

North Shore Schools
Board of Education
Special Meeting
Minutes
February 15 2017

The meeting was called to order by President Antoinette Labbate at 7:00 p.m. in the High School Library. Present were Trustees Berliner, Commander, Gonzalez, Jones, Ludmar and Russo. Also present Superintendent Dr. Edward Melnick, and Assistant Superintendents Olivia Buatsi & Rob Chlebicki.

At 7:00 p.m. on motion of Trustee Gonzalez and seconded by Trustee Ludmar and all in favor, the Board moved to convene an executive session in room H4 in the high school to discuss matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or persons.

At 7:30 p.m. on motion of Trustee Russo and seconded by Trustee Commander and all in favor, the Board moved to come out of executive session and resumed the regular meeting in the library. There were approximately 35 people in the audience.

Pledge of Allegiance

President Labbate led the audience in the Pledge of Allegiance

Report of the SGO

SGO co-president Megan Tornatore, reported on events and activities at the high school including: the lollipop drive for Valentine's Day raised \$200 for the SGO Relay for Life team; students are preparing for sports night; a canned food drive to benefit Island Harvest is ongoing and the grade that collects the most cans gets points for sports night.

Approval of Minutes

On motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, the minutes of January 26, 2017 were approved.

Approval of Treasurer's Report

On motion of Trustee Jones and seconded by Trustee Ludmar and all in favor, the treasurer's report of December 1, 2016 through December 31, 2016 was approved.

Regular Business

On motion of Trustee Gonzalez and seconded by Trustee Commander and all in favor, it was: Prior to accepting the resignation for retirement purposes of Tom Korb, Dr. Melnick recognized and thanked Mr. Korb for his many dedicated years of service to the district.

Personnel

Resignation for Retirement Purposes – Administration

Resolved: To accept the resignation for retirement purposes of Thomas Korb, Director of Special Education, effective June 30, 2017

Leave of Absence for Child Rearing Purposes – Certified

Resolved: To approve a leave of absence for child rearing purposes for Kathleen Festa, Mathematics, effective March 6, 2017 through June 30, 2017

Resignation - Certified

Resolved: To accept the resignation of Jennifer McGovern, Teaching Assistant, effective February 15, 2017

Increments for Advanced Study - Certified

Resolved: To approve an increment for advanced study for Jennifer Babb, Social Studies, from Step 9 of the MA+45 salary schedule to Step 9 of the MA+60 salary schedule, effective February 1, 2017

Resolved: To approve an increment for advanced study for Michelle Abel, Elementary, from Step 30 of the MA+60 salary schedule to Step 30 of the MA+75 salary schedule, effective February 1, 2017

Resolved: To approve an increment for advanced study for Lisa Giurlanda, Art, from Step 7 of the MA+45 salary schedule to Step 7 of the MA+60 salary schedule, effective February 1, 2017

Resolved: To approve an increment for advanced study for Danielle Bernstein, Special Education, from Step 4 of the MA salary schedule to Step 4 of the MA+15 salary schedule, effective February 1, 2017

Resolved: To approve an increment for advanced study for Jill Cano, Elementary, from Step 11 of the MA+60 salary schedule to Step 11 of the MA+75 salary schedule, effective February 1, 2017.

Resolved: To approve an increment for advanced study for Megan Corrao, English, from Step 8 of the MA+45 salary schedule to Step 8 of the MA+60 salary schedule, effective February 1, 2017

Resolved: To approve an increment for advanced study for Jaclyn Etter, Social Studies, from Step 12 of the MA+60 to Step 12 of the MA+75 salary schedule, effective February 1, 2017

Resolved: To approve an increment for advanced study for Tina Passanante, Science, from Step 6 of the MA+45 salary schedule to Step 6 of the MA+60 salary schedule, effective February 1, 2017

Regular Substitute (Leave Replacement) Appointment – Certified

Resolved: To approve the regular substitute (leave replacement) appointment for Amy Mueller, Elementary, on Step 10 of the MA+30 salary schedule, effective March 6, 2017 through June 23, 2017

Resolved: To approve a regular substitute (leave replacement) appointment for Kristen Taylor, Art, on Step 8 of the MA+30 salary schedule, effective February 10, 2017 through March 3, 2017

Resignation –Hofstra Intern

Resolved: To accept the resignation of John Frole, Hofstra Intern, effective February 10, 2017

Resignation for Retirement Purposes – Non Certified

Resolved: To accept the resignation for retirement purposes from John Norris, Custodian, effective February 6, 2017

Appointments – Non-Certified

Resolved: To approve the appointment of Nicole Langone, Teacher Aide @ High School, effective January 24, 2017

Resolved: To approve the appointment of Marci Recine, Food Service Helper, district-wide, effective February 1, 2017

Approval of Additions to the Per Diem Substitute List

Resolved: To approve the addition of the following names to the per diem substitute list:

Christopher Thaw	Teacher Substitute
Colleen Wanser	Teacher Substitute
Samantha Russo	Teacher Substitute

Approval of Extra Curricular Advisors & Supervisors

Resolved: To approve the following extra-curricular activity advisors & supervisors:

Technical Director-Spring Musical	Robert Weisman	Step 1
Athletic Supervision	Chris Gill	
Athletic Supervision	Nicole Lein	

On motion of Trustee Russo and seconded by Trustee Berliner and all in favor, it was:

Approval of Agreement And Release

BE IT RESOLVED, that the Board herewith authorizes the Board President to execute an Agreement and Release between the Board and a certain civil service employee. The Board has previously reviewed said Agreement and Release in Executive Session

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, it was:

Approval of Budget Transfer

Resolved: To approve a budget transfer in the amount of \$51,500 to cover a secretarial position & ENL teacher, effective February 15, 2017

On motion of Trustee Commander and seconded by Trustee Berliner and all in favor, it was:

Adoption of Policy 8334 District Issued Credit/Debit Cards

Resolved: To adopt policy #8334, District Issued Credit/Debit Cards, as discussed at the meeting of January 26, 2017, effective February 9, 2017

On motion of Trustee Ludmar and seconded by Trustee Jones and all in favor, it was:

Approval to Dispose of Inventory

Resolved: To approve of the disposal of the following inventory items:

5 Computers @Glen Head School
5 Computers @Middle School
3 Projectors @Middle School

On motion of Trustee Russo and seconded by Trustee Gonzalez and all in favor, it was:

Award of Fresh Produce Bid

Resolved: To award the bid for Fresh Produce to the lone bidder, Arrow Produce, as per the bid results of the January 20, 2017 cooperative bid with Glen Cove SD and Great Neck UFSD

On motion of Trustee Berliner and seconded by Trustee Russo and all in favor, it was:

Approval of Agreement with The Long Island Children's Museum

Resolved: To approve an agreement with the Long Island Children's Museum to provide 2 workshops on "Spirit of Invention" to Glen Head School students at a cost of \$425

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, it was:

Approval of Agreement with Long Island Jewish Medical Center

Resolved: To approve an agreement with Long Island Jewish Medical Center (Department of Orthopedic Surgery) to provide a physician (Nicholas Sgaglione, MD) as the football team physician during the fall

season, effective September 1, 2016 through November 30, 2016 (this contract was just received from Ingerman Smith)

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, it was:

Approval of Agreement with Dr. Randall Solomon

Resolved: To approve an agreement with Dr. Randall Solomon (Island Psychiatry) to provide psychiatric services including attendance at hearings as necessary, effective January 27, 2017 through June 30, 2017

On motion of Trustee Commander and seconded by Trustee Gonzalez and all in favor, it was:

Approval of Agreement with The Performing Arts Center Of Suffolk County, Inc.

Resolved: To approve an agreement with the Performing Arts Center of Suffolk County to provide sets and props for the production of "Oklahoma", subject to the review by counsel

On motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, it was:

Approval of Agreement with Chakira Dougherty

Resolved: To approve an agreement with Chakira Dougherty to act as Costumer for the spring musical, to include the rental of costumes and Wardrobe Master Class Sessions with students

On motion of Trustee Russo and seconded by Trustee Berliner and all in favor, it was:

Approval of Pit Musicians for High School Musical

Resolved: To approve the following pit musicians for the high school spring musical at a fee of \$50/rehearsal and \$75/performance

Dean Miller

Alex Appel

Denise Meshijan

On motion of Trustee Jones and seconded by Trustee Gonzalez and all in favor, it was:

Approval of Agreement with Houghton Mifflin Harcourt Publishing

Resolved: To approve an agreement with Houghton Mifflin Harcourt Publishing to provide training and support services in "Math in Focus" for a fee of \$2,950

On motion of Trustee Jones and seconded by Trustee Ludmar and all in favor, it was:

Approval of Agreement with Learner Centered Initiatives (LCI)

Resolved: To approve an agreement with Learner Centered Initiatives (LCI) to provide a professional development program plan on PADI on March 15, 2017, April 27, 2017 and May 19, 2017, including texts, at a fee of \$10,290

On motion of Trustee Berliner and seconded by Trustee Gonzalez and all in favor, it was:

Approval of Vanguard Fiduciary Trust as a 403b Provider

Resolved: To add Vanguard Fiduciary Trust to the list of 403B providers in the district

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, it was:

Acceptance of Donation from the Sea Cliff PCA to the Sea Cliff Elementary School

Resolved: To accept the donation of \$540 to the Sea Cliff Elementary School from the Sea Cliff PCA to help fund the cost of field trips and transportation related to the trips

On motion of Trustee Commander and seconded by Trustee Ludmar and all in favor, it was:

Approval of Special Education Consultant

Resolved: To approve Racheal Gardega McInnes, Speech Language Pathologist, to provide speech-language therapy during the 2016-2017 school year

On motion of Trustee Russo and seconded by Trustee Berliner and all in favor, it was:

Approval of Revised Agreement with Extraordinary Pediatrics

Resolved: To approve a revised agreement with Extraordinary Pediatrics, to provide behavioral consultation services in addition to services in the existing agreement, effective December 26, 2016 through June 30, 2017

On motion of Trustee Gonzalez and seconded by Trustee Commander and all in favor, it was:

Approval of Special Education Services (IEP)

Resolved: To approve special education services (IEP) as per the recommendations of the Committee on Special Education (CSE)

On motion of Trustee Jones and seconded by Trustee Ludmar and all in favor, it was:

Acceptance of Donations From the High School PTO to the North Shore High School

Resolved: To accept the following donations from the high school PTO:

- Software Package (value \$100) and Microphone (value \$40) for a flipped classroom in Chemistry
- Materials for two newsstands for the Viking View (value \$130)
- Ping Pong Table for the courtyard (value \$1,500)

On motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, it was:

Approval of Resolution Pursuant To Education Law Section 913 - Directing An Employee to Report for a Medical Examination

BE IT RESOLVED THAT, pursuant to the provisions of Education Law Section 913, that an employee whose identity is known to the Board of Education, is hereby directed to report for a medical examination in order to determine his/her physical and mental capacity to perform his/her employment duties, the said examination will be conducted by a medical professional on the date and time selected by the School District;

BE IT FURTHER RESOLVED that the employee is hereby directed to produce any and all medical records at the examination relative to the employee's health and performance as an employee with the District

Prior to acting on the appointment of a new superintendent, President Labbate read the following statement:

I am very pleased on behalf of the entire board of education to announce the appointment of Dr. Peter Giarrizzo as the next Superintendent of the North Shore Central School District. Of the many outstanding candidates the board considered, Dr. Giarrizzo stood out for his experience, vision, and thoughtfulness, and we are all excited to have him lead North Shore in the coming years.

From his Long Island roots through his tenure as the superintendent in Pelham, a high-achieving Westchester School District, Dr. Giarrizzo has experience at all levels of education, inside and outside the classroom. His dedication to the art of teaching special education, learning for all, and focusing on our whole student compelled us to look at him more closely, as these traits clearly reflect North Shore values. In doing so, we found a leader dedicated to creating a rich learning environment for students and staff through on-going attention to continuous improvement. His record reflected collaborative leadership and effective decision maker. Leadership dedicated to maintaining and improving the district with a careful eye on the future, our finances, and the ever-changing landscape of public education – while always considering himself a teacher first and foremost.

We thoroughly analyzed each candidate through the lens of the superintendent profile, created with extensive and detailed input from many district stakeholders -- faculty, staff, students, parents and our many community groups – through meetings, interviews, focus groups, an online survey and many hours spent with our search consultants. This process could not have been completed without the expert help of our Search consultants at Leadership Advantage, Drs. Michael Kuchar and Frank Auriemma. Thanks to their efforts and the reputation of our school district, we had many qualified candidates, but Dr. Giarrizzo rose to the top of our search as our unanimous first choice. We are therefore so pleased to announce his appointment this evening. Rather than wait until our next meeting in March, we have decided to move forward tonight, at this special meeting, so that Dr. Giarrizzo could both meet his contractual obligations to his current district and begin his work here at North Shore in August, prior to the start of the new school year.

We look forward to having a more formal meet and greet for Dr. Giarrizzo in the near future. All of us on the board would like to take a moment to thank Dr. Melnick once again for his many years of service to our district, and for giving us ample time to conduct this search. Our great schools are fortunate to have had his successful leadership, and we anticipate that Dr. Giarrizzo, too, will lead with great care and dedication into the future. We are certain there will be a smooth transition.

We will be sending out an email with more details on Dr. Giarrizzo's background this evening. Please join me and the entire board in greeting Dr. Giarrizzo.

On motion of Trustee Berliner and seconded by Trustee Commander and all in favor, it was:

Approval of Resolution Regarding Superintendent Of Schools

RESOLVED, that pursuant to the Education Law of the State of New York, the Board of Education herewith appoints Dr. Peter Giarrizzo as Superintendent of Schools for a three year term beginning August 21, 2017 and ending August 20, 2020; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is herewith authorized to execute on behalf of the Board of Education an employment agreement between the Board of Education and Dr. Peter Giarrizzo that includes compensation, benefits and other terms and conditions of employment, which agreement was previously reviewed by the members of the Board of Education

Comments from the Public

Dr. Giarrizzo read statement thanking the board for the opportunity of leading the district. He acknowledged the work done by Dr. Melnick and said he looks forward to working with the board, administrators, teachers, staff, students and parents.

Dr. Frank Auriemma of Leadership Advantage, thanked the board on behalf of he and Dr. Mike Kuchar for the opportunity to assist them in selecting Dr. Giarrizzo. He said the board has made a great choice and it was an honor and privilege to work with them.

Deirdre Cerrito, Glenwood Landing, on behalf of the executive board of SEPTA sincerely welcomed Dr. Giarrizzo and said they look forward to working together. She requested that the Superintendent and Board consider creating the position of Assistant Superintendent of Personnel and Grant Writing and advocated for Dr. Ferris to be appointed to the position if it is created.

Adjournment

At 8:10 p.m. on motion of Trustee Berliner and seconded by Trustee Jones and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk