

North Shore Schools
Board of Education
Regular Meeting
Minutes
January 28, 2016

The meeting was called to order by President Herman Berliner at 6:30 P.M. in the Middle School Cafeteria. Present were Trustees Commander, Jones, Labbate, Nightingale and Russo. Trustee Gonzalez was absent. Also present Superintendent Dr. Edward Melnick, and Assistant Superintendents Olivia Buatsi and Robert Chlebicki.

At 6:30 pm on motion of Trustee Nightingale and seconded by Trustee Commander and all in favor, the Board moved to convene an executive session in the middle school faculty room to discuss matters leading to proposed pending or current litigation.

At 7:30 pm on motion of Trustee Jones and seconded by Trustee Labbate and all in favor, the Board moved to come out of executive session and resumed the regular meeting in the cafeteria. There were 30 people in the audience.

Pledge of Allegiance

President Berliner led the audience in the Pledge of Allegiance.

Approval of Minutes

On motion of Trustee Commander and seconded by Trustee Nightingale and all in favor, the minutes of January 14, 2016 were approved as amended.

Approval of Treasurer's Report

On motion of Trustee Jones and seconded by Trustee Labbate and all in favor, the Treasurer's Report of October 1, 2015 through October 31, 2015 was approved.

Report of the Superintendent

Dr. Melnick presented Trustees Commander and Labbate with certificates from the New York State School Boards Association for Achievement in Leadership Development Training.

Report of the SGO Representative

There was no report given by the SGO.

Regular Business

Interscholastic Athletic Review

Dr. Melnick introduced consultants Ed Cinelli and Nancy Kalafus who conducted the interscholastic athletic review and prepared a report for the board. They gave an outline of the review through a PowerPoint presentation which highlighted their findings and gave suggestions and recommendations for strengthening the program. Mr. Cinelli & Ms. Kalafus noted the high quality of both the academic & athletic programs at North Shore and pointed out that this past fall every team was designated a scholar athlete team; the team must have a 90% or better average as a team to receive this distinction. Both the PowerPoint and full review report will be online on the district homepage or can be picked up from Central Office tomorrow.

Some of the recommendations which came out of the review included: revise the athletics mission statement; develop an athletics/policy committee; improve the link between youth programs and the district athletics; continue the middle school philosophy; update the athletics handbook; include district policy regarding the athletic placement program; create an athletics advisory council; utilize a captains council; improve Booster Club membership; improve publicity regarding athletics; reinstate a part-time athletics secretary. In regard to resources and equipment, recommendations included: developing a nutrition education program; educate all coaches, athletes, parents & administrators regarding "the female-athlete-triad". It was also recommended that the guidance department institute a college night for student-athletes and a guidance counselor be designated as the NCAA academic advisor.

Athletic Director Don Lang thanked Mr. Cinelli and Ms. Kalafus for their thorough review and assured the Board and the community that they will take the recommendations made and make the program even better. The board discussed the report. Some concerns raised were scheduling issues when dealing with multiple teams, and safety issues with teams made up of different skill levels. Mr. Lang explained some towns have tried a modified program and power leagues, to deal with multi-level teams or scrimmages with community teams for middle school kids at lower levels. Trustee Commander said the first priority, and most important piece, is the safety of our student athletes. She went on to say we have a concussion protocol in place but she recommends the board consider hand-held impact devices used on the side-line, and nutrition programs that should be fine-tuned. She further stated the female-athlete-triad is a very serious issue and so important for the young female athlete to be educated about it. Finally, she stressed the importance of addressing hazing and bullying.

Trustee Labbate suggested students publish articles to help promote our student athletes as a way of increasing communications. She also asked for clarification in regard to coaches evaluations. Dr. Melnick explained that Mr. Lang evaluates the coaches and head coaches evaluate the assistant coaches. In regard to athletes not being able to participate in school sponsored trips, Ms. Kalafus explained that the students want a successful program and therefore understand the commitment that's involved, including not being able to participate in school sponsored trips that are offered; this is their choice.

Trustee Russo recommended creating a public relations position at the high school to help market our kids to colleges; not just for athletics but for music, art, and the many areas where our kids excel.

Trustee Jones agreed communications is a big issue but wondered with the tax levy would it be possible to add another half-time person in the athletic office. She also expressed concern about bullying, hazing, the female-athlete-triad, and would like an area of focus on nutrition. Dr. Melnick commended Margie Anderson for working the equivalent of 2 full time secretaries in the Athletic Department. He will sit down with Mr. Lang, Ms. Anderson & Mr. Cousins to consider Trustee Russo's suggestion.

Trustee Nightingale suggested a parent-student advisory to identify issues without coaches or Mr. Lang so there is no worry about repercussions.

Trustee Commander asked about parents feeling there may be a bias for selections to teams for athletes who attend summer camps. Ms. Kalafus responded you should hire the best possible coaches. She went on to say parents want a link between town teams and school teams so summer camps are a great way to have that.

Dr. Melnick explained the next step is to formulate an action plan from the recommendations in the report. The action plan will lay out a time line and identify who is responsible for implementation of each recommendation.

Comments from the Public

Steve Grabher, Glen Head, thanked the consultants and the board for reviewing the athletic program. He asked for a copy of the report in order to analyze it. He asked for further clarification of the three groups suggested by the consultants. Mr. Cinelli clarified it is 2 groups they are recommending; one to review policy (such as the protocol for student athletes going on vacation), and one group for general athletics (to review areas such as how coaches operate, how they are evaluated, etc.). Both groups would make recommendations to the Board of Education.

Lisa Castiglione, Roslyn Harbor, thanked the consultants for their review and report. She suggested getting more involved with community organizations. She agrees with the idea of having students write-up articles about their teams for the local papers. She suggested having student-athletes who are out for injuries take on that role while they are unable to participate.

Budget Review

The Board reviewed the following sections of the 2016-2017 proposed budget: Board of Education, Central Administration, Central Services/Plant Maintenance, Insurance/BOCES Administration, Supervision of Instruction, and Regular Instruction. Dr. Melnick noted we are working with a very small tax levy limit and there are no significant changes to the budget. The one area is the addition of two STEAM (Science, Technology, Engineering, Art & Math) teachers, one for the elementary schools (1 teacher will be split between the 3 schools) and one for the Middle School.

On motion of Trustee Labbate and seconded by Trustee Commander and all in favor, an increment for advanced study for Jennifer Matarese was tabled to allow for further clarification from Civil Service.

On motion of Trustee Nightingale and seconded by Trustee Russo and all in favor, it was:

PERSONNEL

Increments for Advanced Study

Resolved: To approve an increment for advanced study for, Steven Burgos, Spanish, from Step 2 of the BA+15 salary schedule, to Step 2 of the BA+30 salary schedule, effective February 1, 2016

Resolved: To approve an increment for advanced study for, Shari Collins, Special Education & Elementary, from Step 6 of the MA+15 salary schedule, to Step 6 of the MA+30 salary schedule, effective February 1, 2016

Resolved: To approve an increment for advanced study for, Christine DeAlbuquerque, Elementary, from Step 15 of the MA+15 salary schedule, to Step 15 of the MA+30 salary schedule, effective February 1, 2016

Resolved: To approve an increment for advanced study for, Anna DeNatale, Science, from Step 14 of the MA+30 salary schedule, to Step 14 of the MA+45 salary schedule, effective February 1, 2016

Resolved: To approve an increment for advanced study for, Arlene Fern, Special Education, from Step 16 of the MA+60 salary schedule, to Step 16 of the MA+75 salary schedule, effective February 1, 2016

Resolved: To approve an increment for advanced study for, Lisa Giurlanda, Art, from Step 6 of the MA+30 salary schedule, to Step 6 of the MA+45 salary schedule, effective February 1, 2016

Resolved: To approve an increment for advanced study for, Nicole Green, Special Education, from Step 4 of the MA salary schedule, to Step 4 of the MA+15 salary schedule, effective February 1, 2016

Resolved: To approve an increment for advanced study for, Christine Kingsley, Library Media, from Step 8 of the MA+45 salary schedule, to Step 8 of the MA+60 salary schedule, effective February 1, 2016

Resolved: To approve an increment for advanced study for, William Madigan, Physical Education, from Step 4 of the MA+15 salary schedule, to Step 4 of the MA+30 salary schedule, effective February 1, 2016

Resolved: To approve an increment for advanced study for, Megan McCormack, Physical Education, from Step 3 of the MA+15 salary schedule, to Step 3 of the MA+30 salary schedule, effective February 1, 2016

Resolved: To approve an increment for advanced study for, Deborah Novick, Elementary, from Step 12 of the MA+30 salary schedule, to Step 12 of the MA+45 salary schedule, effective February 1, 2016

Appointment – Certified

Resolved: To approve a probationary appointment for Brittany Matalon, Teaching Assistant, on the Level II of the Teaching Assistant salary schedule, effective January 4, 2016 through September 29, 2019

Regular Substitute (Leave Replacement) Appointment – Certified

Resolved: To approve a regular substitute (leave replacement) appointment for Oshri Adri, Teaching Assistant, on Level II of the Teaching Assistant salary schedule, effective January 14, 2016 through June 30, 2016

Part-time Appointment – Certified

Resolved: To approve a part-time (.7) appointment for Dalia Rosen, Spanish (FLES), on Step 6 of the MA salary schedule, effective February 6, 2016 through March 10, 2016

Appointment – Non-Certified

Resolved: To approve the appointment of Stefanie Weinz, Teacher Aide, High School, effective January 25, 2016

Approval of Additions to the Per Diem Substitute List

Resolved: To approve of the additions of the following names to the per diem substitute list:

Elita Weintraub	Elementary	Daniel Gilligan	Elementary
Damien Walsh	Elementary	Tallat Nauman	Elementary
BethAnn Rodman	Elementary	Frances Curtin	Secondary
Caitlin Fabian	Elementary		
Nicole Boffolino	Elementary		
Angela Ruggeri	Elementary		
Claudia Brennan	Elementary		
Brian Penta	Elementary		
Dilek Ustunluk	Elementary		
Tina Conte	Elementary		
Stephanie Flaskal	Elementary		
Katherine Kane	Elementary		
John Royal	Elementary		

Approval of Extra Curricular Activity Advisors
High School

Choreographer-HS Musical Tracy Dryer Step II

On motion of Trustee Labbate and seconded by Trustee Commander and all in favor, it was:

Approval of Extra-Classroom Activity Fund Treasurers

Resolved: That the following staff be designated to serve without compensation as Treasurers of the Extra-Classroom Account Funds for the remainder of the 2015-2016 school year:

North Shore High School Lynn G. Johnson
North Shore Middle School Michael Rumont

On motion of Trustee Jones and seconded by Trustee Nightingale and all in favor, it was:

Authorization of Petty Cash Supervisors

Resolved: That petty cash funds for the school year 2015-2016, established at the organizational meeting, be under the supervision of the following people for the remainder of the school year:

North Shore High School Lynne G. Johnson
North Shore Middle School Michael Rumont

On motion of Trustee Jones and seconded by Trustee Nightingale and all in favor, it was:

Approval of Budget Transfers

Resolved: To approve budget transfers in the amount of \$25,000 to cover salary for staff required to fill in for positions due to mid-year resignation & retirement, effective January 28, 2016

On motion of Trustee Russo and seconded by Trustee Labbate and all in favor, it was:

Acceptance of Donations to the North Shore Music Department

Resolved: To accept the donation of \$200 from the American Legion to the North Shore High School Music Department for use towards the student tour of Cuba

Resolved: To accept the donation of \$1,259 from the Arts Angels to the North Shore Music Department to fund a Yamaha Keyboard and Stand

On motion of Trustee Nightingale and seconded by Trustee Labbate and all in favor, it was:

Approval of Agreement with Andrea Honigsfeld

Resolved: To approve an agreement with Andrea Honigsfeld to provide a workshop on February 3, 2016 & coaching sessions on March 4, 21, & 28, 2016 for ESL (ENL) teachers in order to meet the requirements for professional development as per the new regulations in Part 154

On motion of Trustee Jones and seconded by Trustee Labbate and all in favor, it was:

Approval to Dispose of Inventory

Resolved: To approve of the disposal of the following inventory items:

Middle School 1 Milk Fridge @ Sea Cliff
6 Computers 24 Mini Laptops @ Glenwood Landing
1 Document Camera 1 Bus @ Transportation
3 Printers
2,972 Library Books

On motion of Trustee Commander and seconded by Trustee Nightingale and all in favor, it was:
Approval of Agreement with The Steven & Alexandra Cohen Children's Medical Center of New York, Division of Long Island Jewish Medical Center

Resolved: To approve an agreement with The Steven & Alexandra Cohen Children's Medical Center of New York, a Division of Long Island Jewish Medical Center, to designate John P. Sheehy, M.D. as school physician for the district effective July 1, 2015 through June 30, 2016

On motion of Trustee Labbate and seconded by Trustee Russo and all in favor, it was:

Approval of Special Education Consultant Agreement

Resolved: To approve a special education consultant agreement with Maria Anteri, school psychologist, to provide psychological evaluations during the 2015-2016 school year

On motion of Trustee Labbate and seconded by Trustee Jones and all in favor, it was:

Approval of Agreement with The Big Word

Resolved: To approve an agreement with The Big Word to provide interpretive services during the NYS Assessments

Committee and Conference Reports

There were no committee and conference reports.

Comments from the Public

Lisa Vizza, Glen Head, thanked the board, teachers, and coaches for affording her children the opportunities to excel in academics, athletics and music. She commented on an article which appeared in *Newsday* regarding LIPA and wondered if our district was having any problems with our revenue stream. Dr. Melnick responded the County agreement reached today sent funds to districts, but our district has had no liquidity or cash flow problems.

Old Business

In response to a request from Trustee Russo regarding FLES at the elementary level, Dr. Melnick provided a feasibility study to the Board outlining what would be involved in adding a K-2 Spanish option to our FLES program. The board will discuss the report at a future board meeting.

Trustee Russo would like to have a discussion at a future board meeting in regard to putting some AP courses back into the high school curriculum.

New Business

There was no new business discussed.

Adjournment

At 9:15 p.m. on motion of Trustee Labbate and seconded by Trustee Russo and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk