

North Shore Schools
Board of Education
Regular Meeting
Minutes
March 31, 2016

The meeting was called to order by President Herman Berliner at 6:30 P.M. in the High School Library. Present were Trustees Commander, Gonzalez, Jones, Labbate, Nightingale, and Russo. Also present Superintendent Dr. Edward Melnick, and Assistant Superintendent Olivia Buatsi.

At 6:30 pm on motion of Trustee Labbate and seconded by Trustee Gonzalez and all in favor, the Board moved to convene an executive session in room H4 to discuss matters leading to the appointment or employment of a particular person or corporation and collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law).

At 7:30 pm on motion of Trustee Jones and seconded by Trustee Nightingale and all in favor, the Board moved to come out of executive session and resumed the regular meeting in the library. There were approximately 25 people in the audience.

Pledge of Allegiance

President Berliner led the audience in the Pledge of Allegiance.

Approval of Minutes

On motion of Trustee Commander and seconded by Trustee Labbate and all in favor, the minutes of March 10, 2016 were approved.

Report of the Superintendent

Dr. Melnick waived his report to allow more time for the evenings presentations.

Report of the SGO Representative

Nicholas Rubertone, SGO co vice-president, reported on events and activities at the high school, including upcoming SGO elections, "Teens Gotta Believe" raised money for teenagers aging out of foster homes; this was inspired by Regina Calcaterra's book "Etched in Sand".

Regular Business

Superintendent Search Firms

The firm of Leadership Advantage, represented by Dr. Michael Kuchar & Dr. Frank Auriemma presented their proposal for the search for a new superintendent; Dr. Kuchar & Dr. Auriemma would be the representatives who would work directly on the search for North Shore. Dr. Auriemma reviewed his background as a former superintendent of the Pearl River School District and faculty member in the doctoral program at Seton Hall University. Dr. Kuchar is a former superintendent of the Bergenfield Public School District as well as an administrator in multiple New York districts, a professor at Seton Hall University, and president-elect of the Commission of Middle States Schools. They were formerly with the firm of HYA and have done over 60 searches between them.

In answer to questions posed Dr. Kuchar & Dr. Auriemma explained that they will do only one search at a time, they will create a profile to find the right fit for the district, they have never had to do a second search but if that was to happen they would do it for free. They realize that everyone wants a voice in the process; whomever the board wants included in the process will be included. Dr. Auriemma said he has some sense of the district from his involvement with the Tri-States Consortium but both

consultants agreed it is important to hear what the board and stakeholders have to say to get a real sense of the community. In regard to their pool of candidates they both agreed networking broadens the pool and they have a wide network. Both Dr. Kuchar and Dr. Auriemma agreed that finding candidates whose main focus is on the students he or she serves is the most important element and they will search for someone who understands that.

Joann Kaplan and Bob Freier of District Wise Search Consultants, were the final superintendent search firm to meet with the board.

Mr. Freier explained that his firm has been doing searches for over 20 years. In regard to conducting more than one search at a time, he explained that unless the district is not interested in a candidate, or a candidate is not interested in our district, they will not pass them on to another search they are conducting. Ms. Kaplan added they will recruit specifically for what North Shore is looking for. The firm will develop a profile based on the board's criteria; this would be developed through a forum to include community, students, seniors, staff, unions, etc. Their firm recruits through local and national ads but mostly through networking. They will recruit from all over the U.S. but they find the best candidates are in New York. They offer a guarantee of one year and if the person hired does not stay they will do another search for free; their firm has never had this happen. While they are very familiar with our district, they feel it is important to know what their client is looking for. They both agreed involving the community is important and they would leave it up to the board how to involve them.

Data, Privacy & Security

Dr. Melnick provided the board with extensive information on data, privacy and security. His recommendation is to bring in an expert to do an audit and make it a goal for next year, not only for students but for faculty & staff as well. Trustee Jones agreed that an audit is a great idea. She went on there needs to be a conscience decision about policies in regards to apps on the iPads. She asked if parents are being notified about FERPA. Dr. Melnick said this information is on the website and on the district calendar. Trustee Russo wondered if it is possible to use Nassau BOCES to do the audit as this may be more cost effective. Dr. Melnick noted most districts have "bring your own device" policies and we may want to look into that. He will do some research and come back with proposals.

Comments from the Public

Nick Virgilio, Sea Cliff, spoke about the hazards of rubber mulch in elementary playgrounds and asked for its removal. He filed a petition with the District Clerk signed by 200 parents asking for the removal of the rubber mulch.

Dr. Melnick thanked Mr. Virgilio for bringing the information forward and asked that he give any information he has to the district so they can research the alternatives he is suggesting. Trustee Russo suggested it be remanded to the construction steering committee for further discussion and investigation. President Berliner said the board recognizes the importance of the issue and will go through the process with due diligence.

Elizabeth Yiachos, Old Brookville, supports the position of removing the rubber mulch and would like it to go through over the summer.

Trustee Russo responded it must go through the process. It will be put with the construction steering committee to make a determination and then time-lines can be discussed. She went on to say we can't promise that it will be done, or that it will be done this summer. Dr. Melnick added we need to work with our engineers, and the plans may need to be sent to SED. The process will begin now by looking at all of the research, and if it is determined that it needs to be done we will find the money under health and safety, but we must go through the process and it will be transparent.

Andrew Mandel, New York City, Chestnut Ridge New York, representing Strong East Ramapo, thanked the Board for their support and asked for the North Shore community to support their legislation which will bring oversight with veto power to East Ramapo.

Melissa Rosen, lives in Ramapo School District, also asked for support of the legislation.

Christina Kim, Old Brookville, expressed concern about waiting until the next school year to take care of the rubber mulch. She suggested temporarily allowing children to play somewhere else.

Budget Adoption

On motion of Trustee Labbate and seconded by Trustee Commander and all in favor it was: RESOLVED, that the proposed budget in the amount of \$99,494,105.15 for the 2016-2017 school year be adopted for submission to the qualified voters of the North Shore Central School District at the annual election to be held on May 17, 2016

On motion of Trustee Russo and seconded by Trustee Commander and all in favor, the agenda was amended to add the appointment of Ana Aguiar as Director of World Languages to the agenda

On motion of Trustee Labbate and seconded by Trustee Nightingale and all in favor, it was:
PERSONNEL

Appointment-Administration

Resolved: To approve the probationary appointment of Ana Aguiar-Mady, Director of World Languages, at the Director midpoint range of the Administrator salary schedule, effective July 1, 2016 through July 1, 2020

Increment for Advanced Study – Certified

Resolved: To approve an increment for advanced study for Donna Segal, Occupational Therapist, from Step 9 of the MA salary schedule to Step 9 of the MA+15 salary schedule, effective February 1, 2016

Resolved: To approve an increment for advanced study for Jennifer Matarese, Occupational Therapist, from Step 7 of the MA salary schedule to Step 7 of the BA+60 salary schedule, effective February 1, 2016

Leave of Absence for Child Rearing Purposes – Certified

Resolved: To approve a leave of absence for child rearing purposes for Laura Wilson, Mathematics, effective April 11, 2016 through June 30, 2016

Appointment – Certified

Resolved: To approve a probationary appointment for Oshri Adri, Teaching Assistant, on Level II of the Teaching Assistant salary schedule, effective March 16, 2016 through January 14, 2020 (Leave Replacement 1/14/16-3/15/16)

Regular Substitute (Leave Replacement) Appointment - Certified

Resolved: To approve a regular substitute (leave replacement) appointment for Cathleen Jeffreys, Teaching Assistant, on Level II of the Teaching Assistant salary schedule, effective March 16, 2016 through June 30, 2016

Resolved: To approve a regular substitute (leave replacement) appointment for Frances Curtin, Special Education, on Step 10 of the MA+30 salary schedule, effective March 17, 2016 through June 30, 2016

Resolved: To approve a regular substitute (leave replacement) appointment for Denise Prezzano-Britt, Special Education, on Step 2 of the MA salary schedule, effective March 31, 2016 through May 5, 2016

Resolved: To approve a regular substitute (leave replacement) appointment for Nancy Lin, Mathematics, on Step 6 of the MA+60 salary schedule, effective April 1, 2016 through June 30, 2016

Resolved: To approve a regular substitute (leave replacement) appointment for Loren Wolfin, Science, on Step 1 of the BA salary schedule effective March 29, 2016 through May 5, 2016

Approval of Teacher Overage

Resolved: To approve the following overages:

Nancy Lin, Mathematics, (.2) effective April 1, 2016 through June 24, 2016

Resignation – Non-Certified

Resolved: To accept the resignation of Gerard Fitzpatrick, Automotive Mechanic, effective February 29, 2016

Appointment – Non-Certified

Resolved: To approve the appointment of Luis Torre, Teacher Aide @High School, effective March 28, 2016

Approval of Addition to the Per Diem Substitute List

Resolved: To approve the addition of the following names to the per diem substitute list:

Gregory Ragusa	Teacher Substitute
Michael Faulter	Physical Education
Christopher Romeo	Physical Education
Mark Steinmuller	Physical Education
Thomas Salerno	Part-time Cleaner

Approval of Extra Curricular Activity Club& Advisor

Resolved: To approve the addition of an Elementary Dramatics Program beginning with the 2016-2017 school year

Resolved: To approve the following extra-curricular activity advisors for 2015-2016:

High School

Accompanist	Sandra Baskin	Step II
Director-Sr. Class Play	Michael Kleba	Step II
	Michelle Miranda	Step I

On motion of Trustee Russo and seconded by Trustee Labbate and all in favor, it was:

Approval of Pit Orchestra Musicians

Resolved: To approve the following musicians to play in the pit orchestra for the high school musical production at fees of \$50/rehearsal and \$75/performance:

Sebastian Chiriboga Alana DeStefano Nicholas Hall

On motion of Trustee Russo and seconded by Trustee Labbate and all in favor, it was:

Approval of Agreement and Stipulation of Settlement and Release

BE IT RESOLVED, that the Board herewith authorizes the Board President to execute an Agreement and Stipulation of Settlement and Release between the Board and a certain civil service employee. The Board has previously reviewed said Agreement and Stipulation of Settlement and General Release in Executive Session herewith authorizes its approval

On motion of Trustee Labbate and seconded by Trustee Commander and all in favor, it was:

Approval of Professional Development Plan

Resolved: To approve the 2015-2016 Professional Development Plan as reviewed and accepted by the Professional Development Committee

The board decided to act simultaneously on action items H-J

On motion of Trustee Labbate and seconded by Trustee Nightingale and all in favor, it was:

Acceptance of a Donation from Jerome & Eriko Leventhal to the North Shore High School Robotics Club

Resolved: To accept a donation of \$100 from Jerome and Eriko Leventhal to the North Shore High School Robotics Club

Acceptance of Donations to the North Shore High School Fine and Performing Arts Department

Resolved: To accept a donation of a Nikon single camera and two boxes of quality cotton rag photography paper from Carl Eckert at a value of \$400

Resolved: To accept a donation of \$470 from the Arts Angels to cover transportation costs to New York City for Tri-M students

Acceptance of Donations to the Middle School

Resolved: To approve a donation of \$1,694.41 from the Middle School PTSO to the Middle School for the purchase of classroom tool kits for the Viking Explorers

Resolved: To approve a donation of \$100 from an anonymous parent to the Middle School Viking Explorers

On motion of Trustee Jones and seconded by Trustee Labbate and all in favor, it was:

Approval to Dispose of Inventory

Resolved: To approve the disposal of the following inventory items:

4-Computers @Sea Cliff School

1-Boat Motor @High School

2-Deep Fryers @High School

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, it was:

Approval of Budget Transfers

Resolved: To approve budget transfers in the amount of \$28,000 to cover personnel advertising for staffing vacancies, effective March 31, 2016

On motion of Trustee Russo and seconded by Trustee Commander and all in favor, it was:

Approval of Resolution Authorizing an Inter-Municipal Cooperative Transportation Agreement with Nassau BOCES

WHEREAS, a number of public school districts in Nassau County wish to jointly solicit proposals, together with the Nassau Board of Cooperative Educational Services ("BOCES") for pupil transportation services for the 2016-17 school year (and any renewal period) in accordance with the applicable provisions of General Municipal Law;

WHEREAS, the public school districts and the BOCES have agreed to form a Cooperative (the "Cooperative") for this purpose;

WHEREAS, the North Shore Central School District is desirous of participating in the Cooperative for joint solicitation of proposals for pupil transportation services as authorized by General Municipal Law,

Section 119-0 in accordance with the terms and conditions of the Inter-Municipal Cooperative Transportation Agreement attached hereto;
NOW THEREFORE BE IT RESOLVED, that the Board of Education authorizes the School District to participate in the Cooperative; and
BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Inter-Municipal Cooperative Transportation Agreement (Recitals) attached hereto and authorizes the Board President to execute the Agreement on behalf of the Board of Education

On motion of Trustee Jones and seconded by Trustee Gonzalez and all in favor, it was:

Approval of Participation in The Northwest Nassau Transportation Cooperative 2016-2017

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York, to bid jointly Transportation Services, and
WHEREAS, the North Shore Central School District is desirous of participation with other school districts in Nassau County in the joint bidding of the services mentioned above as authorized by General Municipal Law, Section 119-0, and
WHEREAS, the North Shore Central School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education, and making recommendations thereon, therefore,
BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby appoints Michele Hall to represent it in all matters related above, and
BE IT RESOLVED, that the North Shore Central School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned services, and
BE IT FURTHER RESOLVED, that the North Shore Central School District Board of Education agrees to assume its proportionate share of the costs of cooperative bidding, and
BE IT FURTHER RESOLVED, that the North Shore Central School District Board of Education Agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s), it will conduct all business directly with the successful bidder(s).

On motion of Trustee Commander seconded by Trustee Nightingale and all in favor, it was:

Approval of Participation in the 2016-2017 Cooperative Bid for Materials & Supplies (Bus, Van & Auto Parts & Transmission)

WHEREAS, It is the plan of the Garden City UFSD, East Williston UFSD, Herricks UFSD, Mineola UFSD, Great Neck UFSD, Levittown UFSD, North Shore Central School District, Port Washington UFSD, East Rockaway School District, Jericho School District, Roslyn UFSD, Long Beach UFSD and Island Park UFSD, Floral Park-Bellerose School District, Plainedge School District, Port Washington School District in Nassau County, New York to bid jointly for Materials & Supplies (Bus & Auto Parts) and
WHEREAS, The North Shore School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0 and
WHEREAS, The North Shore School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education and making recommendations thereon, therefore
BE IT RESOLVED, That the Board of Education of the North Shore School District hereby appoints Michele L. Hall for the North Shore School District to represent it in all matters related above, and
BE IT FURTHER RESOLVED, That the North Shore School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and

BE IT FURTHER RESOLVED, That the North Shore School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, That the North Shore School District Board of Education agrees (1) to abide by the majority decisions of the participating districts on quality standards: (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee: (3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s)

On motion of Trustee Labbate and seconded by Trustee Russo and all in favor, it was:

Approval of Agreement With Nassau BOCES for a Regional Summer Program

Resolved: To approve an agreement with Nassau BOCES to provide a Regional Summer School for the period July 1, 2016 through August 31, 2016

On motion of Trustee Commander and seconded by Trustee Labbate and all in favor, it was:

Approval of Health Services Contracts

Resolved: That the Board of Education enter into a contract for Health Services with the Garden City UFSD for 5 students residing within the North Shore Central School District and attending non-public schools within the Garden City UFSD for the 2015-2016 school year at a cost of \$896.72 per student as provided under the Education Law of the State of New York

Resolved: That the Board of Education enter into a contract for Health Services with the South Huntington UFSD for 12 students residing within the North Shore Central School District and attending non-public schools within the South Huntington UFSD for the 2015-2016 school year at a cost of \$790.86 per student as provided under the Education Law of the State of New York

On motion of Trustee Jones and seconded by Trustee Labbate and all in favor, it was:

Award of General A/C & Refrigeration Repairs & Service Cooperative Bids

Resolved: To award the bid for General A/C & Refrigeration Repairs & Service to Comfort Kool HVAC, Inc.

Responding to concerns for the safety of our students a comprehensive water study is being conducted

On motion of Trustee Russo and seconded by Trustee Labbate and all in favor, it was:

Approval of Agreement with New York Environmental

Resolved: To approve an agreement with New York Environmental to provide testing for lead in the drinking water throughout the district and 1 full water chemistry test per building as per their proposal dated March 21, 2016

On motion of Trustee Commander and seconded by Trustee Nightingale and all in favor, it was:

Award of Bids for Phase Two Bond Work at Glen Head Elementary School Glenwood Landing Elementary School and North Shore Middle School

Resolved: To award the bid for Masonry Reconstruction, Yankee Gutter Restoration, and General Contractor work at the Glenwood Landing Elementary School to the apparent low bidder SIBA Contracting Corp, as recommended by BBS Architecture & Engineering & Savin Engineers, at a total bid of \$1,184,000

Resolved: To award the bid for Masonry Reconstruction and Foundation Waterproofing at the Glen Head Elementary School to the apparent low bidder Total Construction Corp as recommended by BBS Architecture & Engineering & Savin Engineers, at a total bid of \$830,000

Resolved: To award the bid for Baseball Field Renovation at the Middle School to the apparent low bidder Tri-Turf, Inc. as recommended by BBS Architecture & Engineering & Savin Engineers, at a total bid of \$254,000

Resolved: To award the bid for Science room renovation and Elevator installation, and General Contractor work at the Middle School to the apparent low bidder Web Construction Corp., as recommended by BBS Architecture & Engineering & Savin Engineers, at a total bid of \$745,000

Resolved: To award the bid for HVAC Upgrades including Auditorium HVAC at the Glenwood Landing Elementary School to the apparent low bidder Ultimate Power Inc., as recommended by BBS Architecture & Engineering & Savin Engineers, at a total bid of \$497,000

Resolved: To award the bid for Mechanical work associated with G.C.-6 work at the Middle School to the apparent low bidder Ultimate Power Inc., as recommended by BBS Architecture & Engineering & Savin Engineers, at a total bid of \$175,000

Resolved: To award the bid for Electric Panel Replacement and electrical work associated with M.C.-1 at the Glenwood Landing Elementary School to the apparent low bidder Palace Electric Contractors, Inc. as recommended by BBS Architecture & Engineering & Savin Engineers, at a total bid of \$87,000

Resolved: To award the bid for Electric Panel Replacement and Sub-Disconnect replacement at the Glen Head Elementary School to the apparent low bidder Palace Electric Contractors, Inc. as recommended by BBS Architecture & Engineering & Savin Engineers, at a total bid of \$99,000

Resolved: To award the bid for Electric Panel Replacement and electrical work associated with G.C.-6 & M.C.-2 at the Middle School to the apparent low bidder Palace Electric Contractors, Inc. as recommended by BBS Architecture & Engineering & Savin Engineers, at a total bid of \$361,000

Resolved: To award the bid for Water Service Replacement at the Glen Head School to the apparent low bidder Maccarone Plumbing Inc., as recommended by BBS Architecture & Engineering & Savin Engineers, at a total bid of \$75,000

Resolved: To award the bid for Plumbing work associated with G.C.-6 at the Middle School to the apparent low bidder Hirsch & Co. LLC, as recommended by BBS Architecture & Engineering & Savin Engineers, at a total bid of \$133,000

On motion of Trustee Gonzalez and seconded by Trustee Labbate and all in favor, it was:

Approval of Special Education Tuition Agreement

Resolved: To approve a tuition agreement with Mill Neck Manor School for the Deaf for one (1) resident student for the period January 1, 2016 through June 30, 2016 at a per pupil charge set by the Commissioner of the New York State Education Department

On motion of Trustee Commander and seconded by Trustee Gonzalez and all in favor, it was:

Approval of Special Education Services (IEP)

Resolved: To approve special education services (IEP) as recommended by the Committee on Special Education (CSE)

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, it was:

Selection of Board of Education Representatives to Athletic Committees

RESOLVED, that the following Board Members be appointed to the newly formed athletic committees as per the athletic review:

Athletic Policy Committee – Trustees Commander & Labbate

Athletics Advisory Council – Trustee Commander

Committee and Conference Reports

Trustee Labbate reported on a meeting of the Construction Steering Committee. Victorian House-Acoustical engineer has been hired, replacing of ramps will be done over the summer. Tennis Courts-temporary use, company will do the repairs and are working with the understanding they will resurface it. Lighting upgrades are in progress; bond projects approvals on the agenda; window replacements at middle school will hopefully be completed over the summer. The capital reserve vote will take place in May. There is a plan to upgrade the front entrance of the high school. The Viking Foundation is launching a campaign to fund a 21st Century classroom.

Comments from the Public

Denise Reiner, Old Brookville, suggested our district get together with other districts to solve the rubber mulch problem together; this may be a more cost effective way of handling it. Ms. Reiner noted that some children are not ready for the responsibility of having an iPad. She suggested a program where students drop off their iPad at the end of the day to alleviate parents' need to monitor the use at home. Ms. Reiner also spoke about an IB meeting she attended where parents were informed by the IB Biology teacher that the class is being taught as an IB/AP class with the reasoning that the teacher is more comfortable teaching it in this fashion. She also heard that our faculty has not met with faculty in neighboring districts to ask for assistance. She requests that the AP discussion be separated from the IB discussion and questioned whether the IB organization would allow the class to be taught in this fashion.

Trustee Russo said she attended the same meeting and did not hear the same explanation. She said she heard it explained that IB has parameters and there is more commonality to AP and kids will be prepared for the AP exam. She also said she understood that our district went to many other districts to see how IB was implemented.

Dr. Melnick said he is uncomfortable having the conversation because it involves two teachers and the high school principal who is not in attendance. He further stated if there are remaining questions they should be addressed at the building level. President Berliner agreed we should get some clarity from the high school principal.

Old Business

There was no old business discussed.

New Business

There was no new business discussed.

Adjournment

At 9:10 p.m. on motion of Trustee Commander and seconded by Trustee Gonzalez and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk