

North Shore Schools
Board of Education
Town/Regular Meeting
Minutes
May 5, 2016

The meeting was called to order by Vice-president Antoinette Labbate at 6:15 P.M. in the High School Library. Present were Trustees Commander, Gonzalez, Jones, and Russo. Also present Superintendent Dr. Edward Melnick, and Assistant Superintendents Olivia Buatsi and Rob Chlebicki. President Herman Berliner was absent. Trustee Michael Nightingale arrived at 7:15 P.M.

At 6:15 pm on motion of Trustee Jones and seconded by Trustee Commander and all in favor, the Board moved to convene an executive session in room H4 to discuss matters leading to the appointment, employment, promotion, demotion, dismissal or removal of a particular person or persons and collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law)

At 7:15 pm on motion of Trustee Gonzalez and seconded by Trustee Russo and all in favor, the Board moved to come out of executive session and convened a meeting of the Audit Committee in the library.

At 7:30 pm on motion of Trustee Commander and seconded by Trustee Jones and all in favor, the audit committee meeting was adjourned and the regular meeting was resumed in the library. There were approximately 25 people in the audience.

Pledge of Allegiance

President Berliner led the audience in the Pledge of Allegiance.

Budget Reading

The proposed budget for the 2016-2017 school year is \$99,494,105.15 a total increase of 1.97% over the 2015-16 budget. It is anticipated that revenue will be \$14,996,014. This will result in a tax levy of \$84,498,091, a 2.98% increase. This is at the allowable tax levy cap established by New York State and a simple majority is needed for passing.

The District Clerk will include a copy of the budget proposal as a record of the minutes of this meeting. Copies of the adopted budget proposal are available this evening, and at the Central Office, 112 Franklin Avenue, Sea Cliff. The election of Trustees and vote on the budget will take place on Tuesday, May 17 from 7:00 am – 10:00 pm in the North Shore High School gymnasium.

On motion of Trustee Russo and seconded by Trustee Gonzalez and all in favor, the agenda was amended to add the appointment of Seth Gordon, Teacher Leader Humanities 6-8, under Personnel.

Town Meeting – Open Forum

Jess Hannon, SGO president, reported on events and activities at the high school including Declare Day for seniors; seniors wore shirts of the college they will be going to next year. An evening of student produced art performances including acts of music, poetry and art was held as well as an evening of senior games for athletes.

Nick Virgilio, Glen Head, attended a recent Construction Steering Committee meeting and expressed his displeasure with Trustee Russo's suggestion to hire an outside consultant in regard to the playground mulch. He asked if hre concerns are on the toxicity of the mulch or on safety. Mr. Virgilio also asked what the time frame is for moving forward on making a decision and whether the board must take the recommendation of the construction steering committee. Trustee Russo explained that she is

concerned about both the toxicity and safety of the surface. She went on to explain that as a Trustee and fiduciary she represents the entire community. She wants to do her due diligence and be sure that the right substance is put in place and that it is done properly. She went on to say she understands that Mr. Virgilio is concerned about the health and safety of his children, and the board is concerned about the health & safety of all of the children in the community. She wants to be sure that all of the research has been looked at before making a decision and authorizing the expenditure. Vice-president Labbate added the board will make the final decision and does not have to take the recommendation of the construction steering committee.

Elizabeth Yaichos, Old Brookville, asked Trustee Russo if she is looking for someone to take out the mulch. Trustee Russo responded, she is looking for a decision based upon the relevant information as a Trustee. She further stated, it is not her decision alone, there are seven people on the board and the decision is made as a board.

Bryce Kessler, Glen Head, spoke in favor of removing the rubber mulch. He expressed his concern for his children being exposed to carcinogens present in the mulch.

Al Heraghty, Commack. Currently services as a Professor & Academic Chair of the Health & Physical Education Department at Suffolk County Community College and serves on the Sports Equipment, Playing Surfaces & Facilities committee with American Society for Testing and Materials International (ASTM). He was present at the meeting to offer options, not to speak about rubber mulch. He said it is important to find out when the rubber mulch was installed and to find out from the manufacturer if it was painted. He then gave the options for other surfaces and offered his opinion about each. Sand (safety problems); Pea Gravel (safety problems & critical height problems); poured in place rubber & rubber tile (similar problems to rubber mulch) engineered wood or Fibar (this is the most popular, the down side is constant maintenance. Trustee Russo asked if the ASTM standards would be something helpful to look at. Mr. Heraghty replied yes as well as the consumer products standards guidelines.

Lisa Albanese, Glen Head, explained that she was on the playground committee in 2002 and the reason they picked the rubber mulch surface was because it was the best for safety. She also noted there was a problem with bees in the previous surface, which was wood chips, and as a nurse she would be concerned with going with pea gravel. Dr. Melnick added, at Glenwood Landing, pea gravel was a problem, in Glen Head the wood fiber was a big problem.

Patty Wood, Port Washington, Executive Director of GrassRoots Environmental Education, spoke about the concerns with the toxicity in crumb rubber surfaces. She said Port Washington is using wood chips and that seems to be a good solution. She offered her support to the district.

Christina Kim, Glen Head, asked about timing and whether things will progress over the summer. Ms. Kim also asked why the estimated cost is so high and if there are funds available for replacing the surface. Vice-president Labbate responded the board is going to pursue finding an expert. She further explained the process is not stalled, but the board needs to do their due diligence. She added the board will continue to discuss the issue. There are 2 more meetings scheduled this school year and they continue to meet over the summer. In regard to the cost of the project, Dr. Melnick explained the rough estimates are between \$400,000-\$800,000, however because it is unsure what will be found once the rubber is removed it is hard to know what additional costs may be needed including a retaining wall, drainage and possibly excavation. Until bids are received and scope of work is determined, he cannot give a definitive answer.

Joseph Misk, OB, thanked the board for taking the issue seriously. He said he believes health & safety should come first. He went on to say we should be concerned with protecting our kids from hazards and he doesn't believe anyone would point blame for spending money on this. He said he appreciates the board taking their fiscal responsibilities seriously but feels it is common sense to go forward with this.

Elizabeth Yaichos, Old Brookville, asked when the board will take a vote. Ms. Yaichos also asked if there is a possibility to put money aside in this budget for this purpose. Vice-president Labbate responded, the board will need to know exactly what it is going to cost but they are committed to getting it resolved by the end of the school year. She further explained that the 2016-2017 budget is already set, however there is always money in the budget for health and safety issues. Vice-president Labbate encouraged all residents to be engaged on many issues and to come out to vote on May 17th.

Lilah & Greg Dima, Sea Cliff, asked the board for clarity in regard to their decision not to override the athletic department's decision to ban their daughter Grace, from participating on the Varsity Softball Team due to her having 4 absences from practice; 3 for participating on a National Hockey Team and 1 for visiting a D1 school. They further explained that although their daughter is not allowed to participate on the team, she attends practice every day and sits on the bench at every game. Dr. Melnick explained that this is under discussion with the Athletic Review Committee and asked that it be discussed with Mr. Lang at a later date. Trustee Commander added this is on the agenda of the meeting of the committee scheduled for next week. Trustee Russo explained that there was a discussion among the board and no one was happy about the decision. It did provoke a conversation, they will look at the policy and they did take Mr. & Mrs. Dima's concerns very seriously. Ms. Dima asked if it would be possible for Grace to make up the practice time and she volunteered to supervise. Dr. Melnick would have to look into what is allowed for Section VIII; Trustee Commander felt that would be a problem with team vs. individual issues.

Regular Meeting

Approval of Minutes

On motion of Trustee Commander and seconded by Trustee Jones and all in favor the minutes of April 14, 2016 and April 19, 2016 were approved.

Approval of Treasurer's Report

On motion of Trustee Jones and seconded by Trustee Nightingale and all in favor, the Treasurer's report of March 1, 2016 through March 31, 2016 was approved.

Guidance Review Action Plan

The board reviewed the action plan resulting from the recent guidance review. Trustee Russo who served on the committee thanked everyone involved including President Belriner for supporting her suggestion of the review, Mr. Chlebicki for compiling all of the information, Trustee Gonzalez from bringing her insight both as a parent and co-trustee, committee members Dave Ludmar and Lisa Albanese, and Dr. Marty Brooks for completing the review. She said a lot of time went into the review and the action plan is a good start. Trustee Russo suggested bringing teachers from the high school over to speak to middle school students about opportunities at the high school so kids can find out early what interests them. She said she would rather add another high school guidance counselor instead of a 5th grade counselor as recommended in the proposal. In regard to communication, in addition to what is communicated out to students, Trustee Russo would like to see more communication going out from our athletic department, arts department, and now Robotics and STEAM areas, to outside of the high school. Mr. Cousins explained he would like to engage an expert in communications to help with more effectiveness of how to better communicate. Trustee Commander asked about the Tempo Group and what work they will do at the Middle School level. Mr. Chlebicki explained Tempo is an agency that works with families in regard to drug and alcohol issues. They provide support when parents or students are seeking support, but they will offer general support for all students. Trustee Commander added she would like to see our work involving drug abuse to be a whole approach from the elementary school; she is not sure we are capturing that. Dr. Melnick responded, we added a social worker in the elementary schools. This will identify sixth and seventh grade students who need intervention.

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, it was:

Personnel

Appointment – Administration

Resolved: To approve the probationary appointment of Seth Gordon, Teacher Leader Humanities 6-8, at the minimum range of the administrative salary schedule for teacher leaders, effective July 1, 2016 through July 1, 2020

Resignation for Retirement Purposes - Certified

Resolved: To accept the resignation for retirement purposes of Richard Galati, Science, effective June 30, 2016

Resolved: To accept the resignation for retirement purposes of Patricia Groom, Mathematics, effective June 30, 2016

Resolved: To accept the resignation for retirement purposes of Cathy Mackin, Mathematics, effective June 30, 2016

Resignation – Certified

Resolved: To accept the resignation of Nicole Trenkner, Teaching Assistant, effective April 15, 2016

Resolved: To accept the resignation of Stacey Binder, Earth Science, effective June 30, 2016

Resolved: To accept the resignation Ashley Sagistano, Special Education, effective June 30, 2016

Resolved: To accept the resignation of Kimberly Trava, Special Education, effective June 30, 2016

Leave of Absence for Child Rearing Purposes - Certified

Resolved: To approve a leave of absence for child rearing purposes for Lina Onufrock, Elementary, effective September 1, 2016 through January 31, 2017

Appointment - Certified

Resolved: To approve the probationary appointment of Dan Mazz, Mathematics, on Step 6 of the MA salary schedule, effective September 1, 2016 through September 1, 2020

Resolved: To approve the probationary appointment of Christopher Gill, Social Studies, on Step 7 of the MA+15 salary schedule, effective September 1, 2016 through September 1, 2020

Regular Substitute (Leave Replacement) Appointment – Certified

Resolved: To approve a regular substitute (leave replacement) appointment for Denise Prezzano-Britt, Special Education, on Step 2 of the MA salary schedule, effective May 6, 2016 through June 17, 2016

Resolved: To approve a regular substitute (leave replacement) appointment for Loren Wolfin, Science, on Step 1 of the BA salary schedule effective May 6, 2016 through May 20, 2016

Resignation for Retirement Purposes – Non-Certified

Resolved: To accept the resignation for retirement purposes for Deirdre Davis, Stenographer, effective June 30, 2016

Approval of Teacher Overages – Certified

David Keenan, Math .08
John Pace, Math .08

Appointment – Non-Certified

Resolved: To approve the appointment of Marie DeGeorge, School Monitor, High School, effective April 18, 2016

Resolved: To approve the appointment of Lina Cipriano, Assistant Cook, High School, effective May 9, 2016

Approval of Regents Review Instructors

<u>Earth Science</u>	<u>Chemistry</u>	<u>Physics</u>
Stacey Binder	Pat Cassino	Sara LeMar
Josh Timlin	Tina Passanante	Stephen Peroni
Laura DiLallo	Lisa dela Bastide	

<u>Living Environment</u>	<u>Algebra</u>	<u>Algebra 2</u>
Anna DeNatale	John Pace	Brooke Rogala
Melissa Verdone	Nancy Lin	

<u>US History and Government</u>	<u>Global History and Geography</u>
Jennifer Babb (Wilson)	Emmanuel Blanchard
Carolyn Chimeri	Emily Whelan
Brian Rodahan	

<u>Common Core ELA</u>	<u>FLACS/CAWNY Language Exams</u>
Josh Knight	Bridget Gorman (Italian)
Michael Bishop	Steven Burgos (Spanish)
	Evelyne Pommateau (French)
	Roberto Bongiovanni (Latin)

Approval of the Additions to the Per Diem Substitute List

Resolved: To approve the addition of the following names to the per diem substitute list:

Gail Lazzinnaro	Monitor/Aide Substitute
Lisa Ledden	Nurse Substitute
John Temperino	Cleaner Substitute
Alexandra Guarino	Teacher Substitute

On motion of Trustee Commander and seconded by Trustee Gonzalez and all in favor, it was:

Acceptance of Donations from the North Shore Middle School PTSO and the Viking Foundation to the North Shore Middle School

Resolved: To accept the donation of \$1,140 from the North Shore Middle School PTSO to help support the middle school’s student built organic garden

Resolved: To accept the donations of \$2,000 from the North Shore Middle School PTSO and \$2,000 from the Viking Foundation to the North Shore Middle School for the purchase of a 3D printer for next year’s “Makers Space”

On motion of Trustee Russo and seconded by Trustee Gonzalez and all in favor, it was:

Tax Anticipation Note Resolution Of North Shore Central School District, New York, Adopted May 5, 2016, Authorizing The Issuance Of Not To Exceed \$8,000,000 Tax Anticipation Notes In Anticipation Of The Receipt Of Taxes To Be Levied For The Fiscal Year Ending June 30, 2017

RESOLVED: by The Board of Education of North Shore Central School District, In The County of Nassau, New York, as Follows:

Section 1. Tax Anticipation Notes (herein called "Notes") of North Shore Central School District, in the County of Nassau, New York (herein called "District"), in the principal amount of not to exceed \$8,000,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law").

Section 2. The following additional matters are hereby determined and declared:

(a) The Notes shall be issued in anticipation of the collection of real estate taxes to be levied for school purposes for the fiscal year commencing July 1, 2016 and ending June 30, 2017, and the proceeds of the Notes shall be used only for the purposes for which said taxes are levied.

(b) The Notes shall mature within the period of one year from the date of their issuance.

(c) The Notes are not issued in renewal of other notes.

(d) The total amount of such taxes remains uncollected at the date of adoption of this resolution.

Section 3. The Notes hereby authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Section 4. Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00, 60.00 and 61.00 of the Law, the power to sell and issue the Notes authorized pursuant hereto, or any renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute arbitrage certifications relative thereto, is hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 5. The Notes shall be executed in the name of the District by the manual signature of the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

On motion of Trustee Jones and seconded by Trustee Russo and all in favor, it was:

Approval of Budget Transfers

Resolved: To approve budget transfers in the amount of \$38,000 for special education tuition, effective May 5, 2016

On motion of Trustee Commander and seconded by Trustee Gonzalez and all in favor, it was:

Approval of Health Services Contracts

Resolved: That the Board of Education enter into a contract for Health Services with the Jericho UFSD for 23 students residing within the North Shore Central School District and attending non-public schools within the Jericho UFSD for the 2015-2016 school year at a cost of \$1,055.23 per student as provided under the Education Law of the State of New York

Resolved: That the Board of Education enter into a contract for Health Services with Westbury UFSD for 9 students residing within the North Shore Central School District and attending non-public schools

within the Westbury UFSD for the 2015-2016 school year at a cost of \$783.68 per student as provided under the Education Law of the State of New York

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, it was:

Award of Bids for Phase I-Capital Reserve Projects at Glen Head Elementary School and North Shore Middle School

Resolved: To award bids for HVAC Reconstruction at Glen Head Elementary School and North Shore Middle School to the apparent low bidder, Ultimate Power, Inc. as follows:

Base Bid #1-GH HVAC Reconstruction \$57,000

Base Bid #2-MS HVAC Reconstruction \$1,027,000

On motion of Trustee Russo and seconded by Trustee Gonzalez and all infavor, it was:

Approval of Resolution for Type II Determination for Proposed Improvements at the North Shore High School

WHEREAS, the Board of Education of the North Shore Central School District (the "Board of Education") is proposing building improvements at the North Shore High School (hereinafter the "proposed action"); and

WHEREAS, the Board has retained VHB Engineering, Surveying and Landscape Architecture, P.C. to review the proposed action, the State Environmental Quality Review Act and its implementing regulations at 6 NYCRR Part 617, and to make a recommendations to the Board as to the proper classification of the proposed action; and

WHEREAS, the proposed action at the North Shore High School specifically includes improvements to the existing roofing systems upon the upper gym roof, upper library roof, cafeteria HVAC rooftop penthouse, and woodshop HVAC rooftop penthouse; and improvements to the exposed metal columns on the exterior of the auditorium; and

WHEREAS, pursuant to 6 NYCRR §§617.5(c)(1) and (2) of the implementing regulations of the State Environmental Quality Review Act, the "maintenance or repair involving no substantial changes in an existing structure or facility" and the "replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building or fire codes..." are Type II actions; and

WHEREAS, consultations were undertaken with the New York State Office of Parks, Recreation and Historic Preservation (OPRHP); however, no response has yet been received. The Board of Education will consider any recommendations offered by OPRHP to the maximum extent practicable;

THEREFORE, BE IT RESOLVED, that the Board of Education, as lead agency, after review of the action proposed at the North Shore High School, 6 NYCRR §617.5, and the opinion provided by VHB Engineering, Surveying and Landscape Architecture, P.C., hereby determines that the proposed action is a Type II Action pursuant to 6 NYCRR §§617.5(c)(1) and (2) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impacts on the environment.

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, it was:

Approval of a Resolution Approving an Agreement with MDP Energy Management Corp.

RESOLVED, that the Board of Education of the North Shore Central School District, hereby approves the agreement between the Board of Education and MDP Energy Management Corp. in the form attached hereto

BE IT FURTHER RESOLVED, that the Board of Education authorizes the President of the Board to execute the necessary documents to effectuate said agreement on behalf of the Board of Education

On motion of Trustee Commander and seconded by Trustee Gonzalez and all in favor, it was:

Approval of Special Education Services Contract

Resolved: To approve an agreement with the Manhasset UFSD for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the Manhasset UFSD and residing within the North Shore Central School District during the 2015-2016 school year

On motion of Trustee Commander and seconded by Trustee Gonzalez and all in favor, it was:

Approval of Special Education Consultant Agreement

Resolved: To approve Carol Rausch, Resource Room Teacher, to provide special education services to a classified student as per the IEP, effective July 1, 2015 through June 30, 2016

On motion of Trustee Gonzalez and seconded by Trustee Commander and all in favor, it was:

Approval of Special Education Services (IEP)

Resolved: To approve special education services (IEP) as recommended by the Committee on Special Education (CSE)

On motion of Trustee Russo and seconded by Trustee Gonzalez and Trustee Jones abstaining, it was:

Approval of Agreement With Mammoth Editorial

Resolved: To approve an agreement with Mammoth Editorial to create a short documentary project about the “invention convention” at Glen Head School at a total cost of \$2,450

On motion of Trustee Russo and seconded by Trustee Nightingale and all in favor, it was:

Acceptance of Donations from The Arts Angels to the North Shore Fine and Performing Arts Department

Resolved: To accept the following donations from the Arts Angels to the North Shore Fine and Performing Arts Department:

- \$834.55 for a High School Dance Residence (Tango lesson) and costume purchase for performance
- \$1,730 for the Bash the Trash Program at Sea Cliff School

Comments from the Public

Amy Beyer, Glen Head, explained that she was on the athletic review committee which recommended the policy of punishment for missed practices. She explained that the reason for the decision came from student input as varsity athletes were upset when teammates didn't come to practice because they felt this affected the team. It was decided to draw a line between varsity and junior varsity sports. She said times change and community desires change, but she wanted the board to have the background for the policy.

Adjournment

At 9:10 pm on motion of Trustee Russo and seconded by Trustee Commander and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk