and PCB Environmental issues during the 2016-2017 school year

On motion of Trustee Gonzalez and seconded by Trustee Labbate and all in favor, it was:

Approval of Agreement with Learner Centered Initiatives (LCI)

Resolved: To approve an agreement with Learner Centered Initiatives (LCI) to provide ten (10) onsite days of a professional development program plan for Shared Valued Outcomes during the 2016-2017 school year

On motion of Trustee Commander and seconded by Trustee Labbate and all in favor, it was:

Approval of Agreement with Bayada Home Health Care Inc.

Resolved: To approve an agreement with BAYADA Home Health Care, Inc. to provide in-school nursing care of a student during the 2015-2016 school year

On motion of Trustee Labbate and seconded by Trustee Gonzalez and all in favor, it was:

Approval of Agreement with Abilities, Inc.

Resolved: To approve an agreement with Abilities, Inc. to provide transition services & vocational training, during the 2016-2017 school year

On motion of Trustee Commander and seconded by Trustee Labbate and all in favor, it was:

Approval of an Agreement with Keys To Literacy

Resolved: To approve an agreement with Keys to Literacy to provide professional development programs and training related to literacy instruction during the 2016-2017 school year

On motion of Trustee Labbate and seconded by Trustee Gonzalez and all in favor, it was:

Approval of Special Education Consultant Agreements

Resolved: To approve the following consultant agreements for the 2016-2017 school year:

Danielle Adeglass	Behavioral Consultant/Psychologist
Kelly Andrews	ABA Therapist
Melissa Ash-Bernstein	Speech/Language Pathologist
Sheila Bilko	Speech-Language Pathologist

Gail Brown	Special Education Teacher
Karin Burkhard, MD	Psychiatrist
Patricia Castillo	Special Education Teacher
Elaine Chilesky	Occupational Therapist
Rozi Cooper	Occupational Therapist
Patricia Delio	Speech-Language Pathologist
Michele DeMaria	Speech-Language Pathologist
Carmela DiChiara-Raguso	Speech-Language Pathologist
East Norwich Therapeutic Ser. (Rosalie Menduni)	Occupational Therapist
Kathleen Gareau	Special Education Teacher
Juliana Gillespie	Special Education Teacher
Lisa Gilburne	Speech-Language Pathologist
E. Francine Guastello, Ed.D	Reading Instruction
Julia Gordon-Hert	Special Education Teacher
Insight Therapeutic Services (Jennifer Martin)	Behavioral Consultation
Jeffrey Kent, MD	Psychiatrist
Kids Included (Toni Ann Christie)	Autism & Behavior Consultant
Deborah Kravitz	Special Education Teacher
Judy Leibowitz	Special Education Teacher
Karen Leonard	Physical Therapist
Marie Mazza	Educational Evaluator
Barry McNamara, Ed.D.	Special Education Training
Kristan Melo	School Psycholoist
Marilyn Mucciolo	Special Education Teacher
Nicholas Center for Autism	Transitional Services
Caryl Oris, MD	Psychiatrist
Urmila Pai, MD	Psychiatrist
Carol Rausch	Special Education Teacher
Gia Terranova	Teacher of Deaf
Elizabeth Tinagero	Speech-Language Pathologist
Barry Tussman	Special Education Teacher
Rona Weiss	Psychologist

On motion of Trustee Labbate and seconded by Trustee Nightingale and all in favor, it was:
Approval Of A Tuition Agreement With The Hagedorn Little Village School/Jack Joel Center For Special Children

Resolved: To approve a tuition agreement with The Hagedorn Little Village School/Jack Joel Center for Special Children, to provide instruction during the summer 2016 and school year 2016-2017 at a rate set by NYSED

On motion of Trustee Commander and seconded by Trustee Labbate and all in favor, it was:
Approval of Agreements with Brookville Center for Children’s Service, Inc.

Resolved: To approve a tuition agreement with Brookville Center for Children’s Services, Inc. for resident students with disabilities, at a rate set by the NYSED, effective July 1, 2016 through June 30, 2017

Resolved: To approve an agreement with Brookville Center for Children's Services for related instructional services for resident students with disabilities, as per rates included in agreement, effective July 1, 2016 through June 30, 2017

On motion of Trustee Labbate and seconded by Trustee Gonzalez and all in favor, it was:

Approval of Agreement with Career & Employment Options, Inc.

Resolved: To approve an agreement with Career & Employment Options, Inc. to provide job coaching, vocational assessments and career counseling to students in the Life Skills program during the 2016-2017 school year

On motion of Trustee Labbate and seconded by Trustee Jones and all in favor, it was:

Approval of Agreement with Gayle Kligman Therapeutic Resources

Resolved: To approve an agreement with Gayle Kligman Therapeutic Resources, to provide speech, OT, PT, resource room, ABA, and home instruction during the 2016-2017 school year

On motion of Trustee Jones and seconded by Trustee Commander and all in favor, it was:

Approval of Settlement Agreement and Release

RESOLVED that the Board of Education of the North Shore Central School District hereby approves a certain Settlement Agreement and Release with the parents of student 363622593 resolving a dispute between the Board and said parents regarding the student's educational program and authorizes the Board President to execute said Agreement

On motion of Trustee Jones and seconded by Trustee Labbate and all in favor, it was:

Approval of Special Education Services (IEP)

Resolved: To approve special education services (IEP), as per recommendations of the Committee on Special Education (CSE)

On motion of Trustee Jones and seconded by Trustee Labbate and all in favor, it was:

Approval Of Agreement With Leadership Advantage, LLC

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the Board of Education of the North Shore Central School District and Leadership Advantage, L.L.C. in accordance with the terms and conditions of the Agreement attached hereto;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Board President to execute the Agreement between the Board of Education of the North Shore Central School District and Leadership Advantage, L.L.C. and any other documents necessary to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Labbate and seconded by Trustee Jones and all in favor, it was:

Award of Bids through The Northwest Nassau Transportation Cooperative

Resolved: To award bids to the low bidders through the Northwest Nassau Transportation Cooperative bid for summer transportation

Comments from the Public

Mr. Chlebicki thanked the board for approving another year of the Hofstra internship program. He said the program of student interns has benefited the district greatly as evidenced tonight with the tenure of a teacher who began at North Shore as a student intern from Hofstra.

Old Business

There was no old business discussed

New Business

Trustee Commander noted at the last meeting Mr. Giordano spoke about the loss of his son to drugs. She expressed her condolences to Mr. Giordano and explained that she recently spoke to a parent who shared with her that her child has lost more peers than she herself has. Trustee Commander would like the board to have as a focus next year the scourge of heroin on our young people. Dr. Melnick suggested a board goal be created around this issue and asked Trustee Commander to help formulate the tasks under the goal.

Trustee Labbate reported on the last LAC meeting of the year. A flyer will be going out next week seeking new members for the committee. They discussed potential areas to focus on next year including the tax cap, APPR, unfunded mandates, voter education, opioid abuse & coalition/parent education. A tentative legislative night has been scheduled for October 5. The board will need to appoint a new chair at the July 5th or August 1st meeting.

President Berliner asked for a yearly review of security procedures to ensure we are always following best practices. Trustee Labbate responded there are yearly tabletop drills. Dr. Melnick added there is a consultant through BOCES who comes in and reviews our security plans; some can be reported publicly, but some cannot for obvious reasons.

Dr. Melnick as for any suggestions for goals be sent to him prior to the August 1 meeting.

Adjournment

At 9:15 P.M. on motion of Trustee Nightingale and seconded by Trustee Gonzalez and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk